VOTE SUMMARY REPORT

Date range covered : 01/01/2026 to 06/30/2026   LOCATION(S): ALL LOCATIONS   INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Coca-Cola HBC AG

Meeting Date: 01/19/2026   **Country:** Switzerland   **Ticker:** CCH

Record Date: 01/13/2026   **Meeting Type:** Extraordinary Shareholders

Primary Security ID: H1512E100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association Re: Introduction of a Capital Band Provision in Article 6a	Mgmt	For	For	For
2	Amend Articles of Association Re: Introduction of Article 10a	Mgmt	For	For	For
3	Amend Articles of Association Re: Amendment of Article 28 para. 2 and Introduction of Article 28 para. 2bis, Article 28 para. 2ter, and Article 29bis	Mgmt	For	For	For

Coca-Cola HBC AG

Meeting Date: 01/19/2026   **Country:** Switzerland   **Ticker:** CCH

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: H1512E100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

APG SGA SA

Meeting Date: 01/23/2026   **Country:** Switzerland   **Ticker:** APGN

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: H0281K107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

APG SGA SA

Meeting Date: 01/23/2026 **Country:** Switzerland **Ticker:** APGN
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H0281K107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal Submitted by Neue Zuercher Zeitung	Mgmt			
1	Amend Articles Re: Opting Up Clause	SH	For	Against	Against
	Management Proposal	Mgmt			
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

Novartis AG

Meeting Date: 03/06/2026 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H5820Q150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Novartis AG

Meeting Date: 03/06/2026 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H5820Q150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	Refer	For
5.3	Approve Remuneration Report	Mgmt	For	Refer	Against
6.1	Reelect Giovanni Caforio as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
6.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
6.8	Reelect Elizabeth McNally as Director	Mgmt	For	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
6.11	Reelect John Young as Director	Mgmt	For	For	For
6.12	Elect Charles Swanton as Director	Mgmt	For	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint John Young as Member of the Compensation Committee	Mgmt	For	For	For
7.5	Appoint Elizabeth McNally as Member of the Compensation Committee	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Roche Holding AG

Meeting Date: 03/10/2026 **Country:** Switzerland **Ticker:** ROG
Record Date: **Meeting Type:** Annual
Primary Security ID: H69293266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Remuneration Report	Mgmt	For	Against	Against
2.2	Approve Sustainability Report	Mgmt	For	For	For
3	Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2025	Mgmt	For	Against	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 9.80 per Share	Mgmt	For	For	For
6.1	Reelect Severin Schwan as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Andre Hoffmann as Director	Mgmt	For	Against	Against
6.3	Reelect Joerg Duschmale as Director	Mgmt	For	Against	Against
6.4	Reelect Patrick Frost as Director	Mgmt	For	For	For
6.5	Reelect Anita Hauser as Director	Mgmt	For	For	For
6.6	Reelect Akiko Iwasaki as Director	Mgmt	For	For	For
6.7	Reelect Richard Lifton as Director	Mgmt	For	For	For
6.8	Reelect Jemilah Mahmood as Director	Mgmt	For	For	For
6.9	Reelect Mark Schneider as Director	Mgmt	For	For	For
6.10	Elect Lubomira Rochet as Director	Mgmt	For	For	For

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.11	Reappoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	Against	Against
6.12	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For	For
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	Against	Against
8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against	Against
9.1	Approve CHF 106.6 Million Reduction in Share Capital via Reduction of Nominal Value	Mgmt	For	For	For
9.2	Approve Creation of CHF 702,562.70 Participation Share Capital via Conversion of Non-Voting Equity Securities into Bearer Participation Certificates	Mgmt	For	For	For
10.1	Amend Articles Re: Subscription Rights	Mgmt	For	For	For
10.2	Amend Articles Re: Participation Rights	Mgmt	For	Against	Against
11	Designate Testaris AG as Independent Proxy	Mgmt	For	For	For
12	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swiss Prime Site AG

Meeting Date: 03/12/2026 **Country:** Switzerland **Ticker:** SPSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8403W107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	For
7.1.1	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.1.2	Reelect Thomas Studhalter as Director	Mgmt	For	For	For
7.1.3	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For	For
7.1.4	Reelect Barbara Knoflach as Director	Mgmt	For	For	For
7.1.5	Reelect Brigitte Walter as Director	Mgmt	For	For	For
7.1.6	Reelect Reto Conrad as Director	Mgmt	For	For	For
7.1.7	Reelect Detlef Trefzger as Director	Mgmt	For	For	For
7.2	Reelect Ton Buechner as Board Chair	Mgmt	For	For	For
7.3.1	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.3.2	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.3.3	Reappoint Detlef Trefzger as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For
7.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swiss Prime Site AG

Meeting Date: 03/12/2026 **Country:** Switzerland **Ticker:** SPSN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8403W107

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Daetwyler Holding AG

Meeting Date: 03/17/2026 **Country:** Switzerland **Ticker:** DAE
Record Date: **Meeting Type:** Annual
Primary Security ID: H17592157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	For
4.1.2	Renominate Dirk Lambrecht as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	Against	Against
4.1.3	Renominate Britt Hendriksen as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	For
4.2	Reelect Paul Haelg as Director and Board Chair	Mgmt	For	Against	Against
4.3	Reelect Hanspeter Faessler as Director	Mgmt	For	Against	Against
4.4	Reelect Jens Breu as Director	Mgmt	For	Against	Against
4.5	Reelect Claude Cornaz as Director	Mgmt	For	Against	Against
4.6	Elect Stephanie Bregy as Director	Mgmt	For	Against	Against
4.7	Elect Christian Holzgang as Director	Mgmt	For	Against	Against

Daetwyler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8.1	Reelect Martin Hirzel as Director	Mgmt	For	For	For
4.8.2	Reelect Dirk Lambrecht as Director	Mgmt	For	Against	Against
4.8.3	Reelect Britt Hendriksen as Director	Mgmt	For	For	For
5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.4	Appoint Dirk Lambrecht as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6	Ratify KPMG as Auditors	Mgmt	For	For	For
7	Designate Remo Baumann as Independent Proxy	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For	Against	Against
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

ALSO Holding AG

Meeting Date: 03/18/2026 **Country:** Switzerland **Ticker:** ALSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0178Q159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 5.30 per Share	Mgmt	For	For	For

ALSO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Creation of Capital Band within the Upper Limit of CHF 15.3 Million and the Lower Limit of CHF 12.8 Million with or without Exclusion of Preemptive Rights; Amend Articles Re: Conditional Capital	Mgmt	For	Against	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	Against	Against
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 3.5 Million	Mgmt	For	Against	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 3.5 Million	Mgmt	For	Against	Against
7.1.a	Reelect Peter Athanas as Director	Mgmt	For	Against	Against
7.1.b	Reelect Walter Droege as Director	Mgmt	For	Against	Against
7.1.c	Reelect Frank Tanski as Director	Mgmt	For	Against	Against
7.1.d	Reelect Ernest-W. Droege as Director	Mgmt	For	Against	Against
7.1.e	Reelect Thomas Fuerer as Director	Mgmt	For	For	For
7.1.f	Reelect Gustavo Moeller-Hergt as Director	Mgmt	For	Against	Against
7.2	Reelect Gustavo Moeller-Hergt as Board Chair	Mgmt	For	Against	Against
7.3.a	Reappoint Peter Athanas as Member of the Compensation Committee	Mgmt	For	Against	Against
7.3.b	Reappoint Walter Droege as Member of the Compensation Committee	Mgmt	For	Against	Against
7.3.c	Reappoint Frank Tanski as Member of the Compensation Committee	Mgmt	For	Against	Against
7.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

ALSO Holding AG

Meeting Date: 03/18/2026 **Country:** Switzerland **Ticker:** ALSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0178Q159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

ABB Ltd.

Meeting Date: 03/19/2026 **Country:** Switzerland **Ticker:** ABBN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0010V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 0.94 per Share	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For	For	For
7.1	Reelect David Constable as Director	Mgmt	For	For	For
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.3	Reelect Johan Forssell as Director	Mgmt	For	For	For
7.4	Reelect Denise Johnson as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.8	Reelect Claudia Nemat as Director	Mgmt	For	For	For
7.9	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Appoint Mats Rahmstrom as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

ABB Ltd.

Meeting Date: 03/19/2026 **Country:** Switzerland **Ticker:** ABBN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0010V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Givaudan SA

Meeting Date: 03/19/2026 **Country:** Switzerland **Ticker:** GIVN

Record Date: **Meeting Type:** Annual

Primary Security ID: H3238Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 72.00 per Share	Mgmt	For	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For	For
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
6.1.2	Reelect Louie D'Amico as Director	Mgmt	For	For	For
6.1.3	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	For	For
6.1.5	Reelect Roberto Guidetti as Director	Mgmt	For	For	For
6.1.6	Reelect Melanie Maas-Brunner as Director	Mgmt	For	For	For
6.2.1	Elect Gilles Andrier as Director and Board Chair	Mgmt	For	For	For
6.2.2	Elect Ester Arnau as Director	Mgmt	For	For	For
6.3.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Appoint Melanie Maas-Brunner as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For	For
7.2.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 24.6 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Givaudan SA

Meeting Date: 03/19/2026 **Country:** Switzerland **Ticker:** GIVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H3238Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

EFG International AG

Meeting Date: 03/20/2026 **Country:** Switzerland **Ticker:** EFGN
Record Date: **Meeting Type:** Annual
Primary Security ID: H2078C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Sustainability Report	Mgmt	For	For	For
4.1	Approve Treatment of Net Loss	Mgmt	For	For	For
4.2	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 5.2 Million	Mgmt	For	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For	Against	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.2 Million	Mgmt	For	Against	Against
6.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 45 Million	Mgmt	For	Against	Against
7.1.a	Reelect Emmanuel Bussetil as Director	Mgmt	For	For	For
7.1.b	Reelect Yvonne Bettkober as Director	Mgmt	For	For	For
7.1.c	Reelect Alexander Classen as Director	Mgmt	For	Against	Against

EFG International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.d	Reelect Boris Collardi as Director	Mgmt	For	For	For
7.1.e	Reelect Luisa Delgado as Director	Mgmt	For	For	For
7.1.f	Reelect Wanda Eriksen as Director	Mgmt	For	For	For
7.1.g	Reelect Roberto Isolani as Director	Mgmt	For	For	For
7.1.h	Reelect John Latsis as Director	Mgmt	For	For	For
7.1.i	Reelect Maria Leistner as Director	Mgmt	For	For	For
7.1.j	Reelect Philip Lofts as Director	Mgmt	For	For	For
7.1.k	Reelect Carlo Lombardini as Director	Mgmt	For	For	For
7.1.l	Reelect Konstantinos Tsiveriotis as Director	Mgmt	For	For	For
7.2	Reelect Alexander Classen as Board Chair	Mgmt	For	Against	Against
8.1	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
8.2	Reappoint Alexander Classen as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
8.3	Reappoint Boris Collardi as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
8.4	Reappoint Roberto Isolani as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
8.5	Reappoint Philip Lofts as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
8.6	Appoint Luisa Delgado as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
9	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	Against	Against
11	Approve Creation of CHF 25 Million Pool of Conversion Capital without Preemptive Rights	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

EFG International AG

Meeting Date: 03/20/2026 **Country:** Switzerland **Ticker:** EFGN
Record Date: **Meeting Type:** Annual
Primary Security ID: H2078C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

BELIMO Holding AG

Meeting Date: 03/23/2026 **Country:** Switzerland **Ticker:** BEAN
Record Date: **Meeting Type:** Annual
Primary Security ID: H07171129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For	For	For
7.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For	For
7.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	For	For
7.1.3	Reelect Sandra Emme as Director	Mgmt	For	For	For
7.1.4	Reelect Tom Hallam as Director	Mgmt	For	For	For
7.1.5	Reelect Urban Linsi as Director	Mgmt	For	For	For
7.1.6	Reelect Ines Poeschel as Director	Mgmt	For	For	For
7.2.1	Elect Karina Rigby as Director	Mgmt	For	For	For

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	For	For
7.3.2	Elect Ines Poeschel as Deputy Chair	Mgmt	For	For	For
7.4.1	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.4.3	Appoint Karina Rigby as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
7.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

BELIMO Holding AG

Meeting Date: 03/23/2026 **Country:** Switzerland **Ticker:** BEAN

Record Date: **Meeting Type:** Annual

Primary Security ID: H07171129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Schindler Holding AG

Meeting Date: 03/24/2026 **Country:** Switzerland **Ticker:** SCHP

Record Date: **Meeting Type:** Annual

Primary Security ID: H7258G209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Ordinary Dividends of CHF 6.00 per Share and Extraordinary Dividends of CHF 0.80 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Against	Against
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.8 Million	Mgmt	For	Against	Against
5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8.3 Million	Mgmt	For	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	For	For
6.1	Reelect Josef Ming as Director and Board Chair	Mgmt	For	Against	Against
6.2.a	Reelect Alfred Schindler as Director	Mgmt	For	Against	Against
6.2.b	Reelect Patrice Bula as Director	Mgmt	For	For	For
6.2.c	Reelect Marion Bonnard as Director	Mgmt	For	Against	Against
6.2.d	Reelect Cyrill Bucher as Director	Mgmt	For	Against	Against
6.2.e	Reelect Monika Buetler as Director	Mgmt	For	Against	Against
6.2.f	Reelect Christoph Maeder as Director	Mgmt	For	For	For
6.2.g	Reelect Guenter Schaeuble as Director	Mgmt	For	Against	Against
6.2.h	Reelect Tobias Staehelin as Director	Mgmt	For	Against	Against
6.2.i	Reelect Carole Vischer as Director	Mgmt	For	Against	Against
6.2.j	Reelect Petra Winkler as Director	Mgmt	For	Against	Against
6.2.k	Reelect Thomas Zurbuchen as Director	Mgmt	For	For	For
6.3.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	Against	Against

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For
6.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.1	Approve CHF 21,048.70 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7.2	Approve CHF 69,982.70 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Certificates	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Schindler Holding AG

Meeting Date: 03/24/2026 **Country:** Switzerland **Ticker:** SCHP
Record Date: **Meeting Type:** Annual
Primary Security ID: H7258G209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Sika AG

Meeting Date: 03/24/2026 **Country:** Switzerland **Ticker:** SIKA
Record Date: **Meeting Type:** Annual
Primary Security ID: H7631K273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For	For	For

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Dividends of CHF 1.85 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	Against	Against
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For	For
4.1.6	Reelect Thomas Aebischer as Director	Mgmt	For	For	For
4.1.7	Reelect Kwok Wang Ng as Director	Mgmt	For	For	For
4.2.1	Elect Barbara Frei as Director	Mgmt	For	For	For
4.2.2	Elect Lukas Gaehwiler as Director	Mgmt	For	For	For
4.3	Reelect Thierry Vanlancker as Board Chair	Mgmt	For	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Lukas Gaehwiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5	Approve Sustainability Report	Mgmt	For	For	For
6.1	Approve Remuneration Report	Mgmt	For	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.7 Million	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Sika AG

Meeting Date: 03/24/2026 **Country:** Switzerland **Ticker:** SIKA
Record Date: **Meeting Type:** Annual
Primary Security ID: H7631K273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Swisscom AG

Meeting Date: 03/25/2026 **Country:** Switzerland **Ticker:** SCMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8398N104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 26 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Michael Rechsteiner as Director and Board Chair	Mgmt	For	For	For
4.2	Reelect Roland Abt as Director	Mgmt	For	For	For
4.3	Reelect Monique Bourquin as Director	Mgmt	For	For	For
4.4	Reelect Laura Cioli as Director	Mgmt	For	For	For
4.5	Elect Philippe Deecke as Director	Mgmt	For	For	For
4.6	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.7	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For
4.8	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.9	Reelect Daniel Muenger as Director	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Appoint Guus Dekkers as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Reappoint Fritz Zurbueger as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	For	For
7	Reelect Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swisscom AG

Meeting Date: 03/25/2026 **Country:** Switzerland **Ticker:** SCMN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8398N104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

SGS SA

Meeting Date: 03/26/2026 **Country:** Switzerland **Ticker:** SGSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H63838116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	For	For	For
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	For	For	For
4.1.1	Reelect Sami Atiya as Director	Mgmt	For	For	For
4.1.2	Reelect Phyllis Cheung as Director	Mgmt	For	For	For
4.1.3	Reelect Ian Gallienne as Director	Mgmt	For	For	For
4.1.4	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
4.1.5	Reelect Patrick Kron as Director	Mgmt	For	For	For
4.1.6	Reelect Geraldine Picaud as Director	Mgmt	For	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For	For
4.1.9	Elect Gilbert Ghostine as Director	Mgmt	For	For	For
4.2	Reelect Gilbert Ghostine as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Patrick Kron as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
4.5	Designate Keller Ltd as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	For	For

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2027	Mgmt	For	For	For
6	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

SGS SA

Meeting Date: 03/26/2026 **Country:** Switzerland **Ticker:** SGSN
Record Date: **Meeting Type:** Annual
Primary Security ID: H63838116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

DKSH Holding Ltd.

