

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2022 to 12/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

Top Glove Corporation Bhd

Meeting Date: 01/06/2022 **Country:** Malaysia **Ticker:** 7113
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y88965101

Shares Voted: 357,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lim Hooi Sin as Director	Mgmt	For	For	For
2	Elect Lee Kim Meow as Director	Mgmt	For	For	For
3	Elect Azrina Arshad as Director	Mgmt	For	Against	Against
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For	For
6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For

China Railway Group Limited

Meeting Date: 01/12/2022 **Country:** China **Ticker:** 390
Record Date: 12/24/2021 **Meeting Type:** Special
Primary Security ID: Y1509D116

Shares Voted: 279,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2021 Restricted Share Incentive Scheme and Its Summary	Mgmt	For	For	For
2	Approve Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	For
3	Approve Management Measures of the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	For

China Railway Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Mandate to the Board of Directors to Handle the Relevant Matters in Respect of the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	For

Micron Technology, Inc.

Meeting Date: 01/13/2022 **Country:** USA **Ticker:** MU
Record Date: 11/19/2021 **Meeting Type:** Annual
Primary Security ID: 595112103

Shares Voted: 76,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For	For
1d	Elect Director Linnie Haynesworth	Mgmt	For	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

BRF SA

Meeting Date: 01/17/2022 **Country:** Brazil **Ticker:** BRFS3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P1905C100

Shares Voted: 45,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Authorized Capital and Amend Article 7 Accordingly and Consolidate Bylaws	Mgmt	For	For	For
2	Authorize Issuance of Shares with Preemptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve that, of the Total Amount of the Offer: (a) Five Hundred Million Reais Will Be Allocated to the Social Capital; and (b) the Remaining Balance of the Total Amount of the Offer Will Be Destined to the Formation of a Capital Reserve	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
5	Authorize Board, Should Market Conditions Make the Capital Increase and the Issuance Not Advisable, to Not Implement or Cancel the Capital Increase and the Issuance	Mgmt	For	For	For
6	Authorize Board to (a) Define the Number of Shares to Be Effectively Issued, (b) Approve the Price per Share, and (c) Homologate the Capital Increase	Mgmt	For	For	For

Costco Wholesale Corporation

Meeting Date: 01/20/2022

Country: USA

Ticker: COST

Record Date: 11/11/2021

Meeting Type: Annual

Primary Security ID: 22160K105

Shares Voted: 31,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Richard A. Galanti	Mgmt	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For	For
1e	Elect Director W. Craig Jelinek	Mgmt	For	For	For
1f	Elect Director Sally Jewell	Mgmt	For	For	For
1g	Elect Director Charles T. Munger	Mgmt	For	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
1i	Elect Director John W. Stanton	Mgmt	For	For	For
1j	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Report on GHG Emissions Reduction Targets	SH	Against	For	For

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Racial Justice and Food Equity	SH	Against	For	For

Intuit Inc.

Meeting Date: 01/20/2022 **Country:** USA **Ticker:** INTU
Record Date: 11/22/2021 **Meeting Type:** Annual
Primary Security ID: 461202103

Shares Voted: 19,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Becton, Dickinson and Company

Meeting Date: 01/25/2022 **Country:** USA **Ticker:** BDJ
Record Date: 12/06/2021 **Meeting Type:** Annual
Primary Security ID: 075887109

Shares Voted: 21,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1.2	Elect Director Carrie L. Byington	Mgmt	For	For	For

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	For	For	For
1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1.6	Elect Director Christopher Jones	Mgmt	For	For	For
1.7	Elect Director Marshall O. Larsen	Mgmt	For	For	For
1.8	Elect Director David F. Melcher	Mgmt	For	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For
1.10	Elect Director Claire Pomeroy	Mgmt	For	For	For
1.11	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.12	Elect Director Bertram L. Scott	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Visa Inc.

Meeting Date: 01/25/2022

Country: USA

Ticker: V

Record Date: 11/26/2021

Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 117,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Accenture plc

Meeting Date: 01/26/2022

Country: Ireland

Ticker: ACN

Record Date: 11/29/2021

Meeting Type: Annual

Primary Security ID: G1151C101

Shares Voted: 44,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Nancy McKinstry	Mgmt	For	For	For
1c	Elect Director Beth E. Mooney	Mgmt	For	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For	For
1i	Elect Director Frank K. Tang	Mgmt	For	For	For
1j	Elect Director Tracey T. Travis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

D.R. Horton, Inc.

Meeting Date: 01/26/2022

Country: USA

Ticker: DHI

Record Date: 11/30/2021

Meeting Type: Annual

Primary Security ID: 23331A109

Shares Voted: 27,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	For	For
1b	Elect Director Barbara K. Allen	Mgmt	For	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	For	For
1d	Elect Director Michael R. Buchanan	Mgmt	For	For	For

D.R. Horton, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	For	For
1f	Elect Director Michael W. Hewatt	Mgmt	For	For	For
1g	Elect Director Maribess L. Miller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

POSCO

Meeting Date: 01/28/2022 **Country:** South Korea **Ticker:** 005490
Record Date: 12/27/2021 **Meeting Type:** Special
Primary Security ID: Y70750115

Shares Voted: 10,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Split-Off Agreement	Mgmt	For	For	For

Air Products and Chemicals, Inc.

Meeting Date: 02/03/2022 **Country:** USA **Ticker:** APD
Record Date: 12/07/2021 **Meeting Type:** Annual
Primary Security ID: 009158106

Shares Voted: 13,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles I. Cogut	Mgmt	For	For	For
1b	Elect Director Lisa A. Davis	Mgmt	For	For	For
1c	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For	For
1d	Elect Director David H. Y. Ho	Mgmt	For	For	For
1e	Elect Director Edward L. Monser	Mgmt	For	For	For
1f	Elect Director Matthew H. Paull	Mgmt	For	For	For
1g	Elect Director Wayne T. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Date: 02/10/2022

Country: Germany

Ticker: SIE

Record Date:

Meeting Type: Annual

Primary Security ID: D69671218

Shares Voted: 51,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammuller (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Qatar National Bank QPSC

Meeting Date: 02/13/2022

Country: Qatar

Ticker: QNBK

Record Date: 02/10/2022

Meeting Type: Annual

Primary Security ID: M81802106

Shares Voted: 909,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Hearing Chairman's Message, Board Report on Company Operations and Financial Position for FY 2021 and Business Plan for FY 2022	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Dividends of QAR 0.55 Per Share	Mgmt	For	For	For
5	Approve Discharge of Directors and Fix Their Remuneration for FY 2021	Mgmt	For	For	For
6	Elect Five Directors Representing the Private Sector	Mgmt	For	Against	Against
7	Approve Corporate Governance Report	Mgmt	For	Against	Against
8	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

Qatar National Bank QPSC

Meeting Date: 02/13/2022

Country: Qatar

Ticker: QNBK

Record Date: 02/10/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: M81802106

Shares Voted: 909,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles of Association in Accordance with Law No 8 of Year 2021	Mgmt	For	Against	Against

Tiger Brands Ltd.

Meeting Date: 02/16/2022

Country: South Africa

Ticker: TBS

Record Date: 02/11/2022

Meeting Type: Annual

Primary Security ID: S84594142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Michael Ajukwu as Director	Mgmt	For	For	For
1.2	Re-elect Cora Fernandez as Director	Mgmt	For	For	For
1.3	Re-elect Mahlape Sello as Director	Mgmt	For	For	For
1.4	Re-elect Donald Wilson as Director	Mgmt	For	For	For
2.1	Re-elect Cora Fernandez as Member of Audit Committee	Mgmt	For	For	For
2.2	Elect Mahlape Sello as Member of Audit Committee	Mgmt	For	For	For
2.3	Re-elect Donald Wilson as Member of Audit Committee	Mgmt	For	For	For
3	Reappoint Ernst & Young Inc. as Auditors with Ahmed Bulbulia as the Lead Audit Partner	Mgmt	For	For	For
4	Appoint Deloitte & Touche as Auditors with Martin Bierman as the Lead Audit Partner	Mgmt	For	For	For
5	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Implementation Report of the Remuneration Policy	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Financial Assistance to Related and Inter-related Companies	Mgmt	For	For	For
2.1	Approve Remuneration Payable to Non-executive Directors	Mgmt	For	For	For
2.2	Approve Remuneration Payable to the Chairman	Mgmt	For	For	For
3	Approve Remuneration Payable to Non-executive Directors Participating in Sub-committees	Mgmt	For	For	For
4	Approve Remuneration Payable to Non-executive Directors in Respect of Unscheduled/Extraordinary Meetings	Mgmt	For	For	For
5	Approve Remuneration Payable to Non-executive Directors in Respect of Ad Hoc Meetings of the Investment Committee	Mgmt	For	For	For
6	Approve Non-resident Directors' Fees	Mgmt	For	For	For
7	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Date: 02/17/2022

Country: Germany

Ticker: IFX

Record Date:

Meeting Type: Annual

Primary Security ID: D35415104

Shares Voted: 92,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	Mgmt	For	For	For

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Geraldine Picaud to the Supervisory Board	Mgmt	For	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 02/22/2022

Country: Brazil

Ticker: ELET6

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P22854106

Shares Voted: 22,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Restructuring Plan to Maintain Under Direct or Indirect Control of the Federal Government the Facilities and Interests Held or Managed by the Company in Eletrobras Termonuclear S.A. (Eletronuclear) and in Itaipu Binacional (Itaipu)	Mgmt	For	For	For
2	Approve the Signing, by the Company and Its Subsidiaries, as Applicable, of New Electric Power Generation Concessions, for a Term of Thirty Years	Mgmt	For	For	For
3	Approve the Maintenance of the Payment of Associative Contributions to the Centro de Pesquisas de Energia Eletrica (Cepel), for a Period of Six Years, as of the Date of the Company's Privatization	Mgmt	For	For	For

Centrais Eletricas Brasileiras SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve the Assumption of Obligations Set Forth in CNPE Resolution 15, as Amended by CNPE Resolution 30, and the Assumption of Subsidiary Responsibility as to the Fulfillment of the Programs Set Forth in Articles 6, 7, and 8 of Law 14182/2021	Mgmt	For	For	For
5	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute the Public Offering	Mgmt	For	For	For
7	Amend Articles Re: Authorized Capital and Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Amend Article 8 and Add Article 70	Mgmt	For	For	For
9	Approve the Conversion of One Class B Preferred Share Issued by the Company and Held by the Federal Government to Create a Special Class of Preferred Share to Be Subscribed by the Federal Government and with Power of Veto in Corporate Resolutions	Mgmt	For	For	For
10	Amend Articles	Mgmt	For	For	For
11	Authorize the Company and Its Subsidiaries to Execute and Sign Before the Actual Privatization the Legal Instruments Described in Items 1 and 2 of the Agenda, Pursuant to the Respective Contracts, which Shall Include a Suspensive Condition Clause	Mgmt	For	For	For
12	Approve the Privatization of the Company, as from the Liquidation of the Offering Portrayed in Item 5, and After the Federal Government, and Its Controlled Agencies and Entities, Are Diluted to 45 Percent or Less of the Voting Capital of the Company	Mgmt	For	For	For

Deere & Company

Meeting Date: 02/23/2022

Country: USA

Ticker: DE

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: 244199105

Shares Voted: 20,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For	For
1g	Elect Director John C. May	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against	Against

Fair Isaac Corporation

Meeting Date: 03/01/2022 **Country:** USA **Ticker:** FICO
Record Date: 01/04/2022 **Meeting Type:** Annual
Primary Security ID: 303250104

Shares Voted: 8,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1c	Elect Director James D. Kirsner	Mgmt	For	For	For
1d	Elect Director William J. Lansing	Mgmt	For	For	For
1e	Elect Director Eva Manolis	Mgmt	For	For	For
1f	Elect Director Marc F. McMorris	Mgmt	For	For	For
1g	Elect Director Joanna Rees	Mgmt	For	For	For
1h	Elect Director David A. Rey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Apple Inc.

Meeting Date: 03/04/2022

Country: USA

Ticker: AAPL

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 037833100

Shares Voted: 1,399,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For	For
1f	Elect Director Art Levinson	Mgmt	For	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Against	Against
6	Approve Revision of Transparency Reports	SH	Against	For	For
7	Report on Forced Labor	SH	Against	For	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
9	Report on Civil Rights Audit	SH	Against	For	For
10	Report on Concealment Clauses	SH	Against	For	For

Analog Devices, Inc.

Meeting Date: 03/09/2022

Country: USA

Ticker: ADI

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 032654105

Shares Voted: 38,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For	For
1c	Elect Director James A. Champy	Mgmt	For	For	For

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
1e	Elect Director Tunc Doluca	Mgmt	For	For	For
1f	Elect Director Bruce R. Evans	Mgmt	For	For	For
1g	Elect Director Edward H. Frank	Mgmt	For	For	For
1h	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1i	Elect Director Karen M. Golz	Mgmt	For	For	For
1j	Elect Director Mercedes Johnson	Mgmt	For	For	For
1k	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
1l	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Johnson Controls International plc

Meeting Date: 03/09/2022 **Country:** Ireland **Ticker:** JCI
Record Date: 01/06/2022 **Meeting Type:** Annual
Primary Security ID: G51502105

Shares Voted: 75,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1f	Elect Director Simone Menne	Mgmt	For	For	For
1g	Elect Director George R. Oliver	Mgmt	For	For	For
1h	Elect Director Jurgen Tinggren	Mgmt	For	For	For
1i	Elect Director Mark Vergnano	Mgmt	For	For	For
1j	Elect Director R. David Yost	Mgmt	For	For	For
1k	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

QUALCOMM Incorporated

Meeting Date: 03/09/2022 **Country:** USA **Ticker:** QCOM
Record Date: 01/10/2022 **Meeting Type:** Annual
Primary Security ID: 747525103

Shares Voted: 145,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 03/09/2022 **Country:** India **Ticker:** 500325
Record Date: 03/02/2022 **Meeting Type:** Court
Primary Security ID: Y72596102

Reliance Industries Ltd.

Shares Voted: 195,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting for Equity Shareholders Approve Scheme of Arrangement	Mgmt	For	For	For

The Walt Disney Company

Meeting Date: 03/09/2022

Country: USA

Ticker: DIS

Record Date: 01/10/2022

Meeting Type: Annual

Primary Security ID: 254687106

Shares Voted: 126,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For	For
1e	Elect Director Robert A. Chapek	Mgmt	For	For	For
1f	Elect Director Francis A. deSouza	Mgmt	For	For	For
1g	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Human Rights Due Diligence	SH	Against	For	For
7	Report on Gender/Racial Pay Gap	SH	Against	For	For
8	Report on Workplace Non-Discrimination Audit	SH	Against	Against	Against

Applied Materials, Inc.

Meeting Date: 03/10/2022

Country: USA

Ticker: AMAT

Record Date: 01/12/2022

Meeting Type: Annual

Primary Security ID: 038222105

Shares Voted: 81,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Improve Executive Compensation Program and Policy	SH	Against	Against	Against

Pandora AS

Meeting Date: 03/10/2022

Country: Denmark

Ticker: PNDORA

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: K7681L102

Shares Voted: 31,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 16 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For
6.3	Reelect Heine Dalsgaard as Director	Mgmt	For	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For
9.1	Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For	For
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Adani Ports & Special Economic Zone Limited

Meeting Date: 03/14/2022 **Country:** India **Ticker:** 532921
Record Date: 03/07/2022 **Meeting Type:** Court

Primary Security ID: Y00130107

Shares Voted: 34,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

A.P. Moller-Maersk A/S

Meeting Date: 03/15/2022 **Country:** Denmark **Ticker:** MAERSK.B
Record Date: 03/08/2022 **Meeting Type:** Annual

Primary Security ID: K0514G101

Shares Voted: 3,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 2,500 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
6.a	Reelect Robert Maersk Uggla as Director	Mgmt	For	For	For
6.b	Reelect Thomas Lindegaard Madsen as Director	Mgmt	For	For	For
6.c	Elect Julija Voitiekute as New Director	Mgmt	For	For	For
6.d	Elect Marika Fredriksson as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.a	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	For
8.b	Approve DKK 668.8 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
8.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against

Samsung Electronics Co., Ltd.

Meeting Date: 03/16/2022 **Country:** South Korea **Ticker:** 005930
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y74718100

Shares Voted: 338,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	Against	Against
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For	For
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	For	For
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	Against	Against
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Starbucks Corporation

Meeting Date: 03/16/2022

Country: USA

Ticker: SBUX

Record Date: 01/06/2022

Meeting Type: Annual

Primary Security ID: 855244109

Shares Voted: 82,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Champion	Mgmt	For	For	For
1c	Elect Director Mary N. Dillon	Mgmt	For	For	For
1d	Elect Director Isabel Ge Mahe	Mgmt	For	For	For
1e	Elect Director Melody Hobson	Mgmt	For	For	For
1f	Elect Director Kevin R. Johnson	Mgmt	For	For	For
1g	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For
1h	Elect Director Satya Nadella	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Clara Shih	Mgmt	For	For	For
1k	Elect Director Javier G. Teruel	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Prevention of Harassment and Discrimination in the Workplace	SH	Against	For	For

Danske Bank A/S

Meeting Date: 03/17/2022

Country: Denmark

Ticker: DANSKE

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: K22272114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.5 Per Share	Mgmt	For	For	For
4	Determine Number of Members and Deputy Members of Board	Mgmt	For	For	For
4.a	Reelect Martin Blessing as Director	Mgmt	For	For	For
4.b	Reelect Lars-Erik Brenoe as Director	Mgmt	For	For	For
4.c	Reelect Raija-Leena Hankonen-Nybom as Director	Mgmt	For	For	For
4.d	Reelect Bente Avnung Landsnes as Director	Mgmt	For	For	For
4.e	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	For	For	For
4.f	Reelect Carol Sergeant as Director	Mgmt	For	For	For
4.g	Elect Jacob Dahl as New Director	Mgmt	For	For	For
4.h	Elect Allan Polack as New Director	Mgmt	For	For	For
4.i	Elect Helle Valentin as New Director	Mgmt	For	For	For
	Shareholder Proposals Submitted by Michael Strabo	Mgmt			
4.j	Elect Michael Strabo as New Director	SH	Abstain	Abstain	Abstain
	Shareholder Proposals Submitted by Wismann Property Consult A/S	Mgmt			
4.k	Elect Lars Wismann as New Director	SH	Abstain	Abstain	Abstain
5	Ratify Deloitte as Auditors	Mgmt	For	For	For
6.a	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	For
6.b	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
6.c	Amend Articles Re: Secondary Name	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Ole Schultz	Mgmt			
12	Prepare Business Strategy in Line with Paris Agreement	SH	Against	For	For
	Shareholder Proposals Submitted by Jorgen Thulesen	Mgmt			
13	Share Repurchase Program	SH	Against	Against	Against
	Shareholder Proposals Submitted by Wismann Property Consult A/S	Mgmt			
14.a	Deadline for shareholder proposals	SH	Against	Against	Against
14.b	Alternates and Limitation of the Number of Candidates for the Board of Directors	SH	Against	Against	Against
14.c	Obligation to comply with applicable legislation	SH	Against	Against	Against
14.d	Confirm receipt of enquiries from shareholders	SH	Against	Against	Against
14.e	Response to enquiries from shareholders	SH	Against	Against	Against
14.f	Approve Decision About The Inalterability of the Articles of Association	SH	Against	Against	Against
14.g	Decisions of 2021 AGM	SH	Against	Against	Against
14.h	The Chairman's Derogation from the Articles of Association	SH	Against	Against	Against
14.i	Legal statement Concerning the Chairman of the General Meeting's Derogation from the Articles of Association	SH	Against	Against	Against
14.j	Payment of Compensation to Lars Wismann	SH	Against	Against	Against
14.k	Publishing Information Regarding the Completion of Board Leadership Courses	SH	Against	Against	Against
14.l	Resignation Due to Lack of Education	SH	Against	Against	Against
14.m	Danish Language Requirements for the CEO	SH	Against	Against	Against
14.n	Requirement for Completion of Danish Citizen Test	SH	Against	Against	Against
14.o	Administration Margins and Interest Rates	SH	Against	Against	Against
14.p	Information Regarding Assessments	SH	Against	Against	Against
14.q	Disclosure of Valuation Basis	SH	Against	Against	Against
14.r	Minutes of the annual general meeting	SH	Against	Against	Against

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.s	Use of the Danish tax Scheme for Researchers and Highly Paid Employees	SH	Against	Against	Against
14.t	The CEO's use of the Danish Tax Scheme for Researchers and Highly paid Employees	SH	Against	Against	Against
15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
16	Other Business	Mgmt			

DSV A/S

Meeting Date: 03/17/2022

Country: Denmark

Ticker: DSV

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: K31864117

Shares Voted: 23,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For	For
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For	For
6.3	Reelect Birgit Norgaard as Director	Mgmt	For	For	For
6.4	Reelect Malou Aamund as Director	Mgmt	For	For	For
6.5	Reelect Beat Walti as Director	Mgmt	For	For	For
6.6	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
6.7	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
6.8	Elect Benedikte Leroy as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Other Business	Mgmt			

POSCO

Meeting Date: 03/18/2022 **Country:** South Korea **Ticker:** 005490
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y70750115

Shares Voted: 5,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jeon Jung-seon as Inside Director	Mgmt	For	Against	Against
2.2	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	Against	Against
2.3	Elect Yoo Byeong-ock as Inside Director	Mgmt	For	Against	Against
3	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4.1	Elect Son Seong-gyu as Outside Director	Mgmt	For	For	For
4.2	Elect Yoo Jin-nyeong as Outside Director	Mgmt	For	For	For
4.3	Elect Park Hui-jae as Outside Director	Mgmt	For	For	For
5.1	Elect Son Seong-gyu as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Yoo Jin-nyeong as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shares Voted: 5,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jeon Jung-seon as Inside Director	Mgmt	For	Against	For
2.2	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	Against	Against
2.3	Elect Yoo Byeong-ock as Inside Director	Mgmt	For	Against	Against

POSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4.1	Elect Son Seong-gyu as Outside Director	Mgmt	For	For	For
4.2	Elect Yoo Jin-nyeong as Outside Director	Mgmt	For	For	For
4.3	Elect Park Hui-jae as Outside Director	Mgmt	For	For	For
5.1	Elect Son Seong-gyu as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Yoo Jin-nyeong as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung C&T Corp.

Meeting Date: 03/18/2022 **Country:** South Korea **Ticker:** 028260
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y7T71K106

Shares Voted: 5,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

CEMEX SAB de CV

Meeting Date: 03/24/2022 **Country:** Mexico **Ticker:** CEMEXCPO
Record Date: 03/10/2022 **Meeting Type:** Annual
Primary Security ID: P2253T133

Shares Voted: 1,011,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
4.a1	Elect Rogelio Zambrano Lozano as Board Chairman	Mgmt	For	For	For
4.a2	Elect Fernando A. Gonzalez Olivieri as Director	Mgmt	For	For	For
4.a3	Elect Marcelo Zambrano Lozano as Director	Mgmt	For	For	For
4.a4	Elect Armando J. Garcia Segovia as Director	Mgmt	For	For	For
4.a5	Elect Rodolfo Garcia Muriel as Director	Mgmt	For	For	For
4.a6	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	For	For
4.a7	Elect Armando Garza Sada as Director	Mgmt	For	Against	Against
4.a8	Elect David Martinez Guzman as Director	Mgmt	For	For	For
4.a9	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For	For
4.a10	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	For	For	For
4.a11	Elect Gabriel Jaramillo Sanint as Director	Mgmt	For	For	For
4.a12	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	For	For	For
4.b	Elect Members of Audit, Corporate Practices and Finance, and Sustainability Committees; and Secretary and Deputy Secretary of Board, Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	Against	Against
5	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

CEMEX SAB de CV

Meeting Date: 03/24/2022

Country: Mexico

Ticker: CEMEXCPO

Record Date: 03/10/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: P2253T133

Shares Voted: 1,011,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares	Mgmt			
1	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Novo Nordisk A/S

Meeting Date: 03/24/2022

Country: Denmark

Ticker: NOVO.B

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: K72807132

Shares Voted: 261,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	For	For
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	For	For
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	Abstain
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For	For
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
8.5	Amend Articles Re: Board-Related	Mgmt	For	For	For
9	Other Business	Mgmt			

Shinhan Financial Group Co., Ltd.

Meeting Date: 03/24/2022 **Country:** South Korea **Ticker:** 055550
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y7749X101

Shares Voted: 173,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Park Ahn-soon as Outside Director	Mgmt	For	Against	Against
2.2	Elect Byeon Yang-ho as Outside Director	Mgmt	For	Against	Against
2.3	Elect Seong Jae-ho as Outside Director	Mgmt	For	Against	Against
2.4	Elect Yoon Jae-won as Outside Director	Mgmt	For	Against	Against
2.5	Elect Lee Yoon-jae as Outside Director	Mgmt	For	Against	Against
2.6	Elect Jin Hyeon-deok as Outside Director	Mgmt	For	Against	Against
2.7	Elect Heo Yong-hak as Outside Director	Mgmt	For	Against	Against
2.8	Elect Kim Jo-seol as Outside Director	Mgmt	For	For	For
3.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	For	For	For

Shinhan Financial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Seong Jae-ho as a Member of Audit Committee	Mgmt	For	Against	Against
3.3	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Siemens Gamesa Renewable Energy SA

Meeting Date: 03/24/2022 **Country:** Spain **Ticker:** SGRE
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: E8T87A100

Shares Voted: 15,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Ratify Appointment of and Elect Jochen Eickholt as Director	Mgmt	For	For	For
7	Ratify Appointment of and Elect Francisco Belil Creixell as Director	Mgmt	For	For	For
8	Ratify Appointment of and Elect Andre Clark as Director	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
10.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.2	Amend Article 45 Re: Director Remuneration	Mgmt	For	For	For
10.3	Amend Articles Re: Involvement of Shareholders in Listed Companies	Mgmt	For	For	For
10.4	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
11.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11.2	Amend Article 6 of General Meeting Regulations Re: Board Competences	Mgmt	For	For	For

Siemens Gamesa Renewable Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Toshiba Corp.

Meeting Date: 03/24/2022 **Country:** Japan **Ticker:** 6502
Record Date: 01/31/2022 **Meeting Type:** Special
Primary Security ID: J89752117

Shares Voted: 29,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Seek Confirmation of Shareholders' Views on Proceeding with the Examination of Strategic Reorganization	Mgmt	For	Against	Against
2	Amend Articles to Add Provisions on Implementation of Board's Strategic Reorganization Plans	SH	Against	Abstain	Abstain
3	Require Re-examination of Strategy Adopted by the Strategic Committee and the Board of Directors	SH	Against	Against	Against

KB Financial Group, Inc.