Meeting Date: 03/27/2026 **Country:** Switzerland **Ticker:** DKSH
Record Date: **Meeting Type:** Annual
Primary Security ID: H2012M121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Sustainability Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For	For

DKSH Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
6.1.1	Reelect Gabriel Baertschi as Director	Mgmt	For	For	For
6.1.2	Reelect Jack Clemons as Director	Mgmt	For	For	For
6.1.3	Reelect Adrian Keller as Director	Mgmt	For	For	For
6.1.4	Reelect Annette Koehler as Director	Mgmt	For	For	For
6.1.5	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
6.1.6	Reelect Marco Gadola as Director and Board Chair	Mgmt	For	For	For
6.1.7	Elect Valerie Diele-Braun as Director	Mgmt	For	For	For
6.1.8	Elect Corine Tap as Director	Mgmt	For	For	For
6.1.9	Elect Julie von Wedel-Keller as Director	Mgmt	For	For	For
6.2.1	Reappoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.2	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.3	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7	Ratify Ernst and Young AG as Auditors	Mgmt	For	For	For
8	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For	For
9.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against
9.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against

DKSH Holding Ltd.

Meeting Date: 03/27/2026 **Country:** Switzerland **Ticker:** DKSH
Record Date: **Meeting Type:** Annual
Primary Security ID: H2012M121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

VZ Holding AG

Meeting Date: 03/27/2026 | **Country:** Switzerland | **Ticker:** VZN
Record Date: | **Meeting Type:** Annual
Primary Security ID: H9239A111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For	For
4.1.1	Reelect Matthias Reinhart as Director and Board Chair	Mgmt	For	For	For
4.2.1	Reelect Henriette Wendt as Director	Mgmt	For	For	For
4.2.2	Reelect Nadia Schmidt as Director	Mgmt	For	For	For
4.2.3	Reelect Olivier de Perregaux as Director	Mgmt	For	Against	Against
4.2.4	Reelect Roland Iff as Director	Mgmt	For	Against	Against
4.2.5	Reelect Roland Ledergerber as Director	Mgmt	For	Against	Against
4.3.1	Reappoint Henriette Wendt as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Matthias Reinhart as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Roland Ledergerber as Member of the Compensation Committee	Mgmt	For	Against	Against
5	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 780,000	Mgmt	For	For	For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	For	For

VZ Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

VZ Holding AG

Meeting Date: 03/27/2026 **Country:** Switzerland **Ticker:** VZN
Record Date: **Meeting Type:** Annual
Primary Security ID: H9239A111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Implenia AG

Meeting Date: 03/31/2026 **Country:** Switzerland **Ticker:** IMPN
Record Date: **Meeting Type:** Annual
Primary Security ID: H41929102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11 Million	Mgmt	For	For	For
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.1a	Reelect Hans Meister as Director and Board Chair	Mgmt	For	For	For
5.1b	Reelect Henner Mahlstedt as Director	Mgmt	For	For	For
5.1c	Reelect Kyrre Johansen as Director	Mgmt	For	For	For

Implenia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1d	Reelect Barbara Lambert as Director	Mgmt	For	For	For
5.1e	Reelect Judith Bischof as Director	Mgmt	For	For	For
5.1f	Reelect Raymond Cron as Director	Mgmt	For	For	For
5.1g	Reelect Marie-Noelle Zen-Ruffinen as Director	Mgmt	For	For	For
5.2a	Reappoint Marie-Noelle Zen-Ruffinen as Member of the Compensation Committee	Mgmt	For	For	For
5.2b	Reappoint Raymond Cron as Member of the Compensation Committee	Mgmt	For	For	For
5.2c	Reappoint Kyrre Johansen as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Implenia AG

Meeting Date: 03/31/2026 **Country:** Switzerland **Ticker:** IMPN

Record Date: **Meeting Type:** Annual

Primary Security ID: H41929102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Clariant AG

Meeting Date: 04/01/2026 **Country:** Switzerland **Ticker:** CLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H14843165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	Mgmt	For	For	For
4.1.1	Reelect Ben van Beurden as Director	Mgmt	For	Against	Against
4.1.2	Reelect Jens Lohmann as Director	Mgmt	For	For	For
4.1.3	Elect Albert Manifold as Director	Mgmt	For	For	For
4.1.4	Reelect Thilo Mannhardt as Director	Mgmt	For	For	For
4.1.5	Reelect Claudia Suessmuth Dyckerhoff as Director	Mgmt	For	For	For
4.1.6	Reelect Ahmed Al Umar as Director	Mgmt	For	For	For
4.1.7	Elect Regula Wallimann as Director	Mgmt	For	For	For
4.1.8	Reelect Susanne Wamsler as Director	Mgmt	For	For	For
4.2	Reelect Ben van Beurden as Board Chair	Mgmt	For	Against	Against
4.3.1	Appoint Ben van Beurden as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.2	Appoint Albert Manifold as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Ahmed Al Umar as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.8 Million	Mgmt	For	For	For

Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 17 Million	Mgmt	For	For	For
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against

Clariant AG

Meeting Date: 04/01/2026 **Country:** Switzerland **Ticker:** CLN
Record Date: **Meeting Type:** Annual
Primary Security ID: H14843165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

HUBER+SUHNER AG

Meeting Date: 04/01/2026 **Country:** Switzerland **Ticker:** HUBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H44229187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Reelect Urs Kaufmann as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Beat Kaelin as Director	Mgmt	For	Against	Against
5.3	Reelect Marina Bill as Director	Mgmt	For	For	For
5.4	Reelect Monika Buetler as Director	Mgmt	For	Against	Against

HUBER+SUHNER AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reelect Kerstin Guenther as Director	Mgmt	For	For	For
5.6	Reelect Rolf Seiffert as Director	Mgmt	For	Against	Against
5.7	Reelect Franz Studer as Director	Mgmt	For	Against	Against
5.8	Reelect Joerg Walther as Director	Mgmt	For	For	For
6.1	Reappoint Monika Buetler as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Marina Bill as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
8.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million for the Period from 2026 AGM until 2027 AGM	Mgmt	For	For	For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3 Million for the Period from July 1, 2026 to June 30, 2027	Mgmt	For	For	For
8.3	Approve Fixed Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2025 AGM until 2026 AGM	Mgmt	For	For	For
8.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2025	Mgmt	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Designate Bratschi AG as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

HUBER+SUHNER AG

Meeting Date: 04/01/2026 **Country:** Switzerland **Ticker:** HUBN

Record Date: **Meeting Type:** Annual

Primary Security ID: H44229187

HUBER+SUHNER AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

PSP Swiss Property AG

Meeting Date: 04/01/2026 **Country:** Switzerland **Ticker:** PSPN
Record Date: **Meeting Type:** Annual
Primary Security ID: H64687124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

PSP Swiss Property AG

Meeting Date: 04/01/2026 **Country:** Switzerland **Ticker:** PSPN
Record Date: **Meeting Type:** Annual
Primary Security ID: H64687124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.95 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For	For	For
5.2	Reelect Henrik Saxborn as Director	Mgmt	For	Against	Against
5.3	Reelect Mark Abramson as Director	Mgmt	For	For	For
5.4	Reelect Corinne Denzler as Director	Mgmt	For	For	For
5.5	Reelect Adrian Dudle as Director	Mgmt	For	For	For
5.6	Reelect Katharina Lichtner as Director	Mgmt	For	For	For

PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.7	Elect Martin Furrer as Director	Mgmt	For	For	For
6	Reelect Luciano Gabriel as Board Chair	Mgmt	For	For	For
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	Mgmt	For	Against	Against
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
12.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against
12.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against

Forbo Holding AG

Meeting Date: 04/02/2026 **Country:** Switzerland **Ticker:** FORN

Record Date: **Meeting Type:** Annual

Primary Security ID: H26865214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For

Forbo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	For	For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal Year 2027	Mgmt	For	For	For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 196,500 for Fiscal Year 2025	Mgmt	For	For	For
4.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million for Fiscal Year 2026	Mgmt	For	For	For
5.1	Reelect Bernhard Merki as Director and Elect as Board Chair	Mgmt	For	For	For
5.2	Reelect Michael Pieper as Director	Mgmt	For	For	For
5.3	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For	Against	Against
5.4	Reelect Joerg Kampmeyer as Director	Mgmt	For	For	For
5.5	Reelect Eveline Saupper as Director	Mgmt	For	For	For
5.6	Reelect Vincent Studer as Director	Mgmt	For	Against	Against
5.7	Elect Ilias Laeber as Director	Mgmt	For	For	For
6.1	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Bernhard Merki as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
8	Designate Rene Peyer as Independent Proxy	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Forbo Holding AG

Meeting Date: 04/02/2026 **Country:** Switzerland **Ticker:** FORN
Record Date: **Meeting Type:** Annual
Primary Security ID: H26865214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Zurich Insurance Group AG

Meeting Date: 04/08/2026 **Country:** Switzerland **Ticker:** ZURN
Record Date: **Meeting Type:** Annual
Primary Security ID: H9870Y105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Refer	Against
1.3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 30.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1.c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1.d	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1.e	Reelect Thomas Jordan as Director	Mgmt	For	For	For
4.1.f	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.1.g	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1.h	Reelect Peter Maurer as Director	Mgmt	For	For	For
4.1.i	Reelect John Rafter as Director	Mgmt	For	For	For
4.1.j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.k	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1.l	Elect Mary Forrest as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Appoint Michael Halbherr as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	Refer	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Zurich Insurance Group AG

Meeting Date: 04/08/2026 **Country:** Switzerland **Ticker:** ZURN
Record Date: **Meeting Type:** Annual
Primary Security ID: H9870Y105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Emmi AG

Meeting Date: 04/09/2026 **Country:** Switzerland **Ticker:** EMMN

Record Date: **Meeting Type:** Annual

Primary Security ID: H2217C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 17.50 per Share	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For
4.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	Against	Against
5.1.1	Reelect Urs Riedener as Director and Board Chair	Mgmt	For	Against	Against
5.1.2	Reelect Dominik Buergy as Director	Mgmt	For	For	For
5.1.3	Reelect Thomas Grueter as Director	Mgmt	For	For	For
5.1.4	Reelect Rebekka Iten as Director	Mgmt	For	For	For
5.1.5	Reelect Nadja Lang as Director	Mgmt	For	For	For
5.1.6	Reelect Hubert Muff as Director	Mgmt	For	For	For
5.1.7	Reelect Christian Troxler as Director	Mgmt	For	For	For
5.1.8	Reelect Anette Weber as Director	Mgmt	For	For	For
5.2.1	Elect Alexander Kuehnen as Director	Mgmt	For	For	For
5.3.1	Reappoint Urs Riedener as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against
5.3.2	Reappoint Dominik Buergy as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Thomas Grueter as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against

Emmi AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
7	Designate Pascal Engelberger as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Emmi AG

Meeting Date: 04/09/2026 **Country:** Switzerland **Ticker:** EMMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H2217C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Julius Baer Gruppe AG

Meeting Date: 04/09/2026 **Country:** Switzerland **Ticker:** BAER
Record Date: **Meeting Type:** Annual
Primary Security ID: H4414N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4.9 Million	Mgmt	For	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 6.7 Million for Fiscal Year 2025	Mgmt	For	For	For

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.2	Approve Variable Equity-Based Remuneration of Executive Committee in the Amount of CHF 13.7 Million for Fiscal Year 2026	Mgmt	For	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.4 Million for Fiscal Year 2027	Mgmt	For	For	For
5.1.1	Reelect Noel Quinn as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Bruce Fletcher as Director	Mgmt	For	Against	Against
5.1.3	Reelect Juerg Hunziker as Director	Mgmt	For	For	For
5.1.4	Reelect Kathryn Shih as Director	Mgmt	For	Against	Against
5.1.5	Reelect Tomas Muina as Director	Mgmt	For	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Against	Against
5.2.1	Elect Urban Angehrn as Director	Mgmt	For	For	For
5.2.2	Elect Colin Bell as Director	Mgmt	For	For	For
5.3.1	Reappoint Bruce Fletcher as Member of the Compensation Committee	Mgmt	For	Against	Against
5.3.2	Reappoint Kathryn Shih as Member of the Compensation Committee	Mgmt	For	Against	Against
5.3.3	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For	Against	Against
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For
8.1	Approve Creation of Capital Band within the Upper Limit of CHF 4.5 Million and the Lower Limit of CHF 3.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8.2	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Julius Baer Gruppe AG

Meeting Date: 04/09/2026 **Country:** Switzerland **Ticker:** BAER
Record Date: **Meeting Type:** Annual
Primary Security ID: H4414N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Sandoz Group AG

Meeting Date: 04/09/2026 **Country:** Switzerland **Ticker:** SDZ
Record Date: **Meeting Type:** Annual
Primary Security ID: H7140B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1.a	Reelect Gilbert Ghostine as Director and Board Chair	Mgmt	For	For	For
5.1.b	Reelect Karen Huebscher as Director	Mgmt	For	For	For
5.1.c	Reelect Shamiram Feinglass as Director	Mgmt	For	For	For
5.1.d	Reelect Mathai Mammen as Director	Mgmt	For	For	For
5.1.e	Reelect Graeme Pitkethly as Director	Mgmt	For	For	For
5.1.f	Reelect Michael Rechsteiner as Director	Mgmt	For	For	For
5.1.g	Reelect Urs Riedener as Director	Mgmt	For	For	For
5.1.h	Reelect Aarti Shah as Director	Mgmt	For	For	For
5.1.i	Reelect Ioannis Skoufalos as Director	Mgmt	For	For	For
5.1.j	Reelect Maria Varsellona as Director	Mgmt	For	For	For
5.2.1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	Mgmt	For	For	For

Sandoz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.2	Reappoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	Mgmt	For	For	For
5.2.3	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	Mgmt	For	For	For
5.2.4	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	Mgmt	For	For	For
5.2.5	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 50 Million	Mgmt	For	Refer	For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Designate Advoro Zurich AG as Independent Proxy	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Sandoz Group AG

Meeting Date: 04/09/2026 **Country:** Switzerland **Ticker:** SDZ

Record Date: **Meeting Type:** Annual

Primary Security ID: H7140B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Schweiter Technologies AG