Meeting Date: 03/25/2022 **Country:** South Korea **Ticker:** 105560
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y46007103

Shares Voted: 138,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.2	Elect Seonwoo Seok-ho as Outside Director	Mgmt	For	For	For
2.3	Elect Choi Myeong-hui as Outside Director	Mgmt	For	For	For
2.4	Elect Jeong Gu-hwan as Outside Director	Mgmt	For	For	For

KB Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Kwon Seon-ju as Outside Director	Mgmt	For	For	For
2.6	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For	For
2.7	Elect Choi Jae-hong as Outside Director	Mgmt	For	For	For
3	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Seonwoo Seok-ho as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Choi Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
4.3	Elect Jeong Gu-hwan as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Elect Kim Young-su as Outside Director (Shareholder Proposal)	SH	Against	Against	Against

Powszechny Zakład Ubezpieczeń SA

Meeting Date: 03/25/2022

Country: Poland

Ticker: PZU

Record Date: 03/09/2022

Meeting Type: Special

Primary Security ID: X6919T107

Shares Voted: 702,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Approve Issuance of Subordinated Bonds	Mgmt	For	For	For
6	Close Meeting	Mgmt			

ICICI Bank Limited

Meeting Date: 03/27/2022

Country: India

Ticker: 532174

Record Date: 02/18/2022

Meeting Type: Special

Primary Security ID: Y3860Z132

Shares Voted: 509,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Vibha Paul Rishi as Director	Mgmt	For	For	For
2	Approve Material Related Party Transactions for Current Account Deposits	Mgmt	For	For	For
3	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For	For
4	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For	For
5	Approve Material Related Party Transactions or Fund Based or Non-Fund Based Credit Facilities	Mgmt	For	For	For
6	Approve Material Related Party Transactions for Undertaking Repurchase Transactions and Other Permitted Short-Term Borrowing Transactions	Mgmt	For	For	For
7	Approve Material Related Party Transactions of Reverse Repurchase and Other Permitted Short-Term Lending Transactions	Mgmt	For	For	For
8	Approve Material Related Party Transactions for Availing Manpower Services for Certain Functions/Activities of the Bank from Related Party	Mgmt	For	For	For

BRF SA
Meeting Date: 03/28/2022

Country: Brazil

Ticker: BRFS3

Record Date:
Meeting Type: Annual

Primary Security ID: P1905C100

Shares Voted: 45,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Fix Number of Directors at Ten	Mgmt	For	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Directors	Mgmt	For	For	For
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Marcos Antonio Molina dos Santos as Director	Mgmt	None	Abstain	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Sergio Agapito Rial as Director	Mgmt	None	Abstain	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Marcia Aparecida Pascoal Marcal dos Santos as Director	Mgmt	None	Abstain	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Augusto Marques da Cruz Filho as Independent Director	Mgmt	None	Abstain	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Deborah Stern Vieitas as Independent Director	Mgmt	None	Abstain	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	Mgmt	None	Abstain	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Oscar de Paula Bernardes Neto as Independent Director	Mgmt	None	Abstain	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Pedro de Camargo Neto as Independent Director	Mgmt	None	Abstain	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Altamir Batista Mateus da Silva as Independent Director	Mgmt	None	Abstain	Abstain
7.10	Percentage of Votes to Be Assigned - Elect Eduardo Augusto Rocha Pocetti as Director	Mgmt	None	Abstain	Abstain
8	Elect Marcos Antonio Molina dos Santos as Board Chairman and Sergio Agapito Rial as Vice-Chairman	Mgmt	For	For	For
9	Approve Remuneration of Company's Management	Mgmt	For	For	For
10	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
11.1	Elect Bernardo Szpigel as Fiscal Council Member and Valdecyr Maciel Gomes as Alternate	Mgmt	For	For	For

BRF SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Elect Ana Paula Teixeira de Sousa as Fiscal Council Member and Cristina Ferreira de Brito as Alternate	Mgmt	For	For	For
11.3	Elect Atilio Guasparsi as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate	Mgmt	For	For	For

BRF SA

Meeting Date: 03/28/2022

Country: Brazil

Ticker: BRFS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P1905C100

Shares Voted: 45,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
2	Amend Article 16	Mgmt	For	For	For
3	Amend Articles	Mgmt	For	For	For
4	Amend Article 24	Mgmt	For	For	For
5	Consolidate Bylaws	Mgmt	For	For	For

Fortum Oyj

Meeting Date: 03/28/2022

Country: Finland

Ticker: FORTUM

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: X2978Z118

Shares Voted: 35,755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Fortum Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 1.14 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Luisa Delgado, Essimari Kairisto, Anja McAlister, Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Ralf Christian and Kimmo Viertola as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Charitable Donations	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Genmab A/S

Meeting Date: 03/29/2022

Country: Denmark

Ticker: GMAB

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: K3967W102

Shares Voted: 24,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For
5.f	Elect Elizabeth O'Farrell as New Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Mgmt	For	Against	Against
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Kia Corp.

Meeting Date: 03/29/2022 **Country:** South Korea **Ticker:** 000270
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y47601102

Shares Voted: 111,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Song Ho-seong as Inside Director	Mgmt	For	For	For
2.2	Elect Jeong Ui-seon as Inside Director	Mgmt	For	For	For
2.3	Elect Shin Hyeon-jeong as Outside Director	Mgmt	For	For	For
3	Elect Kim Dong-won as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung BioLogics Co., Ltd.

Meeting Date: 03/29/2022 **Country:** South Korea **Ticker:** 207940
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y7T7DY103

Samsung BioLogics Co., Ltd.

Shares Voted: 1,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Dong-jung as Inside Director	Mgmt	For	Against	For
2.2	Elect Heo Geun-nyeong as Outside Director	Mgmt	For	Against	Against
2.3	Elect Park Jae-wan as Outside Director	Mgmt	For	Against	Against
3	Elect Lee Chang-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Heo Geun-nyeong as a Member of Audit Committee	Mgmt	For	Against	Against
4.2	Elect Kim Eunice Kyunghee as a Member of Audit Committee	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2022

Country: Sweden

Ticker: ERIC.B

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: W26049119

Shares Voted: 356,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Speech by the CEO	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	For
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	For
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	For
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	For
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Against
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Against
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Against
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	For
8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Against
8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	For
8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For	For
8.3.n	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	For	For	For
9	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	Against
11.3	Reelect Nora Denzel as Director	Mgmt	For	For	For
11.4	Elect Carolina Dybeck Happe as New Director	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.5	Reelect Borje Ekholm as Director	Mgmt	For	For	For
11.6	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.7	Reelect Kurt Jofs as Director	Mgmt	For	For	For
11.8	Reelect Ronnie Leten as Director	Mgmt	For	For	For
11.9	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
11.10	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
11.11	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
12	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	Mgmt	For	For	For
16.2	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
17	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	For
18	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	SH	None	Against	Against
20	Close Meeting	Mgmt			

Ecopetrol SA

Meeting Date: 03/30/2022

Country: Colombia

Ticker: ECOPETROL

Record Date:

Meeting Type: Annual

Primary Security ID: P3661P101

Shares Voted: 329,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Safety Guidelines	Mgmt			
2	Verify Quorum	Mgmt			
3	Opening by Chief Executive Officer	Mgmt			
4	Approve Meeting Agenda	Mgmt	For	For	For

Ecopetrol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Chairman of Meeting	Mgmt	For	For	For
6	Appoint Committee in Charge of Scrutinizing Elections and Polling	Mgmt	For	For	For
7	Elect Meeting Approval Committee	Mgmt	For	For	For
8	Present Board of Directors' Report on its Operation, Development and Compliance with the Corporate Governance Code	Mgmt			
9	Present Board of Directors and Chairman's Report	Mgmt			
10	Present Individual and Consolidated Financial Statements	Mgmt			
11	Present Auditor's Report	Mgmt			
12	Approve Board of Directors' Report on its Operation, Development and Compliance with the Corporate Governance Code	Mgmt	For	For	For
13	Approve Management Reports	Mgmt	For	For	For
14	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
15	Approve Allocation of Income	Mgmt	For	For	For
16	Approve Legal Assistance Aid for the Board of Directors	Mgmt	For	Against	Against
17	Amend Articles	Mgmt	For	Against	Against
18	Transact Other Business (Non-Voting)	Mgmt			

Swedbank AB

Meeting Date: 03/30/2022

Country: Sweden

Ticker: SWED.A

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: W94232100

Shares Voted: 64,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.a	Designate Ulrika Danielsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.b	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 11.25 Per Share	Mgmt	For	For	For
10.a	Approve Discharge of Josefin Lindstrand	Mgmt	For	For	For
10.b	Approve Discharge of Bo Bengtson	Mgmt	For	For	For
10.c	Approve Discharge of Goran Bengtson	Mgmt	For	For	For
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	For
10.f	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For	For
10.g	Approve Discharge of Bo Magnusson	Mgmt	For	For	For
10.h	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
10.i	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
10.j	Approve Discharge of Goran Persson	Mgmt	For	For	For
10.k	Approve Discharge of Annika Creutzer	Mgmt	For	For	For
10.l	Approve Discharge of Per Olof Nyman	Mgmt	For	For	For
10.m	Approve Discharge of Jens Henriksson	Mgmt	For	For	For
10.n	Approve Discharge of Roger Ljung	Mgmt	For	For	For
10.o	Approve Discharge of Ake Skoglund	Mgmt	For	For	For
10.p	Approve Discharge of Henrik Joelsson	Mgmt	For	For	For
10.q	Approve Discharge of Camilla Linder	Mgmt	For	For	For
11	Determine Number of Members (12) and Deputy Members of Board (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 686,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Elect Helena Liljedahl as New Director	Mgmt	For	For	For
13.b	Elect Biorn Riese as New Director	Mgmt	For	For	For
13.c	Reelect Bo Bengtsson as Director	Mgmt	For	For	For
13.d	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
13.e	Reelect Annika Creutzer as Director	Mgmt	For	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.f	Reelect Hans Eckerstrom as Director	Mgmt	For	Against	Against
13.g	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
13.h	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For	For
13.i	Reelect Anna Mossberg as Director	Mgmt	For	For	For
13.j	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
13.k	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
13.l	Reelect Goran Persson as Director	Mgmt	For	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
18	Authorize General Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2022)	Mgmt	For	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2022)	Mgmt	For	For	For
20.c	Approve Equity Plan Financing	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Establish an Integration Institute with Operations in the Oresund Region	SH	None	Against	Against
24	Close Meeting	Mgmt			

ZTE Corporation

Meeting Date: 03/30/2022

Country: China

Ticker: 763

Record Date: 03/24/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0004F105

Shares Voted: 53,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.01	Elect Li Zixue as Director	Mgmt	For	For	For
1.02	Elect Xu Ziyang as Director	Mgmt	For	For	For
1.03	Elect Li Buqing as Director	Mgmt	For	For	For
1.04	Elect Gu Junying as Director	Mgmt	For	For	For
1.05	Elect Zhu Weimin as Director	Mgmt	For	For	For
1.06	Elect Fang Rong as Director	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.01	Elect Cai Manli as Director	Mgmt	For	For	For
2.02	Elect Gordon Ng as Director	Mgmt	For	For	For
2.03	Elect Zhuang Jiansheng as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.01	Elect Jiang Mihua as Supervisor	Mgmt	For	For	For
3.02	Elect Hao Bo as Supervisor	Mgmt	For	For	For
4.00	Approve Adjustment of the Non-Executive Directors' Allowance	Mgmt	For	For	For
5.00	Approve Adjustment of the Independent Non-Executive Directors' Allowance	Mgmt	For	For	For
6.00	Approve Tabling of the Proposed Mandate for the Repurchase of the A Shares for 2022	Mgmt	For	For	For

Meeting Date: 03/30/2022

Country: China

Ticker: 763

Record Date: 03/24/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0004F105

Shares Voted: 17,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			

ZTE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.01	Elect Li Zixue as Director	Mgmt	For	For	For
1.02	Elect Xu Ziyang as Director	Mgmt	For	For	For
1.03	Elect Li Buqing as Director	Mgmt	For	For	For
1.04	Elect Gu Junying as Director	Mgmt	For	For	For
1.05	Elect Zhu Weimin as Director	Mgmt	For	For	For
1.06	Elect Fang Rong as Director	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.01	Elect Cai Manli as Director	Mgmt	For	For	For
2.02	Elect Gordon Ng as Director	Mgmt	For	For	For
2.03	Elect Zhuang Jiansheng as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.01	Elect Jiang Mihua as Supervisor	Mgmt	For	For	For
3.02	Elect Hao Bo as Supervisor	Mgmt	For	For	For
4.00	Approve Adjustment of the Non-Executive Directors' Allowance	Mgmt	For	For	For
5.00	Approve Adjustment of the Independent Non-Executive Directors' Allowance	Mgmt	For	For	For
6.00	Approve Tabling of the Proposed Mandate for the Repurchase of the A Shares for 2022	Mgmt	For	For	For

SK Innovation Co., Ltd.

Meeting Date: 03/31/2022

Country: South Korea

Ticker: 096770

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y8063L103

Shares Voted: 3,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jang Dong-hyeon as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
2.2	Elect Kim Tae-jin as Outside Director	Mgmt	For	For	For
2.3	Elect Park Jin-hoe as Outside Director	Mgmt	For	For	For

SK Innovation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Kim Tae-jin as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Yes Bank Limited

Meeting Date: 03/31/2022 **Country:** India **Ticker:** 532648
Record Date: 02/25/2022 **Meeting Type:** Special
Primary Security ID: Y97636149

Shares Voted: 719,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Debt Securities or Equity / Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
2	Approve Material Related Party Transactions with State Bank of India	Mgmt	For	For	For

Broadcom Inc.

Meeting Date: 04/04/2022 **Country:** USA **Ticker:** AVGO
Record Date: 02/07/2022 **Meeting Type:** Annual
Primary Security ID: 11135F101

Shares Voted: 35,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Bank of Nova Scotia

Meeting Date: 04/05/2022

Country: Canada

Ticker: BNS

Record Date: 02/08/2022

Meeting Type: Annual

Primary Security ID: 064149107

Shares Voted: 120,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.5	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.6	Elect Director Michael D. Penner	Mgmt	For	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.11	Elect Director Susan L. Segal	Mgmt	For	For	For
1.12	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.13	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan Re: Number of Issuable Shares	Mgmt	For	For	For
5	Amend Stock Option Plan Re: Amending Provisions of the Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against	For
7	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	SH	Against	For	For
8	SP 3: Set Up a Climate Change and Environment Committee	SH	Against	For	For
9	SP 4: Adopt French as the Official Language of the Bank	SH	Against	Against	Against

EDP-Energias de Portugal SA

Meeting Date: 04/06/2022

Country: Portugal

Ticker: EDP

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: X67925119

EDP-Energias de Portugal SA

Shares Voted: 126,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends	Mgmt	For	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
6	Elect Vice-Chair of the General Meeting Board	Mgmt	For	For	For

Volvo AB

Meeting Date: 04/06/2022

Country: Sweden

Ticker: VOLV.B

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 928856301

Shares Voted: 96,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share and an Extra Dividend of SEK 6.50 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For	For
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
9.4	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	For
9.5	Approve Discharge of Kurt Jofs	Mgmt	For	For	For
9.6	Approve Discharge of James W. Griffith	Mgmt	For	For	For
9.7	Approve Discharge of Martin Lundstedt	Mgmt	For	For	For
9.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
9.9	Approve Discharge of Martina Merz	Mgmt	For	For	For
9.10	Approve Discharge of Hanne de Mora	Mgmt	For	For	For
9.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
9.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For
9.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For
9.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	For
9.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For
9.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
9.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	For
9.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For
10.1	Determine Number of Members (11) of Board	Mgmt	For	For	For
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 3.85 Million for Chairman and SEK 1.15 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
12.2	Elect Jan Carlson as New Director	Mgmt	For	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For	For
12.4	Reelect Martha Finn Brooks as Director	Mgmt	For	For	For
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For	For
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For	For
12.7	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	For
12.8	Reelect Martina Merz as Director	Mgmt	For	For	For
12.9	Reelect Hanne de Mora as Director	Mgmt	For	For	For
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	For	For
13	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect Deloitte AB as Auditor	Mgmt	For	For	For
16.1	Elect Par Boman to Serve on Nomination Committee	Mgmt	For	For	For
16.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For	For
16.3	Elect Magnus Billing to Serve on Nomination Committee	Mgmt	For	For	For
16.4	Elect Anders Algotsson to Serve on Nomination Committee	Mgmt	For	For	For
16.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Develop a Safe Battery Box for Electric Long-Distance Trucks and Buses	SH	None	Against	Against

Canadian Imperial Bank of Commerce

Meeting Date: 04/07/2022

Country: Canada

Ticker: CM

Record Date: 02/07/2022

Meeting Type: Annual/Special

Primary Security ID: 136069101

Shares Voted: 18,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For	For
1e	Elect Director Luc Desjardins	Mgmt	For	For	For
1f	Elect Director Victor G. Dodig	Mgmt	For	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1h	Elect Director Christine E. Larsen	Mgmt	For	For	For
1i	Elect Director Nicholas D. Le Pan	Mgmt	For	For	For
1j	Elect Director Mary Lou Maher	Mgmt	For	For	For
1k	Elect Director Jane L. Peverett	Mgmt	For	For	For
1l	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1m	Elect Director Martine Turcotte	Mgmt	For	For	For
1n	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Stock Split	Mgmt	For	For	For
5	Fix Variable Compensation Ratio	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Propose the Possibility of Becoming a Benefit Corporation	SH	Against	Against	Against
7	SP 2: Advisory Vote on Environmental Policy	SH	Against	For	Against
8	SP 3: Approve French as an Official Language	SH	Against	Against	Against
9	SP 4: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against	Against

Shares Voted: 32,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For	For
1e	Elect Director Luc Desjardins	Mgmt	For	For	For
1f	Elect Director Victor G. Dodig	Mgmt	For	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	For	For	For

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Christine E. Larsen	Mgmt	For	For	For
1i	Elect Director Nicholas D. Le Pan	Mgmt	For	For	For
1j	Elect Director Mary Lou Maher	Mgmt	For	For	For
1k	Elect Director Jane L. Peverett	Mgmt	For	For	For
1l	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1m	Elect Director Martine Turcotte	Mgmt	For	For	For
1n	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Stock Split	Mgmt	For	For	For
5	Fix Variable Compensation Ratio	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Propose the Possibility of Becoming a Benefit Corporation	SH	Against	Against	Against
7	SP 2: Advisory Vote on Environmental Policy	SH	Against	For	For
8	SP 3: Approve French as an Official Language	SH	Against	Against	Against
9	SP 4: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against	Against

Deutsche Telekom AG

Meeting Date: 04/07/2022

Country: Germany

Ticker: DTE

Record Date:

Meeting Type: Annual

Primary Security ID: D2035M136

Shares Voted: 241,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Katja Hessel to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

Nestle SA

Meeting Date: 04/07/2022

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Shares Voted: 4,221,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Refer	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.2.1	Elect Chris Leong as Director	Mgmt	For	For	For
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For	For
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Royal Bank of Canada

Meeting Date: 04/07/2022

Country: Canada

Ticker: RY

Record Date: 02/08/2022

Meeting Type: Annual

Primary Security ID: 780087102

Shares Voted: 21,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.9	Elect Director Maryann Turcke	Mgmt	For	For	For
1.10	Elect Director Thierry Vandal	Mgmt	For	For	For
1.11	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	SH	Against	Against	Against
5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	SH	Against	For	Against
6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	SH	Against	Against	Against
7	SP 4: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	For	Against
9	SP 6: Adopt French as the Official Language of the Bank	SH	Against	Against	Against
10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For	Against
11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against	Against

Shares Voted: 97,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For	For

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.9	Elect Director Maryann Turcke	Mgmt	For	For	For
1.10	Elect Director Thierry Vandal	Mgmt	For	For	For
1.11	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	SH	Against	Against	Against
5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	SH	Against	For	For
6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	SH	Against	Against	Against
7	SP 4: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	For	For
9	SP 6: Adopt French as the Official Language of the Bank	SH	Against	Against	Against
10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For	For
11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against	Against

Page Industries Limited

Meeting Date: 04/08/2022

Country: India

Ticker: 532827

Record Date: 03/04/2022

Meeting Type: Special

Primary Security ID: Y6592S102

Shares Voted: 1,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Appointment and Remuneration of V S Ganesh as Managing Director	Mgmt	For	For	For

Rio Tinto Plc

Meeting Date: 04/08/2022

Country: United Kingdom

Ticker: RIO

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: G75754104

Shares Voted: 105,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	Against	Against
8	Re-elect Simon Henry as Director	Mgmt	For	Against	Against
9	Re-elect Sam Laidlaw as Director	Mgmt	For	Against	Against
10	Re-elect Simon McKeon as Director	Mgmt	For	Against	Against
11	Re-elect Jennifer Nason as Director	Mgmt	For	Against	Against
12	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	For	Against	Against
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Approve the Spill Resolution	Mgmt	Against	Against	Against

A. O. Smith Corporation

Meeting Date: 04/12/2022 **Country:** USA **Ticker:** AOS
Record Date: 02/15/2022 **Meeting Type:** Annual
Primary Security ID: 831865209

Shares Voted: 126,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victoria M. Holt	Mgmt	For	For	For
1.2	Elect Director Michael M. Larsen	Mgmt	For	For	For
1.3	Elect Director Idelle K. Wolf	Mgmt	For	For	For
1.4	Elect Director Gene C. Wulf	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Airbus SE

Meeting Date: 04/12/2022 **Country:** Netherlands **Ticker:** AIR
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: N0280G100

Shares Voted: 40,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Discussion on Company's Corporate Governance Structure	Mgmt			
2.2	Receive Report on Business and Financial Statements	Mgmt			
2.3	Receive Explanation on Company's Dividend Policy	Mgmt			
3	Discussion of Agenda Items	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	For

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For	For
4.4	Approve Discharge of Executive Member of the Board of Directors	Mgmt	For	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.6	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
4.7	Reelect Guillaume Faury as Executive Director	Mgmt	For	For	For
4.8	Reelect Catherine Guillouard as Non-Executive Director	Mgmt	For	For	For
4.9	Reelect Claudia Nemat as Non-Executive Director	Mgmt	For	For	For
4.10	Elect Irene Rummelhoff as Non-Executive Director	Mgmt	For	For	For
4.11	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For	For
4.12	Grant Board Authority to Issue Shares Up To 1.14 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4.14	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Close Meeting	Mgmt			

Synopsys, Inc.

Meeting Date: 04/12/2022

Country: USA

Ticker: SNPS

Record Date: 02/11/2022

Meeting Type: Annual

Primary Security ID: 871607107

Shares Voted: 35,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1c	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1d	Elect Director Mercedes Johnson	Mgmt	For	For	For

Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For	For
1f	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
1g	Elect Director John G. Schwarz	Mgmt	For	For	For
1h	Elect Director Roy Vallee	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For

Bank of Montreal

Meeting Date: 04/13/2022

Country: Canada

Ticker: BMO

Record Date: 02/14/2022

Meeting Type: Annual

Primary Security ID: 063671101

Shares Voted: 64,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
5	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	For	For
6	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Against	Against
7	SP 4: Adopt a Policy to Ensure the Bank's Financing is Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against	Against

Koninklijke Ahold Delhaize NV

Meeting Date: 04/13/2022 **Country:** Netherlands **Ticker:** AD
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: N0074E105

Shares Voted: 134,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
10	Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	For	For	For
11	Reelect Pauline Van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
12	Reelect Wouter Kolk to Management Board	Mgmt	For	For	For
13	Adopt Amended Remuneration Policy for Management Board	Mgmt	For	For	For
14	Adopt Amended Remuneration Policy for Supervisory Board	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	Mgmt	For	For	For
16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
20	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Petroleo Brasileiro SA

Meeting Date: 04/13/2022

Country: Brazil

Ticker: PETR4

Record Date:

Meeting Type: Annual

Primary Security ID: P78331140

Shares Voted: 251,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 11	Mgmt	For	For	For
4	Elect Directors	Mgmt	For	Against	Against
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Percentage of Votes to Be Assigned - Elect Luiz Rodolfo Landim Machado as Independent Director	Mgmt	None	Abstain	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Joaquim Silva e Luna as Director	Mgmt	None	Abstain	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	Mgmt	None	Abstain	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Luiz Henrique Caroli as Independent Director	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	Mgmt	None	Abstain	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	Mgmt	None	Abstain	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Murilo Marroquim de Souza as Independent Director	Mgmt	None	Abstain	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Lessa Brandao as Independent Director	Mgmt	None	Abstain	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Minority Representative Under Majority Board Election	SH	None	For	For
8.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Minority Representative Under Majority Board Election	SH	None	For	For
9	Elect Luiz Rodolfo Landim Machado as Board Chairman	Mgmt	For	Against	Against
10	Fix Number of Fiscal Council Members at Five	Mgmt	For	For	For
11	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
13	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Against
14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For
15	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Robert Juennemann as Alternate Appointed by Minority Shareholder	SH	None	For	For

Petroleo Brasileiro SA

Meeting Date: 04/13/2022

Country: Brazil

Ticker: PETR4

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P78331140

Shares Voted: 251,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For	For
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Petroleo Brasileiro SA

Meeting Date: 04/13/2022

Country: Brazil

Ticker: PETR4

Record Date:

Meeting Type: Annual

Primary Security ID: P78331140

Shares Voted: 924,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Preferred Shareholders	Mgmt			
1	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For
2	Elect Marcelo Mesquita de Siqueira Filho as Director Appointed by Preferred Shareholder	SH	None	For	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For

Stellantis NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: STLA

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: N82405106

Stellantis NV

Shares Voted: 162,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.04 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Close Meeting	Mgmt			

Adobe Inc.

Meeting Date: 04/14/2022

Country: USA

Ticker: ADBE

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: 00724F101

Shares Voted: 39,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1l	Elect Director John Warnock	Mgmt	For	For	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dow Inc.

Meeting Date: 04/14/2022 **Country:** USA **Ticker:** DOW
Record Date: 02/18/2022 **Meeting Type:** Annual
Primary Security ID: 260557103

Shares Voted: 51,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For
1b	Elect Director Gaurdie Banister, Jr.	Mgmt	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For	For
1g	Elect Director Jeff M. Fetting	Mgmt	For	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	For	For
1k	Elect Director Jill S. Wyant	Mgmt	For	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

The Toronto-Dominion Bank

Meeting Date: 04/14/2022 **Country:** Canada **Ticker:** TD
Record Date: 02/14/2022 **Meeting Type:** Annual
Primary Security ID: 891160509

Shares Voted: 188,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.5	Elect Director Jean-Rene Halde	Mgmt	For	For	For
1.6	Elect Director David E. Kepler	Mgmt	For	For	For
1.7	Elect Director Brian M. Levitt	Mgmt	For	For	For
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.9	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For
1.13	Elect Director S. Jane Rowe	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	SH	Against	Against	Against
5	SP 2: Analyze the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
6	SP 3: Advisory Vote on Environmental Policy	SH	Against	For	For
7	SP 4: Adopt French as the Official Language	SH	Against	Against	Against
8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against	Against

HP Inc.

Meeting Date: 04/19/2022

Country: USA

Ticker: HPQ

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 40434L105

Shares Voted: 418,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For	For

HP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Robert R. Bennett	Mgmt	For	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For	For
1e	Elect Director Bruce Broussard	Mgmt	For	For	For
1f	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1g	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1h	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1i	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1j	Elect Director Enrique J. Lores	Mgmt	For	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1m	Elect Director Subra Suresh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

U.S. Bancorp

Meeting Date: 04/19/2022 **Country:** USA **Ticker:** USB
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: 902973304

Shares Voted: 104,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For	For
1e	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1f	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1g	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1h	Elect Director Olivia F. Kirtley	Mgmt	For	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
1k	Elect Director John P. Wiehoff	Mgmt	For	For	For

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Scott W. Wine	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Celanese Corporation

Meeting Date: 04/20/2022 **Country:** USA **Ticker:** CE
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: 150870103

Shares Voted: 54,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For	For
1b	Elect Director William M. Brown	Mgmt	For	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	For	For
1d	Elect Director Rahul Ghai	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director David F. Hoffmeister	Mgmt	For	For	For
1g	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For
1h	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1i	Elect Director Michael Koenig	Mgmt	For	For	For
1j	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1k	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

EOG Resources, Inc.

Meeting Date: 04/20/2022 **Country:** USA **Ticker:** EOG
Record Date: 02/24/2022 **Meeting Type:** Annual
Primary Security ID: 26875P101

Shares Voted: 55,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For	For

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Robert P. Daniels	Mgmt	For	For	For
1d	Elect Director James C. Day	Mgmt	For	Against	Against
1e	Elect Director C. Christopher Gaut	Mgmt	For	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For	For
1h	Elect Director Donald F. Textor	Mgmt	For	For	For
1i	Elect Director William R. Thomas	Mgmt	For	Against	Against
1j	Elect Director Ezra Y. Yacob	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hermes International SCA

Meeting Date: 04/20/2022

Country: France

Ticker: RMS

Record Date: 04/14/2022

Meeting Type: Annual/Special

Primary Security ID: F48051100

Shares Voted: 2,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	Against	Against
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
16	Reelect Dominique Senequier as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

The Sherwin-Williams Company

Meeting Date: 04/20/2022

Country: USA

Ticker: SHW

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 824348106

Shares Voted: 20,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	For	For
1d	Elect Director Richard J. Kramer	Mgmt	For	For	For
1e	Elect Director John G. Morikis	Mgmt	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For	For
1i	Elect Director Michael H. Thaman	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1k	Elect Director Steven H. Wunning	Mgmt	For	For	For

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

ENGIE SA

Meeting Date: 04/21/2022 **Country:** France **Ticker:** ENGI
Record Date: 04/19/2022 **Meeting Type:** Annual/Special
Primary Security ID: F7629A107

Shares Voted: 181,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean-Pierre Clamadieu as Director	Mgmt	For	For	For
7	Reelect Ross McInnes as Director	Mgmt	For	For	For
8	Elect Marie-Claire Daveu as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Company's Climate Transition Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million	Mgmt	For	For	For
22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
26	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	For	For	For
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by FCP Link France	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.45 per Share	SH	Against	Against	Against
B	Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024	SH	Against	Against	Against

HCA Healthcare, Inc.

Meeting Date: 04/21/2022

Country: USA

Ticker: HCA

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 40412C101

Shares Voted: 45,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For
1f	Elect Director William R. Frist	Mgmt	For	For	For
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1h	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1i	Elect Director Michael W. Michelson	Mgmt	For	For	For
1j	Elect Director Wayne J. Riley	Mgmt	For	For	For
1k	Elect Director Andrea B. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

Humana Inc.

Meeting Date: 04/21/2022

Country: USA

Ticker: HUM

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 444859102

Shares Voted: 9,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For

Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director David A. Jones, Jr.	Mgmt	For	For	For
1i	Elect Director Karen W. Katz	Mgmt	For	For	For
1j	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1k	Elect Director William J. McDonald	Mgmt	For	For	For
1l	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1m	Elect Director James J. O'Brien	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

L'Oreal SA

Meeting Date: 04/21/2022 **Country:** France **Ticker:** OR
Record Date: 04/19/2022 **Meeting Type:** Annual/Special
Primary Security ID: F58149133

Shares Voted: 17,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Reelect Jean-Paul Agon as Director	Mgmt	For	For	For
5	Reelect Patrice Caine as Director	Mgmt	For	For	For
6	Reelect Belen Garijo as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For	For
8	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	For	Against	Against
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	For	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Transaction with Nestle Re: Redemption Contract	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
23	Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
25	Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/21/2022

Country: France

Ticker: MC

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F58485115

Shares Voted: 20,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Bernard Arnault as Director	Mgmt	For	Against	Against
6	Reelect Sophie Chassat as Director	Mgmt	For	For	For
7	Reelect Clara Gaymard as Director	Mgmt	For	For	For
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against	Against
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	For	Against	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	For	For	For
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
12	Appoint Deloitte as Auditor	Mgmt	For	For	For
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	For	Against	Against

Wilmar International Limited

Meeting Date: 04/21/2022

Country: Singapore

Ticker: F34

Record Date:

Meeting Type: Annual

Primary Security ID: Y9586L109

Shares Voted: 98,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Teo La-Mei as Director	Mgmt	For	For	For
5	Elect Raymond Guy Young as Director	Mgmt	For	For	For
6	Elect Teo Siong Seng as Director	Mgmt	For	For	For
7	Elect Soh Gim Teik as Director	Mgmt	For	For	For
8	Elect Chong Yoke Sin as Director	Mgmt	For	For	For
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against	Against
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For

ZTE Corporation

Meeting Date: 04/21/2022

Country: China

Ticker: 763

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: Y0004F105

Shares Voted: 17,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1.00	Approve Annual Report	Mgmt	For	For	For
2.00	Approve Report of the Board of Directors	Mgmt	For	For	For
3.00	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4.00	Approve Report of the President	Mgmt	For	For	For

ZTE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.00	Approve Final Financial Accounts	Mgmt	For	For	For
6.00	Approve Profit Distribution	Mgmt	For	For	For
7.00	Approve Feasibility Analysis of Derivative Investment and Application for Derivative Investment Limits	Mgmt	For	For	For
8.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For	Against	Against
9.00	Approve Proposed Application for Composite Credit Facilities	Mgmt	For	For	For
10.00	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor	Mgmt	For	For	For
11.00	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
12.00	Approve Grant of General Mandates to Repurchase A Shares	Mgmt	For	For	For

ZTE Corporation

Meeting Date: 04/21/2022

Country: China

Ticker: 763

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: Y0004F105

Shares Voted: 53,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1.00	Approve Annual Report	Mgmt	For	For	For
2.00	Approve Report of the Board of Directors	Mgmt	For	For	For
3.00	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4.00	Approve Report of the President	Mgmt	For	For	For
5.00	Approve Final Financial Accounts	Mgmt	For	For	For
6.00	Approve Profit Distribution	Mgmt	For	For	For
7.00	Approve Feasibility Analysis of Derivative Investment and Application for Derivative Investment Limits	Mgmt	For	For	For
8.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For	Against	Against
9.00	Approve Proposed Application for Composite Credit Facilities	Mgmt	For	For	For
10.00	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor	Mgmt	For	For	For

ZTE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.00	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
12.00	Approve Grant of General Mandates to Repurchase A Shares	Mgmt	For	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 04/22/2022 **Country:** Brazil **Ticker:** ELET6
Record Date: **Meeting Type:** Annual
Primary Security ID: P22854106

Shares Voted: 22,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management, Fiscal Council, and Audit and Risk Committee	Mgmt	For	Against	Against

JBS SA

Meeting Date: 04/22/2022 **Country:** Brazil **Ticker:** JBSS3
Record Date: **Meeting Type:** Annual
Primary Security ID: P59695109

Shares Voted: 961,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Fiscal Council Members at Four	Mgmt	For	For	For
4	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against

JBS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Elect Roberto Lamb as Fiscal Council Member and Orlando Octavio de Freitas Junior as Alternate Appointed by Minority Shareholder	SH	None	For	For
6.2	Elect Fernando Florencio Campos as Fiscal Council Member and Wesley Mendes da Silva as Alternate Appointed by Minority Shareholder	SH	None	Abstain	Abstain
7	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Audit Committee	Mgmt	For	Against	Against

JBS SA

Meeting Date: 04/22/2022

Country: Brazil

Ticker: JBSS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P59695109

Shares Voted: 961,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Cledorvino Belini as Independent Director	Mgmt	For	For	For
2	Ratify Francisco Sergio Turra as Independent Director	Mgmt	For	For	For
3	Ratify Carlos Hamilton Vasconcelos Araujo as Independent Director	Mgmt	For	For	For
4	Approve Classification of Cledorvino Belini as Independent Director	Mgmt	For	For	For
5	Approve Classification of Francisco Sergio Turra as Independent Director	Mgmt	For	For	For
6	Approve Classification of Carlos Hamilton Vasconcelos Araujo as Independent Director	Mgmt	For	For	For
7	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
8	Consolidate Bylaws	Mgmt	For	For	For
9	Approve Addition of Information, Regarding the Properties Transferred to the Company, in the Agreements of the Mergers of (i) Midtown Participacoes Ltda. and of (ii) Bertin S.A., and Ratify All Other Provisions in the Referred Agreements	Mgmt	For	For	For

Merck KGaA

Meeting Date: 04/22/2022

Country: Germany

Ticker: MRK

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: D5357W103

Shares Voted: 48,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	Mgmt	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Honeywell International Inc.

Meeting Date: 04/25/2022

Country: USA

Ticker: HON

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 438516106

Shares Voted: 48,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For	For
1B	Elect Director Duncan B. Angove	Mgmt	For	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For	For
1G	Elect Director Rose Lee	Mgmt	For	For	For
1H	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1I	Elect Director George Paz	Mgmt	For	For	For
1J	Elect Director Robin L. Washington	Mgmt	For	For	For

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Climate Lobbying	SH	Against	For	For
6	Report on Environmental and Social Due Diligence	SH	Against	For	For

ING Groep NV

Meeting Date: 04/25/2022

Country: Netherlands

Ticker: INGA

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: N4578E595

Shares Voted: 272,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Management Board (Non-Voting)	Mgmt			
2B	Receive Announcements on Sustainability	Mgmt			
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2D	Approve Remuneration Report	Mgmt	For	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt			
3B	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For	For
4A	Approve Discharge of Management Board	Mgmt	For	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Amendment of Supervisory Board Profile	Mgmt			
6A	Grant Board Authority to Issue Shares	Mgmt	For	For	For
6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8A	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
8B	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	Mgmt	For	For	For

Raytheon Technologies Corporation

Meeting Date: 04/25/2022 **Country:** USA **Ticker:** RTX
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 75513E101

Shares Voted: 103,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1b	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For	For
1c	Elect Director Gregory J. Hayes	Mgmt	For	Against	Against
1d	Elect Director George R. Oliver	Mgmt	For	For	For
1e	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
1f	Elect Director Margaret L. O'Sullivan	Mgmt	For	For	For
1g	Elect Director Dinesh C. Paliwal	Mgmt	For	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For
1m	Elect Director Robert O. Work	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For	For

Bank of America Corporation

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** BAC
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 060505104

Bank of America Corporation

Shares Voted: 534,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For	For
1k	Elect Director Michael D. White	Mgmt	For	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	Against	Against
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against	Against
7	Report on Charitable Contributions	SH	Against	Against	Against

Bio-Rad Laboratories, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: BIO

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 090572207

Shares Voted: 13,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	For	For
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For	For

Bio-Rad Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** CHTR
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 16119P108

Shares Voted: 9,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Citigroup Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: C

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 172967424

Shares Voted: 182,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Renee J. James	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For	For
1l	Elect Director James S. Turley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against	Against
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

Danone SA

Meeting Date: 04/26/2022

Country: France

Ticker: BN

Record Date: 04/22/2022

Meeting Type: Annual/Special

Primary Security ID: F12033134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For	For
4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
5	Elect Antoine de Saint-Afrique as Director	Mgmt	For	For	For
6	Elect Patrice Louvet as Director	Mgmt	For	For	For
7	Elect Geraldine Picaud as Director	Mgmt	For	For	For
8	Elect Susan Roberts as Director	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Appoint Mazars & Associates as Auditor	Mgmt	For	For	For
11	Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Veronique Penchienati-Bosetta, CEO From March 14 to September 14, 2021	Mgmt	For	For	For
14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	For	For	For
15	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	For	For	For
16	Approve Compensation of Gilles Schnepf, Chairman of the Board Since 14 March 2021	Mgmt	For	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	For	For	For
25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
26	Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Phitrust	Mgmt			
A	Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Against	For	For

Eurofins Scientific SE

Meeting Date: 04/26/2022

Country: Luxembourg

Ticker: ERF

Record Date: 04/12/2022

Meeting Type: Annual/Special

Primary Security ID: L31839134

Shares Voted: 64,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's Reports	Mgmt	For	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Reelect Patrizia Luchetta as Director	Mgmt	For	For	For
11	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For	For

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Evie Roos as Director	Mgmt	For	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	For
14	Approve Remuneration of Directors	Mgmt	For	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Amend Article 1 Re: Deletion of Last Paragraph	Mgmt	For	For	For
2	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	Mgmt	For	For	For
3	Amend Article 9 Re: Delete Parenthesis	Mgmt	For	For	For
4	Amend Article 10.3 Re: Amendment of Third Paragraph	Mgmt	For	For	For
5	Amend Article 12bis.2 Re: Amendment of Last Paragraph	Mgmt	For	For	For
6	Amend Article 12bis.3 Re: Amendment of Second Paragraph	Mgmt	For	For	For
7	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For
8	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For
9	Amend Article 12bis.5 Re: Amendment of First Paragraph	Mgmt	For	For	For
10	Amend Article 12bis.5 Re: Amendment of Second Paragraph	Mgmt	For	For	For
11	Amend Article 13 Re: Amendment of First Paragraph	Mgmt	For	For	For
12	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	Mgmt	For	For	For
13	Amend Article 16.2 Re: Amendment of First Paragraph	Mgmt	For	For	For
14	Amend Article 16.3 Re: Amendment of First Paragraph	Mgmt	For	For	For
15	Approve Creation of an English Version of the Articles	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Exelon Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: EXC

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 30161N101

Exelon Corporation

Shares Voted: 87,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For	For
1b	Elect Director Ann Berzin	Mgmt	For	For	For
1c	Elect Director W. Paul Bowers	Mgmt	For	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1e	Elect Director Christopher Crane	Mgmt	For	For	For
1f	Elect Director Carlos Gutierrez	Mgmt	For	For	For
1g	Elect Director Linda Jojo	Mgmt	For	For	For
1h	Elect Director Paul Joskow	Mgmt	For	For	For
1i	Elect Director John Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Use of Child Labor in Supply Chain	SH	Against	Against	Against

International Business Machines Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: IBM

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 459200101

Shares Voted: 75,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For	For
1b	Elect Director David N. Farr	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	For	For
1g	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	For	For

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Concealment Clauses	SH	Against	For	For

Moody's Corporation

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** MCO
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 615369105

Shares Voted: 12,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PACCAR Inc

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** PCAR
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 693718108

Shares Voted: 25,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For	For
1.5	Elect Director Beth E. Ford	Mgmt	For	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For	For
1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	For	For
1.10	Elect Director Mark A. Schulz	Mgmt	For	For	For
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	For	For
2	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The Coca-Cola Company

Meeting Date: 04/26/2022

Country: USA

Ticker: KO

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 191216100

Shares Voted: 284,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.8	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.9	Elect Director James Quincey	Mgmt	For	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For	For

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on External Public Health Costs	SH	Against	For	For
5	Report on Global Public Policy and Political Influence	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For

Truist Financial Corporation

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** TFC
Record Date: 02/17/2022 **Meeting Type:** Annual
Primary Security ID: 89832Q109

Shares Voted: 104,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For	For
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For	For
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1i	Elect Director Kelly S. King	Mgmt	For	For	For
1j	Elect Director Easter A. Maynard	Mgmt	For	For	For
1k	Elect Director Donna S. Morea	Mgmt	For	For	For
1l	Elect Director Charles A. Patton	Mgmt	For	For	For
1m	Elect Director Nido R. Qubein	Mgmt	For	For	For
1n	Elect Director David M. Ratcliffe	Mgmt	For	For	For
1o	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For
1q	Elect Director Christine Sears	Mgmt	For	For	For
1r	Elect Director Thomas E. Skains	Mgmt	For	For	For
1s	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1t	Elect Director Thomas N. Thompson	Mgmt	For	For	For
1u	Elect Director Steven C. Voorhees	Mgmt	For	For	For

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

Wells Fargo & Company

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** WFC
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 949746101

Shares Voted: 334,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	Against	Against
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1g	Elect Director CeCelia ("CeCe") G. Morken	Mgmt	For	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	Against	Against
1i	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For
1k	Elect Director Juan A. Pujadas	Mgmt	For	For	For
1l	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1m	Elect Director Charles W. Scharf	Mgmt	For	For	For
1n	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Board Diversity	SH	Against	For	For
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against	Against
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For
11	Report on Charitable Contributions	SH	Against	Against	Against

Cigna Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: CI

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 125523100

Shares Voted: 24,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Gender Pay Gap	SH	Against	For	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

Eaton Corporation plc

Meeting Date: 04/27/2022

Country: Ireland

Ticker: ETN

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: G29183103

Shares Voted: 26,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For	For
1c	Elect Director Olivier Leonetti	Mgmt	For	For	For
1d	Elect Director Deborah L. McCoy	Mgmt	For	For	For
1e	Elect Director Silvio Napoli	Mgmt	For	For	For
1f	Elect Director Gregory R. Page	Mgmt	For	For	For
1g	Elect Director Sandra Pianalto	Mgmt	For	For	For
1h	Elect Director Robert V. Pragada	Mgmt	For	For	For
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1j	Elect Director Gerald B. Smith	Mgmt	For	For	For
1k	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Capitalization and Related Capital Reduction to Create Distributable Reserves	Mgmt	For	For	For

Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/27/2022

Country: Hong Kong

Ticker: 388

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: Y3506N139

Shares Voted: 87,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Hong Kong Exchanges and Clearing Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Apurv Bagri as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6a	Approve Remuneration Payable to the Chairman and Each of the Other Members of the Listing Operation Governance Committee of HKEX	Mgmt	For	For	For
6b	Approve Remuneration Payable to the Chairman and Each of the Other Non-Executive Directors of HKEX	Mgmt	For	For	For
6c	Approve Remuneration Payable to the Chairman and Each of the Other Members in Respect of Each Committee	Mgmt	For	For	For

Marathon Petroleum Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: MPC

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 56585A102

Shares Voted: 71,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evan Bayh	Mgmt	For	Against	Against
1b	Elect Director Charles E. Bunch	Mgmt	For	Against	Against
1c	Elect Director Edward G. Galante	Mgmt	For	Against	Against
1d	Elect Director Kim K.W. Rucker	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Amend Compensation Clawback Policy	SH	Against	For	For

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Climate Strategy Consistent with ILO's "Just Transition Guidelines"	SH	Against	For	For

Oil & Natural Gas Corporation Limited

Meeting Date: 04/27/2022 **Country:** India **Ticker:** 500312
Record Date: 03/18/2022 **Meeting Type:** Special
Primary Security ID: Y64606133

Shares Voted: 174,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with ONGC Tripura Power Company Limited (OTPC)	Mgmt	For	For	For
2	Approve Material Related Party Transactions with ONGC Petro additions Limited (OPaL)	Mgmt	For	For	For
3	Approve Material Related Party Transactions with Petronet LNG Limited (PLL)	Mgmt	For	For	For
4	Approve Material Related Party Transactions with Oil and Natural Gas Corporation Employees Contributory Provident Fund (OECPF) Trust	Mgmt	For	For	For
5	Elect Syamchand Ghosh as Director	Mgmt	For	For	For
6	Elect Vysyaraju Ajit Kumar Raju as Director	Mgmt	For	For	For
7	Elect Manish Pareek as Director	Mgmt	For	For	For
8	Elect Reena Jaitly as Director	Mgmt	For	For	For
9	Elect Prabhaskar Rai as Director	Mgmt	For	For	For
10	Elect Madhav Singh as Director	Mgmt	For	For	For

Sandvik Aktiebolag

Meeting Date: 04/27/2022 **Country:** Sweden **Ticker:** SAND
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: W74857165

Shares Voted: 78,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For	For
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For	For
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For	For
10.8	Approve Discharge of Kai Warn	Mgmt	For	For	For
10.9	Approve Discharge of Johan Karlstrom	Mgmt	For	For	For
10.10	Approve Discharge of Thomas Karnstrom	Mgmt	For	For	For
10.11	Approve Discharge of Thomas Lilja	Mgmt	For	For	For
10.12	Approve Discharge of Thomas Andersson	Mgmt	For	For	For
10.13	Approve Discharge of Erik Knebel	Mgmt	For	For	For
11.1	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	Mgmt	For	For	For
11.2	Approve Distribution of Shares in Subsidiary Sandvik Materials Technology Holding AB to Shareholders	Mgmt	For	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.75 Million for Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For	For
14.1	Reelect Jennifer Allerton as Director	Mgmt	For	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.2	Reelect Claes Boustedt as Director	Mgmt	For	For	For
14.3	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
14.4	Reelect Johan Molin as Director	Mgmt	For	For	For
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
14.7	Reelect Stefan Widing as Director	Mgmt	For	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For	For
15	Reelect Johan Molin as Chair of the Board	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	Against	Against
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Amend Articles Re: Board-Related	Mgmt	For	For	For
21	Close Meeting	Mgmt			

The PNC Financial Services Group, Inc.

Meeting Date: 04/27/2022 **Country:** USA **Ticker:** PNC
Record Date: 02/04/2022 **Meeting Type:** Annual
Primary Security ID: 693475105

Shares Voted: 30,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For	For
1f	Elect Director Richard J. Harshman	Mgmt	For	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1h	Elect Director Linda R. Medler	Mgmt	For	For	For
1i	Elect Director Robert A. Niblock	Mgmt	For	For	For
1j	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1k	Elect Director Bryan S. Salesky	Mgmt	For	For	For

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1m	Elect Director Michael J. Ward	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	For	For

Avery Dennison Corporation

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** AVY
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 053611109

Shares Voted: 45,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1c	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1d	Elect Director Ken C. Hicks	Mgmt	For	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For	For
1f	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1g	Elect Director Julia A. Stewart	Mgmt	For	For	For
1h	Elect Director Martha N. Sullivan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

British American Tobacco plc

Meeting Date: 04/28/2022 **Country:** United Kingdom **Ticker:** BATS
Record Date: 04/26/2022 **Meeting Type:** Annual
Primary Security ID: G1510J102

Shares Voted: 145,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Luc Jobin as Director	Mgmt	For	Against	Against
7	Re-elect Jack Bowles as Director	Mgmt	For	For	For
8	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For	For
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For
14	Re-elect Darrell Thomas as Director	Mgmt	For	For	For
15	Elect Kandy Anand as Director	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/28/2022

Country: Switzerland

Ticker: LISN

Record Date:

Meeting Type: Annual

Primary Security ID: H49983176

Shares Voted: 35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of CHF 1,200 per Registered Share and CHF 120 per Participation Certificate	Mgmt	For	For	For
5	Approve CHF 45,300 Reduction in Share Capital and CHF 375,700 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	Against	Against
6.1.2	Reelect Antonio Bulgheroni as Director	Mgmt	For	Against	Against
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against	Against
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Against	Against
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	For	For
6.1.6	Reelect Silvio Denz as Director	Mgmt	For	For	For
6.1.7	Elect Dieter Weisskopf as Director	Mgmt	For	For	For
6.2.1	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.2	Reappoint Antonio Bulgheroni as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

CRH Plc

Meeting Date: 04/28/2022

Country: Ireland

Ticker: CRH

Record Date: 04/24/2022

Meeting Type: Annual

Primary Security ID: G25508105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
6a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
6b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
6c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
6d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
6e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
6f	Elect Badar Khan as Director	Mgmt	For	For	For
6g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
6h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
6i	Elect Jim Mintern as Director	Mgmt	For	For	For
6j	Re-elect Gillian Platt as Director	Mgmt	For	For	For
6k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
6l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

Edison International

Meeting Date: 04/28/2022

Country: USA

Ticker: EIX

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 281020107

Edison International

Shares Voted: 19,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For	For
1d	Elect Director James T. Morris	Mgmt	For	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For	For
1k	Elect Director Keith Trent	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intuitive Surgical, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: ISRG

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 46120E602

Shares Voted: 25,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Johnson & Johnson

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** JNJ
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 478160104

Shares Voted: 211,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1i	Elect Director Hubert Joly	Mgmt	For	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1l	Elect Director A. Eugene Washington	Mgmt	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH			
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	For	For
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Against	Against
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For	For
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against

Kering SA

Meeting Date: 04/28/2022 **Country:** France **Ticker:** KER
Record Date: 04/26/2022 **Meeting Type:** Annual/Special
Primary Security ID: F5433L103

Shares Voted: 5,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 12 per Share	Mgmt	For	For	For
4	Reelect Daniela Riccardi as Director	Mgmt	For	For	For
5	Elect Veronique Weill as Director	Mgmt	For	For	For
6	Elect Yonca Dervisoglu as Director	Mgmt	For	For	For
7	Elect Serge Weinberg as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Against

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
14	Appoint Emmanuel Benoit as Alternate Auditor	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Moderna, Inc.

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** MRNA
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 60770K107

Shares Voted: 40,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Noubar Afeyan	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephane Bancel	Mgmt	For	Withhold	Withhold
1.3	Elect Director Francois Nader	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Report on the Feasibility of Transferring Intellectual Property	SH	Against	For	For

Pfizer Inc.

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** PFE
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 717081103

Shares Voted: 651,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	Against	Against
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against

Public Storage

Meeting Date: 04/28/2022

Country: USA

Ticker: PSA

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 74460D109

Shares Voted: 23,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1d	Elect Director Michelle Millstone-Shroff	Mgmt	For	For	For
1e	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1f	Elect Director David J. Neithercut	Mgmt	For	For	For
1g	Elect Director Rebecca Owen	Mgmt	For	For	For
1h	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1i	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1j	Elect Director John Reyes	Mgmt	For	For	For
1k	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1l	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1m	Elect Director Ronald P. Spogli	Mgmt	For	For	For
1n	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Voting Requirements to Amend the Declaration of Trust	Mgmt	For	For	For

Snap-on Incorporated

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** SNA
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 833034101

Shares Voted: 9,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For	For
1.6	Elect Director Henry W. Kneuppel	Mgmt	For	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For	For

Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Texas Instruments Incorporated

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** TXN
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 882508104

Shares Voted: 89,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The Goldman Sachs Group, Inc.

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** GS
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 38141G104

The Goldman Sachs Group, Inc.