Meeting Date: 04/09/2026 **Country:** Switzerland **Ticker:** SWTQ

Record Date: **Meeting Type:** Annual

Primary Security ID: H73431175

Schweiter Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Report on Fiscal Year 2025 (Non-Voting)	Mgmt			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3.2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of CHF 15.00 per Share	Mgmt	For	For	For
7.1.1	Reelect Daniel Bossard as Director	Mgmt	For	Against	Against
7.1.2	Reelect Vanessa Frey as Director	Mgmt	For	Against	Against
7.1.3	Reelect Lars van der Haegen as Director	Mgmt	For	For	For
7.1.4	Reelect Beat Siegrist as Director	Mgmt	For	For	For
7.1.5	Reelect Stephan Widrig as Director	Mgmt	For	For	For
7.1.6	Reelect Heinz Baumgartner as Director and Board Chair	Mgmt	For	For	For
7.2.1	Reappoint Daniel Bossard as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7.2.2	Reappoint Vanessa Frey as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7.2.3	Appoint Beat Siegrist as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Schweiter Technologies AG

Meeting Date: 04/09/2026 **Country:** Switzerland **Ticker:** SWTQ
Record Date: **Meeting Type:** Annual
Primary Security ID: H73431175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Bossard Holding AG

Meeting Date: 04/10/2026 **Country:** Switzerland **Ticker:** BOSN
Record Date: **Meeting Type:** Annual
Primary Security ID: H09904105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.90 per Category A Registered Share and CHF 0.78 per Category B Registered Share	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	For
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.1	Elect Marcel Keller as Director Representing Holders of Category A Registered Shares	Mgmt	For	For	For
5.2.1	Reelect David Dean as Director and Elect as Board Chair	Mgmt	For	For	For
5.2.2	Reelect Patricia Heidtman as Director	Mgmt	For	For	For
5.2.3	Reelect Petra Ehmann as Director	Mgmt	For	For	For
5.2.4	Reelect Marcel Keller as Director	Mgmt	For	For	For

Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.5	Reelect Martin Kuehn as Director	Mgmt	For	For	For
5.2.6	Reelect Ina Toegel as Director	Mgmt	For	For	For
5.3.1	Appoint Petra Ehmann as Member of the Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Marcel Keller as Member of the Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Ina Toegel as Member of the Compensation Committee	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
7	Designate Rene Peyer as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Bossard Holding AG

Meeting Date: 04/10/2026 **Country:** Switzerland **Ticker:** BOSN
Record Date: **Meeting Type:** Annual
Primary Security ID: H09904105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Swiss Re AG

Meeting Date: 04/10/2026 **Country:** Switzerland **Ticker:** SREN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8431B109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of USD 8.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Karen Gavan as Director	Mgmt	For	For	For
4.1.c	Reelect Morten Huebbe as Director	Mgmt	For	For	For
4.1.d	Reelect Vanessa Lau as Director	Mgmt	For	For	For
4.1.e	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
4.1.f	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
4.1.g	Reelect Deanna Ong as Director	Mgmt	For	For	For
4.1.h	Reelect George Quinn as Director	Mgmt	For	For	For
4.1.i	Reelect Jay Ralph as Director	Mgmt	For	For	For
4.1.j	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
4.1.k	Reelect Pia Tischhauser as Director	Mgmt	For	For	For
4.1.l	Elect Jean-Jacques Henchoz as Director	Mgmt	For	For	For
4.2.1	Reappoint Morten Huebbe as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 11.9 Million	Mgmt	For	For	For
5.3	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million	Mgmt	For	For	For
6.1	Approve CHF 1.5 Million Reduction in Share Capital via Reduction of Nominal Value	Mgmt	For	For	For
6.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For	For
7	Approve Creation of Capital Band within the Upper Limit of USD 48.3 Million and the Lower Limit of USD 34.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swiss Re AG

Meeting Date: 04/10/2026 **Country:** Switzerland **Ticker:** SREN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8431B109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

TX Group AG

Meeting Date: 04/10/2026 **Country:** Switzerland **Ticker:** TXGN
Record Date: **Meeting Type:** Annual
Primary Security ID: H84391103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Sustainability Report	Mgmt	For	For	For

TX Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1.1	Reelect Pietro Supino as Director and Board Chair	Mgmt	For	Against	Against
5.1.2	Reelect Stephanie Caspar as Director	Mgmt	For	For	For
5.1.3	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For	For	For
5.1.4	Reelect Miriam Meckel as Director	Mgmt	For	For	For
5.1.5	Reelect Sverre Munck as Director	Mgmt	For	For	For
5.1.6	Reelect Konstantin Richter as Director	Mgmt	For	For	For
5.1.7	Elect Christian Osterland as Director	Mgmt	For	For	For
5.2.1	Reappoint Stephanie Caspar as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	Against	Against
5.2.3	Appoint Christian Osterland as Member of the Compensation Committee	Mgmt	For	Against	Against
5.3	Designate Gabriela Wyss as Independent Proxy	Mgmt	For	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	Against	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	Against	Against
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

TX Group AG

Meeting Date: 04/10/2026 **Country:** Switzerland **Ticker:** TXGN
Record Date: **Meeting Type:** Annual
Primary Security ID: H84391103

TX Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

COMET Holding AG

Meeting Date: 04/14/2026 **Country:** Switzerland **Ticker:** COTN

Record Date: **Meeting Type:** Annual

Primary Security ID: H15586151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 0.50 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Reelect Patrick Jany as Director	Mgmt	For	For	For
5.2	Reelect Irene Lee as Director	Mgmt	For	For	For
5.3	Reelect Edeltraud Leibrock as Director	Mgmt	For	For	For
5.4	Reelect Benjamin Loh as Director	Mgmt	For	For	For
5.5	Reelect Benjamin Loh as Board Chair	Mgmt	For	For	For
5.6	Elect Anna Peter as Director	Mgmt	For	For	For
5.7	Elect Mads Joergensen as Director	Mgmt	For	For	For
6.1	Reappoint Patrick Jany as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2	Appoint Anna Peter as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Appoint Benjamin Loh as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7	Designate HuetteLAW AG as Independent Proxy	Mgmt	For	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against	Against

COMET Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2027 under the Long-Term Incentive Plan	Mgmt	For	For	For
9.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 197,209 for Fiscal Year 2025 under the Short-Term Incentive Plan	Mgmt	For	For	For
9.5	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
9.6	Approve Creation of Capital Band within the Upper Limit of CHF 9.3 Million and the Lower Limit of CHF 7.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

COMET Holding AG

Meeting Date: 04/14/2026 **Country:** Switzerland **Ticker:** COTN

Record Date: **Meeting Type:** Annual

Primary Security ID: H15586151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Vontobel Holding AG

Meeting Date: 04/14/2026 **Country:** Switzerland **Ticker:** VONN

Record Date: **Meeting Type:** Annual

Primary Security ID: H92070210

Vontobel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
5.1	Reelect Andreas Utermann as Director	Mgmt	For	For	For
5.2	Reelect Maja Baumann as Director	Mgmt	For	For	For
5.3	Reelect Elisabeth Bourqui as Director	Mgmt	For	For	For
5.4	Reelect Kristine Braden as Director	Mgmt	For	For	For
5.5	Reelect David Cole as Director	Mgmt	For	For	For
5.6	Reelect Annika Falkengren as Director	Mgmt	For	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	For
5.8	Reelect Mary Pang as Director	Mgmt	For	For	For
5.9	Reelect Zeno Staub as Director	Mgmt	For	For	For
5.10	Reelect Bjoern Wettergren as Director	Mgmt	For	For	For
6	Reelect Andreas Utermann as Board Chair	Mgmt	For	For	For
7.1	Reappoint Annika Falkengren as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Stefan Loacker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Andreas Utermann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.4	Reappoint Bjoern Wettergren as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8	Designate VISCHER AG as Independent Proxy	Mgmt	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against

Vontobel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Fixed Remuneration of Directors in the Amount of CHF 5.2 Million	Mgmt	For	For	For
10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2026 - June 30, 2027	Mgmt	For	For	For
10.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.7 Million for Fiscal Year 2025	Mgmt	For	For	For
10.5	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 6 Million	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vontobel Holding AG

Meeting Date: 04/14/2026 **Country:** Switzerland **Ticker:** VONN
Record Date: **Meeting Type:** Annual
Primary Security ID: H92070210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Adecco Group AG

Meeting Date: 04/15/2026 **Country:** Switzerland **Ticker:** ADEN
Record Date: **Meeting Type:** Annual
Primary Security ID: H00392318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For

Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Rachel Duan as Director	Mgmt	For	For	For
5.1.3	Reelect Martine Ferland as Director	Mgmt	For	For	For
5.1.4	Reelect Stefano Grassi as Director	Mgmt	For	For	For
5.1.5	Reelect Sandhya Venugopal as Director	Mgmt	For	For	For
5.1.6	Reelect Regula Wallimann as Director	Mgmt	For	For	For
5.1.7	Elect Tobias Knechtle as Director	Mgmt	For	For	For
5.1.8	Elect Matthias Rebellius as Director	Mgmt	For	For	For
5.1.9	Elect Jacques Sanche as Director	Mgmt	For	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Martine Ferland as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Appoint Jacques Sanche as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Appoint Sandhya Venugopal as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Adecco Group AG

Meeting Date: 04/15/2026 **Country:** Switzerland **Ticker:** ADEN
Record Date: **Meeting Type:** Annual
Primary Security ID: H00392318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Geberit AG

Meeting Date: 04/15/2026 **Country:** Switzerland **Ticker:** GEBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H2942E124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.90 per Share	Mgmt	For	For	For
3	Approve Sustainability Report	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	For
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For	For
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	For
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Against	Against
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
8.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Geberit AG

Meeting Date: 04/15/2026 **Country:** Switzerland **Ticker:** GEBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H2942E124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Georg Fischer AG

Meeting Date: 04/15/2026 **Country:** Switzerland **Ticker:** GF
Record Date: **Meeting Type:** Annual
Primary Security ID: H26091274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Amend Corporate Purpose	Mgmt	For	For	For
5.1	Reelect Peter Hackel as Director	Mgmt	For	For	For

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Annika Paasikivi as Director	Mgmt	For	For	For
5.3	Reelect Stefan Raebsamen as Director	Mgmt	For	For	For
5.4	Reelect Eveline Saupper as Director	Mgmt	For	For	For
5.5	Reelect Ayano Senaha as Director	Mgmt	For	For	For
5.6	Reelect Yves Serra as Director	Mgmt	For	For	For
5.7	Reelect Michelle Wen as Director	Mgmt	For	For	For
5.8	Elect Ton Buechner as Director	Mgmt	For	For	For
5.9	Elect Christopher Guerin as Director	Mgmt	For	For	For
6.1	Reelect Yves Serra as Board Chair	Mgmt	For	For	For
6.2.1	Reappoint Annika Paasikivi as Member of the Compensation Committee	Mgmt	For	For	For
6.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	For
6.2.3	Reappoint Michelle Wen as Member of the Compensation Committee	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For	For
8	Approve Remuneration of Executive Committee in the Amount of CHF 10.3 Million	Mgmt	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Georg Fischer AG

Meeting Date: 04/15/2026 **Country:** Switzerland **Ticker:** GF
Record Date: **Meeting Type:** Annual
Primary Security ID: H26091274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Kuros Biosciences Ltd.

Meeting Date: 04/15/2026 **Country:** Switzerland **Ticker:** KURN

Record Date: **Meeting Type:** Annual

Primary Security ID: H4769G117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For	For
5.a	Reelect Clemens van Blitterswijk as Director and Board Chair	Mgmt	For	For	For
5b	Reelect Chris Fair as Director	Mgmt	For	For	For
5c	Reelect Joost de Bruijn as Director	Mgmt	For	For	For
5d	Reelect Kimberley Elting as Director	Mgmt	For	Against	Against
5.e	Reelect Oliver Walker as Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
7.a	Approve Remuneration of Directors in the Amount of CHF 567,000	Mgmt	For	For	For
7.b	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For	For	For
7.c	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For	For
7.d	Approve Equity-Based Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For	For	For
7e	Approve Performance Share Award to the CEO in the Amount of CHF 1.6 Million	Mgmt	For	Against	Against
8a	Reappoint Clemens van Blitterswijk as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
8b	Reappoint Oliver Walker as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against

Kuros Biosciences Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8c	Appoint Kimberley Elting as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
9	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
10	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Kuros Biosciences Ltd.

Meeting Date: 04/15/2026 **Country:** Switzerland **Ticker:** KURN
Record Date: **Meeting Type:** Annual
Primary Security ID: H4769G117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Sulzer AG

Meeting Date: 04/15/2026 **Country:** Switzerland **Ticker:** SUN
Record Date: **Meeting Type:** Annual
Primary Security ID: H83580284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 4.75 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For

Sulzer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	Mgmt	For	For	For
6.1	Reelect Suzanne Thoma as Director and Board Chair	Mgmt	For	Against	Against
6.2.1	Reelect Alexey Moskov as Director	Mgmt	For	For	For
6.2.2	Reelect David Metzger as Director	Mgmt	For	For	For
6.2.3	Reelect Markus Kammueller as Director	Mgmt	For	For	For
6.2.4	Reelect Prisca Havranek-Kosicek as Director	Mgmt	For	For	For
6.2.5	Reelect Hariolf Kottmann as Director	Mgmt	For	For	For
6.2.6	Reelect Per Utnegaard as Director	Mgmt	For	Against	Against
7.1	Reappoint Alexey Moskov as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Markus Kammueller as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Hariolf Kottman as Member of the Compensation Committee	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Sulzer AG

Meeting Date: 04/15/2026 **Country:** Switzerland **Ticker:** SUN

Record Date: **Meeting Type:** Annual

Primary Security ID: H83580284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Tecan Group AG

Meeting Date: 04/15/2026 **Country:** Switzerland **Ticker:** TECN
Record Date: **Meeting Type:** Annual
Primary Security ID: H84774167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3a	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For	For	For
3b	Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Elect Gitte Aabo as Director	Mgmt	For	For	For
5.2	Elect Guillaume Daniellot as Director	Mgmt	For	For	For
5.3	Elect Nina Beikert as Director	Mgmt	For	For	For
6a	Reelect Myra Eskes as Director	Mgmt	For	For	For
6b	Reelect Matthias Gillner as Director	Mgmt	For	For	For
6c	Reelect Christa Kreuzburg as Director	Mgmt	For	For	For
6d	Reelect Daniel Marshak as Director	Mgmt	For	For	For
7	Elect Matthias Gillner as Board Chair	Mgmt	For	For	For
8a	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	For	For
8b	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	For	For
8c	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
11.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
11.2	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For

Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Approve Remuneration of Executive Committee in the Amount of CHF 18.2 Million	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Tecan Group AG

Meeting Date: 04/15/2026 **Country:** Switzerland **Ticker:** TECN

Record Date: **Meeting Type:** Annual

Primary Security ID: H84774167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

UBS Group AG

Meeting Date: 04/15/2026 **Country:** Switzerland **Ticker:** UBSG

Record Date: **Meeting Type:** Annual

Primary Security ID: H42097107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Against
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of USD 1.10 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	Against	Against
6.2	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
6.3	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
6.4	Reelect Fred Hu as Director	Mgmt	For	For	For
6.5	Reelect Mark Hughes as Director	Mgmt	For	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.6	Reelect Renata Bruengger as Director	Mgmt	For	For	For
6.7	Reelect Gail Kelly as Director	Mgmt	For	For	For
6.8	Reelect Julie Richardson as Director	Mgmt	For	For	For
6.9	Reelect Lila Tretikov as Director	Mgmt	For	For	For
6.10	Elect Agustin Carstens as Director	Mgmt	For	For	For
6.11	Elect Luca Maestri as Director	Mgmt	For	For	For
6.12	Elect Markus Ronner as Director	Mgmt	For	For	For
7.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Gail Kelly as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Patrick Firmenich as Member of the Compensation Committee	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2026 AGM until 2027 AGM	Mgmt	For	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 118.9 Million	Mgmt	For	Refer	Against
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	For	For
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Approve USD 6.4 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	None	Against	Against