Shares Voted: 24,389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For	For
1b	Elect Director Drew Faust	Mgmt	For	For	For
1c	Elect Director Mark Flaherty	Mgmt	For	For	For
1d	Elect Director Kimberley Harris	Mgmt	For	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	Against	Against
1f	Elect Director Lakshmi Mittal	Mgmt	For	For	For
1g	Elect Director Adebayo Ogunesi	Mgmt	For	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1i	Elect Director David Solomon	Mgmt	For	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For	For
1l	Elect Director David Viniar	Mgmt	For	For	For
1m	Elect Director Mark Winkelman	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Valero Energy Corporation

Meeting Date: 04/28/2022

Country: USA

Ticker: VLO

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 91913Y100

Shares Voted: 41,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1c	Elect Director Joseph W. Gorder	Mgmt	For	Against	Against
1d	Elect Director Kimberly S. Greene	Mgmt	For	For	For

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Eric D. Mullins	Mgmt	For	For	For
1g	Elect Director Donald L. Nickles	Mgmt	For	For	For
1h	Elect Director Philip J. Pfeiffer	Mgmt	For	For	For
1i	Elect Director Robert A. Profusek	Mgmt	For	Against	Against
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	For

Abbott Laboratories

Meeting Date: 04/29/2022 **Country:** USA **Ticker:** ABT
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 002824100

Shares Voted: 122,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Sally E. Blount	Mgmt	For	For	For
1.3	Elect Director Robert B. Ford	Mgmt	For	For	For
1.4	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	For	For
1.9	Elect Director Michael F. Roman	Mgmt	For	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Policy on 10b5-1 Plans	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	For	For

ASML Holding NV

Meeting Date: 04/29/2022 **Country:** Netherlands **Ticker:** ASML
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: N07059202

Shares Voted: 37,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt			
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt			
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt			
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt			

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

AstraZeneca Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: AZN

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: G0593M107

Shares Voted: 118,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Elect Andreas Rummelt as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve Savings Related Share Option Scheme	Mgmt	For	For	For

Atlantia SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: ATL

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: T05404107

Shares Voted: 44,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Atlantia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
	Management Proposal	Mgmt			
2b	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2c.1	Slate 1 Submitted by Sintonia SpA	SH	None	Against	Against
2c.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt			
2d	Elect Giampiero Massolo as Board Chair	SH	None	For	For
	Management Proposals	Mgmt			
2e	Approve Remuneration of Directors	Mgmt	For	For	For
3	Approve 2022-2027 Employee Share Ownership Plan	Mgmt	For	For	For
4a	Approve Remuneration Policy	Mgmt	For	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Climate Transition Plan	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

BASF SE

Meeting Date: 04/29/2022

Country: Germany

Ticker: BAS

Record Date:

Meeting Type: Annual

Primary Security ID: D06216317

Shares Voted: 64,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For

BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Alessandra Genco to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Asenkerschbaumer to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 117.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Bayer AG

Meeting Date: 04/29/2022

Country: Germany

Ticker: BAYN

Record Date:

Meeting Type: Annual

Primary Security ID: D0712D163

Shares Voted: 70,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Reelect Paul Achleitner to the Supervisory Board	Mgmt	For	For	For
4.2	Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	For	For	For
4.3	Reelect Colleen Goggins to the Supervisory Board	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

Credit Suisse Group AG

Meeting Date: 04/29/2022

Country: Switzerland

Ticker: CSGN

Record Date:

Meeting Type: Annual

Primary Security ID: H3698D419

Shares Voted: 3,785,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Approve Remuneration Report	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding the Supply Chain Finance Matter	Mgmt	For	Against	Against
2.2	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding the Supply Chain Finance Matter	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For	For	For
4	Approve Creation of CHF 5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5.1.a	Elect Axel Lehmann as Director and Board Chair	Mgmt	For	For	For
5.1.b	Reelect Iris Bohnet as Director	Mgmt	For	For	For
5.1.c	Reelect Clare Brady as Director	Mgmt	For	For	For
5.1.d	Reelect Christian Gellerstad as Director	Mgmt	For	For	For
5.1.e	Reelect Michael Klein as Director	Mgmt	For	For	For
5.1.f	Reelect Shan Li as Director	Mgmt	For	For	For
5.1.g	Reelect Seraina Macia as Director	Mgmt	For	For	For
5.1.h	Reelect Blythe Masters as Director	Mgmt	For	For	For
5.1.i	Reelect Richard Meddings as Director	Mgmt	For	For	For
5.1.j	Reelect Ana Pessoa as Director	Mgmt	For	For	For
5.1.k	Elect Mirko Bianchi as Director	Mgmt	For	For	For
5.1.l	Elect Keyu Jin as Director	Mgmt	For	For	For
5.1.m	Elect Amanda Norton as Director	Mgmt	For	For	For
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	Mgmt	For	For	For

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.4	Appoint Shan Li as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Appoint Amanda Norton as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For	For
6.2.3	Approve Share-Based Replacement Awards for New Members of the Executive Committee in the Amount of CHF 12.1 Million	Mgmt	For	For	For
7.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.2	Ratify BDO AG as Special Auditors	Mgmt	For	For	For
7.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
	Shareholder Proposals Submitted by Ethos Foundation	Mgmt			
8	Approve Special Audit	SH	Against	Against	For
9	Amend Articles Re: Climate Change Strategy and Disclosures	SH	Against	For	For
	Management Proposals	Mgmt			
10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Against	Against	Against
10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

HSBC Holdings Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: HSBA

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: G4634U169

Shares Voted: 1,385,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4a	Elect Rachel Duan as Director	Mgmt	For	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
4c	Re-elect James Forese as Director	Mgmt	For	For	For
4d	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
4e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
4f	Re-elect Eileen Murray as Director	Mgmt	For	For	For
4g	Re-elect David Nish as Director	Mgmt	For	For	For
4h	Re-elect Noel Quinn as Director	Mgmt	For	For	For
4i	Re-elect Ewen Stevenson as Director	Mgmt	For	For	For
4j	Re-elect Jackson Tai as Director	Mgmt	For	For	For
4k	Re-elect Mark Tucker as Director	Mgmt	For	For	Against
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For
16	Approve Scrip Dividend Alternative	Mgmt	For	For	For
17a	Adopt New Articles of Association	Mgmt	For	For	For
17b	Amend Articles of Association	Mgmt	For	Abstain	Against
1	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	SH	Against	Against	Against

Mercedes-Benz Group AG

Meeting Date: 04/29/2022 **Country:** Germany **Ticker:** MBG
Record Date: **Meeting Type:** Annual
Primary Security ID: D1668R123

Shares Voted: 80,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	Mgmt	For	For	For
6.1	Elect Dame Courtice to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Marco Gobetti to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

TC Energy Corporation

Meeting Date: 04/29/2022 **Country:** Canada **Ticker:** TRP
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 87807B107

Shares Voted: 64,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.2	Elect Director William D. Johnson	Mgmt	For	For	For

TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Susan C. Jones	Mgmt	For	For	For
1.4	Elect Director John E. Lowe	Mgmt	For	For	For
1.5	Elect Director David MacNaughton	Mgmt	For	For	For
1.6	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.7	Elect Director Una Power	Mgmt	For	For	For
1.8	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Shareholder Rights Plan	Mgmt	For	For	For

The Boeing Company

Meeting Date: 04/29/2022 **Country:** USA **Ticker:** BA
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 097023105

Shares Voted: 37,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1d	Elect Director Lynn J. Good	Mgmt	For	For	For
1e	Elect Director Stayce D. Harris	Mgmt	For	For	For
1f	Elect Director Akhil Johri	Mgmt	For	For	For
1g	Elect Director David L. Joyce	Mgmt	For	For	For
1h	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For	For
1k	Elect Director Ronald A. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Charitable Contributions	SH	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Report on Net Zero Indicator	SH	For	For	For

Eli Lilly and Company

Meeting Date: 05/02/2022 **Country:** USA **Ticker:** LLY
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: 532457108

Shares Voted: 56,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For	For
1b	Elect Director Kimberly H. Johnson	Mgmt	For	For	For
1c	Elect Director Juan R. Luciano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	For	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	SH	Against	For	For

Adani Enterprises Limited

Meeting Date: 05/03/2022

Country: India

Ticker: 512599

Record Date: 04/26/2022

Meeting Type: Extraordinary
Shareholders

Primary Security ID: Y00106131

Shares Voted: 19,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For	For

Ally Financial Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: ALLY

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 02005N100

Shares Voted: 221,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	For	For	For
1b	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1c	Elect Director Maureen A. Breakiron-Evans	Mgmt	For	For	For
1d	Elect Director William H. Cary	Mgmt	For	For	For
1e	Elect Director Mayree C. Clark	Mgmt	For	For	For
1f	Elect Director Kim S. Fennebresque	Mgmt	For	For	For
1g	Elect Director Melissa Goldman	Mgmt	For	For	For
1h	Elect Director Marjorie Magner	Mgmt	For	For	For
1i	Elect Director David Reilly	Mgmt	For	For	For
1j	Elect Director Brian H. Sharples	Mgmt	For	For	For
1k	Elect Director Michael F. Steib	Mgmt	For	For	For
1l	Elect Director Jeffrey J. Brown	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

American Express Company

Meeting Date: 05/03/2022

Country: USA

Ticker: AXP

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 025816109

American Express Company

Shares Voted: 47,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1b	Elect Director Charlene Barshefsky	Mgmt	For	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For	For
1d	Elect Director Peter Chernin	Mgmt	For	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022

Country: USA

Ticker: BMY

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 110122108

Shares Voted: 222,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Giovanni Caforio	Mgmt	For	For	For
1C	Elect Director Julia A. Haller	Mgmt	For	For	For
1D	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For	For

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Gerald L. Storch	Mgmt	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/03/2022 **Country:** USA **Ticker:** EW
Record Date: 03/09/2022 **Meeting Type:** Annual
Primary Security ID: 28176E108

Shares Voted: 41,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Imperial Oil Limited

Meeting Date: 05/03/2022 **Country:** Canada **Ticker:** IMO
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 453038408

Imperial Oil Limited

Shares Voted: 16,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David W. Cornhill	Mgmt	For	Withhold	Withhold
1B	Elect Director Bradley W. Corson	Mgmt	For	For	For
1C	Elect Director Matthew R. Crocker	Mgmt	For	For	For
1D	Elect Director Krystyna T. Hoeg	Mgmt	For	For	For
1E	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1F	Elect Director Jack M. Mintz	Mgmt	For	For	For
1G	Elect Director David S. Sutherland	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
3	Adopt a Policy to Cease Oil and Gas Exploration and Developments	SH	Against	Against	Against

Magna International Inc.

Meeting Date: 05/03/2022

Country: Canada

Ticker: MG

Record Date: 03/16/2022

Meeting Type: Annual/Special

Primary Security ID: 559222401

Shares Voted: 16,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Kurt J. Lauk	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1J	Elect Director Thomas Weber	Mgmt	For	For	For
1K	Elect Director Lisa S. Westlake	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Treasury Performance Stock Unit Plan	Mgmt	For	For	For

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

OmnicomGroup Inc.

Meeting Date: 05/03/2022 **Country:** USA **Ticker:** OMC
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 681919106

Shares Voted: 25,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Sanofi

Meeting Date: 05/03/2022 **Country:** France **Ticker:** SAN
Record Date: 04/29/2022 **Meeting Type:** Annual/Special
Primary Security ID: F5548N101

Shares Voted: 77,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	For	For
4	Reelect Paul Hudson as Director	Mgmt	For	For	For
5	Reelect Christophe Babule as Director	Mgmt	For	For	For
6	Reelect Patrick Kron as Director	Mgmt	For	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
8	Elect Carole Ferrand as Director	Mgmt	For	For	For
9	Elect Emile Voest as Director	Mgmt	For	For	For
10	Elect Antoine Yver as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Santos Limited

Meeting Date: 05/03/2022

Country: Australia

Ticker: STO

Record Date: 05/01/2022

Meeting Type: Annual

Primary Security ID: Q82869118

Shares Voted: 163,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Hearl as Director	Mgmt	For	For	For
2b	Elect Eileen Doyle as Director	Mgmt	For	For	For
2c	Elect Musje Werror as Director	Mgmt	For	For	For
2d	Elect Michael Utsler as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against

Santos Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Advisory Vote on Climate Change	Mgmt	For	Against	Against
5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	For
6	Approve Issuance of Shares to Satisfy Growth Projects Incentive Rights to Kevin Gallagher	Mgmt	For	Against	Against
7	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For	For
8a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
8b	Approve Capital Protection	SH	Against	For	For
8c	Approve Climate-related Lobbying	SH	Against	For	For
8d	Approve Decommissioning	SH	Against	For	For

Air Liquide SA

Meeting Date: 05/04/2022 **Country:** France **Ticker:** AI
Record Date: 05/02/2022 **Meeting Type:** Annual/Special
Primary Security ID: F01764103

Shares Voted: 33,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Benoit Potier as Director	Mgmt	For	For	For
6	Elect Francois Jackow as Director	Mgmt	For	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Appoint KPMG SA as Auditor	Mgmt	For	For	For
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Approve Compensation of Benoit Potier	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	For	For	For
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	For	For	For
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 05/04/2022

Country: Germany

Ticker: ALV

Record Date:

Meeting Type: Annual

Primary Security ID: D03080112

Shares Voted: 44,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Sophie Boissard to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Christine Bosse to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Herbert Hainer to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	Mgmt	For	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Amend Affiliation Agreement with Allianz Asset Management GmbH	Mgmt	For	For	For

ArcelorMittal SA

Meeting Date: 05/04/2022 **Country:** Luxembourg **Ticker:** MT
Record Date: 04/20/2022 **Meeting Type:** Annual/Special
Primary Security ID: L0302D210

Shares Voted: 54,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
I	Approve Consolidated Financial Statements	Mgmt	For	For	For
II	Approve Financial Statements	Mgmt	For	For	For
III	Approve Dividends of USD 0.38 Per Share	Mgmt	For	For	For
IV	Approve Allocation of Income	Mgmt	For	For	For
V	Approve Remuneration Report	Mgmt	For	For	For
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For	For
VII	Approve Discharge of Directors	Mgmt	For	For	For
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	For	For
IX	Reelect Karel De Gucht as Director	Mgmt	For	For	For
X	Approve Share Repurchase	Mgmt	For	For	For
XI	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
XII	Approve Grants of Share-Based Incentives	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For	For

Barclays Plc

Meeting Date: 05/04/2022 **Country:** United Kingdom **Ticker:** BARC
Record Date: 04/29/2022 **Meeting Type:** Annual
Primary Security ID: G08036124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	For
4	Elect Robert Berry as Director	Mgmt	For	For	For
5	Elect Anna Cross as Director	Mgmt	For	For	For
6	Re-elect Mike Ashley as Director	Mgmt	For	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	For	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For	For
15	Re-elect Julia Wilson as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Barclays Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	For	Against	Against

CME Group Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: CME

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 12572Q105

Shares Voted: 25,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Ana Dutra	Mgmt	For	For	Against
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

CSX Corporation

Meeting Date: 05/04/2022

Country: USA

Ticker: CSX

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 126408103

Shares Voted: 151,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1c	Elect Director James M. Foote	Mgmt	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For	For
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Enbridge Inc.

Meeting Date: 05/04/2022

Country: Canada

Ticker: ENB

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 29250N105

Shares Voted: 179,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jason B. Few	Mgmt	For	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.8	Elect Director Al Monaco	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.11	Elect Director Dan C. Tutchter	Mgmt	For	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	SH	Against	For	For

General Electric Company

Meeting Date: 05/04/2022

Country: USA

Ticker: GE

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 369604301

Shares Voted: 74,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For	For
1c	Elect Director Ashton Carter	Mgmt	For	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1e	Elect Director Francisco D'Souza	Mgmt	For	For	For
1f	Elect Director Edward Garden	Mgmt	For	For	For
1g	Elect Director Isabella Goren	Mgmt	For	For	For
1h	Elect Director Thomas Horton	Mgmt	For	For	For
1i	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1j	Elect Director Catherine Lesjak	Mgmt	For	For	For
1k	Elect Director Tomislav Mihaljevic	Mgmt	For	For	For
1l	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
1m	Elect Director Leslie Seidman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Cessation of All Executive Stock Option and Bonus Programs	SH	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Approve Nomination of Employee Representative Director	SH	Against	Against	For

Gilead Sciences, Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** GILD
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: 375558103

Shares Voted: 162,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
9	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: GSK

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: G3910J112

Shares Voted: 488,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Elect Anne Beal as Director	Mgmt	For	For	For
5	Elect Harry Dietz as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Vindi Banga as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For	For
14	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For	For
16	Re-elect Urs Rohner as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Share Save Plan	Mgmt	For	For	For
27	Approve Share Reward Plan	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For

Holcim Ltd.

Meeting Date: 05/04/2022 **Country:** Switzerland **Ticker:** HOLN
Record Date: **Meeting Type:** Annual
Primary Security ID: H3816Q102

Shares Voted: 850,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1.1	Reelect Beat Hess as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Philippe Block as Director	Mgmt	For	For	For
4.1.3	Reelect Kim Fausing as Director	Mgmt	For	For	For
4.1.4	Reelect Jan Jenisch as Director	Mgmt	For	For	For
4.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For	For
4.1.6	Reelect Patrick Kron as Director	Mgmt	For	For	For
4.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For	For
4.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For	For
4.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	For	For
4.2.1	Elect Leanne Geale as Director	Mgmt	For	For	For
4.2.2	Elect Ilias Laeber as Director	Mgmt	For	For	For
4.3.1	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.3.2	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4.1	Appoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.4.2	Appoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For	For	For
6	Approve Climate Report	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Molina Healthcare, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: MOH

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 60855R100

Shares Voted: 34,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	For	For
1f	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	For	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: PEP

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 713448108

Shares Voted: 95,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Dina Dublon	Mgmt	For	For	For
1g	Elect Director Michelle Gass	Mgmt	For	For	For
1h	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1i	Elect Director Dave Lewis	Mgmt	For	For	For
1j	Elect Director David C. Page	Mgmt	For	For	For
1k	Elect Director Robert C. Pohlad	Mgmt	For	For	For
1l	Elect Director Daniel Vasella	Mgmt	For	For	For
1m	Elect Director Darren Walker	Mgmt	For	For	For
1n	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Global Public Policy and Political Influence	SH	Against	For	For
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	For	For

Philip Morris International Inc

Meeting Date: 05/04/2022

Country: USA

Ticker: PM

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 718172109

Shares Voted: 109,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For

Philip Morris International Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For	For
1i	Elect Director Lucio A. Noto	Mgmt	For	For	For
1j	Elect Director Jacek Olczak	Mgmt	For	For	For
1k	Elect Director Frederik Paulsen	Mgmt	For	For	For
1l	Elect Director Robert B. Polet	Mgmt	For	For	For
1m	Elect Director Dessislava Temperley	Mgmt	For	For	For
1n	Elect Director Shlomo Yanai	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
5	Phase Out Production of Health-Hazardous and Addictive Products	SH	Against	Against	Against

Prologis, Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** PLD
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 74340W103

Shares Voted: 58,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	For	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1f	Elect Director Avid Modjtabai	Mgmt	For	For	For
1g	Elect Director David P. O'Connor	Mgmt	For	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	For	For

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Carl B. Webb	Mgmt	For	For	For
1k	Elect Director William D. Zollars	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

S&P Global Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** SPGI
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 78409V104

Shares Voted: 33,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.13	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.14	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Stryker Corporation

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** SYK
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 863667101

Stryker Corporation

Shares Voted: 23,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: ULVR

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: G92087165

Shares Voted: 179,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For
5	Re-elect Alan Jope as Director	Mgmt	For	For	For
6	Re-elect Andrea Jung as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
9	Re-elect Youngme Moon as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect Adrian Henna as Director	Mgmt	For	For	For
13	Elect Ruby Lu as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: CDNS

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 127387108

Shares Voted: 73,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.9	Elect Director John B. Shoven	Mgmt	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
1.11	Elect Director Lip-Bu Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Canadian Natural Resources Limited

Meeting Date: 05/05/2022 **Country:** Canada **Ticker:** CNQ
Record Date: 03/16/2022 **Meeting Type:** Annual/Special
Primary Security ID: 136385101

Shares Voted: 89,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Dawn L. Farrell	Mgmt	For	For	For
1.5	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.6	Elect Director Gordon D. Giffin	Mgmt	For	For	For
1.7	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Tim S. McKay	Mgmt	For	For	For
1.10	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Capital One Financial Corporation

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** COF
Record Date: 03/09/2022 **Meeting Type:** Annual
Primary Security ID: 14040H105

Capital One Financial Corporation

Shares Voted: 94,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For	For
1e	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1k	Elect Director Bradford H. Warner	Mgmt	For	For	For
1l	Elect Director Catherine G. West	Mgmt	For	For	For
1m	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Gildan Activewear Inc.

Meeting Date: 05/05/2022

Country: Canada

Ticker: GIL

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 375916103

Shares Voted: 250,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald C. Berg	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	Withhold	Withhold
1.3	Elect Director Dhaval Buch	Mgmt	For	For	For
1.4	Elect Director Marc Caira	Mgmt	For	For	For
1.5	Elect Director Glenn J. Chamandy	Mgmt	For	For	For
1.6	Elect Director Shirley E. Cunningham	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
1.8	Elect Director Charles M. Herington	Mgmt	For	For	For
1.9	Elect Director Luc Jobin	Mgmt	For	For	For
1.10	Elect Director Craig A. Leavitt	Mgmt	For	For	For

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Anne Martin-Vachon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Mettler-Toledo International Inc.

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** MTD
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 592688105

Shares Voted: 7,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Repsol SA

Meeting Date: 05/05/2022 **Country:** Spain **Ticker:** REP
Record Date: 04/29/2022 **Meeting Type:** Annual
Primary Security ID: E8471S130

Shares Voted: 224,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Reelect Maria del Carmen Ganyet i Cirera as Director	Mgmt	For	For	For
12	Reelect Ignacio Martin San Vicente as Director	Mgmt	For	For	For
13	Ratify Appointment of and Elect Emiliano Lopez Achurra as Director	Mgmt	For	For	For
14	Ratify Appointment of and Elect Jose Ivan Marten Uliarte as Director	Mgmt	For	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For	For
17	Advisory Vote on Company's Climate Strategy	Mgmt	For	Against	Against
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Rio Tinto Limited

Meeting Date: 05/05/2022

Country: Australia

Ticker: RIO

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: Q81437107

Shares Voted: 39,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Megan Clark as Director	Mgmt	For	Against	Against
8	Elect Simon Henry as Director	Mgmt	For	Against	Against
9	Elect Sam Laidlaw as Director	Mgmt	For	Against	Against
10	Elect Simon McKeon as Director	Mgmt	For	Against	Against
11	Elect Jennifer Nason as Director	Mgmt	For	Against	Against
12	Elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Elect Ngaire Woods as Director	Mgmt	For	Against	Against
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Authority to Make Political Donations	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	Against	Against
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For
19	Approve the Spill Resolution	Mgmt	Against	Against	Against

Schneider Electric SE

Meeting Date: 05/05/2022

Country: France

Ticker: SU

Record Date: 05/03/2022

Meeting Type: Annual/Special

Primary Security ID: F86921107

Shares Voted: 36,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Linda Knoll as Director	Mgmt	For	For	For
12	Reelect Anders Runevad as Director	Mgmt	For	For	For
13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
18	Approve Merger by Absorption of IGE+XAO by Schneider	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Steel Dynamics, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: STLD

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 858119100

Shares Voted: 98,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
1.3	Elect Director Keith E. Busse	Mgmt	For	For	For
1.4	Elect Director Kenneth W. Cornew	Mgmt	For	For	For
1.5	Elect Director Traci M. Dolan	Mgmt	For	For	For
1.6	Elect Director James C. Marcuccilli	Mgmt	For	For	For
1.7	Elect Director Bradley S. Seaman	Mgmt	For	For	For

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Gabriel L. Shaheen	Mgmt	For	For	For
1.9	Elect Director Luis M. Sierra	Mgmt	For	For	For
1.10	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1.11	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

United Parcel Service, Inc.

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** UPS
Record Date: 03/09/2022 **Meeting Type:** Annual
Primary Security ID: 911312106

Shares Voted: 79,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	For	For
1d	Elect Director Michael J. Burns	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For	For
1h	Elect Director William R. Johnson	Mgmt	For	For	For
1i	Elect Director Ann M. Livermore	Mgmt	For	For	For
1j	Elect Director Franck J. Moison	Mgmt	For	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Adopt Independently Verified Science-Based GHG Reduction Targets	SH	Against	For	For
8	Report on Balancing Climate Measures and Financial Returns	SH	Against	Against	Against
9	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

AbbVie Inc.

Meeting Date: 05/06/2022 **Country:** USA **Ticker:** ABBV
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 00287Y109

Shares Voted: 136,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H.L. Burnside	Mgmt	For	For	For
1.2	Elect Director Thomas C. Freyman	Mgmt	For	For	For
1.3	Elect Director Brett J. Hart	Mgmt	For	For	For
1.4	Elect Director Edward J. Rapp	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

Colgate-Palmolive Company

Meeting Date: 05/06/2022 **Country:** USA **Ticker:** CL
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 194162103

Colgate-Palmolive Company

Shares Voted: 53,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Report on Charitable Contributions	SH	Against	Against	Against

Deutsche Post AG

Meeting Date: 05/06/2022

Country: Germany

Ticker: DPW

Record Date:

Meeting Type: Annual

Primary Security ID: D19225107

Shares Voted: 196,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	Mgmt	For	For	For
7.1	Elect Luise Hoelscher to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Illinois Tool Works Inc.

Meeting Date: 05/06/2022

Country: USA

Ticker: ITW

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 452308109

Shares Voted: 24,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For	For
1d	Elect Director James W. Griffith	Mgmt	For	For	For
1e	Elect Director Jay L. Henderson	Mgmt	For	For	For
1f	Elect Director Richard H. Lenny	Mgmt	For	For	For
1g	Elect Director E. Scott Santi	Mgmt	For	For	For
1h	Elect Director David B. Smith, Jr.	Mgmt	For	For	For
1i	Elect Director Pamela B. Strobel	Mgmt	For	For	For
1j	Elect Director Anre D. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Occidental Petroleum Corporation

Meeting Date: 05/06/2022 **Country:** USA **Ticker:** OXY
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 674599105

Shares Voted: 96,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1b	Elect Director Stephen I. Chazen	Mgmt	For	Against	Against
1c	Elect Director Andrew Gould	Mgmt	For	For	For
1d	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
1e	Elect Director Vicki Hollub	Mgmt	For	For	For
1f	Elect Director William R. Klesse	Mgmt	For	For	For
1g	Elect Director Jack B. Moore	Mgmt	For	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1i	Elect Director Robert M. Shearer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Quantitative Short, Medium and Long-Term GHG Emissions Reduction Targets	SH	Against	For	For

International Paper Company

Meeting Date: 05/09/2022 **Country:** USA **Ticker:** IP
Record Date: 03/10/2022 **Meeting Type:** Annual
Primary Security ID: 460146103

Shares Voted: 70,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	For	For

International Paper Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Anders Gustafsson	Mgmt	For	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For	For
1g	Elect Director Donald G. (DG) Macpherson	Mgmt	For	For	For
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For
1j	Elect Director Anton V. Vincent	Mgmt	For	For	For
1k	Elect Director Ray G. Young	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against	Against

Uber Technologies, Inc.

Meeting Date: 05/09/2022 **Country:** USA **Ticker:** UBER
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 90353T100

Shares Voted: 96,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For	For
1d	Elect Director Robert Eckert	Mgmt	For	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For	For
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	Against	For	For

3M Company

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** MMM
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: 88579Y101

Shares Voted: 61,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For	For
1g	Elect Director Muhtar Kent	Mgmt	For	For	For
1h	Elect Director Suzan Kereere	Mgmt	For	For	For
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Environmental Costs and Impact on Diversified Shareholders	SH	Against	For	For
5	Report on Operations in Communist China	SH	Against	Against	Against

ConocoPhillips

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** COP
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 20825C104

Shares Voted: 115,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Caroline Maury Devine	Mgmt	For	For	For

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jody Freeman	Mgmt	For	Against	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	Against	Against
1f	Elect Director Timothy A. Leach	Mgmt	For	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For	For
1i	Elect Director Eric D. Mullins	Mgmt	For	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	Against	Against
1l	Elect Director David T. Seaton	Mgmt	For	For	For
1m	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Call Special Meetings	SH	Against	For	For
7	Report on GHG Emissions Reduction Targets	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

Cummins Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: CMI

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 231021106

Shares Voted: 14,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Director Robert J. Bernhard	Mgmt	For	For	For
4	Elect Director Franklin R. Chang Diaz	Mgmt	For	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For	For

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Director Carla A. Harris	Mgmt	For	For	For
8	Elect Director Robert K. Herdman	Mgmt	For	For	For
9	Elect Director Thomas J. Lynch	Mgmt	For	For	For
10	Elect Director William I. Miller	Mgmt	For	For	For
11	Elect Director Georgia R. Nelson	Mgmt	For	For	For
12	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Director Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Require Independent Board Chair	SH	Against	For	For

Danaher Corporation

Meeting Date: 05/10/2022

Country: USA

Ticker: DHR

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 235851102

Shares Voted: 49,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Linda Filler	Mgmt	For	For	For
1c	Elect Director Teri List	Mgmt	For	Against	Against
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against	Against
1j	Elect Director John T. Schwieters	Mgmt	For	Against	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Everest Re Group, Ltd.

Meeting Date: 05/10/2022 **Country:** Bermuda **Ticker:** RE
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: G3223R108

Shares Voted: 22,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For
1.7	Elect Director Roger M. Singer	Mgmt	For	For	For
1.8	Elect Director Joseph V. Taranto	Mgmt	For	For	For
1.9	Elect Director John A. Weber	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Koninklijke Philips NV

Meeting Date: 05/10/2022 **Country:** Netherlands **Ticker:** PHIA
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: N7637U112

Shares Voted: 67,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	President's Speech	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For	For
2.d	Approve Remuneration Report	Mgmt	For	Against	Against
2.e	Approve Discharge of Management Board	Mgmt	For	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For	For
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	For	For
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For	For
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	For	For
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			

Suncor Energy Inc.