UBS Group AG

Meeting Date: 04/15/2026 **Country:** Switzerland **Ticker:** UBSG

Record Date: **Meeting Type:** Annual

Primary Security ID: H42097107

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Bucher Industries AG

Meeting Date: 04/16/2026 **Country:** Switzerland **Ticker:** BUCN
Record Date: **Meeting Type:** Annual
Primary Security ID: H10914176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 11.00 per Share	Mgmt	For	For	For
4.1a	Reelect Manja Greimeier as Director	Mgmt	For	For	For
4.1b	Reelect Anita Hauser as Director	Mgmt	For	For	For
4.1c	Reelect Michael Hauser as Director	Mgmt	For	For	For
4.1d	Reelect Martin Hirzel as Director	Mgmt	For	For	For
4.1e	Reelect Stefan Scheiber as Director	Mgmt	For	For	For
4.2	Elect Stefan Scheiber as Board Chair	Mgmt	For	For	For
4.3a	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3b	Appoint Manja Greimeier as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	For	For

Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
5.3	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
6	Approve CHF 82,000 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Bucher Industries AG

Meeting Date: 04/16/2026 **Country:** Switzerland **Ticker:** BUCN
Record Date: **Meeting Type:** Annual
Primary Security ID: H10914176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/16/2026 **Country:** Switzerland **Ticker:** LISN
Record Date: **Meeting Type:** Annual
Primary Security ID: H49983176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/16/2026 **Country:** Switzerland **Ticker:** LISN
Record Date: **Meeting Type:** Annual
Primary Security ID: H49983176

Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income and Dividends of CHF 1,800 per Registered Share and CHF 180 per Participation Certificate	Mgmt	For	For	Do Not Vote
6	Approve CHF 46,800 Reduction in Share Capital and CHF 238,400 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
7.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	For	Do Not Vote
7.1.2	Reelect Dieter Weisskopf as Director	Mgmt	For	For	Do Not Vote
7.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	For	Do Not Vote
7.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	For	Do Not Vote
7.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	For	Do Not Vote
7.1.6	Reelect Silvio Denz as Director	Mgmt	For	For	Do Not Vote
7.1.7	Reelect Monique Bourquin as Director	Mgmt	For	Against	Do Not Vote
7.1.8	Elect Ricarda Demarmels as Director	Mgmt	For	For	Do Not Vote
7.2.1	Reappoint Monique Bourquin as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
7.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
7.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
7.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For	Do Not Vote
7.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Do Not Vote

Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	Do Not Vote
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 21 Million	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Nestle SA

Meeting Date: 04/16/2026 **Country:** Switzerland **Ticker:** NESN

Record Date: **Meeting Type:** Annual

Primary Security ID: H57312649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For	For
4.1.a	Reelect Pablo Isla as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Dick Boer as Director	Mgmt	For	Against	Against
4.1.c	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.f	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.g	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.1.h	Reelect Chris Leong as Director	Mgmt	For	For	For
4.1.i	Reelect Luca Maestri as Director	Mgmt	For	For	For
4.1.j	Reelect Rainer Blair as Director	Mgmt	For	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.k	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
4.2.1	Elect Fatima Francisco as Director	Mgmt	For	For	For
4.2.2	Elect Thomas Jordan as Director	Mgmt	For	For	For
4.3.1	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Marie-Gabrielle Ineichen-Fleisch as Member of the Compensation Committee	Mgmt	For	For	For
4.3.5	Appoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For	For
4.3.6	Appoint Luca Maestri as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For	Refer	For
6	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Nestle SA

Meeting Date: 04/16/2026 **Country:** Switzerland **Ticker:** NESN
Record Date: **Meeting Type:** Annual
Primary Security ID: H57312649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Siegfried Holding AG

Meeting Date: 04/16/2026 **Country:** Switzerland **Ticker:** SFZN
Record Date: **Meeting Type:** Annual
Primary Security ID: H7593W109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve CHF 18.1 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.40 per Share	Mgmt	For	For	For
2.3	Approve Creation of Capital Band within the Upper Limit of CHF 15.9 Million and the Lower Limit of CHF 14.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	Mgmt	For	For	For
4.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
4.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	For	For
4.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	For	For
5.1.1	Reelect Alexandra Brand as Director	Mgmt	For	For	For
5.1.2	Reelect Elodie Carr-Cingari as Director	Mgmt	For	For	For
5.1.3	Reelect Isabelle Welton as Director	Mgmt	For	Against	Against
5.1.4	Reelect Wolfram Carius as Director	Mgmt	For	For	For
5.1.5	Reelect Martin Schmid as Director	Mgmt	For	For	For

Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.6	Reelect Beat Walti as Director	Mgmt	For	For	For
5.1.7	Elect Karl Petersson as Director	Mgmt	For	For	For
5.1.8	Elect Thomas Wozniewski as Director	Mgmt	For	For	For
5.2	Elect Beat Walti as Board Chair	Mgmt	For	For	For
5.3.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	Against	Against
5.3.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
5.3.3	Appoint Thomas Wozniewski as Member of the Compensation Committee	Mgmt	For	For	For
6	Designate Rolf Freiermuth as Independent Proxy and Stefan Pfister as Alternate Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Siegfried Holding AG

Meeting Date: 04/16/2026 **Country:** Switzerland **Ticker:** SFZN
Record Date: **Meeting Type:** Annual
Primary Security ID: H7593W109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

SIG Group AG

Meeting Date: 04/16/2026 **Country:** Switzerland **Ticker:** SIGN
Record Date: **Meeting Type:** Annual
Primary Security ID: H76406117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For

SIG Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
5	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	Against
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	For
8.1.1	Reelect Ola Rollen as Director	Mgmt	For	For	For
8.1.2	Reelect Niren Chaudhary as Director	Mgmt	For	For	For
8.1.3	Reelect Thomas Dittrich as Director	Mgmt	For	For	For
8.1.4	Reelect Mariel Hoch as Director	Mgmt	For	Against	Against
8.1.5	Reelect Florence Jeantet as Director	Mgmt	For	For	For
8.1.6	Reelect Abdallah al Obeikan as Director	Mgmt	For	For	For
8.1.7	Reelect Urs Riedener as Director	Mgmt	For	For	For
8.1.8	Reelect Martine Snels as Director	Mgmt	For	For	For
8.2	Reelect Ola Rollen as Board Chair	Mgmt	For	For	For
8.3.1	Reappoint Niren Chaudhary as Member of the Compensation Committee	Mgmt	For	For	For
8.3.2	Reappoint Urs Riedener as Member of the Compensation Committee	Mgmt	For	For	For
8.3.3	Appoint Martine Snels as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For

SIG Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

SIG Group AG

Meeting Date: 04/16/2026 **Country:** Switzerland **Ticker:** SIGN
Record Date: **Meeting Type:** Annual
Primary Security ID: H76406117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Allreal Holding AG

Meeting Date: 04/17/2026 **Country:** Switzerland **Ticker:** ALLN
Record Date: **Meeting Type:** Annual
Primary Security ID: H0151D100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1a	Reelect Sandra Berberat Kecerski as Director	Mgmt	For	For	For
4.1b	Reelect Philipp Gmuer as Director	Mgmt	For	For	For
4.1c	Reelect Andrea Sieber as Director	Mgmt	For	Against	Against
4.1d	Reelect Thomas Stenz as Director	Mgmt	For	For	For
4.1e	Reelect Juerg Stoeckli as Director	Mgmt	For	For	For
4.1f	Reelect Anja Guelpa as Director	Mgmt	For	For	For
4.2a	Elect Beat Fellmann as Director	Mgmt	For	For	For

Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2b	Elect Martin Frischknecht as Director	Mgmt	For	For	For
4.3	Elect Philipp Gmuer as Board Chair	Mgmt	For	For	For
4.4a	Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4b	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4c	Appoint Juerg Stoeckli as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Designate Andre Weber as Independent Proxy	Mgmt	For	For	For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	For	For
5.4	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Allreal Holding AG

Meeting Date: 04/17/2026 **Country:** Switzerland **Ticker:** ALLN
Record Date: **Meeting Type:** Annual
Primary Security ID: H0151D100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Flughafen Zuerich AG

Meeting Date: 04/17/2026 **Country:** Switzerland **Ticker:** FHZN
Record Date: **Meeting Type:** Annual
Primary Security ID: H26552135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Non-Financial Report	Mgmt	For	For	For
5	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
6	Approve Discharge of Board of Directors	Mgmt	For	For	For
7	Allocate CHF 108 Million from Voluntary Retained Earnings to Statutory Retained Earnings	Mgmt	For	For	For
8.1	Approve Allocation of Income and Dividends of CHF 8.50 per Share, if Item 7 is Approved	Mgmt	For	For	For
8.2	Approve Allocation of Income and Dividends of CHF 8.50 per Share, if Item 7 is Rejected	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	For
10.1a	Reelect Josef Felder as Director	Mgmt	For	For	For
10.1b	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
10.1c	Reelect Corine Mauch as Director	Mgmt	For	For	For
10.1d	Reelect Claudia Pletscher as Director	Mgmt	For	For	For
10.1e	Elect Stefan Paul as Director	Mgmt	For	For	For
10.2	Reelect Josef Felder as Board Chair	Mgmt	For	For	For
10.3a	Appoint Stefan Paul as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
10.3b	Reappoint Claudia Pletscher as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
10.3c	Reappoint Beat Schwab as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3d	Reappoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For	For	For
10.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For	For
10.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11.1	Amend Articles Re: Share Register; Shareholder Representation	Mgmt	For	For	For
11.2	Amend Articles Re: Remuneration of Board and Senior Management	Mgmt	For	For	For
12.1	Additional Voting Instructions - General Additions and Amendments	Mgmt	None	Against	Against
12.2	Additional Voting Instructions - Convocation of an Extraordinary General Meeting	Mgmt	None	Against	Against
12.3	Additional Voting Instructions - Execution of a Special Audit	Mgmt	None	Against	Against

Flughafen Zuerich AG

Meeting Date: 04/17/2026 **Country:** Switzerland **Ticker:** FHZN
Record Date: **Meeting Type:** Annual
Primary Security ID: H26552135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Straumann Holding AG

Meeting Date: 04/17/2026 **Country:** Switzerland **Ticker:** STMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8300N127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Mgmt	For	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For	For	For
5.4	Approve One-Time Retention and Engagement Awards to the Executive Committee in the Amount of CHF 1.2 Million for Fiscal Year 2026	Mgmt	For	Against	Against
6.1	Reelect Petra Rumpf as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	For	For
6.3	Reelect Olivier Filliol as Director	Mgmt	For	For	For
6.4	Reelect Stefan Meister as Director	Mgmt	For	For	For
6.5	Reelect Regula Wallimann as Director	Mgmt	For	For	For
6.6	Elect Wolfgang Becker as Director	Mgmt	For	For	For
6.7	Elect Sebastien Schatzmann as Director	Mgmt	For	For	For
7.1	Reappoint Olivier Filliol as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7.2	Appoint Stefan Meister as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate NEOVIUS AG as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Straumann Holding AG

Meeting Date: 04/17/2026 **Country:** Switzerland **Ticker:** STMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8300N127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Amrize Ltd.

Meeting Date: 04/21/2026 **Country:** Switzerland **Ticker:** AMRZ
Record Date: **Meeting Type:** Annual
Primary Security ID: H2927K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
6	Approve Treatment of Net Loss	Mgmt	For	For	For
7	Approve Special Dividends of USD 0.44 per Share From Legal Reserves through Capital Contribution Reserves	Mgmt	For	For	For

Amrize Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Dividends of USD 0.44 per Share from Legal Reserves through Capital Contribution Reserves	Mgmt	For	For	For
9	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
10A	Reelect Jan Jenisch as Director	Mgmt	For	For	For
10B	Reelect Nick Gangestad as Director	Mgmt	For	For	For
10C	Reelect Dwight Gibson as Director	Mgmt	For	For	For
10D	Reelect Holli Ladhani as Director	Mgmt	For	For	For
10E	Reelect Michael McKelvy as Director	Mgmt	For	For	For
10F	Reelect Juerg Oleas as Director	Mgmt	For	For	For
10G	Reelect Robert Rivkin as Director	Mgmt	For	For	For
10H	Reelect Katja Roth Pellanda as Director	Mgmt	For	For	For
10I	Reelect Maria Cristina Wilbur as Director	Mgmt	For	For	For
10J	Elect Don Newman as Director	Mgmt	For	For	For
10K	Elect Jacques Wolf Sanche as Director	Mgmt	For	For	For
11	Reelect Jan Jenisch as Board Chair	Mgmt	For	Against	Against
12A	Reappoint Nick Gangestad as Member of the Compensation Committee	Mgmt	For	For	For
12B	Reappoint Katja Pellanda as Member of the Compensation Committee	Mgmt	For	For	For
12C	Reappoint Maria Wilbur as Member of the Compensation Committee	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of USD 3.6 Million	Mgmt	For	For	For
14	Approve Remuneration of Executive Committee in the Amount of USD 59 Million	Mgmt	For	For	For
15	Reelect Ernst & Young AG as Statutory Auditors and Ratify Ernst & Young LLP as Auditors for U.S. Securities Law	Mgmt	For	For	For
16	Designate Advoro Zurich Ltd as Independent Proxy	Mgmt	For	For	For
17	Transact Other Business (Voting)	Mgmt	For	Against	Against

Amrize Ltd.