Meeting Date: 05/10/2022

Country: Canada

Ticker: SU

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 867224107

Shares Voted: 100,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.2	Elect Director John D. Gass	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For	For
1.6	Elect Director Mark S. Little	Mgmt	For	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For	For
1.8	Elect Director Maureen McCaw	Mgmt	For	For	For

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.10	Elect Director Eira M. Thomas	Mgmt	For	For	For
1.11	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

T. Rowe Price Group, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: TROW

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 74144T108

Shares Voted: 23,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1c	Elect Director Mary K. Bush	Mgmt	For	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For	For
1e	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For	For
1f	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1g	Elect Director Eileen P. Rominger	Mgmt	For	For	For
1h	Elect Director Robert W. Sharps	Mgmt	For	For	For
1i	Elect Director Robert J. Stevens	Mgmt	For	For	For
1j	Elect Director William J. Stromberg	Mgmt	For	For	For
1k	Elect Director Richard R. Verma	Mgmt	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
1m	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Waste Management, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: WM

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 94106L109

Waste Management, Inc.

Shares Voted: 30,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1b	Elect Director Andres R. Gluski	Mgmt	For	For	For
1c	Elect Director Victoria M. Holt	Mgmt	For	For	For
1d	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1e	Elect Director Sean E. Menke	Mgmt	For	For	For
1f	Elect Director William B. Plummer	Mgmt	For	For	For
1g	Elect Director John C. Pope	Mgmt	For	For	For
1h	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
1i	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Civil Rights Audit	SH	Against	For	For

Bayerische Motoren Werke AG

Meeting Date: 05/11/2022

Country: Germany

Ticker: BMW

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: D12096109

Shares Voted: 39,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.80 per Ordinary Share and EUR 5.82 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Heinrich Hiesinger to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Approve Affiliation Agreement with Bavaria Wirtschaftsagentur GmbH	Mgmt	For	For	For
9.2	Approve Affiliation Agreement with BMW Anlagen Verwaltungs GmbH	Mgmt	For	For	For
9.3	Approve Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For	For
9.4	Approve Affiliation Agreement with BMW Fahrzeugtechnik GmbH	Mgmt	For	For	For
9.5	Approve Affiliation Agreement with BMW INTEC Beteiligungs GmbH	Mgmt	For	For	For
9.6	Approve Affiliation Agreement with BMW M GmbH	Mgmt	For	For	For

CVS Health Corporation

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** CVS
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 126650100

Shares Voted: 106,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For	For
1g	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1i	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1j	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1k	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
7	Adopt a Policy on Paid Sick Leave for All Employees	SH	Against	For	For

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on External Public Health Costs and Impact on Diversified Shareholders	SH	Against	For	For

Dominion Energy, Inc.

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** D
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 25746U109

Shares Voted: 49,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For	For
1C	Elect Director Helen E. Dragas	Mgmt	For	For	For
1D	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1E	Elect Director D. Maybank Hagood	Mgmt	For	For	For
1F	Elect Director Ronald W. Jibson	Mgmt	For	For	For
1G	Elect Director Mark J. Kington	Mgmt	For	For	For
1H	Elect Director Joseph M. Rigby	Mgmt	For	For	For
1I	Elect Director Pamela J. Royal	Mgmt	For	For	For
1J	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For	For
1K	Elect Director Susan N. Story	Mgmt	For	For	For
1L	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Adopt Medium Term Scope 3 GHG Emissions Reduction Target	SH	Against	For	For
7	Report on the Risk of Natural Gas Stranded Assets	SH	None	For	For

Eni SpA

Meeting Date: 05/11/2022 **Country:** Italy **Ticker:** ENI
Record Date: 05/02/2022 **Meeting Type:** Annual/Special
Primary Security ID: T3643A145

Shares Voted: 871,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Amend Regulations on General Meetings	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
7	Authorize Capitalization of Reserves for Dividend Distribution	Mgmt	For	For	For
8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Equinor ASA

Meeting Date: 05/11/2022

Country: Norway

Ticker: EQNR

Record Date:

Meeting Type: Annual

Primary Security ID: R2R90P103

Shares Voted: 304,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.20 Per Share, Approve Extraordinary Dividends of USD 0.20 Per Share	Mgmt	For	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For	For

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve NOK 205.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9	Amend Corporate Purpose	Mgmt	For	For	For
10	Approve Company's Energy Transition Plan (Advisory Vote)	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
11	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Company's Operations and the Use of Energy Products	SH	Against	For	For
12	Introduce a Climate Target Agenda and Emission Reduction Plan	SH	Against	For	For
13	Establish a State Restructuring Fund for Employees who Working in the Oil Sector	SH	Against	Against	Against
14	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	SH	Against	Against	Against
15	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Against	Against	Against
16	Increase Investments in Renewable Energy, Stop New Exploration in Barents Sea, Discontinue International Activities and Develop a Plan for Gradual Closure of the Oil Industry	SH	Against	Against	Against
17	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Against	Against	Against
18	Instruct Company to Divest all International Operations, First Within Renewable Energy, then Within Petroleum Production	SH	Against	Against	Against
19	Action Plan For Quality Assurance and Anti-Corruption	SH	Against	Against	Against
	Management Proposals	Mgmt			
20	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
21	Approve Remuneration Statement (Advisory)	Mgmt	For	For	For
22	Approve Remuneration of Auditors	Mgmt	For	For	For
	Elect Either All Candidates to Corporate Assembly Bundled in item 23, or Vote on Each Candidate in items 23.1-23.16	Mgmt			
23	Elect Members and Deputy Members of Corporate Assembly	Mgmt	For	For	For
23.1	Reelect Jarle Roth (Chair) as Member of Corporate Assembly	Mgmt	For	For	For
23.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23.3	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	For	For	For
23.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	For	For	For
23.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	For	For	For
23.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	For	For	For
23.7	Reelect Mari Rege as Member of Corporate Assembly	Mgmt	For	For	For
23.8	Reelect Trond Straume as Member of Corporate Assembly	Mgmt	For	For	For
23.9	Elect Martin Wien Fjell as New Member of Corporate Assembly	Mgmt	For	For	For
23.10	Elect Merete Hverven as New Member of Corporate Assembly	Mgmt	For	For	For
23.11	Elect Helge Aasen as New Member of Corporate Assembly	Mgmt	For	For	For
23.12	Elect Liv B. Ulriksen as New Member of Corporate Assembly	Mgmt	For	For	For
23.13	Elect Per Axel Koch as New Deputy Member of Corporate Assembly	Mgmt	For	For	For
23.14	Elect Catrine Kristiseter Marti as New Deputy Member of Corporate Assembly	Mgmt	For	For	For
23.15	Elect Nils Morten Huseby as New Deputy Member of Corporate Assembly	Mgmt	For	For	For
23.16	Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	Mgmt	For	For	For
24	Approve Remuneration of Directors in the Amount of NOK 137,600 for Chairman, NOK 72,600 for Deputy Chairman and NOK 51,000 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	For
	Elect Either All Candidates to Nominating Committee Bundled in item 25, or Vote on Each Candidate in items 25.1-25.4	Mgmt			
25	Elect Members of Nominating Committee	Mgmt	For	For	For
25.1	Reelect Jarle Roth as Member of Nominating Committee	Mgmt	For	For	For
25.2	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	For	For	For
25.3	Elect Merete Hverven as New Member of Nominating Committee	Mgmt	For	For	For
25.4	Elect Jan Tore Fosund as New Member of Nominating Committee	Mgmt	For	For	For

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
27	Approve Equity Plan Financing	Mgmt	For	For	For
28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Adjust Marketing Instructions for Equinor ASA	Mgmt	For	For	For

IDEXX Laboratories, Inc.

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** IDXX
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 45168D104

Shares Voted: 9,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan W. Ayers	Mgmt	For	For	For
1b	Elect Director Stuart M. Essig	Mgmt	For	For	For
1c	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	For
1d	Elect Director M. Anne Szostak	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Juniper Networks, Inc.

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** JNPR
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 48203R104

Shares Voted: 291,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary Daichendt	Mgmt	For	For	For
1b	Elect Director Anne DeSanto	Mgmt	For	For	For
1c	Elect Director Kevin DeNuccio	Mgmt	For	For	For
1d	Elect Director James Dolce	Mgmt	For	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For	For

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Scott Kriens	Mgmt	For	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For	For
1j	Elect Director William Stensrud	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Kinder Morgan, Inc.

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** KMI
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 49456B101

Shares Voted: 175,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	Against	Against
1.2	Elect Director Steven J. Kean	Mgmt	For	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	For	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	For
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For	For
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For	For
1.9	Elect Director Michael C. Morgan	Mgmt	For	Against	Against
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For
1.11	Elect Director C. Park Shaper	Mgmt	For	For	For
1.12	Elect Director William A. Smith	Mgmt	For	For	For
1.13	Elect Director Joel V. Staff	Mgmt	For	For	For
1.14	Elect Director Robert F. Vagt	Mgmt	For	Against	Against
1.15	Elect Director Perry M. Waughtal	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pan American Silver Corp.

Meeting Date: 05/11/2022

Country: Canada

Ticker: PAAS

Record Date: 03/15/2022

Meeting Type: Annual/Special

Primary Security ID: 697900108

Shares Voted: 6,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael L. Carroll	Mgmt	For	For	For
1.2	Elect Director Neil de Gelder	Mgmt	For	For	For
1.3	Elect Director Charles A. Jeannes	Mgmt	For	For	For
1.4	Elect Director Jennifer Maki	Mgmt	For	For	For
1.5	Elect Director Walter T. Segsworth	Mgmt	For	For	For
1.6	Elect Director Kathleen E. Sendall	Mgmt	For	For	For
1.7	Elect Director Michael Steinmann	Mgmt	For	For	For
1.8	Elect Director Gillian D. Winckler	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

Phillips 66

Meeting Date: 05/11/2022

Country: USA

Ticker: PSX

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 718546104

Shares Voted: 34,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg C. Garland	Mgmt	For	Against	Against
1b	Elect Director Gary K. Adams	Mgmt	For	For	For
1c	Elect Director John E. Lowe	Mgmt	For	For	For
1d	Elect Director Denise L. Ramos	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For
6	Report on Reducing Plastic Pollution	SH	Against	For	For

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: BP

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: G12793108

Shares Voted: 1,535,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	Against	Against
4	Re-elect Helge Lund as Director	Mgmt	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
8	Re-elect Pamela Daley as Director	Mgmt	For	For	For
9	Re-elect Melody Meyer as Director	Mgmt	For	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
13	Re-elect Johannes Teysen as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve ShareMatch UK Plan	Mgmt	For	For	For
17	Approve Sharesave UK Plan	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
24	Approve Shareholder Resolution on Climate Change Targets	SH	Against	For	For

Bunge Limited

Meeting Date: 05/12/2022

Country: Bermuda

Ticker: BG

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: G16962105

Shares Voted: 9,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sheila Bair	Mgmt	For	For	For
1b	Elect Director Carol Browner	Mgmt	For	For	For
1c	Elect Director Paul Fribourg	Mgmt	For	For	For
1d	Elect Director J. Erik Fyrwald	Mgmt	For	For	For
1e	Elect Director Gregory Heckman	Mgmt	For	For	For
1f	Elect Director Bernardo Hees	Mgmt	For	For	For
1g	Elect Director Kathleen Hyle	Mgmt	For	Against	Against
1h	Elect Director Michael Kobori	Mgmt	For	For	For
1i	Elect Director Kenneth Simril	Mgmt	For	For	For
1j	Elect Director Henry "Jay" Winship	Mgmt	For	For	For
1k	Elect Director Mark Zenuk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against

E.ON SE

Meeting Date: 05/12/2022

Country: Germany

Ticker: EOAN

Record Date:

Meeting Type: Annual

Primary Security ID: D24914133

Shares Voted: 166,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Electricite de France SA

Meeting Date: 05/12/2022 **Country:** France **Ticker:** EDF
Record Date: 05/10/2022 **Meeting Type:** Annual/Special
Primary Security ID: F2940H113

Shares Voted: 46,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.58 per Share and an Extra of EUR 0.638 per Share to Long Term Registered Shares	Mgmt	For	For	For
A	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF Approve Allocation of Income and Dividends of EUR 0.33 per Share	Mgmt SH	Against	Against	Against
	Management Proposals	Mgmt			
4	Approve Stock Dividend Program for Interim Distributions	Mgmt	For	For	For
5	Approve Transaction with Areva and Areva NP	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
7	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For

Electricite de France SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	Mgmt	For	For	For
12	Elect Delphine Geny-Stephann as Director	Mgmt	For	Against	Against
13	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 935 Million	Mgmt	For	Against	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
B	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15	SH	Against	Against	Against
	Management Proposals	Mgmt			
19	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 185 Million for Future Exchange Offers	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
C	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	SH	Against	Against	Against
	Management Proposals	Mgmt			

Electricite de France SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
D	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	SH	Against	Against	Against
	Management Proposals	Mgmt			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ford Motor Company

Meeting Date: 05/12/2022

Country: USA

Ticker: F

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 345370860

Shares Voted: 335,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For	For
1b	Elect Director Alexandra Ford English	Mgmt	For	For	For
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
1d	Elect Director Henry Ford, III	Mgmt	For	For	For
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	For	For
1f	Elect Director William W. Helman, IV	Mgmt	For	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1h	Elect Director William E. Kennard	Mgmt	For	For	For
1i	Elect Director John C. May	Mgmt	For	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1l	Elect Director John L. Thornton	Mgmt	For	For	For
1m	Elect Director John B. Veihmeyer	Mgmt	For	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Tax Benefits Preservation Plan	Mgmt	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

HeidelbergCement AG

Meeting Date: 05/12/2022 **Country:** Germany **Ticker:** HEI
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: D31709104

Shares Voted: 4,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2021	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2021	Mgmt	For	For	For

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6.1	Elect Bernd Scheifele to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Sopna Sury to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

HelloFresh SE

Meeting Date: 05/12/2022

Country: Germany

Ticker: HFG

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: D3R2MA100

Shares Voted: 23,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Creation of EUR 47.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Intel Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: INTC

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 458140100

Shares Voted: 319,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	Against	Against
1e	Elect Director Omar Ishrak	Mgmt	For	Against	Against

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against	Against
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1h	Elect Director Gregory D. Smith	Mgmt	For	For	For
1i	Elect Director Dion J. Weisler	Mgmt	For	Against	Against
1j	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** MLM
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 573284106

Shares Voted: 3,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For
1.3	Elect Director Smith W. Davis	Mgmt	For	For	For
1.4	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1.5	Elect Director John J. Koraleski	Mgmt	For	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.9	Elect Director Michael J. Quillen	Mgmt	For	For	For
1.10	Elect Director Donald W. Slager	Mgmt	For	For	For
1.11	Elect Director David C. Wajsgras	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Nucor Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: NUE

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 670346105

Shares Voted: 69,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For	For
1.3	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1.4	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1.5	Elect Director Joseph D. Rupp	Mgmt	For	For	For
1.6	Elect Director Leon J. Topalian	Mgmt	For	For	For
1.7	Elect Director John H. Walker	Mgmt	For	For	For
1.8	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: ORLY

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 67103H107

Shares Voted: 9,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Rolls-Royce Holdings Plc

Meeting Date: 05/12/2022 **Country:** United Kingdom **Ticker:** RR
Record Date: 05/10/2022 **Meeting Type:** Annual
Primary Security ID: G76225104

Shares Voted: 648,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Anita Frew as Director	Mgmt	For	For	For
4	Re-elect Warren East as Director	Mgmt	For	For	For
5	Re-elect Panos Kakoullis as Director	Mgmt	For	For	For
6	Re-elect Paul Adams as Director	Mgmt	For	Against	Against
7	Re-elect George Culmer as Director	Mgmt	For	Against	Against
8	Elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
9	Re-elect Beverly Goulet as Director	Mgmt	For	Against	Against
10	Re-elect Lee Hsien Yang as Director	Mgmt	For	Against	Against
11	Re-elect Nick Luff as Director	Mgmt	For	Against	Against
12	Elect Mick Manley as Director	Mgmt	For	For	For
13	Elect Wendy Mars as Director	Mgmt	For	For	For
14	Re-elect Sir Kevin Smith as Director	Mgmt	For	Against	Against
15	Re-elect Dame Angela Strank as Director	Mgmt	For	Against	Against
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

Union Pacific Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: UNP

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 907818108

Shares Voted: 45,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Verizon Communications Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: VZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 92343V104

Shares Voted: 393,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Melanie Healey	Mgmt	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Gregory Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Operations in Communist China	SH	Against	Against	Against

Volkswagen AG

Meeting Date: 05/12/2022 **Country:** Germany **Ticker:** VOW3
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: D94523103

Shares Voted: 2,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share and EUR 7.56 per Preferred Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member M. Aksel for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member A. Antlitz (from April 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member F. Witter (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2021	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2021	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member K. Bliesener (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member M. Carnero Sojo (from April 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member D. Cavallo (from May 11, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2021	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2021	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member B. Osterloh (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2021	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2021	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2021	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member J. Rothe (from Oct. 22, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member A. Stimoniaris (until August 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2021	Mgmt	For	Against	Against
4.23	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
	Shareholder Proposals Submitted by Qatar Holding Germany GmbH	Mgmt			
7	Elect Mansoor Al-Mahmoud to the Supervisory Board	SH	For	Against	Against

Intercontinental Exchange, Inc.

Meeting Date: 05/13/2022

Country: USA

Ticker: ICE

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 45866F104

Shares Voted: 40,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Non-Employee Director Stock Option Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

ASM International NV

Meeting Date: 05/16/2022

Country: Netherlands

Ticker: ASM

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: N07045201

Shares Voted: 18,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For	For
9	Elect Hichem M'Saad to Management Board	Mgmt	For	For	For
10	Adopt Remuneration Policy for Supervisory Board	Mgmt	For	For	For
11	Reelect M.J.C. de Jong to Supervisory Board	Mgmt	For	For	For
12	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
13(a)	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

Amgen Inc.

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** AMGN
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 031162100

Shares Voted: 52,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	For	For
1e	Elect Director Greg C. Garland	Mgmt	For	For	For
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1g	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1h	Elect Director Tyler Jacks	Mgmt	For	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1j	Elect Director Amy E. Miles	Mgmt	For	For	For
1k	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1l	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

BNP Paribas SA

Meeting Date: 05/17/2022 **Country:** France **Ticker:** BNP
Record Date: 05/13/2022 **Meeting Type:** Annual/Special
Primary Security ID: F1058Q238

Shares Voted: 76,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean Laurent Bonnafe as Director	Mgmt	For	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For	For
8	Reelect Michel Tilmant as Director	Mgmt	For	For	For
9	Elect Lieve Logghe as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	Mgmt	For	For	For
17	Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	Mgmt	For	For	For
18	Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	Mgmt	For	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	Mgmt	For	For	For
22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

JPMorgan Chase & Co.

Meeting Date: 05/17/2022

Country: USA

Ticker: JPM

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 46625H100

Shares Voted: 221,389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	Against	Against
1b	Elect Director Stephen B. Burke	Mgmt	For	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For	For
1d	Elect Director James S. Crown	Mgmt	For	Against	Against
1e	Elect Director James Dimon	Mgmt	For	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	SH	Against	Against	Against
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	SH	Against	For	For

Motorola Solutions, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: MSI

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 620076307

Shares Voted: 26,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Egon P. Durban	Mgmt	For	Against	Against
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	Against	Against
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Packaging Corporation of America

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** PKG
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 695156109

Shares Voted: 61,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For	For
1.7	Elect Director Samuel M. Menco	Mgmt	For	For	For
1.8	Elect Director Roger B. Porter	Mgmt	For	For	For
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Societe Generale SA

Meeting Date: 05/17/2022 **Country:** France **Ticker:** GLE
Record Date: 05/13/2022 **Meeting Type:** Annual/Special
Primary Security ID: F8591M517

Shares Voted: 102,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2021 to Certain Senior Management, Responsible Officers, and Risk-Takers	Mgmt	For	For	For
14	Reelect Lorenzo Bini Smaghi as Director	Mgmt	For	For	For
15	Reelect Jerome Contamine as Director	Mgmt	For	For	For
16	Reelect Diane Cote as Director	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 345.3 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 104.64 Million	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

The Charles Schwab Corporation

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** SCHW
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 808513105

Shares Voted: 102,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John K. Adams, Jr.	Mgmt	For	For	For
1b	Elect Director Stephen A. Ellis	Mgmt	For	For	For
1c	Elect Director Brian M. Levitt	Mgmt	For	For	For
1d	Elect Director Arun Sarin	Mgmt	For	For	For
1e	Elect Director Charles R. Schwab	Mgmt	For	For	For
1f	Elect Director Paula A. Sneed	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Provide Proxy Access Right	Mgmt	For	For	For
7	Adopt Proxy Access Right	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

The Hershey Company

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** HSY
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 427866108

The Hershey Company

Shares Voted: 28,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Director James W. Brown	Mgmt	For	For	For
1.3	Elect Director Michele G. Buck	Mgmt	For	For	For
1.4	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
1.6	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.7	Elect Director James C. Katzman	Mgmt	For	For	For
1.8	Elect Director M. Diane Koken	Mgmt	For	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Director Juan R. Perez	Mgmt	For	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Eradication of Child Labor in Cocoa Production	SH	Against	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: AMD

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 007903107

Shares Voted: 136,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	For	For
1b	Elect Director Nora M. Denzel	Mgmt	For	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	For	For
1f	Elect Director John W. Marren	Mgmt	For	For	For
1g	Elect Director Jon A. Olson	Mgmt	For	For	For
1h	Elect Director Lisa T. Su	Mgmt	For	For	For
1i	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Align Technology, Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** ALGN
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: 016255101

Shares Voted: 7,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For	For
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

American Tower Corporation

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** AMT
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 03027X100

Shares Voted: 31,846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Raymond P. Dolan	Mgmt	For	For	For
1e	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For	For
1j	Elect Director Pamela D.A. Reeve	Mgmt	For	For	For
1k	Elect Director David E. Sharbutt	Mgmt	For	For	For
1l	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1m	Elect Director Samme L. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Anthem, Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** ANTM
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 036752103

Shares Voted: 19,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For	For
1.4	Elect Director Elizabeth E. Tallett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Change Company Name to Elevance Health, Inc.	Mgmt	For	For	For
5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against	Against
6	Oversee and Report a Racial Equity Audit	SH	Against	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/18/2022

Country: China

Ticker: 386

Record Date: 04/15/2022

Meeting Type: Annual

Primary Security ID: Y15010104

Shares Voted: 144,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	For	For
3	Approve Audited Financial Reports of Sinopec Corp.	Mgmt	For	For	For
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	Against	Against
8	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	Against	Against
9	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Qiu Fasen as Supervisor	SH	For	For	For
10.2	Elect Lv Lianggong as Supervisor	SH	For	For	For
10.3	Elect Wu Bo as Supervisor	SH	For	For	For
10.4	Elect Zhai Yalin as Supervisor	SH	For	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/18/2022

Country: China

Ticker: 386

Record Date: 04/15/2022

Meeting Type: Special

Primary Security ID: Y15010104

China Petroleum & Chemical Corp.

Shares Voted: 144,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For

China Petroleum & Chemical Corporation

Meeting Date: 05/18/2022

Country: China

Ticker: 386

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: Y15010104

Shares Voted: 8,156,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	For	For
3	Approve Audited Financial Reports of Sinopec Corp.	Mgmt	For	For	For
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	Against	Against
8	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	Against	Against
9	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
10.01	Elect Qiu Fasen as Supervisor	SH	For	For	For

China Petroleum & Chemical Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.02	Elect Lv Lianggong as Supervisor	SH	For	For	For
10.03	Elect Wu Bo as Supervisor	SH	For	For	For
10.04	Elect Zhai Yalin as Supervisor	SH	For	For	For

China Petroleum & Chemical Corporation

Meeting Date: 05/18/2022 **Country:** China **Ticker:** 386
Record Date: 04/14/2022 **Meeting Type:** Special
Primary Security ID: Y15010104

Shares Voted: 8,156,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** CMG
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 169656105

Shares Voted: 2,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For
1.5	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1.6	Elect Director Robin Hickenlooper	Mgmt	For	For	For
1.7	Elect Director Scott Maw	Mgmt	For	For	For
1.8	Elect Director Brian Niccol	Mgmt	For	For	For
1.9	Elect Director Mary Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	For	For
7	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Fiserv, Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** FISV
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 337738108

Shares Voted: 43,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Henry Schein, Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** HSIC
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 806407102

Henry Schein, Inc.

Shares Voted: 104,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For	For
1c	Elect Director James P. Breslawski	Mgmt	For	For	For
1d	Elect Director Deborah Derby	Mgmt	For	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	For	For
1h	Elect Director Anne H. Margulies	Mgmt	For	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For	For
1l	Elect Director E. Dianne Rekow	Mgmt	For	For	For
1m	Elect Director Scott Serota	Mgmt	For	For	For
1n	Elect Director Bradley T. Sheares	Mgmt	For	For	For
1o	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

Meituan

Meeting Date: 05/18/2022

Country: Cayman Islands

Ticker: 3690

Record Date: 05/12/2022

Meeting Type: Annual

Primary Security ID: G59669104

Shares Voted: 290,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Wang Xing as Director	Mgmt	For	Against	Against
3	Elect Mu Rongjun as Director	Mgmt	For	Against	Against
4	Elect Shum Heung Yeung Harry as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Meituan

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Mondelez International, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: MDLZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 609207105

Shares Voted: 96,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For	For
1d	Elect Director Lois D. Juliber	Mgmt	For	For	For
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Christiana S. Shi	Mgmt	For	For	For
1h	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1i	Elect Director Michael A. Todman	Mgmt	For	For	For
1j	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Oversee and Report on a Racial Equity Audit	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

Robert Half International Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: RHI

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 770323103

Robert Half International Inc.

Shares Voted: 107,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	For	For
1e	Elect Director Robert J. Pace	Mgmt	For	For	For
1f	Elect Director Frederick A. Richman	Mgmt	For	For	For
1g	Elect Director M. Keith Waddell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ross Stores, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ROST

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 778296103

Shares Voted: 41,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For	For
1c	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1d	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
1e	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1f	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1g	Elect Director George P. Orban	Mgmt	For	For	For
1h	Elect Director Larree M. Renda	Mgmt	For	For	For
1i	Elect Director Barbara Rentler	Mgmt	For	For	For
1j	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Date: 05/18/2022

Country: Germany

Ticker: SAP

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: D66992104

Shares Voted: 74,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Ticker: 700

Record Date: 05/12/2022

Meeting Type: Annual

Primary Security ID: G87572163

Shares Voted: 402,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	For	For
3b	Elect Ian Charles Stone as Director	Mgmt	For	For	For

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022 **Country:** Cayman Islands **Ticker:** 700
Record Date: 05/12/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G87572163

Shares Voted: 402,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Mgmt	For	Against	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** TMO
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 883556102

Shares Voted: 27,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For	For

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Uniper SE

Meeting Date: 05/18/2022

Country: Germany

Ticker: UN01

Record Date:

Meeting Type: Annual

Primary Security ID: D8530Z100

Shares Voted: 12,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.07 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Markus Rauramo to the Supervisory Board	Mgmt	For	Against	Against
7.2	Reelect Bernhard Guenther to the Supervisory Board	Mgmt	For	Against	Against
7.3	Reelect Werner Brinker to the Supervisory Board	Mgmt	For	Against	Against
7.4	Reelect Judith Buss to the Supervisory Board	Mgmt	For	Against	Against

Uniper SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Reelect Esa Hyvaerinen to the Supervisory Board	Mgmt	For	Against	Against
7.6	Reelect Nora Steiner-Forsberg to the Supervisory Board	Mgmt	For	Against	Against

AIA Group Limited

Meeting Date: 05/19/2022 **Country:** Hong Kong **Ticker:** 1299
Record Date: 05/13/2022 **Meeting Type:** Annual
Primary Security ID: Y002A1105

Shares Voted: 843,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Sun Jie (Jane) as Director	Mgmt	For	For	For
4	Elect George Yong-Boon Yeo as Director	Mgmt	For	For	For
5	Elect Swee-Lian Teo as Director	Mgmt	For	For	For
6	Elect Narongchai Akrasanee as Director	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Altria Group, Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** MO
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 02209S103

Shares Voted: 129,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For	For

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
1f	Elect Director W. Leo Kiely, III	Mgmt	For	For	For
1g	Elect Director Kathryn B. McQuade	Mgmt	For	For	For
1h	Elect Director George Munoz	Mgmt	For	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For	For
1l	Elect Director M. Max Yzaguirre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Third-Party Civil Rights Audit	SH	Against	For	For

AT&T Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: T

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 00206R102

Shares Voted: 557,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Scott T. Ford	Mgmt	For	For	For
1.3	Elect Director Glenn H. Hutchins	Mgmt	For	For	For
1.4	Elect Director William E. Kennard	Mgmt	For	For	For
1.5	Elect Director Debra L. Lee *Withdrawn Resolution*	Mgmt			
1.6	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.7	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.8	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.9	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.10	Elect Director John T. Stankey	Mgmt	For	For	For
1.11	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.12	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1.13	Elect Director Geoffrey Y. Yang *Withdrawn Resolution*	Mgmt			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

Chubb Limited

Meeting Date: 05/19/2022 **Country:** Switzerland **Ticker:** CB
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: H1467J104

Shares Voted: 33,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	Against	Against
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	Against	Against
5.7	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.8	Elect Director Robert W. Scully	Mgmt	For	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.10	Elect Director David H. Sidwell	Mgmt	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	Against	Against
5.12	Elect Director Luis Tellez	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	Against	Against
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	For	For
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	For	For
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For	For

Crown Castle International Corp.