Meeting Date: 04/21/2026 **Country:** Switzerland **Ticker:** AMRZ
Record Date: **Meeting Type:** Annual
Primary Security ID: H2927K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Galenica AG

Meeting Date: 04/21/2026 **Country:** Switzerland **Ticker:** GALE
Record Date: **Meeting Type:** Annual
Primary Security ID: H85158113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income and Dividends of CHF 1.25 from Retained Earnings	Mgmt	For	For	For
3.2	Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve Creation of Capital Band within the Upper Limit of CHF 5.5 Million and the Lower Limit of CHF 4.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5.1.1	Reelect Markus Neuhaus as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Pascale Bruderer as Director	Mgmt	For	For	For
5.1.3	Reelect Nadine Balkanyi-Nordmann as Director	Mgmt	For	For	For
5.1.4	Reelect Bertrand Jungo as Director	Mgmt	For	For	For
5.1.5	Reelect Judith Meier as Director	Mgmt	For	For	For
5.1.6	Reelect Solange Peters as Director	Mgmt	For	For	For

Galenica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.7	Reelect Joerg Zulauf as Director	Mgmt	For	For	For
5.2.1	Reappoint Bertrand Jungo as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Solange Peters as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Galenica AG

Meeting Date: 04/21/2026 **Country:** Switzerland **Ticker:** GALE

Record Date: **Meeting Type:** Annual

Primary Security ID: H85158113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

SMG Swiss Marketplace Group AG

Meeting Date: 04/21/2026 **Country:** Switzerland **Ticker:** SMG

Record Date: **Meeting Type:** Annual

Primary Security ID: H7884J114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

SMG Swiss Marketplace Group AG

Meeting Date: 04/21/2026 | **Country:** Switzerland | **Ticker:** SMG
Record Date: | **Meeting Type:** Annual
Primary Security ID: H7884J114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 0.41 per Share from Capital Contribution Reserves and CHF 0.41 per Share from Other Capital Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Joern Nikolay as Director	Mgmt	For	For	For
4.1.2	Reelect Barbara Stamm as Director	Mgmt	For	For	For
4.1.3	Reelect Marc Walder as Director	Mgmt	For	For	For
4.1.4	Reelect Pietro Supino as Director	Mgmt	For	For	For
4.1.5	Reelect Tracey Fellows as Director	Mgmt	For	For	For
4.1.6	Reelect Stefan Raebsamen as Director	Mgmt	For	For	For
4.1.7	Elect Patricia Lobinger as Director	Mgmt	For	For	For
4.2	Reelect Joern Nikolay as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Joern Nikolay as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Pietro Supino as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Marc Walder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Tracey Fellows as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4	Designate REBER Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For

SMG Swiss Marketplace Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Ascom Holding AG

Meeting Date: 04/22/2026 **Country:** Switzerland **Ticker:** ASCN
Record Date: **Meeting Type:** Annual
Primary Security ID: H0309F189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For	For	For
6	Approve Discharge of Board of Directors	Mgmt	For	For	For
7.1a	Reelect Nicole Tschudi as Director	Mgmt	For	For	For
7.1b	Reelect Laurent Dubois as Director	Mgmt	For	For	For
7.1c	Reelect Juerg Fedier as Director	Mgmt	For	For	For
7.1d	Reelect Monika Kruesi as Director	Mgmt	For	For	For
7.1e	Reelect Michael Reitermann as Director	Mgmt	For	For	For
7.2	Elect Laurent Dubois as Board Chair	Mgmt	For	For	For
7.3a	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	Mgmt	For	For	For

Ascom Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3b	Reappoint Monika Kruesi as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
7.3c	Appoint Michael Reitermann as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
7.4	Ratify KPMG as Auditors	Mgmt	For	For	For
7.5	Designate Franz Mueller as Independent Proxy	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 560,000	Mgmt	For	For	For
8.2a	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For	For
8.2b	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For	For
8.2c	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Ascom Holding AG

Meeting Date: 04/22/2026 **Country:** Switzerland **Ticker:** ASCN
Record Date: **Meeting Type:** Annual
Primary Security ID: H0309F189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Galderma Group AG

Meeting Date: 04/22/2026 **Country:** Switzerland **Ticker:** GALD
Record Date: **Meeting Type:** Annual
Primary Security ID: H3301B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			

Galderma Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 0.35 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Thomas Ebeling as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Daniel Browne as Director	Mgmt	For	For	For
4.1.3	Reelect Maria Hilado as Director	Mgmt	For	For	For
4.1.4	Reelect Karen Ling as Director	Mgmt	For	For	For
4.1.5	Reelect Roberto Marques as Director	Mgmt	For	For	For
4.1.6	Reelect Sherilyn McCoy as Director	Mgmt	For	For	For
4.1.7	Reelect Flemming Ornskov as Director	Mgmt	For	For	For
4.2aa	Elect Harry Kirsch as Director	Mgmt	For	For	For
	Shareholder Proposals Submitted by L'Oreal	Mgmt			
4.2ba	Elect Samuel du Retail as Director	SH	None	For	Against
4.2bb	Elect Delphine Viguier-Hovasse as Director	SH	None	For	Against
	Management Proposals	Mgmt			
4.3.1	Reappoint Karen Ling as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Thomas Ebeling as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Roberto Marques as Member of the Compensation Committee	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 31.2 Million	Mgmt	For	Against	Against
6	Designate Altenburger Ltd as Independent Proxy	Mgmt	For	For	For

Galderma Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Galderma Group AG

Meeting Date: 04/22/2026 **Country:** Switzerland **Ticker:** GALD
Record Date: **Meeting Type:** Annual
Primary Security ID: H3301B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Inficon Holding AG

Meeting Date: 04/22/2026 **Country:** Switzerland **Ticker:** IFCN
Record Date: **Meeting Type:** Annual
Primary Security ID: H7190K128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Inficon Holding AG

Meeting Date: 04/22/2026 **Country:** Switzerland **Ticker:** IFCN
Record Date: **Meeting Type:** Annual
Primary Security ID: H7190K128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For	For	For

Inficon Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reelect Beat Luethi as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Vanessa Frey as Director	Mgmt	For	Against	Against
5.3	Reelect Beat Siegrist as Director	Mgmt	For	Against	Against
5.4	Reelect Reto Suter as Director	Mgmt	For	For	For
5.5	Reelect Lukas Winkler as Director	Mgmt	For	Against	Against
6.1	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Mgmt	For	Against	Against
6.2	Reappoint Reto Suter as Member of the Compensation and HR Committee	Mgmt	For	For	For
6.3	Reappoint Lukas Winkler as Member of the Compensation and HR Committee	Mgmt	For	Against	Against
7	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
9	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For	For
11	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

SFS Group AG

Meeting Date: 04/22/2026 **Country:** Switzerland **Ticker:** SFSN
Record Date: **Meeting Type:** Annual
Primary Security ID: H7482F118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Sustainability Report	Mgmt	For	For	For
3.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million and 5,000 Company Shares	Mgmt	For	For	For

SFS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For	For
3.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million and 7,600 Company Shares	Mgmt	For	For	For
3.4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 2.00 per Share and CHF 0.50 per Share from Capital Contribution Reserves	Mgmt	For	For	For
6a	Reelect Peter Bauschatz as Director	Mgmt	For	For	For
6b	Reelect Tanja Birner as Director	Mgmt	For	For	For
6c	Reelect Nick Huber as Director	Mgmt	For	For	For
6d	Reelect Urs Kaufmann as Director	Mgmt	For	Against	Against
6e	Reelect Thomas Oetterli as Director and Board Chair	Mgmt	For	Against	Against
6f	Reelect Manuela Suter as Director	Mgmt	For	For	For
6g	Reelect Fabian Tschan as Director	Mgmt	For	For	For
6h	Reelect Joerg Walther as Director	Mgmt	For	Against	Against
7a	Reappoint Tanja Birner as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7b	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7c	Reappoint Urs Kaufmann as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
8	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

SFS Group AG

Meeting Date: 04/22/2026 **Country:** Switzerland **Ticker:** SFSN
Record Date: **Meeting Type:** Annual
Primary Security ID: H7482F118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Vetropack Holding AG

Meeting Date: 04/22/2026 **Country:** Switzerland **Ticker:** VETN
Record Date: **Meeting Type:** Annual
Primary Security ID: H91266264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.1	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.50 per Registered Share Series A and CHF 0.10 per Registered Share Series B	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For	For	For
5.1.1	Reelect Soenke Bandixen as Director	Mgmt	For	Against	Against
5.1.2	Reelect Claude Cornaz as Director and Board Chair	Mgmt	For	Against	Against
5.1.3	Reelect Pascal Cornaz as Director	Mgmt	For	Against	Against
5.1.4	Reelect Richard Fritschi as Director	Mgmt	For	Against	Against
5.1.5	Reelect Raffaella Marzi as Director	Mgmt	For	Against	Against
5.1.6	Reelect Diane Nicklas as Director	Mgmt	For	For	For

Vetropack Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.7	Reelect Jean-Philippe Rochat as Director	Mgmt	For	Against	Against
5.1.8	Reelect Urs Ryffel as Director	Mgmt	For	For	For
5.2.1	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.2.2	Reappoint Richard Fritschi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.2.3	Reappoint Raffaella Marzi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against	Against
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vetropack Holding AG

Meeting Date: 04/22/2026 **Country:** Switzerland **Ticker:** VETN
Record Date: **Meeting Type:** Annual
Primary Security ID: H91266264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

HIAG Immobilien Holding AG

Meeting Date: 04/23/2026 **Country:** Switzerland **Ticker:** HIAG
Record Date: **Meeting Type:** Annual
Primary Security ID: H3634R100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends of CHF 0.06 per Share from Retained Earnings	Mgmt	For	For	For

HIAG Immobilien Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Approve Dividends of CHF 3.64 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Sustainability Report	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1	Reelect Felix Grisard as Director	Mgmt	For	For	For
5.2	Reelect Salome Varnholt as Director	Mgmt	For	Against	Against
5.3	Reelect Jvo Grundler as Director	Mgmt	For	For	For
5.4	Reelect Anja Meyer as Director	Mgmt	For	For	For
5.5	Reelect Micha Blattmann as Director	Mgmt	For	For	For
5.6	Elect Karl Theiler as Director	Mgmt	For	For	For
5.7	Reelect Felix Grisard as Board Chair	Mgmt	For	For	For
5.8	Elect Anja Meyer as Vice Chair	Mgmt	For	For	For
6.1	Reappoint Salome Varnholt as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
6.2	Reappoint Anja Meyer as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
6.3	Appoint Karl Theiler as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For
7.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
8	Approve Remuneration Policy (Non-Binding)	Mgmt	For	Against	Against
9	Designate Battegay Duerr AG as Independent Proxy	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against	Against
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

HIAG Immobilien Holding AG

Meeting Date: 04/23/2026 **Country:** Switzerland **Ticker:** HIAG
Record Date: **Meeting Type:** Annual
Primary Security ID: H3634R100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Medartis Holding AG

Meeting Date: 04/23/2026 **Country:** Switzerland **Ticker:** MED
Record Date: **Meeting Type:** Annual
Primary Security ID: H54007101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For	For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.9 Million	Mgmt	For	For	For
5	Approve Sustainability Report	Mgmt	For	For	For
6.1	Reelect Marco Gadola as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Thomas Straumann as Director	Mgmt	For	For	For
6.3	Reelect Willi Miesch as Director	Mgmt	For	For	For
6.4	Reelect Damien Tappy as Director	Mgmt	For	Against	Against
6.5	Reelect Nadia Schmidt as Director	Mgmt	For	For	For
6.6	Reelect Ciro Roemer as Director	Mgmt	For	For	For

Medartis Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.7	Reelect Martha Shadan as Director	Mgmt	For	For	For
6.8	Elect Yang Xu as Director	Mgmt	For	For	For
7.1	Reappoint Damien Tappy as Member of the Human Resources and Compensation Committee	Mgmt	For	Against	Against
7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
8	Designate NEOVIUS AG as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Medartis Holding AG

Meeting Date: 04/23/2026 **Country:** Switzerland **Ticker:** MED
Record Date: **Meeting Type:** Annual
Primary Security ID: H54007101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Arbonia AG

Meeting Date: 04/24/2026 **Country:** Switzerland **Ticker:** ARBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H0267A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

Arbonia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.1	Elect Christoph Ganz as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For	Against	Against
5.1.2	Reelect Peter Barandun as Director and Member of the Compensation Committee	Mgmt	For	Against	Against
5.1.3	Reelect Markus Oppliger as Director and Member of the Compensation Committee	Mgmt	For	Against	Against
5.1.4	Reelect Michael Pieper as Director	Mgmt	For	Against	Against
5.1.5	Reelect Thomas Lozser as Director	Mgmt	For	Against	Against
5.2	Designate Roland Keller as Independent Proxy	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 706,040	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	Against	Against
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Arbonia AG

Meeting Date: 04/24/2026 **Country:** Switzerland **Ticker:** ARBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H0267A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Cembra Money Bank AG

Meeting Date: 04/24/2026 **Country:** Switzerland **Ticker:** CMBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H1329L107

Cembra Money Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 5.60 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1.1	Reelect Franco Morra as Director	Mgmt	For	For	For
5.1.2	Reelect Marc Berg as Director	Mgmt	For	For	For
5.1.3	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.1.4	Reelect Wanda Eriksen as Director	Mgmt	For	For	For
5.1.5	Reelect Susanne Kloess-Braekler as Director	Mgmt	For	For	For
5.1.6	Reelect Sandra Hauser as Director	Mgmt	For	For	For
5.2	Reelect Franco Morra as Board Chair	Mgmt	For	For	For
5.3.1	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
5.3.2	Reappoint Marc Berg as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
5.3.3	Reappoint Thomas Buess as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
5.4	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 9.9 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Cembra Money Bank AG

Meeting Date: 04/24/2026 **Country:** Switzerland **Ticker:** CMBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H1329L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Accelleron Industries AG

Meeting Date: 04/28/2026 **Country:** Switzerland **Ticker:** ACLN
Record Date: **Meeting Type:** Annual
Primary Security ID: H0029X106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1.1	Reelect Monika Kruesi as Director and Board Chair	Mgmt	For	For	For
6.1.2	Reelect Bo Cerup-Simonsen as Director	Mgmt	For	Against	Against
6.1.3	Reelect Stefano Pampalone as Director	Mgmt	For	Against	Against
6.1.4	Elect Reto Suter as Director	Mgmt	For	For	For
6.1.5	Reelect Detlef Trefzger as Director	Mgmt	For	For	For
6.1.6	Elect Mieke Van de Capelle as Director	Mgmt	For	For	For
6.2.1	Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.2	Appoint Stefano Pampalone as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.3	Appoint Mieke Van de Capelle as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Accelleron Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Accelleron Industries AG

Meeting Date: 04/28/2026 **Country:** Switzerland **Ticker:** ACLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0029X106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

BKW AG

Meeting Date: 04/28/2026 **Country:** Switzerland **Ticker:** BKW

Record Date: **Meeting Type:** Annual

Primary Security ID: H10053108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

BKW AG

Meeting Date: 04/28/2026 **Country:** Switzerland **Ticker:** BKW

Record Date: **Meeting Type:** Annual

Primary Security ID: H10053108

BKW AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1c	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.80 per Share	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For
5a	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
5b	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	Mgmt	For	For	For
6a1	Reelect Carole Ackermann as Director	Mgmt	For	For	For
6a2	Reelect Roger Baillod as Director and Board Chair	Mgmt	For	For	For
6a3	Reelect Petra Denk as Director	Mgmt	For	For	For
6a4	Reelect Linda de Winter as Director	Mgmt	For	For	For
6a5	Reelect Rebecca Guntern as Director	Mgmt	For	For	For
6a6	Reelect Martin a Porta as Director	Mgmt	For	For	For
6a7	Elect Martin Keller as Director	Mgmt	For	For	For
6b1	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
6b2	Appoint Martin a Porta as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
6b3	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
6c	Designate Daniela Byland as Independent Proxy	Mgmt	For	For	For
6d	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

VAT Group AG

Meeting Date: 04/28/2026 **Country:** Switzerland **Ticker:** VACN
Record Date: **Meeting Type:** Annual
Primary Security ID: H90508104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 7.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For
4.1.3	Reelect Libo Zhang as Director	Mgmt	For	Against	Against
4.1.4	Reelect Daniel Lippuner as Director	Mgmt	For	For	For
4.1.5	Reelect Petra Denk as Director	Mgmt	For	For	For
4.1.6	Reelect Thomas Piliszczuk as Director	Mgmt	For	For	For
4.1.7	Reelect Clara-Ann Gordon as Director	Mgmt	For	For	For
4.1.8	Reelect Michael Allison as Director	Mgmt	For	For	For
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.2	Appoint Petra Denk as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 654,490 for Fiscal Year 2025	Mgmt	For	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2027	Mgmt	For	For	For
8.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2027	Mgmt	For	For	For
8.5	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2026 AGM to 2027 AGM	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

VAT Group AG

Meeting Date: 04/28/2026 **Country:** Switzerland **Ticker:** VACN
Record Date: **Meeting Type:** Annual
Primary Security ID: H90508104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Aryzta AG

Meeting Date: 04/29/2026 **Country:** Switzerland **Ticker:** ARYN
Record Date: **Meeting Type:** Annual
Primary Security ID: H0336C126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For

Aryzta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Urs Jordi as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Cornelia Gehrig as Director	Mgmt	For	For	For
4.1.3	Reelect Heiner Kamps as Director	Mgmt	For	For	For
4.1.4	Reelect Alejandro Legarda Zaragueta as Director	Mgmt	For	For	For
4.1.5	Elect Heike Sengstschmid as Director	Mgmt	For	For	For
4.2.1	Reappoint Cornelia Gehrig as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Heiner Kamps as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Appoint Heike Sengstschmid as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.4	Designate LANTER PARTNER as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For	For	For
6	Change Location of Registered Office/Headquarters to Cham, Switzerland	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Aryzta AG

Meeting Date: 04/29/2026 **Country:** Switzerland **Ticker:** ARYN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0336C126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Bachem Holding AG

Meeting Date: 04/29/2026 **Country:** Switzerland **Ticker:** BANB
Record Date: **Meeting Type:** Annual
Primary Security ID: H04002145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.45 per Share and CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.1	Reelect Kuno Sommer as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Nicole Hoetzer as Director	Mgmt	For	Against	Against
5.3	Reelect Helma Wennemers as Director	Mgmt	For	Against	Against
5.4	Reelect Steffen Lang as Director	Mgmt	For	Against	Against
5.5	Reelect Alex Faessler as Director	Mgmt	For	Against	Against
5.6	Reelect Simon Fedele as Director	Mgmt	For	Against	Against
6.1	Appoint Helma Wennemers as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Ratify Forvis Mazars SA as Auditors	Mgmt	For	For	For
8	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For

Bachem Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Bachem Holding AG

Meeting Date: 04/29/2026 **Country:** Switzerland **Ticker:** BANB
Record Date: **Meeting Type:** Annual
Primary Security ID: H04002145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

St. Galler Kantonalbank AG

Meeting Date: 04/29/2026 **Country:** Switzerland **Ticker:** SGKN
Record Date: **Meeting Type:** Annual
Primary Security ID: H82646102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For	For	For
5.1	Reelect Roland Ledergerber as Director, Board Chair and Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against
5.2	Reelect Rolf Birrer as Director	Mgmt	For	For	For
5.3	Reelect Andrea Cornelius as Director	Mgmt	For	For	For
5.4	Reelect Claudia Viehweger as Director and Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against
5.5	Reelect Daniel Ott as Director	Mgmt	For	For	For
5.6	Reelect Stefan Scheiber as Director	Mgmt	For	For	For

St. Galler Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.7	Reelect Cornelia Stengel as Director	Mgmt	For	For	For
5.8	Reelect Ivo Wechsler as Director and Member of the Personnel and Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For	For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For	Against	Against
7	Designate rtwp rechtsanwaelte & notare as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

St. Galler Kantonalbank AG

Meeting Date: 04/29/2026 **Country:** Switzerland **Ticker:** SGKN

Record Date: **Meeting Type:** Annual

Primary Security ID: H82646102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Alcon Inc.