Meeting Date: 05/19/2022

Country: USA

Ticker: CCI

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 22822V101

Shares Voted: 30,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	For

Crown Castle International Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Tammy K. Jones	Mgmt	For	For	For
1g	Elect Director Anthony J. Melone	Mgmt	For	For	For
1h	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1i	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Deutsche Bank AG

Meeting Date: 05/19/2022

Country: Germany

Ticker: DBK

Record Date:

Meeting Type: Annual

Primary Security ID: D18190898

Shares Voted: 202,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Frank Kuhnke (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2021	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Rebecca Short (from May 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.11	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Frank Bsirske (until October 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Gerd Schuetz (until May 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2021	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2021	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2021	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Frank Werneke (from November 25, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2021	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Witter (from May 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 9 Billion	Mgmt	For	For	For
10.1	Elect Alexander Wynaendts to the Supervisory Board	Mgmt	For	For	For
10.2	Elect Yngve Slyngstad to the Supervisory Board	Mgmt	For	For	For
11.1	Amend Articles Re: Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Amend Articles Re: Editorial Changes in Connection with the Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.3	Amend Articles Re: Remuneration of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.4	Amend Articles Re: AGM Chairman	Mgmt	For	For	For
11.5	Amend Articles Re: Formation of a Global Advisory Board	Mgmt	For	For	For
12	Amend Articles Re: Dividend in Kind	Mgmt	For	For	For
	Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 Aktiengesellschaft	Mgmt			
13	Withdraw Confidence in the Management Board Chairman Christian Sewing	SH	Against	Against	Against

Discover Financial Services

Meeting Date: 05/19/2022

Country: USA

Ticker: DFS

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 254709108

Shares Voted: 36,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	For	For
1.3	Elect Director Gregory C. Case	Mgmt	For	For	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For	For
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For	For
1.7	Elect Director Roger C. Hochschild	Mgmt	For	For	For
1.8	Elect Director Thomas G. Maheras	Mgmt	For	For	For
1.9	Elect Director Michael H. Moskow	Mgmt	For	For	For
1.10	Elect Director David L. Rawlinson, II	Mgmt	For	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Dropbox, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: DBX

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 26210C104

Shares Voted: 340,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.2	Elect Director Donald W. Blair	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lisa Campbell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Paul E. Jacobs	Mgmt	For	Withhold	Withhold
1.5	Elect Director Sara Mathew	Mgmt	For	For	For
1.6	Elect Director Abhay Parasnis	Mgmt	For	For	For
1.7	Elect Director Karen Peacock	Mgmt	For	Withhold	Withhold
1.8	Elect Director Michael Seibel	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Enel SpA

Meeting Date: 05/19/2022

Country: Italy

Ticker: ENEL

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: T3679P115

Shares Voted: 582,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1	Slate 1 Submitted by Ministry of the Economy and Finance	SH	None	For	For
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt			

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Internal Statutory Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Long Term Incentive Plan	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

NextEra Energy, Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** NEE
Record Date: 03/24/2022 **Meeting Type:** Annual
Primary Security ID: 65339F101

Shares Voted: 130,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	Against	Against
1b	Elect Director James L. Camaren	Mgmt	For	For	For
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director David L. Porges	Mgmt	For	For	For
1i	Elect Director James L. Robo	Mgmt	For	Against	Against
1j	Elect Director Rudy E. Schupp	Mgmt	For	For	For
1k	Elect Director John L. Skolds	Mgmt	For	For	For
1l	Elect Director John Arthur Stall	Mgmt	For	For	For
1m	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Disclose a Board Diversity and Qualifications Matrix	SH	Against	For	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Otis Worldwide Corporation

Meeting Date: 05/19/2022

Country: USA

Ticker: OTIS

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 68902V107

Shares Voted: 53,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1d	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1e	Elect Director Judith F. Marks	Mgmt	For	For	For
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For	For
1g	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1i	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against	Against

PG&E Corporation

Meeting Date: 05/19/2022

Country: USA

Ticker: PCG

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 69331C108

Shares Voted: 110,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajat Bahri	Mgmt	For	For	For
1.2	Elect Director Jessica L. Denecour	Mgmt	For	For	For
1.3	Elect Director Mark E. Ferguson, III	Mgmt	For	For	For
1.4	Elect Director Robert C. Flexon	Mgmt	For	For	For
1.5	Elect Director W. Craig Fugate	Mgmt	For	For	For
1.6	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1.7	Elect Director Dean L. Seavers	Mgmt	For	For	For
1.8	Elect Director William L. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For	For
4	Amend the Articles of Incorporation	Mgmt	For	For	For

Synchrony Financial

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** SYF
Record Date: 03/24/2022 **Meeting Type:** Annual
Primary Security ID: 87165B103

Shares Voted: 127,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1f	Elect Director Brian D. Doubles	Mgmt	For	For	For
1g	Elect Director William W. Graylin	Mgmt	For	For	For
1h	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1i	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1j	Elect Director P.W 'Bill' Parker	Mgmt	For	For	For
1k	Elect Director Laurel J. Richie	Mgmt	For	For	For
1l	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Home Depot, Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** HD
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 437076102

Shares Voted: 91,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Breneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For	For
1m	Elect Director Paula Santilli	Mgmt	For	For	For
1n	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
8	Report on Steps to Improve Gender and Racial Equity on the Board	SH	Against	For	For
9	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against	For	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For

The Mosaic Company

Meeting Date: 05/19/2022

Country: USA

Ticker: MOS

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 61945C103

Shares Voted: 148,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1c	Elect Director Timothy S. Gitzel	Mgmt	For	For	For

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Denise C. Johnson	Mgmt	For	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For	For
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For	For
1h	Elect Director Steven M. Seibert	Mgmt	For	For	For
1i	Elect Director Luciano Siani Pires	Mgmt	For	For	For
1j	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Woodside Petroleum Ltd.

Meeting Date: 05/19/2022

Country: Australia

Ticker: WPL

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: Q98327333

Shares Voted: 76,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve BHP Petroleum Merger	Mgmt	For	For	For
3a	Elect Sarah Ryan as Director	Mgmt	For	For	For
3b	Elect Ann Pickard as Director	Mgmt	For	For	For
3c	Elect Frank Cooper as Director	Mgmt	For	For	For
3d	Elect Ben Wyatt as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For	For
6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For
7	Approve the Change of Company Name to Woodside Energy Group Ltd	Mgmt	For	For	For
8	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	For
9	Approve Climate Report	Mgmt	For	Against	Against
10a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
10b	Approve Contingent Resolution - Capital Protection	SH	Against	For	For

Woodside Petroleum Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10c	Approve Contingent Resolution - Climate-Related Lobbying	SH	Against	For	For
10d	Approve Contingent Resolution - Decommissioning	SH	Against	For	For

YUM! Brands, Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** YUM
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 988498101

Shares Voted: 48,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For	For
1b	Elect Director Keith Barr	Mgmt	For	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	For	For
1d	Elect Director Brian C. Cornell	Mgmt	For	For	For
1e	Elect Director Tanya L. Domier	Mgmt	For	For	For
1f	Elect Director David W. Gibbs	Mgmt	For	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1h	Elect Director Lauren R. Hobart	Mgmt	For	For	For
1i	Elect Director Thomas C. Nelson	Mgmt	For	For	For
1j	Elect Director P. Justin Skala	Mgmt	For	For	For
1k	Elect Director Elane B. Stock	Mgmt	For	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Zoetis Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** ZTS
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 98978V103

Shares Voted: 38,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For	For

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michael B. McCallister	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For

Canadian National Railway Company

Meeting Date: 05/20/2022 **Country:** Canada **Ticker:** CNR
Record Date: 04/05/2022 **Meeting Type:** Annual
Primary Security ID: 136375102

Shares Voted: 49,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1C	Elect Director David Freeman	Mgmt	For	For	For
1D	Elect Director Denise Gray	Mgmt	For	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For	For
1G	Elect Director Robert Knight	Mgmt	For	For	For
1H	Elect Director Kevin G. Lynch	Mgmt	For	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1J	Elect Director Robert L. Phillips	Mgmt	For	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Meeting Date: 05/20/2022 **Country:** United Kingdom **Ticker:** RKT
Record Date: 05/18/2022 **Meeting Type:** Annual
Primary Security ID: G74079107

Shares Voted: 51,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For	For
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
9	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For	For
11	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
12	Re-elect Pam Kirby as Director	Mgmt	For	For	For
13	Re-elect Laxman Narasimhan as Director	Mgmt	For	For	For
14	Re-elect Chris Sinclair as Director	Mgmt	For	For	For
15	Re-elect Elane Stock as Director	Mgmt	For	For	For
16	Elect Alan Stewart as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

SAIC Motor Corp. Ltd.

Meeting Date: 05/20/2022

Country: China

Ticker: 600104

Record Date: 05/12/2022

Meeting Type: Annual

Primary Security ID: Y7443N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Completed Fund-raising Investment Project and Use Its Remaining Raised Funds to Replenish Working Capital	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve Appointment of Financial Auditor	Mgmt	For	For	For
9	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
10	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
11	Approve Provision of Guarantee to Guangzhou Port Haijia Automobile Terminal Co., Ltd.	Mgmt	For	Against	Against
12	Approve Provision of Guarantees for Its Vehicle Sales Business	Mgmt	For	For	For
13	Approve Provision of Guarantee by Nanjing Yiweike Automobile Co., Ltd. for Its Vehicle Sales Business	Mgmt	For	For	For
14	Approve Provision of Guarantee by SAIC Hongyan Automobile Co., Ltd. for Its Vehicle Sales Business	Mgmt	For	For	For
15	Approve Provision of Entrusted Loan	Mgmt	For	For	For
16	Approve External Donation	Mgmt	For	Against	Against
17	Elect Sun Zheng as Independent Director	Mgmt	For	For	For
18	Approve Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and Regulations	Mgmt	For	For	For
19	Approve Plan for Spin-off of Subsidiary on SSE STAR Market	Mgmt	For	For	For
20	Approve Spin-off of Subsidiary on SSE STAR Market	Mgmt	For	For	For
21	Approve Report on the Spin-off of Subsidiary is in Compliance with the Rules for Spin-off of Listed Companies (Trial)	Mgmt	For	For	For

SAIC Motor Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
23	Approve Company's Maintaining Independence and Continuous Operation Ability	Mgmt	For	For	For
24	Approve Corresponding Standard Operation Ability	Mgmt	For	For	For
25	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For	For
26	Approve Listing Background, Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	Mgmt	For	For	For
27	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Merck & Co., Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: MRK

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 58933Y105

Shares Voted: 181,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For	For
1f	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
1n	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Access to COVID-19 Products	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For

PT Aneka Tambang Tbk

Meeting Date: 05/24/2022 **Country:** Indonesia **Ticker:** ANTM
Record Date: 04/27/2022 **Meeting Type:** Annual
Primary Security ID: Y7116R158

Shares Voted: 2,235,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statement, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration and Incentives of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors of the Company and the Program of Funding for Micro Small and Small Enterprises for the Financial Year 2022	Mgmt	For	For	For
5	Accept Report on the Use of Proceeds	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	Against	Against
7	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Royal Dutch Shell Plc

Meeting Date: 05/24/2022 **Country:** United Kingdom **Ticker:** SHEL
Record Date: 05/20/2022 **Meeting Type:** Annual
Primary Security ID: G80827101

Shares Voted: 544,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Sinead Gorman as Director	Mgmt	For	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Jane Lute as Director	Mgmt	For	For	For
10	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	Against	Against
13	Re-elect Abraham Schot as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	For	For

Sibanye Stillwater Ltd.

Meeting Date: 05/24/2022

Country: South Africa

Ticker: SSW

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: S7627K103

Shares Voted: 189,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint Ernst & Young Inc as Auditors with Lance Tomlinson as the Designated Individual Partner	Mgmt	For	For	For

Sibanye Stillwater Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Re-elect Neal Froneman as Director	Mgmt	For	For	For
3	Re-elect Susan van der Merwe as Director	Mgmt	For	For	For
4	Re-elect Savannah Danson as Director	Mgmt	For	For	For
5	Re-elect Harry Kenyon-Slaney as Director	Mgmt	For	For	For
6	Re-elect Keith Rayner as Chair of the Audit Committee	Mgmt	For	For	For
7	Re-elect Timothy Cumming as Member of the Audit Committee	Mgmt	For	For	For
8	Re-elect Savannah Danson as Member of the Audit Committee	Mgmt	For	For	For
9	Re-elect Rick Menell as Member of the Audit Committee	Mgmt	For	For	For
10	Re-elect Nkosemntu Nika as Member of the Audit Committee	Mgmt	For	For	For
11	Re-elect Susan van der Merwe as Member of the Audit Committee	Mgmt	For	For	For
12	Re-elect Sindiswa Zilwa as Member of the Audit Committee	Mgmt	For	For	For
13	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
14	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	For	For
16	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
2	Approve Per Diem Allowance	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Waters Corporation

Meeting Date: 05/24/2022

Country: USA

Ticker: WAT

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 941848103

Waters Corporation

Shares Voted: 17,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Edward Conard	Mgmt	For	For	For
1.4	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.5	Elect Director Wei Jiang	Mgmt	For	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	For	For
1.7	Elect Director Flemming Ornskov	Mgmt	For	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: AMZN

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 023135106

Shares Voted: 34,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against	Against
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	Against	Against
1g	Elect Director Judith A. McGrath	Mgmt	For	Against	Against
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve 20:1 Stock Split	Mgmt	For	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	For	For
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	For
8	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
9	Report on Worker Health and Safety Disparities	SH	Against	For	For
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	For
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish a Tax Transparency Report	SH	Against	For	For
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For	For
14	Report on Lobbying Payments and Policy	SH	Against	For	For
15	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
16	Commission a Third Party Audit on Working Conditions	SH	Against	For	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH			
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	For

BlackRock, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: BLK

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 09247X101

Shares Voted: 10,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For	For
1c	Elect Director Laurence D. Fink	Mgmt	For	For	For
1d	Elect Director Beth Ford	Mgmt	For	For	For
1e	Elect Director William E. Ford	Mgmt	For	For	For

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Fabrizio Freda	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For	For
1h	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
1i	Elect Director Robert S. Kapito	Mgmt	For	For	For
1j	Elect Director Cheryl D. Mills	Mgmt	For	For	For
1k	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1l	Elect Director Kristin C. Peck	Mgmt	For	For	For
1m	Elect Director Charles H. Robbins	Mgmt	For	For	For
1n	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	For
1o	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1p	Elect Director Susan L. Wagner	Mgmt	For	For	For
1q	Elect Director Mark Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	SH	Against	Against	Against

Bollere SA

Meeting Date: 05/25/2022 **Country:** France **Ticker:** BOL
Record Date: 05/23/2022 **Meeting Type:** Annual/Special
Primary Security ID: F10659260

Shares Voted: 55,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For	For
4	Approve Transaction with Compagnie de l Odet Re: Commercial Lease	Mgmt	For	Against	Against
5	Approve Transaction with Technifin Re: Sale of Securities	Mgmt	For	For	For
6	Approve Transaction with Bollere Participations SE Re: Assistance Agreement	Mgmt	For	Against	Against

Bollore SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Cyrille Bollore as Director	Mgmt	For	Against	Against
8	Reelect Yannick Bollore as Director	Mgmt	For	Against	Against
9	Reelect Cedric de Baillencourt as Director	Mgmt	For	Against	Against
10	Reelect Bollore Participations SE as Director	Mgmt	For	Against	Against
11	Reelect Chantal Bollore as Director	Mgmt	For	Against	Against
12	Reelect Sebastien Bollore as Director	Mgmt	For	Against	Against
13	Reelect Virginie Courtin as Director	Mgmt	For	For	For
14	Reelect Francois Thomazeau as Director	Mgmt	For	Against	Against
15	Ratify Appointment of Sophie Johanna Kloosterman as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 9.87 Percent of Issued Share Capital	Mgmt	For	Against	Against
17	Approve Compensation Report	Mgmt	For	Against	Against
18	Approve Compensation of Cyrille Bollore, Chairman and CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Amend Article 22 of Bylaws Re: Allocation of Income	Mgmt	For	For	For
23	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Chevron Corporation

Meeting Date: 05/25/2022

Country: USA

Ticker: CVX

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 166764100

Shares Voted: 167,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director John B. Frank	Mgmt	For	For	For

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Against	Against
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	Against	Against
1k	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1l	Elect Director Michael K. Wirth	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Medium and Long-Term GHG Emissions Reduction Targets	SH	Against	For	For
6	Issue Audited Net-Zero Scenario Analysis Report	SH	Against	For	For
7	Oversee and Report on Reliability of Methane Emission Disclosures	SH	For	For	For
8	Report on Business with Conflict-Complicit Governments	SH	Against	For	For
9	Oversee and Report a Racial Equity Audit	SH	Against	For	For
10	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Equinix, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: EQIX

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 29444U700

Shares Voted: 6,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nanci Caldwell	Mgmt	For	For	For
1.2	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1.3	Elect Director Ron Guerrier	Mgmt	For	For	For
1.4	Elect Director Gary Hromadko	Mgmt	For	For	For
1.5	Elect Director Irving Lyons, III	Mgmt	For	For	For

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Charles Meyers	Mgmt	For	For	For
1.7	Elect Director Christopher Paisley	Mgmt	For	For	For
1.8	Elect Director Sandra Rivera	Mgmt	For	For	For
1.9	Elect Director Peter Van Camp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

EssilorLuxottica SA

Meeting Date: 05/25/2022 **Country:** France **Ticker:** EL
Record Date: 05/23/2022 **Meeting Type:** Annual/Special
Primary Security ID: F31665106

Shares Voted: 21,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	Mgmt	For	For	For
4	Ratify Appointment of Virginie Mercier Pitre as Director	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Francesco Milleri, CEO	Mgmt	For	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Exxon Mobil Corporation

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** XOM
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 30231G102

Shares Voted: 403,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1.2	Elect Director Susan K. Avery	Mgmt	For	Against	Against
1.3	Elect Director Angela F. Braly	Mgmt	For	For	For
1.4	Elect Director Ursula M. Burns	Mgmt	For	For	For
1.5	Elect Director Gregory J. Goff	Mgmt	For	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
1.7	Elect Director Joseph L. Hooley	Mgmt	For	Against	Against
1.8	Elect Director Steven A. Kandarian	Mgmt	For	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1.10	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
1.11	Elect Director Darren W. Woods	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Remove Executive Perquisites	SH	Against	For	For
5	Amend Bylaws to Limit Shareholder Rights for Proposal Submission	SH	Against	Against	Against
6	Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	SH	Against	For	For
7	Report on Low Carbon Business Planning	SH	Against	For	For
8	Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	SH	Against	For	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Reducing Plastic Pollution	SH	Against	For	For
10	Report on Political Contributions and Expenditures	SH	Against	For	For

Fidelity National Information Services, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** FIS
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 31620M106

Shares Voted: 50,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	For	For
1b	Elect Director Vijay D'Silva	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1d	Elect Director Lisa A. Hook	Mgmt	For	For	For
1e	Elect Director Keith W. Hughes	Mgmt	For	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1g	Elect Director Gary L. Lauer	Mgmt	For	For	For
1h	Elect Director Gary A. Norcross	Mgmt	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For	For
1j	Elect Director Brian T. Shea	Mgmt	For	For	For
1k	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
1l	Elect Director Jeffrey E. Stiefler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meta Platforms, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** FB
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 30303M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	Withhold
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For	Withhold
1.8	Elect Director Tony Xu	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	For	For
8	Report on Community Standards Enforcement	SH	Against	For	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	For	For
10	Publish Third Party Human Rights Impact Assessment	SH	Against	For	For
11	Report on Child Sexual Exploitation Online	SH	Against	For	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	For	For
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	For	For
15	Report on Charitable Contributions	SH	Against	For	For

MTN Group Ltd.

Meeting Date: 05/25/2022

Country: South Africa

Ticker: MTN

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: S8039R108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Lamido Sanusi as Director	Mgmt	For	For	For
2	Re-elect Vincent Rague as Director	Mgmt	For	For	For
3	Re-elect Khotso Mokhele as Director	Mgmt	For	For	For
4	Re-elect Mcebisi Jonas as Director	Mgmt	For	For	For
5	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	Mgmt	For	For	For
6	Re-elect Nosipho Molohe as Member of the Audit Committee	Mgmt	For	For	For
7	Re-elect Noluthando Gosa as Member of the Audit Committee	Mgmt	For	For	For
8	Re-elect Vincent Rague as Member of the Audit Committee	Mgmt	For	For	For
9	Re-elect Noluthando Gosa as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
10	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
11	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
12	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
13	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For	For
15	Reappoint Ernst and Young Inc as Auditors	Mgmt	For	For	For
16	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
17	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
18	Approve Remuneration Policy	Mgmt	For	For	For
19	Approve Remuneration Implementation Report	Mgmt	For	For	Against
20	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
21	Approve Remuneration of Board Local Chairman	Mgmt	For	For	For
22	Approve Remuneration of Board International Chairman	Mgmt	For	For	For
23	Approve Remuneration of Board Local Member	Mgmt	For	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Approve Remuneration of Board International Member	Mgmt	For	For	For
25	Approve Remuneration of Board Local Lead Independent Director	Mgmt	For	For	For
26	Approve Remuneration of Board International Lead Independent Director	Mgmt	For	For	For
27	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	Mgmt	For	For	For
28	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	Mgmt	For	For	For
29	Approve Remuneration of Human Capital and Remuneration Committee Local Member	Mgmt	For	For	For
30	Approve Remuneration of Human Capital and Remuneration Committee International Member	Mgmt	For	For	For
31	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	Mgmt	For	For	For
32	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	Mgmt	For	For	For
33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	Mgmt	For	For	For
34	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	Mgmt	For	For	For
35	Approve Remuneration of Audit Committee Local Chairman	Mgmt	For	For	For
36	Approve Remuneration of Audit Committee International Chairman	Mgmt	For	For	For
37	Approve Remuneration of Audit Committee Local Member	Mgmt	For	For	For
38	Approve Remuneration of Audit Committee International Member	Mgmt	For	For	For
39	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Mgmt	For	For	For
40	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Mgmt	For	For	For
41	Approve Remuneration of Risk Management and Compliance Committee Local Member	Mgmt	For	For	For
42	Approve Remuneration of Risk Management and Compliance Committee International Member	Mgmt	For	For	For
43	Approve Remuneration of Local Member for Special Assignments or Projects (per day)	Mgmt	For	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
44	Approve Remuneration of International Member for Special Assignments or Projects (per day)	Mgmt	For	For	For
45	Approve Remuneration for Ad Hoc Work Performed by Non-executive Directors for Special Projects (hourly rate)	Mgmt	For	For	Against
46	Approve Remuneration of Share Trust (trustees) Local Chairman	Mgmt	For	For	For
47	Approve Remuneration of Share Trust (trustees) International Chairman	Mgmt	For	For	For
48	Approve Remuneration of Share Trust (trustees) Local Member	Mgmt	For	For	For
49	Approve Remuneration of Share Trust (trustees) International Member	Mgmt	For	For	For
50	Approve Remuneration of Sourcing Committee Local Chairman	Mgmt	For	For	For
51	Approve Remuneration of Sourcing Committee International Chairman	Mgmt	For	For	For
52	Approve Remuneration of Sourcing Committee Local Member	Mgmt	For	For	For
53	Approve Remuneration of Sourcing Committee International Member	Mgmt	For	For	For
54	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Mgmt	For	For	For
55	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Mgmt	For	For	For
56	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Mgmt	For	For	For
57	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Mgmt	For	For	For
58	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
59	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Mgmt	For	For	For
60	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	For	For	For
61	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Mgmt	For	For	For

Renault SA

Meeting Date: 05/25/2022

Country: France

Ticker: RNO

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F77098105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Catherine Barba as Director	Mgmt	For	For	For
7	Reelect Pierre Fleuriot as Director	Mgmt	For	For	For
8	Reelect Joji Tagawa as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For	For
12	Approve Amendment of One Performance Criterion Related to the Acquisition of Performance Shares Allocated to the CEO under the 2020 LTI Plan	Mgmt	For	For	For
13	Approve Remuneration Policy of of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Ratify Change Location of Registered Office to 122-122 bis avenue du General Leclerc,92100 Boulogne-Billancourt and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For	For

Renault SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For	For
22	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Amend Article 4, 10, 11, 13, 14, 15, 18, 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

TotalEnergies SE

Meeting Date: 05/25/2022

Country: France

Ticker: TTE

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F92124100

Shares Voted: 307,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Lise Croteau as Director	Mgmt	For	Against	Against
7	Reelect Maria van der Hoeven as Director	Mgmt	For	Against	Against
8	Reelect Jean Lemierre as Director	Mgmt	For	Against	Against
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	For	Against	Against
17	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

DuPont de Nemours, Inc.

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** DD
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 26614N102

Shares Voted: 56,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Illumina, Inc.

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** ILMN
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 452327109

Shares Voted: 9,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	For	For
1B	Elect Director Francis A. deSouza	Mgmt	For	For	For
1C	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1D	Elect Director Robert S. Epstein	Mgmt	For	For	For
1E	Elect Director Scott Gottlieb	Mgmt	For	For	For
1F	Elect Director Gary S. Guthart	Mgmt	For	For	For
1G	Elect Director Philip W. Schiller	Mgmt	For	For	For
1H	Elect Director Susan E. Siegel	Mgmt	For	For	For
1I	Elect Director John W. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For

McDonald's Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: MCD

Record Date: 03/28/2022

Meeting Type: Proxy Contest

Primary Security ID: 580135101

Shares Voted: 71,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Lloyd Dean	Mgmt	For	For	For
1.2	Elect Director Robert Eckert	Mgmt	For	For	For
1.3	Elect Director Catherine Engelbert	Mgmt	For	For	For
1.4	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1.5	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1.6	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1.7	Elect Director Richard Lenny	Mgmt	For	Withhold	Withhold
1.8	Elect Director John Mulligan	Mgmt	For	For	For
1.9	Elect Director Sheila Penrose	Mgmt	For	Withhold	Withhold
1.10	Elect Director John Rogers, Jr.	Mgmt	For	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Paul Walsh	Mgmt	For	For	For
1.12	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	Against	For	For
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	Against	Against	Against
8	Report on Third-Party Civil Rights Audit	SH	Against	For	For
9	Report on Lobbying Payments and Policy	SH	Against	For	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	For	For
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Leslie Samuelrich	SH	For	Do Not Vote	Do Not Vote
1.2	Elect Director Maisie Lucia Ganzler	SH	For	Do Not Vote	Do Not Vote
1.3	Management Nominee Lloyd Dean	SH	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Robert Eckert	SH	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Catherine Engelbert	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Margaret Georgiadis	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Enrique Hernandez, Jr.	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Christopher Kempczinski	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee John Mulligan	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee John Rogers, Jr.	SH	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Paul Walsh	SH	For	Do Not Vote	Do Not Vote
1.12	Management Nominee Miles White	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For	Do Not Vote	Do Not Vote
5	Report on Efforts to Reduce Plastic Use	SH	For	Do Not Vote	Do Not Vote
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	For	Do Not Vote	Do Not Vote
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	For	Do Not Vote	Do Not Vote
8	Report on Third-Party Civil Rights Audit	SH	For	Do Not Vote	Do Not Vote
9	Report on Lobbying Payments and Policy	SH	For	Do Not Vote	Do Not Vote
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	For	Do Not Vote	Do Not Vote

Morgan Stanley

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** MS
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 617446448

Shares Voted: 96,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For	For
1e	Elect Director Erika H. James	Mgmt	For	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against	Against

The Interpublic Group of Companies, Inc.

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** IPG
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 460690100

Shares Voted: 75,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	For	For
1.9	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Lowe's Companies, Inc.

Meeting Date: 05/27/2022 **Country:** USA **Ticker:** LOW
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 548661107

Shares Voted: 73,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For

Lowes's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Director Colleen Taylor	Mgmt	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
6	Amend Proxy Access Right	SH	Against	For	For
7	Report on Risks of State Policies Restricting Reproductive Health Care	SH	Against	For	For
8	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For	For

LyondellBasell Industries N.V.

Meeting Date: 05/27/2022

Country: Netherlands

Ticker: LYB

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: N53745100

Shares Voted: 24,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	Mgmt	For	For	For
1d	Elect Director Robin Buchanan	Mgmt	For	For	For
1e	Elect Director Anthony (Tony) Chase	Mgmt	For	For	For
1f	Elect Director Nance Dicciani	Mgmt	For	For	For
1g	Elect Director Robert (Bob) Dudley	Mgmt	For	For	For
1h	Elect Director Claire Farley	Mgmt	For	For	For
1i	Elect Director Michael Hanley	Mgmt	For	For	For

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Virginia Kamsky	Mgmt	For	For	For
1k	Elect Director Albert Manifold	Mgmt	For	For	For
1l	Elect Director Peter Vanacker	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Shares	Mgmt	For	For	For

Southern Copper Corporation

Meeting Date: 05/27/2022

Country: USA

Ticker: SCCO

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: 84265V105

Shares Voted: 49,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director German Larrea Mota-Velasco	Mgmt	For	Withhold	Withhold
1.2	Elect Director Oscar Gonzalez Rocha	Mgmt	For	Withhold	Withhold
1.3	Elect Director Vicente Ariztegui Andreve	Mgmt	For	For	For
1.4	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	For	For
1.5	Elect Director Enrique Castillo Sanchez Mejorada	Mgmt	For	For	For
1.6	Elect Director Xavier Garcia de Quevedo Topete	Mgmt	For	Withhold	Withhold
1.7	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	Withhold	Withhold
1.8	Elect Director Gilberto Perezalonso Cifuentes	Mgmt	For	For	For
1.9	Elect Director Carlos Ruiz Sacristan	Mgmt	For	Withhold	Withhold
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
3	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	For	For

Southern Copper Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

United Microelectronics Corp.

Meeting Date: 05/27/2022 **Country:** Taiwan **Ticker:** 2303
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: Y92370108

Shares Voted: 812,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Oil Co. LUKOIL PJSC

Meeting Date: 05/30/2022 **Country:** Russia **Ticker:** LKOH
Record Date: 05/05/2022 **Meeting Type:** Special
Primary Security ID: X6983S100

Shares Voted: 33,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Early Termination of Powers of Vagit Alekperov as President	Mgmt			
2	Elect Vadim Vorobev as President	Mgmt	For	For	For

Arista Networks, Inc.

Meeting Date: 05/31/2022 **Country:** USA **Ticker:** ANET
Record Date: 04/06/2022 **Meeting Type:** Annual
Primary Security ID: 040413106

Arista Networks, Inc.

Shares Voted: 71,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	Mgmt	For	Withhold	Withhold
1.2	Elect Director Daniel Scheinman	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Formosa Petrochemical Corp.

Meeting Date: 05/31/2022

Country: Taiwan

Ticker: 6505

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: Y2608S103

Shares Voted: 83,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Hon Hai Precision Industry Co., Ltd.

Meeting Date: 05/31/2022

Country: Taiwan

Ticker: 2317

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: Y36861105

Shares Voted: 871,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Hon Hai Precision Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Amendments to Lending Procedures and Caps	Mgmt	For	For	For
7	Approve Initial Public Listing of the Company's Hong Kong listed Subsidiary FIH Mobile Limited (Cayman) Through Issuance of Rupee Common Stocks on the Indian Stock Exchange, Through Subsidiary Bharat FIH Limited	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elec Liu, Yang Wei, with SHAREHOLDER NO.00085378 as Non-independent Director	Mgmt	For	For	For
8.2	Elect Gou, Tai Ming (Terry Gou), with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For	For
8.3	Elect Wang, Cheng Yang, a Representative of Hon Jin International Investment Co., Ltd., with SHAREHOLDER NO.00057132, as Non-independent Director	Mgmt	For	For	For
8.4	Elect Dr. Christina Yee Ru Liu, a Representative of Hon Jin International Investment Co., Ltd. with ,SHAREHOLDER NO.00057132, as Non-independent Director	Mgmt	For	For	For
8.5	Elect James Wang, with SHAREHOLDER NO.F120591XXX as Independent Director	Mgmt	For	For	For
8.6	Elect Kuo, Ta Wei, with SHAREHOLDER NO.F121315XXX as Independent Director	Mgmt	For	For	For
8.7	Elect Huang, Qing Yuan, with SHAREHOLDER NO.R101807XXX as Independent Director	Mgmt	For	For	For
8.8	Elect Liu, Len Yu, with SHAREHOLDER NO.N120552XXX as Independent Director	Mgmt	For	For	For
8.9	Elect Chen, Yue Min, with SHAREHOLDER NO.A201846XXX as Independent Director	Mgmt	For	For	For
9	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

MediaTek, Inc.

Meeting Date: 05/31/2022

Country: Taiwan

Ticker: 2454

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: Y5945U103

Shares Voted: 128,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	Against
6	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	For
7	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	Against	Against

Adyen NV

Meeting Date: 06/01/2022

Country: Netherlands

Ticker: ADYEN

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: N3501V104

Shares Voted: 1,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Pieter Willem van der Does to Management Board	Mgmt	For	For	For
6	Reelect Roelant Prins to Management Board	Mgmt	For	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify PwC as Auditors	Mgmt	For	For	For
11	Close Meeting	Mgmt			

Alphabet Inc.

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** GOOGL
Record Date: 04/05/2022 **Meeting Type:** Annual
Primary Security ID: 02079K305

Shares Voted: 33,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	For	For
1j	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Climate Lobbying	SH	Against	For	For
7	Report on Physical Risks of Climate Change	SH	Against	For	For
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For	For
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Against	For	For
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
12	Report on Government Takedown Requests	SH	Against	Against	Against
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For	For
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Against	For	For
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For	For
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Against	For	For
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	For	For
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	For	For
19	Establish an Environmental Sustainability Board Committee	SH	Against	For	For
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Against	For	For

Comcast Corporation

Meeting Date: 06/01/2022

Country: USA

Ticker: CMCSA

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 20030N101

Shares Voted: 342,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For	For
1.3	Elect Director Edward D. Breen	Mgmt	For	For	For
1.4	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1.5	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For
1.6	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1.7	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.8	Elect Director David C. Novak	Mgmt	For	For	For

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Brian L. Roberts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Oversee and Report a Racial Equity Audit	SH	Against	For	For
6	Report on Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against	Against
7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	SH	Against	For	For
8	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	For	For

Ulta Beauty, Inc.

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** ULTA
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: 903845303

Shares Voted: 5,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly E. Garcia	Mgmt	For	For	For
1.2	Elect Director Michael R. MacDonald	Mgmt	For	For	For
1.3	Elect Director Gisel Ruiz	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Walmart Inc.

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** WMT
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 931142103

Shares Voted: 118,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	Against	Against
1i	Elect Director Randall L. Stephenson	Mgmt	For	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Animal Welfare Policies and Practices in Food Supply Chain	SH	Against	For	For
5	Create a Pandemic Workforce Advisory Council	SH	Against	For	For
6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	For	For
7	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	For	For
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Lobbying Payments and Policy	SH	Against	For	For

Allegion Plc

Meeting Date: 06/02/2022 **Country:** Ireland **Ticker:** ALLE
Record Date: 04/07/2022 **Meeting Type:** Annual
Primary Security ID: G0176J109

Shares Voted: 10,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1b	Elect Director Steven C. Mizell	Mgmt	For	For	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For	For
1d	Elect Director Lauren B. Peters	Mgmt	For	For	For
1e	Elect Director David D. Petratis	Mgmt	For	For	For
1f	Elect Director Dean I. Schaffer	Mgmt	For	For	For
1g	Elect Director Dev Vardhan	Mgmt	For	For	For

Allegion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Martin E. Welch, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Meeting Date: 06/02/2022 **Country:** France **Ticker:** SGO
Record Date: 05/31/2022 **Meeting Type:** Annual/Special
Primary Security ID: F80343100

Shares Voted: 52,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.63 per Share	Mgmt	For	For	For
4	Reelect Pierre-Andre de Chalandar as Director	Mgmt	For	For	For
5	Ratify Appointment of Lina Ghotmeh as Director	Mgmt	For	For	For
6	Elect Thierry Delaporte as Director	Mgmt	For	For	For
7	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO Until 30 June 2021	Mgmt	For	For	For
8	Approve Compensation of Benoit Bazin, Vice-CEO Until 30 June 2021	Mgmt	For	For	For
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board Since 1 July 2021	Mgmt	For	For	For
10	Approve Compensation of Benoit Bazin, CEO Since 1 July 2021	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Appoint Deloitte & Associates as Auditor	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Datadog, Inc.

Meeting Date: 06/02/2022 **Country:** USA **Ticker:** DDOG
Record Date: 04/05/2022 **Meeting Type:** Annual
Primary Security ID: 23804L103

Shares Voted: 20,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	For	For
1b	Elect Director Matthew Jacobson	Mgmt	For	Withhold	Withhold
1c	Elect Director Julie G. Richardson	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

EPAM Systems, Inc.

Meeting Date: 06/02/2022 **Country:** USA **Ticker:** EPAM
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 29414B104

Shares Voted: 9,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Michael Mayoras	Mgmt	For	For	For
1.2	Elect Director Karl Robb	Mgmt	For	For	For
1.3	Elect Director Helen Shan	Mgmt	For	For	For

EPAM Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For

Gartner, Inc.

Meeting Date: 06/02/2022 **Country:** USA **Ticker:** IT
Record Date: 04/07/2022 **Meeting Type:** Annual
Primary Security ID: 366651107

Shares Voted: 38,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	For	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	For	For
1g	Elect Director William O. Grabe	Mgmt	For	For	For
1h	Elect Director Eugene A. Hall	Mgmt	For	For	For
1i	Elect Director Stephen G. Pagliuca	Mgmt	For	For	For
1j	Elect Director Eileen M. Serra	Mgmt	For	For	For
1k	Elect Director James C. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Netflix, Inc.

Meeting Date: 06/02/2022 **Country:** USA **Ticker:** NFLX
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: 64110L106

Shares Voted: 30,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Haley	Mgmt	For	Withhold	Withhold

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Leslie Kilgore	Mgmt	For	Withhold	Withhold
1c	Elect Director Strive Masiyiwa	Mgmt	For	For	For
1d	Elect Director Ann Mather	Mgmt	For	Withhold	Withhold
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Adopt Simple Majority Vote	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

NVIDIA Corporation

Meeting Date: 06/02/2022

Country: USA

Ticker: NVDA

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 67066G104

Shares Voted: 206,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxe	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

PayPal Holdings, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: PYPL

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 70450Y103

Shares Voted: 78,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1k	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Trane Technologies Plc

Meeting Date: 06/02/2022

Country: Ireland

Ticker: TT

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: G8994E103

Shares Voted: 15,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	For	For
1c	Elect Director April Miller Boise	Mgmt	For	For	For
1d	Elect Director John Bruton	Mgmt	For	For	For
1e	Elect Director Jared L. Cohon	Mgmt	For	For	For
1f	Elect Director Gary D. Forsee	Mgmt	For	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For	For
1i	Elect Director David S. Regnery	Mgmt	For	For	For
1j	Elect Director John P. Surma	Mgmt	For	For	For
1k	Elect Director Tony L. White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Issue of Equity	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

DocuSign, Inc.

Meeting Date: 06/03/2022

Country: USA

Ticker: DOCU

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: 256163106

Shares Voted: 27,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Teresa Briggs	Mgmt	For	Withhold	Withhold
1.2	Elect Director Blake J. Irving	Mgmt	For	Withhold	Withhold
1.3	Elect Director Daniel D. Springer	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

MMC Norilsk Nickel PJSC

Meeting Date: 06/03/2022

Country: Russia

Ticker: GMKN

Record Date: 05/11/2022

Meeting Type: Annual

Primary Security ID: X5424N118

Shares Voted: 4,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of RUB 1166.22 per Share	Mgmt	For	For	For
	Elect 13 Directors by Cumulative Voting	Mgmt			
5.1	Elect Denis Aleksandrov as Director	Mgmt	None	For	For
5.2	Elect Sergei Batekhin as Director	Mgmt	None	Against	Against
5.3	Elect Aleksei Bashkirov as Director	Mgmt	None	Against	Against
5.4	Elect Andrei Bugrov as Director	Mgmt	None	Against	Against
5.5	Elect Sergei Volk as Director	Mgmt	None	For	For
5.6	Elect Aleksei Germanovich as Director	Mgmt	None	For	For
5.7	Elect Marianna Zakharova as Director	Mgmt	None	Against	Against
5.8	Elect Aleksei Ivanov as Director	Mgmt	None	For	For
5.9	Elect Stanislav Luchitskii as Director	Mgmt	None	Against	Against
5.10	Elect Maksim Poletaev as Director	Mgmt	None	Against	Against
5.11	Elect Vsevolod Rozanov as Director	Mgmt	None	For	For
5.12	Elect Egor Sheibak as Director	Mgmt	None	Against	Against
5.13	Elect Evgenii Shvarts as Director	Mgmt	None	For	For
	Elect Five Members of Audit Commission	Mgmt			
6.1	Elect Eduard Gornin as Member of Audit Commission	Mgmt	For	For	For
6.2	Elect Aleksei Dzybalov as Member of Audit Commission	Mgmt	For	For	For
6.3	Elect Anna Masalova as Member of Audit Commission	Mgmt	For	For	For
6.4	Elect Georgii Svanidze as Member of Audit Commission	Mgmt	For	For	For
6.5	Elect Elena Ianevich as Member of Audit Commission	Mgmt	For	For	For
7	Ratify KPMG as RAS Auditor	Mgmt	For	For	For
8	Ratify KPMG as IFRS Auditor	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	Against	Against

MMC Norilsk Nickel PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration of Members of Audit Commission	Mgmt	For	For	For
11	Approve Related-Party Transactions Re: Indemnification Agreements with Directors and Executives	Mgmt	For	For	For
12	Approve Related-Party Transaction Re: Liability Insurance for Directors and Executives	Mgmt	For	For	For

OMV AG

Meeting Date: 06/03/2022 **Country:** Austria **Ticker:** OMV
Record Date: 05/24/2022 **Meeting Type:** Annual
Primary Security ID: A51460110

Shares Voted: 97,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify Ernst & Young as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9.1	Approve Long Term Incentive Plan 2022 for Key Employees	Mgmt	For	For	For
9.2	Approve Equity Deferral Plan	Mgmt	For	For	For
10.1	Elect Edith Hlawati as Supervisory Board Member	Mgmt	For	For	For
10.2	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	For	For
10.3	Elect Robert Stajic as Supervisory Board Member	Mgmt	For	For	For
10.4	Elect Jean-Baptiste Renard as Supervisory Board Member	Mgmt	For	For	For
10.5	Elect Stefan Doboczky as Supervisory Board Member	Mgmt	For	For	For
10.6	Elect Gertrude Tumpel-Gugerell as Supervisory Board Member	Mgmt	For	For	For

OMV AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
11.2	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022 **Country:** USA **Ticker:** UNH
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 91324P102

Shares Voted: 68,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1b	Elect Director Paul R. Garcia	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/07/2022 **Country:** USA **Ticker:** CTSH
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 192446102

Shares Voted: 65,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Brian Humphries	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
1i	Elect Director Stephen J. Rohleder	Mgmt	For	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against	Against

Shopify Inc.

Meeting Date: 06/07/2022 **Country:** Canada **Ticker:** SHOP
Record Date: 04/19/2022 **Meeting Type:** Annual/Special
Primary Security ID: 82509L107

Shares Voted: 7,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director John Phillips	Mgmt	For	For	For
1G	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	Mgmt	For	Against	Against
4	Approve Stock Split	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

The TJX Companies, Inc.

Meeting Date: 06/07/2022 **Country:** USA **Ticker:** TJX
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 872540109

Shares Voted: 107,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Michael F. Hines	Mgmt	For	For	For
1h	Elect Director Amy B. Lane	Mgmt	For	For	For
1i	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1j	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1k	Elect Director John F. O'Brien	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Report on Assessing Due Diligence on Human Rights in Supply Chain	SH	Against	For	For
6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For	For
7	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	For	For
8	Adopt Paid Sick Leave Policy for All Associates	SH	Against	For	For

Caterpillar Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: CAT

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: 149123101

Shares Voted: 41,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For	For
1.4	Elect Director Gerald Johnson	Mgmt	For	For	For
1.5	Elect Director David W. MacLennan	Mgmt	For	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	For	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Long-Term Greenhouse Gas Targets Aligned with Paris Agreement	SH	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Devon Energy Corporation

Meeting Date: 06/08/2022

Country: USA

Ticker: DVN

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 25179M103

Shares Voted: 37,958

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	Withhold	Withhold
1.2	Elect Director John E. Bethancourt	Mgmt	For	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For	For
1.4	Elect Director David A. Hager	Mgmt	For	Withhold	Withhold

Devon Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Kelt Kindick	Mgmt	For	Withhold	Withhold
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	For	For
1.8	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For	For
1.9	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.10	Elect Director Duane C. Radtke	Mgmt	For	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/08/2022 **Country:** USA **Ticker:** MELI
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: 58733R102

Shares Voted: 4,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Sanders	Mgmt	For	For	For
1.2	Elect Director Emiliano Calezduk	Mgmt	For	For	For
1.3	Elect Director Marcos Galperin	Mgmt	For	For	For
1.4	Elect Director Andrea Mayumi Petroni Merhy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Mgmt	For	For	For

Realtek Semiconductor Corp.

Meeting Date: 06/08/2022 **Country:** Taiwan **Ticker:** 2379
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: Y7220N101

Shares Voted: 222,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For

Realtek Semiconductor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2022 **Country:** Taiwan **Ticker:** 2330
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: Y84629107

Shares Voted: 1,842,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For	For

Target Corporation

Meeting Date: 06/08/2022 **Country:** USA **Ticker:** TGT
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 87612E106

Shares Voted: 52,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For	For
1g	Elect Director Melanie L. Healey	Mgmt	For	For	For
1h	Elect Director Donald R. Knauss	Mgmt	For	For	For
1i	Elect Director Christine A. Leahy	Mgmt	For	For	For

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Monica C. Lozano	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Booking Holdings Inc.

Meeting Date: 06/09/2022 **Country:** USA **Ticker:** BKNG
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: 09857L108

Shares Voted: 3,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy Armstrong	Mgmt	For	For	For
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Climate Change Performance Metrics Into Executive Compensation Program	SH	Against	For	For

PetroChina Company Limited

Meeting Date: 06/09/2022

Country: China

Ticker: 857

Record Date: 05/06/2022

Meeting Type: Annual

Primary Security ID: Y6883Q104

Shares Voted: 13,764,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Declaration and Payment of the Final Dividends	Mgmt	For	For	For
5	Authorize Board to Determine the Distribution of Interim Dividends	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Guarantees to be Provided to the Subsidiaries and Affiliated Companies of the Company and Relevant Authorization to the Board	Mgmt	For	Against	Against
8	Approve Grant of General Mandate to the Board to Determine and Deal with the Issuance of Debt Financing Instruments	Mgmt	For	For	For
9	Amend Business Scope and Amend Articles of Association	SH	For	For	For
10	Elect Xie Jun as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Cai Anhui as Supervisor	SH	For	For	For
11.2	Elect Xie Haibing as Supervisor	SH	For	For	For
11.3	Elect Zhao Ying as Supervisor	SH	For	For	For
11.4	Elect Cai Yong as Supervisor	SH	For	For	For

PetroChina Company Limited

Meeting Date: 06/09/2022

Country: China

Ticker: 857

Record Date: 05/31/2022

Meeting Type: Annual

Primary Security ID: Y6883Q104

PetroChina Company Limited

Shares Voted: 104,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Declaration and Payment of the Final Dividends	Mgmt	For	For	For
5	Authorize Board to Determine the Distribution of Interim Dividends	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Guarantees to be Provided to the Subsidiaries and Affiliated Companies of the Company and Relevant Authorization to the Board	Mgmt	For	Against	Against
8	Approve Grant of General Mandate to the Board to Determine and Deal with the Issuance of Debt Financing Instruments	Mgmt	For	For	For
9	Amend Business Scope and Amend Articles of Association	SH	For	For	For
10	Elect Xie Jun as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Cai Anhui as Supervisor	SH	For	For	For
11.2	Elect Xie Haibing as Supervisor	SH	For	For	For
11.3	Elect Zhao Ying as Supervisor	SH	For	For	For
11.4	Elect Cai Yong as Supervisor	SH	For	For	For

Salesforce, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: CRM

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 79466L302

Shares Voted: 66,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For	For

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Bret Taylor	Mgmt	For	For	For
1c	Elect Director Laura Alber	Mgmt	For	For	For
1d	Elect Director Craig Conway	Mgmt	For	For	For
1e	Elect Director Parker Harris	Mgmt	For	For	For
1f	Elect Director Alan Hassenfeld	Mgmt	For	For	For
1g	Elect Director Neelie Kroes	Mgmt	For	For	For
1h	Elect Director Oscar Munoz	Mgmt	For	For	For
1i	Elect Director Sanford Robertson	Mgmt	For	For	For
1j	Elect Director John V. Roos	Mgmt	For	For	For
1k	Elect Director Robin Washington	Mgmt	For	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For

ServiceNow, Inc.

Meeting Date: 06/09/2022 **Country:** USA **Ticker:** NOW
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 81762P102

Shares Voted: 15,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Sukumar Rathnam	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Veeva Systems Inc.

Meeting Date: 06/09/2022 **Country:** USA **Ticker:** VEEV
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 922475108

Shares Voted: 34,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim Cabral	Mgmt	For	For	For
1b	Elect Director Mark Carges	Mgmt	For	For	For
1c	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1d	Elect Director Peter P. Gassner	Mgmt	For	For	For
1e	Elect Director Mary Lynne Hedley	Mgmt	For	For	For
1f	Elect Director Priscilla Hung	Mgmt	For	For	For
1g	Elect Director Tina Hunt	Mgmt	For	For	For
1h	Elect Director Marshall Mohr	Mgmt	For	For	For
1i	Elect Director Gordon Ritter	Mgmt	For	For	For
1j	Elect Director Paul Sekhri	Mgmt	For	For	For
1k	Elect Director Matthew J. Wallach	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Brookfield Asset Management Inc.

Meeting Date: 06/10/2022 **Country:** Canada **Ticker:** BAM.A
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: 112585104

Shares Voted: 101,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For

Brookfield Asset Management Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For
1.7	Elect Director Seek Ngee Huat	Mgmt	For	For	For
1.8	Elect Director Diana L. Taylor	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Set Emission Reduction Targets	SH	Against	For	For

KEYENCE Corp.

Meeting Date: 06/10/2022

Country: Japan

Ticker: 6861

Record Date: 03/20/2022

Meeting Type: Annual

Primary Security ID: J32491102

Shares Voted: 21,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
3.2	Elect Director Nakata, Yu	Mgmt	For	For	For
3.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
3.4	Elect Director Miki, Masayuki	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Akinori	Mgmt	For	For	For
3.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
3.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
3.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/10/2022

Country: USA

Ticker: REGN

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 75886F107

Shares Voted: 17,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	Mgmt	For	For	For
1b	Elect Director Michael S. Brown	Mgmt	For	For	For
1c	Elect Director Leonard S. Schleifer	Mgmt	For	For	For
1d	Elect Director George D. Yancopoulos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

General Motors Company

Meeting Date: 06/13/2022

Country: USA

Ticker: GM

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: 37045V100

Shares Voted: 176,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Aneel Bhusri	Mgmt	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For	For
1d	Elect Director Linda R. Gooden	Mgmt	For	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For	For
1f	Elect Director Judith A. Miscik	Mgmt	For	For	For
1g	Elect Director Patricia F. Russo	Mgmt	For	For	For
1h	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1i	Elect Director Carol M. Stephenson	Mgmt	For	For	For
1j	Elect Director Mark A. Tatum	Mgmt	For	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	For	For
1l	Elect Director Margaret C. Whitman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For	For
6	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	For	For

Block, Inc.

Meeting Date: 06/14/2022 **Country:** USA **Ticker:** SQ
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: 852234103

Shares Voted: 31,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	Mgmt	For	Withhold	Withhold
1.2	Elect Director Paul Deighton	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

T-Mobile US, Inc.

Meeting Date: 06/15/2022 **Country:** USA **Ticker:** TMUS
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 872590104

Shares Voted: 43,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcelo Claire	Mgmt	For	Withhold	Withhold
1.2	Elect Director Srikant M. Datar	Mgmt	For	For	For
1.3	Elect Director Bavan M. Holloway	Mgmt	For	For	For
1.4	Elect Director Timotheus Hottges	Mgmt	For	Withhold	Withhold
1.5	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold
1.6	Elect Director Raphael Kubler	Mgmt	For	Withhold	Withhold
1.7	Elect Director Thorsten Langheim	Mgmt	For	Withhold	Withhold
1.8	Elect Director Dominique Leroy	Mgmt	For	Withhold	Withhold
1.9	Elect Director Letitia A. Long	Mgmt	For	For	For

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold	Withhold
1.11	Elect Director Teresa A. Taylor	Mgmt	For	For	For
1.12	Elect Director Omar Tazi	Mgmt	For	Withhold	Withhold
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Toyota Motor Corp.

Meeting Date: 06/15/2022 **Country:** Japan **Ticker:** 7203
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J92676113

Shares Voted: 713,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uchiyamada, Takeshi	Mgmt	For	For	For
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For	For
1.3	Elect Director Toyoda, Akio	Mgmt	For	For	For
1.4	Elect Director James Kuffner	Mgmt	For	For	For
1.5	Elect Director Kon, Kenta	Mgmt	For	For	For
1.6	Elect Director Maeda, Masahiko	Mgmt	For	For	For
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	For	For
1.9	Elect Director Kudo, Teiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yasuda, Masahide	Mgmt	For	For	For
2.2	Appoint Statutory Auditor George Olcott	Mgmt	For	Against	Against
3	Appoint Alternate Statutory Auditor Sakai, Ryuji	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Delta Air Lines, Inc.