Meeting Date: 04/30/2026 **Country:** Switzerland **Ticker:** ALC

Record Date: **Meeting Type:** Annual

Primary Security ID: H01301128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 0.28 per Share	Mgmt	For	For	For
4	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Refer	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million	Mgmt	For	For	For
6.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
6.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
6.4	Reelect Deborah Di Sanzo as Director	Mgmt	For	For	For
6.5	Reelect David Endicott as Director	Mgmt	For	For	For
6.6	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
6.7	Reelect Keith Grossman as Director	Mgmt	For	Against	Against
6.8	Reelect Karen May as Director	Mgmt	For	For	For
6.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
6.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
6.11	Elect Scott Herren as Director	Mgmt	For	For	For
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Alcon Inc.

Meeting Date: 04/30/2026 **Country:** Switzerland **Ticker:** ALC
Record Date: **Meeting Type:** Annual
Primary Security ID: H01301128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Banque Cantonale Vaudoise

Meeting Date: 04/30/2026 **Country:** Switzerland **Ticker:** BCVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H04825354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Executive Management Report (Non-Voting)	Mgmt			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3.2	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For	For
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 9,952 Shares	Mgmt	For	Against	Against
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
7.2	Amend Articles Re: Voting Rights	Mgmt	For	For	For
7.3	Amend Articles Re: Board of Directors Term of Office	Mgmt	For	For	For

Banque Cantonale Vaudoise

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Banque Cantonale Vaudoise

Meeting Date: 04/30/2026 **Country:** Switzerland **Ticker:** BCVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H04825354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Kardex Holding AG

Meeting Date: 04/30/2026 **Country:** Switzerland **Ticker:** KARN
Record Date: **Meeting Type:** Annual
Primary Security ID: H44577189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Philipp Buhofer as Director	Mgmt	For	For	For
4.1.2	Reelect Eugen Elmiger as Director	Mgmt	For	Against	Against
4.1.3	Reelect Andreas Haeberli as Director	Mgmt	For	For	For
4.1.4	Reelect Jennifer Maag as Director	Mgmt	For	For	For

Kardex Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.5	Reelect Maria Vacalli as Director	Mgmt	For	For	For
4.1.6	Reelect Felix Thoeni as Director	Mgmt	For	For	For
4.2	Reelect Felix Thoeni as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
4.3.2	Reappoint Eugen Elmiger as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Maria Vacalli as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
4.4	Designate Wenger Vieli AG as Independent Proxy	Mgmt	For	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Kardex Holding AG

Meeting Date: 04/30/2026 **Country:** Switzerland **Ticker:** KARN
Record Date: **Meeting Type:** Annual
Primary Security ID: H44577189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Stadler Rail AG

Meeting Date: 05/05/2026 **Country:** Switzerland **Ticker:** SRAIL
Record Date: **Meeting Type:** Annual
Primary Security ID: H813A0106

Stadler Rail AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Stefan Asenkerschbaumer as Director	Mgmt	For	For	For
4.2	Reelect Danijela Karelse as Director	Mgmt	For	For	For
4.3	Reelect Doris Leuthard as Director	Mgmt	For	Against	Against
4.4	Reelect Hans-Peter Schwald as Director	Mgmt	For	Against	Against
4.5	Reelect Peter Spuhler as Director	Mgmt	For	Against	Against
4.6	Reelect Niko Warbanoff as Director	Mgmt	For	For	For
4.7	Elect Michael Schoellhorn as Director	Mgmt	For	For	For
4.8	Elect Sabrina Soussan as Director	Mgmt	For	For	For
5	Reelect Peter Spuhler as Board Chair	Mgmt	For	Against	Against
6.1	Reappoint Doris Leuthard as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Peter Spuhler as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For	For	For
9	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
10.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	For	For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	Mgmt	For	For	For

Stadler Rail AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Stadler Rail AG

Meeting Date: 05/05/2026 **Country:** Switzerland **Ticker:** SRAIL

Record Date: **Meeting Type:** Annual

Primary Security ID: H813A0106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Kuehne + Nagel International AG

Meeting Date: 05/06/2026 **Country:** Switzerland **Ticker:** KNIN

Record Date: **Meeting Type:** Annual

Primary Security ID: H4673L145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1a	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
4.1b	Reelect Dominik Buergy as Director	Mgmt	For	For	For
4.1c	Reelect Dominik de Daniel as Director	Mgmt	For	Against	Against
4.1d	Reelect Karl Gernandt as Director	Mgmt	For	Against	Against
4.1e	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For	For

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1f	Reelect Tobias Staehelin as Director	Mgmt	For	For	For
4.1g	Reelect Hauke Stars as Director	Mgmt	For	For	For
4.1h	Reelect Joerg Wolle as Director	Mgmt	For	For	For
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	For	For	For
4.3a	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3b	Reappoint Tobias Staehelin as Member of the Compensation Committee	Mgmt	For	For	For
4.3c	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5	Approve Sustainability Report	Mgmt	For	For	For
6	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Kuehne + Nagel International AG

Meeting Date: 05/06/2026 **Country:** Switzerland **Ticker:** KNIN
Record Date: **Meeting Type:** Annual
Primary Security ID: H4673L145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

DSM-Firmenich AG

Meeting Date: 05/07/2026 **Country:** Switzerland **Ticker:** DSFIR
Record Date: 04/09/2026 **Meeting Type:** Annual
Primary Security ID: H0245V108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
4.1.a	Reelect Thomas Leysen as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Patrick Firmenich as Director	Mgmt	For	Against	Against
4.1.c	Reelect Sze Cotte-Tan as Director	Mgmt	For	For	For
4.1.d	Reelect Antoine Firmenich as Director	Mgmt	For	For	For
4.1.e	Reelect Erica Mann as Director	Mgmt	For	For	For
4.1.f	Reelect Carla Mahieu as Director	Mgmt	For	For	For
4.1.g	Reelect Frits van Paasschen as Director	Mgmt	For	For	For
4.1.h	Reelect Andre Pometta as Director	Mgmt	For	For	For
4.1.i	Reelect John Ramsay as Director	Mgmt	For	For	For
4.1.j	Reelect Richard Ridinger as Director	Mgmt	For	For	For
4.1.k	Reelect Corien Wortmann as Director	Mgmt	For	For	For
4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of EUR 3.8 Million	Mgmt	For	For	For

DSM-Firmenich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 41.2 Million	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Designate Christian Hochstrasser as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

R&S Group Holding AG

Meeting Date: 05/07/2026 **Country:** Switzerland **Ticker:** RSGN

Record Date: **Meeting Type:** Annual

Primary Security ID: H9232B116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.50 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve Non-Financial Report	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1.1	Reelect Heinz Kundert as Director	Mgmt	For	For	For
6.1.2	Reelect Beatrix Natter as Director	Mgmt	For	For	For
6.1.3	Reelect Andreas Leutenegger as Director	Mgmt	For	Against	Against
6.1.4	Reelect Deborah Carlson-Burkart as Director	Mgmt	For	For	For
6.1.5	Reelect Monika Kruesi as Director	Mgmt	For	For	For
6.2	Reelect Heinz Kundert as Board Chair	Mgmt	For	For	For
6.3.1	Reappoint Deborah Carlson-Burkart as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Appoint Monika Kruesi as Member of the Compensation Committee	Mgmt	For	For	For

R&S Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
6.5	Designate Buis Buergi AG as Independent Proxy	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

R&S Group Holding AG

Meeting Date: 05/07/2026 **Country:** Switzerland **Ticker:** RSGN

Record Date: **Meeting Type:** Annual

Primary Security ID: H9232B116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

SKAN Group AG

Meeting Date: 05/07/2026 **Country:** Switzerland **Ticker:** SKAN

Record Date: **Meeting Type:** Annual

Primary Security ID: H11596105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 0.22 per Share	Mgmt	For	For	For
5.1.1	Reelect Beat Luethi as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Oliver Baumann as Director	Mgmt	For	For	For

SKAN Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.3	Reelect Cornelia Gehrig as Director	Mgmt	For	For	For
5.1.4	Reelect Thomas Huber as Director	Mgmt	For	For	For
5.1.5	Reelect Gregor Plattner as Director	Mgmt	For	Against	Against
5.1.6	Elect Christian Schloegel as Director	Mgmt	For	For	For
6.1	Reappoint Oliver Baumann as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Beat Luethi as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Gregor Plattner as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against
7	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 8.1 Million	Mgmt	For	For	For
10	Ratify BDO AG as Auditors	Mgmt	For	For	For
11	Designate v.FISCHER INVESTAS Recht AG as Independent Proxy	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

SKAN Group AG

Meeting Date: 05/07/2026 **Country:** Switzerland **Ticker:** SKAN
Record Date: **Meeting Type:** Annual
Primary Security ID: H11596105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Sunrise Communications AG

Meeting Date: 05/07/2026 **Country:** Switzerland **Ticker:** SUNN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8365A119

Sunrise Communications AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 3.42 per Class A Share and CHF 0.34 per Class B Share from Foreign Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Michael Fries as Director and Board Chair	Mgmt	For	Against	Against
4.2.1	Reelect Adam Bird as Director	Mgmt	For	Against	Against
4.2.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
4.2.3	Reelect Thomas Meyer as Director	Mgmt	For	For	For
4.2.4	Reelect Catherine Muehlemann as Director	Mgmt	For	For	For
4.2.5	Reelect Enrique Rodriguez as Director	Mgmt	For	For	For
4.2.6	Reelect Lutz Schueler as Director	Mgmt	For	For	For
5.1	Reappoint Adam Bird as Member of the Compensation Committee	Mgmt	For	Against	Against
5.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Enrique Rodriguez as Member of the Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	Mgmt	For	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Sunrise Communications AG

Meeting Date: 05/07/2026 **Country:** Switzerland **Ticker:** SUNN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8365A119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Swiss Life Holding AG

Meeting Date: 05/07/2026 **Country:** Switzerland **Ticker:** SLHN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8404J162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 36.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Thomas Buess as Director	Mgmt	For	Against	Against
5.3	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.4	Reelect Damir Filipovic as Director	Mgmt	For	Against	Against

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reelect Stefan Loacker as Director	Mgmt	For	For	For
5.6	Reelect Severin Moser as Director	Mgmt	For	For	For
5.7	Reelect Martin Schmid as Director	Mgmt	For	Against	Against
5.8	Reelect Franziska Sauber as Director	Mgmt	For	Against	Against
5.9	Reelect Klaus Tschuetscher as Director	Mgmt	For	Against	Against
5.10	Elect Luisa Delgado as Director	Mgmt	For	For	For
5.11	Elect Patrick Frost as Director	Mgmt	For	Against	Against
5.12	Reappoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For	For
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	Against	Against
5.14	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	Against	Against
6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
8	Approve CHF 58,214.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swiss Life Holding AG

Meeting Date: 05/07/2026 **Country:** Switzerland **Ticker:** SLHN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8404J162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Swissquote Group Holding Ltd.

Meeting Date: 05/07/2026 **Country:** Switzerland **Ticker:** SQN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8403Y111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Sustainability Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 7.40 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1a	Reelect Hans-Rudolf Koeng as Director and Board Chair	Mgmt	For	For	For
6.1b	Reelect Jean-Christophe Pernollet as Director	Mgmt	For	For	For
6.1c	Reelect Monica Dell'Anna as Director	Mgmt	For	Against	Against
6.1d	Reelect Michael Ploog as Director	Mgmt	For	For	For
6.1e	Reelect Paolo Buzzi as Director	Mgmt	For	For	For
6.1f	Reelect Demetra Kalogerou as Director	Mgmt	For	For	For
6.1g	Reelect Esther Finidori as Director	Mgmt	For	For	For
6.1h	Elect Thomas Romer as Director	Mgmt	For	For	For
6.2a	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2b	Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2c	Reappoint Hans-Rudolf Koeng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Ratify Ernst & Young SA as Auditors	Mgmt	For	For	For
6.4	Designate Juan Gil as Independent Proxy	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For

Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 12.2 Million	Mgmt	For	For	For
8	Approve 1:10 Stock Split	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swissquote Group Holding Ltd.

Meeting Date: 05/07/2026 **Country:** Switzerland **Ticker:** SQN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8403Y103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Coca-Cola HBC AG

Meeting Date: 05/08/2026 **Country:** Switzerland **Ticker:** CCH

Record Date: 04/29/2026 **Meeting Type:** Annual

Primary Security ID: H1512E100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve Dividend from Reserves	Mgmt	For	For	For
4	Approve Discharge of Board and Executive Leadership Team	Mgmt	For	For	For
5.1.a	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For	For
5.1.b	Re-elect Zulikat Abiola as Director	Mgmt	For	For	For
5.1.c	Re-elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	Mgmt	For	Against	Against

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.d	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For	For
5.1.e	Re-elect Pantelis Lekkas as Director	Mgmt	For	Against	Against
5.1.f	Re-elect Anastasios Leventis as Director	Mgmt	For	For	For
5.1.g	Re-elect Christodoulos Leventis as Director	Mgmt	For	For	For
5.1.h	Re-elect George Leventis as Director	Mgmt	For	For	For
5.1.i	Re-elect Stavros Pantzaris as Director	Mgmt	For	For	For
5.1.j	Re-elect Evguenia Stoitchkova as Director	Mgmt	For	For	For
5.1.k	Re-elect Glykeria Tsernou as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
5.2.1	Elect Bruno Pietracci as Director	Mgmt	For	For	For
5.2.2	Elect Lara Boro as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
6	Designate Kellerhals Carrard as Independent Proxy	Mgmt	For	For	For
7.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	For
8	Approve UK Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Swiss Remuneration Report	Mgmt	For	For	For
11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For
11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Transact Other Business	Mgmt	For	Against	Against

Coca-Cola HBC AG

Meeting Date: 05/08/2026 **Country:** Switzerland **Ticker:** CCH
Record Date: **Meeting Type:** Annual
Primary Security ID: H1512E100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Lonza Group AG

Meeting Date: 05/08/2026 **Country:** Switzerland **Ticker:** LONN
Record Date: **Meeting Type:** Annual
Primary Security ID: H50524133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For	For
6.1.1	Reelect Jean-Marc Huet as Director and Board Chair	Mgmt	For	Against	Against
6.1.2	Reelect Juan Andres as Director	Mgmt	For	For	For
6.1.3	Reelect Eric Drape as Director	Mgmt	For	For	For
6.1.4	Reelect Marion Helmes as Director	Mgmt	For	For	For
6.1.5	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
6.1.6	Reelect Christoph Maeder as Director	Mgmt	For	For	For
6.1.7	Reelect David Meline as Director	Mgmt	For	For	For
6.2.1	Elect Sami Atiya as Director	Mgmt	For	For	For
6.2.2	Elect Stephen Fry as Director	Mgmt	For	For	For
6.2.3	Elect Claudia Suessmuth-Dyckerhoff as Director	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.1	Reappoint Eric Drape as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Angelica Kohlmann as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For
6.3.4	Reappoint David Meline as Member of the Compensation Committee	Mgmt	For	For	For
6.3.5	Appoint Claudia Suessmuth-Dyckerhoff as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2027	Mgmt	For	For	For
8	Designate Lenz Caemmerer as Independent Proxy	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For	For
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	For	For
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 26.1 Million	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Lonza Group AG

Meeting Date: 05/08/2026 **Country:** Switzerland **Ticker:** LONN

Record Date: **Meeting Type:** Annual

Primary Security ID: H50524133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Jungfraubahn Holding AG

Meeting Date: 05/11/2026 **Country:** Switzerland **Ticker:** JFN
Record Date: **Meeting Type:** Annual
Primary Security ID: H44114116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1	Reelect Heinz Karrer as Director and Board Chair	Mgmt	For	For	For
6.2.1	Reelect Daniel Binder as Director	Mgmt	For	Against	Against
6.2.2	Reelect Catrina Gaehwiler as Director	Mgmt	For	For	For
6.2.3	Reelect Catherine Muehlemann as Director	Mgmt	For	For	For
6.2.4	Reelect Hanspeter Ruefenacht as Director	Mgmt	For	Against	Against
6.2.5	Reelect Thomas Ruoff as Director	Mgmt	For	For	For
7.1	Reappoint Catherine Muehlemann as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
7.2	Reappoint Hanspeter Ruefenacht as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
7.3	Reappoint Thomas Ruoff as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
8.1	Approve Remuneration of Directors in the Amount of CHF 640,000	Mgmt	For	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For	For	For
9.1	Designate Niklas Glatthard as Independent Proxy	Mgmt	For	For	For
9.2	Designate Melchior Glatthard as Substitute Independent Proxy	Mgmt	For	For	For

Jungfraubahn Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Ratify BDO AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Jungfraubahn Holding AG

Meeting Date: 05/11/2026 **Country:** Switzerland **Ticker:** JFN
Record Date: **Meeting Type:** Annual
Primary Security ID: H44114116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Sensirion Holding AG

Meeting Date: 05/11/2026 **Country:** Switzerland **Ticker:** SENS
Record Date: **Meeting Type:** Annual
Primary Security ID: H7448F129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Moritz Lechner as Director and Board Co-Chair	Mgmt	For	Against	Against
4.1.2	Reelect Felix Mayer as Director and Board Co-Chair	Mgmt	For	Against	Against
4.1.3	Reelect Anja Koenig as Director	Mgmt	For	For	For
4.1.4	Reelect Franz Studer as Director	Mgmt	For	Against	Against
4.1.5	Reelect Henri Mrejen as Director	Mgmt	For	Against	Against
4.1.6	Reelect Mirjana Blume as Director	Mgmt	For	For	For

Sensirion Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.1	Reappoint Moritz Lechner as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.2	Reappoint Felix Mayer as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.3	Reappoint Anja Koenig as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.4	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 950,000	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 363,465	Mgmt	For	Against	Against
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Sensirion Holding AG

Meeting Date: 05/11/2026 **Country:** Switzerland **Ticker:** SENS
Record Date: **Meeting Type:** Annual
Primary Security ID: H7448F129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

The Swatch Group AG

Meeting Date: 05/12/2026 **Country:** Switzerland **Ticker:** UHR
Record Date: **Meeting Type:** Annual
Primary Security ID: H83949141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt			

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.90 per Registered Share and CHF 4.50 per Bearer Share	Mgmt	For	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 3.1 Million	Mgmt	For	Against	Against
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	Against	Against
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.4 Million	Mgmt	For	Against	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.7 Million	Mgmt	For	Against	Against
5.1.1	Nominate Andreas Rickenbacher as Bearer Shares Representative	Mgmt	For	Against	Against
	Shareholder Proposal Submitted by GreenWood Accounts	Mgmt			
5.1.2	Nominate Steven Wood as Bearer Shares Representative	SH	Against	For	For
	Management Proposals	Mgmt			
5.2.a	Reelect Nayla Hayek as Director	Mgmt	For	Against	Against
5.2.b	Reelect Ernst Tanner as Director	Mgmt	For	Against	Against
5.2.c	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against
5.2.d	Reelect Georges Hayek as Director	Mgmt	For	Against	Against
5.2.e	Reelect Marc Hayek as Director	Mgmt	For	Against	Against
5.2.f	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against
5.2.g	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Against

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.h	Elect Andreas Rickenbacher as Director	Mgmt	For	Against	Against
	Shareholder Proposal Submitted by GreenWood Accounts	Mgmt			
5.2.i	Elect Steven Wood as Director, if Item 5.1.2 is Approved	SH	Against	For	For
	Management Proposals	Mgmt			
5.2.j	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.5	Reappoint Marc Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Against
6.7	Appoint Andreas Rickenbacher as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by GreenWood Accounts	Mgmt			
9.1	Amend Articles Re: Bearer Shares Representative; Separate General Meeting of Bearer Share Holders	SH	Against	Against	Against
9.2	Amend Articles Re: Board Independence	SH	Against	Against	Against
9.3	Amend Articles Re: Board Chair Requirement	SH	Against	For	For
9.4	Amend Articles Re: Chair of the Compensation Committee	SH	Against	For	For
9.5	Amend Articles Re: Auditor Rotation Every Ten Years	SH	Against	For	For

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.6	Amend Articles Re: Hybrid General Meeting	SH	Against	For	For
	Management Proposal	Mgmt			
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

The Swatch Group AG

Meeting Date: 05/12/2026 **Country:** Switzerland **Ticker:** UHR
Record Date: **Meeting Type:** Annual
Primary Security ID: H83949141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

The Swatch Group AG

Meeting Date: 05/12/2026 **Country:** Switzerland **Ticker:** UHR
Record Date: **Meeting Type:** Annual
Primary Security ID: H83949141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt			
	Management Proposals - Resolutions for All Shareholders	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.90 per Registered Share and CHF 4.50 per Bearer Share	Mgmt	For	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 3.1 Million	Mgmt	For	Against	Against

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	Against	Against
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.4 Million	Mgmt	For	Against	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.7 Million	Mgmt	For	Against	Against
	Resolution for Holders of Bearer Shares	Mgmt			
5.1.1	Nominate Andreas Rickenbacher as Bearer Shares Representative	Mgmt			
	Shareholder Proposal Submitted by GreenWood Accounts	Mgmt			
5.1.2	Nominate Steven Wood as Bearer Shares Representative	SH			
	Management Proposals - Resolutions for All Shareholders	Mgmt			
5.2.a	Reelect Nayla Hayek as Director	Mgmt	For	Against	Abstain
5.2.b	Reelect Ernst Tanner as Director	Mgmt	For	Against	Against
5.2.c	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against
5.2.d	Reelect Georges Hayek as Director	Mgmt	For	Against	Against
5.2.e	Reelect Marc Hayek as Director	Mgmt	For	Against	Against
5.2.f	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against
5.2.g	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Against
5.2.h	Elect Andreas Rickenbacher as Director	Mgmt	For	Against	Against
	Shareholder Proposal Submitted by GreenWood Accounts	Mgmt			
5.2.i	Elect Steven Wood as Director, if Item 5.1.2 is Approved	SH	Against	For	For
	Management Proposals	Mgmt			
5.2.j	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against	Abstain
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Abstain

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.5	Reappoint Marc Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Against
6.7	Appoint Andreas Rickenbacher as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by GreenWood Accounts	Mgmt			
9.1	Amend Articles Re: Bearer Shares Representative; Separate General Meeting of Bearer Share Holders	SH	Against	Against	Against
9.2	Amend Articles Re: Board Independence	SH	Against	Against	Against
9.3	Amend Articles Re: Board Chair Requirement	SH	Against	For	For
9.4	Amend Articles Re: Chair of the Compensation Committee	SH	Against	For	For
9.5	Amend Articles Re: Auditor Rotation Every Ten Years	SH	Against	For	For
9.6	Amend Articles Re: Hybrid General Meeting	SH	Against	For	For
	Management Proposal	Mgmt			
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Holcim Ltd.

Meeting Date: 05/13/2026 **Country:** Switzerland **Ticker:** HOLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H3816Q102

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Sustainability Report	Mgmt	For	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve Dividends of CHF 1.70 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1.a	Reelect Kim Fausing as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Philippe Block as Director	Mgmt	For	For	For
4.1.c	Reelect Leanne Geale as Director	Mgmt	For	For	For
4.1.d	Reelect Catrin Hinkel as Director	Mgmt	For	For	For
4.1.e	Reelect Naina Lal Kidwai as Director	Mgmt	For	For	For
4.1.f	Reelect Ilias Laeber as Director	Mgmt	For	For	For
4.1.g	Reelect Michael McGarry as Director	Mgmt	For	For	For
4.1.h	Reelect Adolfo Orive as Director	Mgmt	For	For	For
4.1.i	Reelect Claudia Ramirez as Director	Mgmt	For	For	For
4.1.j	Reelect Sven Schneider as Director	Mgmt	For	For	For
4.2.1	Reappoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.2.2	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.2.3	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.2.4	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.3.2	Designate Sabine Burkhalter as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 35 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Holcim Ltd.

Meeting Date: 05/13/2026 **Country:** Switzerland **Ticker:** HOLN
Record Date: **Meeting Type:** Annual
Primary Security ID: H3816Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Temenos AG

Meeting Date: 05/13/2026 **Country:** Switzerland **Ticker:** TEMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8547Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Temenos AG

Meeting Date: 05/13/2026 **Country:** Switzerland **Ticker:** TEMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8547Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 1.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of USD 2.6 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 32 Million	Mgmt	For	For	For
5.1	Approve CHF 19.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.2	Approve Creation of Capital Band within the Upper Limit of CHF 360.4 Million and the Lower Limit of CHF 319.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
6.1	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Maurizio Carli as Director	Mgmt	For	For	For
6.3	Reelect Cecilia Hulten as Director	Mgmt	For	For	For
6.4	Reelect Xavier Cauchois as Director	Mgmt	For	For	For
6.5	Reelect Laurie Readhead as Director	Mgmt	For	For	For
6.6	Reelect Michael Gorriz as Director	Mgmt	For	For	For
6.7	Reelect Felicia Alvaro as Director	Mgmt	For	For	For
7.1	Reappoint Cecilia Hulten as Member of the Nomination, Compensation & Sustainability Committee	Mgmt	For	For	For
7.2	Reappoint Maurizio Carli as Member of the Nomination, Compensation & Sustainability Committee	Mgmt	For	For	For

Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Reappoint Michael Gorriz as Member of the Nomination, Compensation & Sustainability Committee	Mgmt	For	For	For
8	Designate KBLex S.A. as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers S.A. as Auditors	Mgmt	For	Against	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Valiant Holding AG

Meeting Date: 05/13/2026 **Country:** Switzerland **Ticker:** VATN
Record Date: **Meeting Type:** Annual
Primary Security ID: H90203128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	For	For
7.1	Reelect Markus Gygax as Director and Board Chair	Mgmt	For	For	For
7.2	Reelect Christoph Buehler as Director	Mgmt	For	Against	Against
7.3	Reelect Barbara Artmann as Director	Mgmt	For	For	For
7.4	Reelect Maya Bundt as Director	Mgmt	For	Against	Against

Valiant Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Reelect Roger Harlacher as Director	Mgmt	For	For	For
7.6	Reelect Roland Herrmann as Director	Mgmt	For	For	For
7.7	Reelect Marion Khueny as Director	Mgmt	For	For	For
7.8	Reelect Ronald Traechsel as Director	Mgmt	For	For	For
8.1	Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
8.2	Reappoint Markus Gygax as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Roger Harlacher as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
10	Designate burckhardt AG as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Valiant Holding AG

Meeting Date: 05/13/2026 **Country:** Switzerland **Ticker:** VATN
Record Date: **Meeting Type:** Annual
Primary Security ID: H90203128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Montana Aerospace AG

Meeting Date: 05/19/2026 **Country:** Switzerland **Ticker:** AERO
Record Date: **Meeting Type:** Annual
Primary Security ID: H55555108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Montana Aerospace AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	Against	Against
6.2	Approve Remuneration of Executive Committee in the Amount of EUR 8 Million	Mgmt	For	For	For
7.1.1	Reelect Michael Tojner as Director and Board Chair	Mgmt	For	Against	Against
7.1.2	Reelect Christian Hosp as Director	Mgmt	For	Against	Against
7.1.3	Reelect Markus Vischer as Director	Mgmt	For	Against	Against
7.1.4	Reelect Martin Ohneberg as Director	Mgmt	For	Against	Against
7.1.5	Reelect Michael Pistauer as Director	Mgmt	For	Against	Against
7.1.6	Elect Thomas Williams as Director	Mgmt	For	Against	Against
7.2.1	Reappoint Michael Tojner as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7.2.2	Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7.2.3	Reappoint Martin Ohneberg as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7.2.4	Appoint Thomas Williams as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Amend Articles Re: Compensation Committee Independence	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Montana Aerospace AG

Meeting Date: 05/19/2026 **Country:** Switzerland **Ticker:** AERO
Record Date: **Meeting Type:** Annual
Primary Security ID: H55555108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Bunge Global SA

Meeting Date: 05/20/2026 **Country:** Switzerland **Ticker:** BG
Record Date: 04/28/2026 **Meeting Type:** Annual
Primary Security ID: H11356104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Dividends of USD 2.88 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For	For
5b	Elect Director Carol Browner	Mgmt	For	Against	Against
5c	Elect Director Gregory Heckman	Mgmt	For	For	For
5d	Elect Director Adrian Isman	Mgmt	For	For	For
5e	Elect Director Anne Jensen	Mgmt	For	For	For
5f	Elect Director Linda Jojo	Mgmt	For	For	For
5g	Elect Director Christopher Mahoney	Mgmt	For	For	For
5h	Elect Director Monica McGurk	Mgmt	For	For	For
5i	Elect Director Kenneth Simril	Mgmt	For	For	For
5j	Elect Director Markus Walt	Mgmt	For	Against	Against
5k	Elect Director Henry "Jay" Winship	Mgmt	For	For	For
5l	Elect Director Mark Zenuk	Mgmt	For	For	For
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	For	For	For

Bunge Global SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7a	Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7c	Reelect Markus Walt as Member of the Human Resources and Compensation Committee	Mgmt	For	Against	Against
7d	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9a	Approve Remuneration of Directors in the Amount of USD 6.1 million	Mgmt	For	For	For
9b	Approve Remuneration of Executive Committee in the Amount of USD 49.5 million for Fiscal Year 2027	Mgmt	For	For	For
9c	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Non-Financial Report	Mgmt	For	For	For
11	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
12	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	For	For	For
A	Other Business	Mgmt	For	Against	Against

Bunge Global SA

Meeting Date: 05/20/2026 **Country:** Switzerland **Ticker:** BG

Record Date: **Meeting Type:** Annual

Primary Security ID: H11356104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Partners Group Holding AG

Meeting Date: 05/20/2026 **Country:** Switzerland **Ticker:** PGHN
Record Date: **Meeting Type:** Annual
Primary Security ID: H6120A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Partners Group Holding AG

Meeting Date: 05/20/2026 **Country:** Switzerland **Ticker:** PGHN
Record Date: **Meeting Type:** Annual
Primary Security ID: H6120A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 46.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Refer	Against
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.7 Million	Mgmt	For	For	For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 15.3 Million	Mgmt	For	For	For
5.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	For
5.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 60.3 Million	Mgmt	For	Refer	For
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 180,000	Mgmt	For	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	For	For
6.1.2	Reelect Urban Angehrn as Director	Mgmt	For	For	For
6.1.3	Reelect Marcel Erni as Director	Mgmt	For	For	For
6.1.4	Reelect Alfred Gantner as Director	Mgmt	For	For	For
6.1.5	Reelect Anne Lester as Director	Mgmt	For	For	For
6.1.6	Reelect Gaelle Olivier as Director	Mgmt	For	For	For
6.1.7	Reelect Urs Wietlisbach as Director	Mgmt	For	For	For
6.1.8	Reelect Flora Zhao as Director	Mgmt	For	Against	Against
6.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.3	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	Mgmt	For	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Chubb Limited

Meeting Date: 05/21/2026 **Country:** Switzerland **Ticker:** CB

Record Date: 03/27/2026 **Meeting Type:** Annual

Primary Security ID: H1467J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For	For
5.5	Elect Director Nelson J. Chai	Mgmt	For	For	For
5.6	Elect Director Michael L. Corbat	Mgmt	For	For	For
5.7	Elect Director Fred Hu	Mgmt	For	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Mgmt	For	For	For
10	Amend Omnibus Stock Plan	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 98 Million for Fiscal 2027	Mgmt	For	Refer	For
11.3	Approve Remuneration Report	Mgmt	For	Refer	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
13	Approve Sustainability Report	Mgmt	For	For	For
A	Transact Other Business	Mgmt	For	Against	Against

Helvetia Baloise Holding Ltd.

Meeting Date: 05/22/2026 **Country:** Switzerland **Ticker:** HBAN
Record Date: **Meeting Type:** Annual
Primary Security ID: H3701P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Helvetia Baloise Holding Ltd.

Meeting Date: 05/22/2026 **Country:** Switzerland **Ticker:** HBAN
Record Date: **Meeting Type:** Annual
Primary Security ID: H3701P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For

Helvetia Baloise Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 7.70 per Share	Mgmt	For	For	For
4.1	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For	For
4.2	Amend Articles of Association	Mgmt	For	For	For
4.3	Amend Articles Re: Place of Jurisdiction	Mgmt	For	For	For
5.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For	For
5.1.b	Reelect Ivo Furrer as Director	Mgmt	For	For	For
5.1.c	Reelect Rene Cotting as Director	Mgmt	For	For	For
5.1.d	Reelect Beat Fellmann as Director	Mgmt	For	For	For
5.1.e	Reelect Guido Fuerer as Director	Mgmt	For	For	For
5.1.f	Reelect Luigi Lubelli as Director	Mgmt	For	For	For
5.1.g	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1.h	Reelect Markus Neuhaus as Director	Mgmt	For	For	For
5.1.i	Reelect Gabriela Payer as Director	Mgmt	For	Against	Against
5.1.j	Reelect Thomas Schmuckli as Director	Mgmt	For	For	For
5.1.k	Reelect Vincent Vandendael as Director	Mgmt	For	For	For
5.1.l	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	For	For	For
5.1.m	Reelect Yvonne Wicki Macus as Director	Mgmt	For	For	For
5.2.1	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.2.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Marie-Noelle Venturi-Zen-Ruffinen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.4	Reappoint Yvonne Wicki Macus as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Helvetia Baloise Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Designate Walter Wagner as Independent Proxy	Mgmt	For	For	For
5.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.9 Million	Mgmt	For	For	For
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.9 Million for the Period from July 1, 2026 to June 30, 2027	Mgmt	For	For	For
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.1 Million for the Period from July 1, 2027 to Dec. 31, 2027	Mgmt	For	For	For
6.3.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.5 Million for Fiscal Yeah 2025	Mgmt	For	For	For
6.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.8 Million for Fiscal Year 2026	Mgmt	For	For	For
6.3.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.8 Million for Fiscal Year 2027	Mgmt	For	For	For
7	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
8	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

SoftwareONE Holding AG

Meeting Date: 05/22/2026 **Country:** Switzerland **Ticker:** SWON

Record Date: **Meeting Type:** Annual

Primary Security ID: H5682F102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For

SoftwareONE Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 0.15 per Share from Foreign Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Rene Gilli as Director	Mgmt	For	For	For
4.2	Reelect Joerg Riboni as Director	Mgmt	For	For	For
4.3	Reelect Jens Rugseth as Director	Mgmt	For	For	For
4.4	Reelect Andrea Sieber as Director	Mgmt	For	Against	Against
4.5	Reelect Till Spillmann as Director	Mgmt	For	For	For
4.6	Reelect Daniel von Stockar as Director	Mgmt	For	For	For
4.7	Reelect Rune Syversen as Director	Mgmt	For	For	For
4.8	Elect Barend Fruithof as Director	Mgmt	For	For	For
5	Reelect Till Spillmann as Board Chair	Mgmt	For	For	For
6.1	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Rene Gilli as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Rune Syversen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For	For
9.3	Approve Additional Integration Success Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	Against	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

SoftwareONE Holding AG

Meeting Date: 05/22/2026 **Country:** Switzerland **Ticker:** SWON

Record Date: **Meeting Type:** Annual

Primary Security ID: H5682F102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Romande Energie Holding SA

Meeting Date: 05/27/2026 **Country:** Switzerland **Ticker:** REHN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0279X111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 1.44 per Share	Mgmt	For	For	For
4.1	Elect Karin Perraudin as Director	Mgmt	For	Against	Against
4.2.1	Reelect Nicolas Fulpius as Director	Mgmt	For	For	For
4.2.2	Reelect Stephane Gard as Director	Mgmt	For	For	For
4.2.3	Reelect Guy Mustaki as Director	Mgmt	For	Against	Against
4.3	Acknowledge Reappointment of Anne Bobillier, Sofia de Meyer, Xavier Company, Olivier Gfeller, and Francois Vuille to the Board by the State Council (Non-Voting)	Mgmt			
4.4	Reelect Guy Mustaki as Board Chair	Mgmt	For	Against	Against
4.5	Appoint Karin Perraudin as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against

Romande Energie Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6.1	Reappoint Anne Bobillier as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.6.2	Reappoint Olivier Gfeller as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
4.8	Designate PHC Notaires as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 875,000	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Romande Energie Holding SA

Meeting Date: 05/27/2026 **Country:** Switzerland **Ticker:** REHN
Record Date: **Meeting Type:** Annual
Primary Security ID: H0279X111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Garmin Ltd.

Meeting Date: 06/05/2026 **Country:** Switzerland **Ticker:** GRMN
Record Date: 04/10/2026 **Meeting Type:** Annual
Primary Security ID: H2906T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5a	Elect Director Susan M. Ball	Mgmt	For	For	For
5b	Elect Director Jonathan C. Burrell	Mgmt	For	For	For
5c	Elect Director Joseph J. Hartnett	Mgmt	For	For	For
5d	Elect Director Min H. Kao	Mgmt	For	For	For
5e	Elect Director Catherine A. Lewis	Mgmt	For	For	For
5f	Elect Director Clifton A. Pemble	Mgmt	For	For	For
6	Elect Min H. Kao as Board Chair	Mgmt	For	For	For
7a	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	For	For	For
7b	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For	For
7c	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For	For
7d	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For	For
12	Approve Non-Financial Report	Mgmt	For	For	For
13	Approve Fiscal Year 2027 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2026 AGM and the 2027 AGM	Mgmt	For	For	For
A	Other Business	Mgmt	For	Against	Against

BeOne Medicines Ltd.

Meeting Date: 06/11/2026	**Country:** Switzerland	**Ticker:** 6160
Record Date: 05/22/2026	**Meeting Type:** Annual	
Primary Security ID: H0743H114		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4a	Elect Director Olivier Brandicourt	Mgmt	For	For	For
4b	Elect Director Margaret Dugan	Mgmt	For	For	For
4c	Elect Director Anthony C. Hooper	Mgmt	For	For	For
4d	Elect Director John V. Oyler	Mgmt	For	For	For
4e	Elect Director Alessandro Riva	Mgmt	For	Against	Against
4f	Elect Director Shalini Sharp	Mgmt	For	For	For
4g	Elect Director Xiaodong Wang	Mgmt	For	For	For
4h	Elect Director Felix J. Baker	Mgmt	For	For	For
4i	Elect Director Elizabeth F. Mooney	Mgmt	For	For	For
4j	Elect Director Charles L. Sawyers	Mgmt	For	For	For
5	Elect John V. Oyler as Board Chairman	Mgmt	For	Against	Against
6a	Reelect Margaret Dugan as Member of the Compensation Committee	Mgmt	For	For	For
6b	Elect Elizabeth F. Mooney as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Schweiger Advokatur/Notariat as Independent Proxy	Mgmt	For	For	For
8	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	Mgmt	For	For	For
9	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

BeOne Medicines Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2026 AGM and the 2027 AGM	Mgmt	For	For	Against
12	Approve Maximum Aggregate Compensation for Executive Management Team	Mgmt	For	Refer	For
13	Approve Remuneration Report	Mgmt	For	Refer	Against
14	Approve Non-Financial Report	Mgmt	For	For	For
15a	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
15b	Approve Consultant Sublimit in the Fifth Amended and Restated 2016 Share Option and Incentive Plan	Mgmt	For	For	For
16	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
17	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Mgmt	For	Against	Against
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Connected Person Placing Authorization	Mgmt	For	Against	Against
20	Adjourn Meeting	Mgmt	For	Against	Against
A	Other Business	Mgmt	For	Against	Against

Interroll Holding AG

Meeting Date: 06/12/2026 **Country:** Switzerland **Ticker:** INRN

Record Date: **Meeting Type:** Annual

Primary Security ID: H4247Q117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Interroll Holding AG

Meeting Date: 06/12/2026 **Country:** Switzerland **Ticker:** INRN

Record Date: **Meeting Type:** Annual

Primary Security ID: H4247Q117

Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 32.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For	For	For
5.1	Reelect Paul Zumbuehl as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Stefano Mercorio as Director	Mgmt	For	Against	Against
5.3	Reelect Ingo Specht as Director	Mgmt	For	Against	Against
5.4	Reelect Elena Cortona as Director	Mgmt	For	For	For
5.5	Reelect Susanne Schreiber as Director	Mgmt	For	For	For
5.6	Elect Barbara Bergmeier as Director	Mgmt	For	For	For
5.7	Elect David Kurmann as Director	Mgmt	For	Against	Against
6.1	Reappoint Susanne Schreiber as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Appoint Barbara Bergmeier as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
8	Designate Francesco Adami as Independent Proxy	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Sonova Holding AG

Meeting Date: 06/16/2026 | **Country:** Switzerland | **Ticker:** SOON
Record Date: | **Meeting Type:** Annual
Primary Security ID: H8024W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Sonova Holding AG

Meeting Date: 06/16/2026 | **Country:** Switzerland | **Ticker:** SOON
Record Date: | **Meeting Type:** Annual
Primary Security ID: H8024W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 17.6 Million	Mgmt	For	For	For
5.1.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Gregory Behar as Director	Mgmt	For	For	For
5.1.3	Reelect Roland Diggelmann as Director	Mgmt	For	For	For
5.1.4	Reelect Laura Stoltenberg as Director	Mgmt	For	For	For
5.1.5	Reelect Julie Tay as Director	Mgmt	For	For	For
5.1.6	Reelect Adrian Widmer as Director	Mgmt	For	For	For
5.2.1	Elect Ingrid Cotoros as Director	Mgmt	For	For	For
5.2.2	Elect Malina Ngai as Director	Mgmt	For	For	For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.3	Elect Hooi Tan as Director	Mgmt	For	For	For
5.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Gregory Behar as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4	Appoint Malina Ngai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.6	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

LEM Holding SA

Meeting Date: 06/25/2026 **Country:** Switzerland **Ticker:** LEHN

Record Date: **Meeting Type:** Annual

Primary Security ID: H48909149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

LEM Holding SA

Meeting Date: 06/25/2026 **Country:** Switzerland **Ticker:** LEHN

Record Date: **Meeting Type:** Annual

Primary Security ID: H48909149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For

LEM Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Amount of CHF 990,000	Mgmt	For	For	For
5.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 741,854	Mgmt	For	Against	Against
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For	For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	For	For
6.1	Reelect Ilan Cohen as Director	Mgmt	For	For	For
6.2	Reelect Francois Gabella as Director	Mgmt	For	For	For
6.3	Reelect Andreas Huerlimann as Director and Board Chair	Mgmt	For	For	For
6.4	Reelect Ulrich Looser as Director	Mgmt	For	Against	Against
6.5	Reelect Werner Weber as Director	Mgmt	For	For	For
6.6	Reelect Libo Zhang as Director	Mgmt	For	For	For
7.1	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7.2	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7.3	Reappoint Werner Weber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young Ltd. as Auditors	Mgmt	For	Against	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Landis+Gyr Group AG

Meeting Date: 06/26/2026 **Country:** Switzerland **Ticker:** LAND

Record Date: **Meeting Type:** Annual

Primary Security ID: H893NZ107

Landis+Gyr Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Landis+Gyr Group AG

Meeting Date: 06/26/2026 **Country:** Switzerland **Ticker:** LAND

Record Date: **Meeting Type:** Annual

Primary Security ID: H893NZ107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
1.3	Approve Remuneration Report	Mgmt	For	Against	Against
2.1	Approve Treatment of Net Loss	Mgmt	For	For	For
2.2	Approve Dividends of CHF 1.20 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Mgmt	For	For	For
5.1.1	Reelect Audrey Zibelman as Director	Mgmt	For	For	For
5.1.2	Reelect Brett Carter as Director	Mgmt	For	For	For
5.1.3	Reelect Eric Elzvik as Director	Mgmt	For	Against	Against
5.1.4	Reelect Steven Louden as Director	Mgmt	For	For	For
5.1.5	Reelect Fabian Rauch as Director	Mgmt	For	For	For
5.1.6	Reelect Andreas Spreiter as Director	Mgmt	For	For	For
5.1.7	Reelect Christina Stercken as Director	Mgmt	For	For	For
5.2.1	Elect Scott Reese as New Director	Mgmt	For	For	For
5.3	Elect Audrey Zibelman as Board Chair	Mgmt	For	For	For

Landis+Gyr Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.1	Appoint Brett Carter as Member of the Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Eric Elzvik as Member of the Compensation Committee	Mgmt	For	Against	Against
5.4.3	Reappoint Fabian Rauch as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.6	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	For	For
6.1	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
6.2	Amend Articles Re: Age Limit for Board of Directors	Mgmt	For	For	For
7	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against
8	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against