Meeting Date: 06/16/2022 **Country:** USA **Ticker:** DAL
Record Date: 04/29/2022 **Meeting Type:** Annual
Primary Security ID: 247361702

Delta Air Lines, Inc.

Shares Voted: 14,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For	For
1b	Elect Director Francis S. Blake	Mgmt	For	For	For
1c	Elect Director Ashton B. Carter	Mgmt	For	For	For
1d	Elect Director Greg Creed	Mgmt	For	For	For
1e	Elect Director David G. DeWalt	Mgmt	For	For	For
1f	Elect Director William H. Easter, III	Mgmt	For	For	For
1g	Elect Director Leslie D. Hale	Mgmt	For	For	For
1h	Elect Director Christopher A. Hazleton	Mgmt	For	For	For
1i	Elect Director Michael P. Huerta	Mgmt	For	For	For
1j	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1k	Elect Director George N. Mattson	Mgmt	For	For	For
1l	Elect Director Sergio A. L. Rial	Mgmt	For	For	For
1m	Elect Director David S. Taylor	Mgmt	For	For	For
1n	Elect Director Kathy N. Waller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For

Iberdrola SA

Meeting Date: 06/16/2022

Country: Spain

Ticker: IBE

Record Date: 06/10/2022

Meeting Type: Annual

Primary Security ID: E6165F166

Shares Voted: 434,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend	Mgmt	For	For	For
7	Amend Article 16 Re: Engagement Dividend	Mgmt	For	For	For
8	Amend Article 11 of General Meeting Regulations Re: Engagement Dividend	Mgmt	For	For	For
9	Approve Engagement Dividend	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For	For
11	Approve Scrip Dividends	Mgmt	For	For	For
12	Approve Scrip Dividends	Mgmt	For	For	For
13	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For	For
15	Reelect Anthony L. Gardner as Director	Mgmt	For	For	For
16	Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director	Mgmt	For	For	For
17	Ratify Appointment of and Elect Isabel Garcia Tejerina as Director	Mgmt	For	For	For
18	Fix Number of Directors at 14	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

MISUMI Group, Inc.

Meeting Date: 06/16/2022

Country: Japan

Ticker: 9962

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J43293109

Shares Voted: 96,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.71	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nishimoto, Kosuke	Mgmt	For	For	For
3.2	Elect Director Ono, Ryusei	Mgmt	For	For	For
3.3	Elect Director Kanatani, Tomoki	Mgmt	For	For	For
3.4	Elect Director Shimizu, Shigetaka	Mgmt	For	For	For
3.5	Elect Director Shaochun Xu	Mgmt	For	For	For

MISUMI Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Nakano, Yoichi	Mgmt	For	For	For
3.7	Elect Director Shimizu, Arata	Mgmt	For	For	For
3.8	Elect Director Suseki, Tomoharu	Mgmt	For	For	For
4	Appoint Statutory Auditor Wada, Takaaki	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Ichikawa, Shizuyo	Mgmt	For	For	For

Monolithic Power Systems, Inc.

Meeting Date: 06/16/2022 **Country:** USA **Ticker:** MPWR
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: 609839105

Shares Voted: 7,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Hsing	Mgmt	For	For	For
1.2	Elect Director Herbert Chang	Mgmt	For	For	For
1.3	Elect Director Carintia Martinez	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Zoom Video Communications, Inc.

Meeting Date: 06/16/2022 **Country:** USA **Ticker:** ZM
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 98980L101

Shares Voted: 21,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl M. Eschenbach	Mgmt	For	Withhold	Withhold
1.2	Elect Director William R. McDermott	Mgmt	For	For	For
1.3	Elect Director Janet Napolitano	Mgmt	For	Withhold	Withhold
1.4	Elect Director Santiago Subotovsky	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Date: 06/17/2022

Country: Ireland

Ticker: AON

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: G0403H108

Shares Voted: 16,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For	For
1.10	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Cathay Financial Holdings Co. Ltd.

Meeting Date: 06/17/2022

Country: Taiwan

Ticker: 2882

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: Y11654103

Shares Voted: 3,883,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF COMMON SHARES	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Cathay Financial Holdings Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve to Raise Long-term Capital	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect CHENG-TA TSAI, a Representative of CHIA YI CAPITAL CO., LTD., with SHAREHOLDER NO.572870, as Non-Independent Director	Mgmt	For	For	For
7.2	Elect HONG-TU TSAI, with SHAREHOLDER NO.1372, as Non-Independent Director	Mgmt	For	For	For
7.3	Elect CHENG-CHIU TSAI, a Representative of CHEN-SHENG INDUSTRIAL CO., LTD., with SHAREHOLDER NO.552922, as Non-Independent Director	Mgmt	For	For	For
7.4	Elect CHI-WEI JOONG, a Representative of CHIA YI CAPITAL CO., LTD., with SHAREHOLDER NO.572870, as Non-Independent Director	Mgmt	For	For	For
7.5	Elect ANDREW MING-JIAN KUO, a Representative of CATHAY UNITED BANK FOUNDATION, with SHAREHOLDER NO.579581, as Non-Independent Director	Mgmt	For	For	For
7.6	Elect TIAO-KUEI HUANG, a Representative of CATHAY LIFE INSURANCE CO., LTD. EMPLOYEES WELFARE COMMITTEE, with SHAREHOLDER NO.1237, as Non-Independent Director	Mgmt	For	For	For
7.7	Elect MING- HO HSIUNG, a Representative of CATHAY LIFE INSURANCE CO., LTD. EMPLOYEES WELFARE COMMITTEE, with SHAREHOLDER NO.1237, as Non-Independent Director	Mgmt	For	For	For
7.8	Elect CHANG-KEN LEE, a Representative of CATHAY LIFE INSURANCE CO., LTD. EMPLOYEES WELFARE COMMITTEE, with SHAREHOLDER NO.1237, as Non-Independent Director	Mgmt	For	For	For
7.9	Elect FENG-CHIANG MIAU, with ID NO.A131723XXX, as Independent Director	Mgmt	For	Against	Against
7.10	Elect EDWARD YUNG DO WAY, with ID NO.A102143XXX, as Independent Director	Mgmt	For	Against	Against

Cathay Financial Holdings Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.11	Elect LI-LING WANG, with ID NO.M220268XXX, as Independent Director	Mgmt	For	For	For
7.12	Elect TANG-CHIEH WU, with ID NO.R120204XXX, as Independent Director	Mgmt	For	For	For
7.13	Elect PEI-PEI YU, with ID NO.F220938XXX, as Independent Director	Mgmt	For	For	For
8	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

China Steel Corp.

Meeting Date: 06/17/2022 **Country:** Taiwan **Ticker:** 2002
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: Y15041109

Shares Voted: 814,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Chao-Tung Wong, a Representative of Ministry of Economic Affairs, with SHAREHOLDER NO.Y00001, as Non-independent Director	Mgmt	For	For	For
4.2	Elect Wen-Sheng Tseng, a Representative of Ministry of Economic Affairs, with SHAREHOLDER NO.Y00001, as Non-independent Director	Mgmt	For	Against	Against
4.3	Elect Ming-Jong Liou, a Representative of Ministry of Economic Affairs, with SHAREHOLDER NO.Y00001, as Non-independent Director	Mgmt	For	Against	Against
4.4	Elect Shyi-Chin Wang, a Representative of Chiun Yu Investment Corporation, with SHAREHOLDER NO.V01357, as Non-independent Director	Mgmt	For	For	For

China Steel Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Elect Chien-Chih Hwang, a Representative of Ever Wealthy International Corporation, with SHAREHOLDER NO.V02376, as Non-independent Director	Mgmt	For	Against	Against
4.6	Elect Cheng-I Weng, a Representative of Hung Kao Investment Corporation, with SHAREHOLDER NO.V05147, as Non-independent Director	Mgmt	For	Against	Against
4.7	Elect Yueh-Kun Yang, a Representative of Gau Ruei Investment Corporation, with SHAREHOLDER NO.V01360, as Non-independent Director	Mgmt	For	Against	Against
4.8	Elect Chun-Sheng Chen, a Representative of Labor Union of China Steel Corporation Kaohsiung City, with SHAREHOLDER NO.X00012, as Non-independent Director	Mgmt	For	Against	Against
4.9	Elect Shyue-Bin Chang, with SHAREHOLDER NO.S101041XXX as Independent Director	Mgmt	For	For	For
4.10	Elect Min-Hsiung Hon, with SHAREHOLDER NO.R102716XXX as Independent Director	Mgmt	For	For	For
4.11	Elect Lan-Feng Kao, with SHAREHOLDER NO.S221274XXX as Independent Director	Mgmt	For	For	For
5	Approve Release of Restrictions of Chao-Tung Wong from Holding the Position of Director of China Ecotek Corporation, Chung Hung Steel Corporation and Taiwan High Speed Rail Corporation	Mgmt	For	For	For
6	Approve Release of Restrictions of Wen-Sheng Tseng from Holding the Position of Director of Taiwan Power Company	Mgmt	For	Against	Against
7	Approve Release of Restrictions of Ming-Jong Liou from Holding the Position of Director of Aerospace Industrial Development Corporation	Mgmt	For	Against	Against
8	Approve Release of Restrictions of Shyi-Chin Wang from Holding the Position of Director of China Ecotek Corporation	Mgmt	For	For	For
9	Approve Release of Restrictions of Chien-Chih Hwang from Holding the Position of Director of China Steel Structure Co., Ltd., CSBC Corporation, Taiwan, Formosa Ha Tinh (Cayman) Limited and Formosa Ha Tinh Steel Corporation	Mgmt	For	Against	Against
10	Approve Release of Restrictions of Yueh-Kun Yang from Holding the Position of Director of C.S.Aluminium Corporation	Mgmt	For	Against	Against

China Steel Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Release of Restrictions of Shyue-Bin Chang from Holding the Position of Independent Director of Advanced International Multitech Co., Ltd. and Hiwin Mikrosystem Corp	Mgmt	For	For	For

CTBC Financial Holding Co., Ltd.

Meeting Date: 06/17/2022 **Country:** Taiwan **Ticker:** 2891
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: Y15093100

Shares Voted: 6,228,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Issuance of Restricted Stocks	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect SHENG-YUNG YANG, with SHAREHOLDER NO.1018764, as Independent Director	Mgmt	For	For	For
7.2	Elect CHEUNG-CHUN LAU, with ID NO.507605XXX, as Independent Director	Mgmt	For	For	For
7.3	Elect WEN-YEN HSU, with ID NO.C120287XXX, as Independent Director	Mgmt	For	For	For
7.4	Elect CHUNG-HUI JIH, with ID NO.H220212XXX, as Independent Director	Mgmt	For	For	For
	ELECT 3 OUT OF 4 NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.5	Elect WEN-LONG YEN, a Representative of WEI FU INVESTMENT CO., LTD, with SHAREHOLDER NO.4122, as Non-Independent Director	Mgmt	For	For	For

CTBC Financial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Elect THOMAS K.S. CHEN, a Representative of YI CHUAN INVESTMENT CO., LTD., with SHAREHOLDER NO.883341, as Non-Independent Director	Mgmt	For	For	For
7.7	Elect CHUN-KO CHEN, a Representative of CHUNG YUAN INVESTMENT CO., LTD., with SHAREHOLDER NO.883288, as Non-Independent Director	Mgmt	For	For	For
7.8	Elect HSIU-CHIH WANG, a Representative of BANK OF TAIWAN CO., LTD, with SHAREHOLDER NO.771829, as Non-Independent Director	SH	Against	Against	Against

Ecopetrol SA

Meeting Date: 06/17/2022

Country: Colombia

Ticker: ECOPETROL

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P3661P101

Shares Voted: 329,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Safety Guidelines	Mgmt			
2	Verify Quorum	Mgmt			
3	Opening by Chief Executive Officer	Mgmt			
4	Approve Meeting Agenda	Mgmt	For	For	For
5	Elect Chairman of Meeting	Mgmt	For	For	For
6	Appoint Committee in Charge of Scrutinizing Elections and Polling	Mgmt	For	For	For
7	Elect Meeting Approval Committee	Mgmt	For	For	For
8	Update Dividend Payment Term to the Majority Shareholder of the Company Approved by the March 2022 AGM	Mgmt	For	For	For
9	Approve Reallocation of Occasional Reserves	Mgmt	For	For	For
10	Approve Dividends Charged to Occasional Reserves	Mgmt	For	For	For

Fortinet, Inc.

Meeting Date: 06/17/2022

Country: USA

Ticker: FTNT

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 34959E109

Shares Voted: 39,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	For	For
1.4	Elect Director Ming Hsieh	Mgmt	For	For	For
1.5	Elect Director Jean Hu	Mgmt	For	For	For
1.6	Elect Director William H. Neukom	Mgmt	For	For	For
1.7	Elect Director Judith Sim	Mgmt	For	For	For
1.8	Elect Director James Stavridis	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Stock Split	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	None	For	For

Taishin Financial Holdings Co., Ltd.

Meeting Date: 06/17/2022

Country: Taiwan

Ticker: 2887

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: Y84086100

Shares Voted: 9,105,738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM AGENDA FOR HOLDERS OF COMMON SHARES	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Meeting Date: 06/21/2022

Country: Cayman Islands

Ticker: 9618

Record Date: 05/19/2022

Meeting Type: Annual

Primary Security ID: G8208B101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This Meeting is Called for Informational Purposes Only	Mgmt			
1	Transact Other Business (Non-Voting)	Mgmt			

Mastercard Incorporated

Meeting Date: 06/21/2022

Country: USA

Ticker: MA

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 57636Q104

Shares Voted: 61,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Jackson Tai	Mgmt	For	For	For
1l	Elect Director Harit Talwar	Mgmt	For	For	For
1m	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For
6	Report on Political Contributions	SH	Against	For	For
7	Report on Charitable Contributions	SH	Against	Against	Against

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	SH	Against	For	For

Oil Co. LUKOIL PJSC

Meeting Date: 06/21/2022 **Country:** Russia **Ticker:** LKOH
Record Date: 05/27/2022 **Meeting Type:** Annual
Primary Security ID: X6983S100

Shares Voted: 33,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Allocation of Income, and Omission of Dividends	Mgmt	For	For	For
	Elect Eleven Directors by Cumulative Voting	Mgmt			
2.1	Elect Viktor Blazheev as Director	Mgmt	None	Against	Against
2.2	Elect Sergei Kochkurov as Director	Mgmt	None	Against	Against
2.3	Elect Ravil Maganov as Director	Mgmt	None	Against	Against
2.4	Elect Aleksandr Matytsyn as Director	Mgmt	None	Against	Against
2.5	Elect Vladimir Nekrasov as Director	Mgmt	None	Against	Against
2.6	Elect Nikolai Nikolaev as Director	Mgmt	None	Against	Against
2.7	Elect Boris Porfirev as Director	Mgmt	None	For	For
2.8	Elect Anatolii Tashkinov as Director	Mgmt	None	For	For
2.9	Elect Leonid Fedun as Director	Mgmt	None	Against	Against
2.10	Elect Liubov Khoba as Director	Mgmt	None	Against	Against
2.11	Elect Sergei Shatalov as Director	Mgmt	None	For	For
3.1	Approve Remuneration and Reimbursement of Expenses of Directors	Mgmt			
3.2	Approve Terms of Remuneration of Newly Elected Directors	Mgmt	For	For	For
4	Ratify KPMG PJSC Auditor	Mgmt	For	For	For
5	Amend Charter	Mgmt	For	For	For
6	Fix Number of Directors at Nine	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/21/2022 **Country:** Japan **Ticker:** 6098
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J6433A101

Recruit Holdings Co., Ltd.

Shares Voted: 115,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nishimura, Takashi	Mgmt	For	For	For
2.2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
3	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Tokyo Electron Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 8035

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J86957115

Shares Voted: 15,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Kawai, Toshiki	Mgmt	For	For	For
2.2	Elect Director Sasaki, Sadao	Mgmt	For	For	For
2.3	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For	For
2.4	Elect Director Sasaki, Michio	Mgmt	For	For	For
2.5	Elect Director Eda, Makiko	Mgmt	For	For	For
2.6	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

China Railway Group Limited

Meeting Date: 06/22/2022

Country: China

Ticker: 390

Record Date: 06/15/2022

Meeting Type: Annual

Primary Security ID: Y1509D116

Shares Voted: 842,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Work Report of Independent Directors	Mgmt	For	For	For
4	Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement	Mgmt	For	For	For
5	Approve Audited Consolidated Financial Statements	Mgmt	For	For	For
6	Approve Shareholders' Return Plan	Mgmt	For	For	For
7	Approve Profit Distribution Plan	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
11	Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management of the Company	Mgmt	For	For	For
12	Approve Provision of External Guarantee by the Company	Mgmt	For	Against	Against
13	Approve Amendments to the Rules for the Independent Directors of the Company	Mgmt	For	Against	Against
14	Approve Issuance of Domestic and Overseas Debt Financing Instruments	Mgmt	For	Against	Against
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights to the Board of Directors	Mgmt	For	Against	Against
16	Approve Increase in Registered Capital	Mgmt	For	For	For
17	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

China Railway Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Amendments to the Procedural Rules for the Shareholders' Meetings of the Company	Mgmt	For	For	For
19	Approve Amendments to the Procedural Rules for the Board of the Company	Mgmt	For	Against	Against

China Railway Group Limited

Meeting Date: 06/22/2022 **Country:** China **Ticker:** 390
Record Date: 06/15/2022 **Meeting Type:** Annual
Primary Security ID: Y1509D116

Shares Voted: 87,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Work Report of Independent Directors	Mgmt	For	For	For
4	Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement	Mgmt	For	For	For
5	Approve Audited Consolidated Financial Statements	Mgmt	For	For	For
6	Approve Shareholders' Return Plan	Mgmt	For	For	For
7	Approve Profit Distribution Plan	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
11	Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management of the Company	Mgmt	For	For	For
12	Approve Provision of External Guarantee by the Company	Mgmt	For	Against	Against

China Railway Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Amendments to the Rules for the Independent Directors of the Company	Mgmt	For	Against	Against
14	Approve Issuance of Domestic and Overseas Debt Financing Instruments	Mgmt	For	Against	Against
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights to the Board of Directors	Mgmt	For	Against	Against
16	Approve Increase in Registered Capital	Mgmt	For	For	For
17	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
18	Approve Amendments to the Procedural Rules for the Shareholders' Meetings of the Company	Mgmt	For	For	For
19	Approve Amendments to the Procedural Rules for the Board of the Company	Mgmt	For	Against	Against

Hitachi Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 6501

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J20454112

Shares Voted: 64,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Ihara, Katsumi	Mgmt	For	For	For
3.2	Elect Director Ravi Venkatesan	Mgmt	For	For	For
3.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
3.4	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
3.5	Elect Director Joe Harlan	Mgmt	For	For	For
3.6	Elect Director Louise Pentland	Mgmt	For	For	For
3.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For	For
3.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
3.9	Elect Director Helmuth Ludwig	Mgmt	For	For	For
3.10	Elect Director Kojima, Keiji	Mgmt	For	For	For
3.11	Elect Director Seki, Hideaki	Mgmt	For	For	For
3.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 7267

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J22302111

Shares Voted: 173,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kuraishi, Seiji	Mgmt	For	For	For
1.2	Elect Director Mibe, Toshihiro	Mgmt	For	For	For
1.3	Elect Director Takeuchi, Kohei	Mgmt	For	For	For
1.4	Elect Director Aoyama, Shinji	Mgmt	For	For	For
1.5	Elect Director Suzuki, Asako	Mgmt	For	For	For
1.6	Elect Director Suzuki, Masafumi	Mgmt	For	For	For
1.7	Elect Director Sakai, Kunihiko	Mgmt	For	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For	For

Workday, Inc.

Meeting Date: 06/22/2022

Country: USA

Ticker: WDAY

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: 98138H101

Shares Voted: 35,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1.2	Elect Director Carl M. Eschenbach	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael M. McNamara	Mgmt	For	For	For
1.4	Elect Director Jerry Yang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

China Construction Bank Corporation

Meeting Date: 06/23/2022

Country: China

Ticker: 939

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: Y1397N101

Shares Voted: 15,380,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Accounts	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Fixed Assets Investment Budget	Mgmt	For	For	For
7	Elect Zhang Jinliang as Director	Mgmt	For	For	For
8	Elect Tian Bo as Director	Mgmt	For	For	For
9	Elect Xia Yang as Director	Mgmt	For	For	For
10	Elect Graeme Wheeler as Director	Mgmt	For	For	For
11	Elect Michel Madelain as Director	Mgmt	For	For	For
12	Elect Wang Yongqing as Supervisor	Mgmt	For	For	For
13	Elect Zhao Xijun as Supervisor	Mgmt	For	For	For
14	Approve Amendments to the Articles of Association	Mgmt	For	Against	Against

China Construction Bank Corporation

Meeting Date: 06/23/2022

Country: China

Ticker: 939

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: Y1397N101

Shares Voted: 59,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For

China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Accounts	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Fixed Assets Investment Budget	Mgmt	For	For	For
7	Elect Zhang Jinliang as Director	Mgmt	For	For	For
8	Elect Tian Bo as Director	Mgmt	For	For	For
9	Elect Xia Yang as Director	Mgmt	For	For	For
10	Elect Graeme Wheeler as Director	Mgmt	For	For	For
11	Elect Michel Madelain as Director	Mgmt	For	For	For
12	Elect Wang Yongqing as Supervisor	Mgmt	For	For	For
13	Elect Zhao Xijun as Supervisor	Mgmt	For	For	For
14	Approve Amendments to the Articles of Association	Mgmt	For	Against	Against

Marvell Technology, Inc.

Meeting Date: 06/23/2022

Country: USA

Ticker: MRVL

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: 573874104

Shares Voted: 64,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For	For
1b	Elect Director W. Tudor Brown	Mgmt	For	For	For
1c	Elect Director Brad W. Buss	Mgmt	For	For	For
1d	Elect Director Edward H. Frank	Mgmt	For	For	For
1e	Elect Director Richard S. Hill	Mgmt	For	For	For
1f	Elect Director Marachel L. Knight	Mgmt	For	For	For
1g	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1h	Elect Director Michael G. Strachan	Mgmt	For	For	For
1i	Elect Director Robert E. Switz	Mgmt	For	For	For
1j	Elect Director Ford Tamer	Mgmt	For	For	For

Marvell Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Panasonic Holdings Corp.

Meeting Date: 06/23/2022 **Country:** Japan **Ticker:** 6752
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J6354Y104

Shares Voted: 127,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	Against	Against
2.1	Elect Director Tsuga, Kazuhiro	Mgmt	For	For	For
2.2	Elect Director Kusumi, Yuki	Mgmt	For	For	For
2.3	Elect Director Homma, Tetsuro	Mgmt	For	For	For
2.4	Elect Director Sato, Mototsugu	Mgmt	For	For	For
2.5	Elect Director Matsui, Shinobu	Mgmt	For	For	For
2.6	Elect Director Noji, Kunio	Mgmt	For	For	For
2.7	Elect Director Sawada, Michitaka	Mgmt	For	For	For
2.8	Elect Director Toyama, Kazuhiko	Mgmt	For	For	For
2.9	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
2.10	Elect Director Umeda, Hirokazu	Mgmt	For	For	For
2.11	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For
2.12	Elect Director Shotoku, Ayako	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Eto, Akihiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nakamura, Akihiko	Mgmt	For	For	For

Teva Pharmaceutical Industries Limited

Meeting Date: 06/23/2022 **Country:** Israel **Ticker:** TEVA
Record Date: 05/16/2022 **Meeting Type:** Annual
Primary Security ID: M8769Q102

Teva Pharmaceutical Industries Limited

Shares Voted: 73,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1a	Elect Director Amir Elstein	Mgmt	For	Against	Against
1b	Elect Director Roberto A. Mignone	Mgmt	For	For	For
1c	Elect Director Perry D. Nisen	Mgmt	For	For	For
1d	Elect Director Tal Zaks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
3a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
4	Amend Articles Re: Eliminate Requirement for a Minimum Number of In-Person Meetings	Mgmt	For	For	For
5	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For	For

The Kroger Co.

Meeting Date: 06/23/2022

Country: USA

Ticker: KR

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: 501044101

Shares Voted: 106,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Kevin M. Brown	Mgmt	For	For	For
1.3	Elect Director Elaine L. Chao	Mgmt	For	For	For
1.4	Elect Director Anne Gates	Mgmt	For	For	For
1.5	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1.6	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1.7	Elect Director Clyde R. Moore	Mgmt	For	For	For
1.8	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1.9	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Mark S. Sutton	Mgmt	For	For	For
1.11	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
6	Report on Human Rights and Protection of Farmworkers	SH	Against	For	For
7	Report on Efforts to Eliminate HFCs in Refrigeration and Reduce GHG Emissions	SH	Against	For	For
8	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	For	For

Toray Industries, Inc.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 3402

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J89494116

Shares Voted: 144,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term	Mgmt	For	For	For
3.1	Elect Director Nikkaku, Akihiro	Mgmt	For	Against	Against
3.2	Elect Director Oya, Mitsuo	Mgmt	For	Against	Against
3.3	Elect Director Hagiwara, Satoru	Mgmt	For	Against	Against
3.4	Elect Director Adachi, Kazuyuki	Mgmt	For	For	For
3.5	Elect Director Yoshinaga, Minoru	Mgmt	For	For	For
3.6	Elect Director Suga, Yasuo	Mgmt	For	For	For
3.7	Elect Director Shuto, Kazuhiko	Mgmt	For	For	For
3.8	Elect Director Okamoto, Masahiko	Mgmt	For	For	For
3.9	Elect Director Ito, Kunio	Mgmt	For	For	For
3.10	Elect Director Noyori, Ryoji	Mgmt	For	For	For
3.11	Elect Director Kaminaga, Susumu	Mgmt	For	For	For
3.12	Elect Director Futagawa, Kazuo	Mgmt	For	For	For

Toray Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Olympus Corp.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 7733
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J61240107

Shares Voted: 71,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Takeuchi, Yasuo	Mgmt	For	For	For
2.2	Elect Director Fujita, Sumitaka	Mgmt	For	For	For
2.3	Elect Director Iwamura, Tetsuo	Mgmt	For	For	For
2.4	Elect Director Masuda, Yasumasa	Mgmt	For	For	For
2.5	Elect Director David Robert Hale	Mgmt	For	For	For
2.6	Elect Director Jimmy C. Beasley	Mgmt	For	For	For
2.7	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
2.8	Elect Director Shingai, Yasushi	Mgmt	For	For	For
2.9	Elect Director Kan Kohei	Mgmt	For	For	For
2.10	Elect Director Gary John Pruden	Mgmt	For	For	For
2.11	Elect Director Stefan Kaufmann	Mgmt	For	For	For
2.12	Elect Director Koga, Nobuyuki	Mgmt	For	For	For

SoftBank Group Corp.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 9984
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J7596P109

Shares Voted: 87,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For

SoftBank Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Son, Masayoshi	Mgmt	For	For	For
3.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For	For
3.3	Elect Director Miyauchi, Ken	Mgmt	For	For	For
3.4	Elect Director Kawabe, Kentaro	Mgmt	For	For	For
3.5	Elect Director Iijima, Masami	Mgmt	For	For	For
3.6	Elect Director Matsuo, Yutaka	Mgmt	For	For	For
3.7	Elect Director Erikawa, Keiko	Mgmt	For	For	For
3.8	Elect Director Kenneth A. Siegel	Mgmt	For	For	For
3.9	Elect Director David Chao	Mgmt	For	For	For

Infosys Limited

Meeting Date: 06/25/2022 **Country:** India **Ticker:** 500209
Record Date: 06/01/2022 **Meeting Type:** Annual
Primary Security ID: Y4082C133

Shares Voted: 233,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Nandan M. Nilekani as Director	Mgmt	For	For	For
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Reelect D. Sundaram as Director	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Salil S. Parekh as Chief Executive Officer and Managing Director	Mgmt	For	For	For

HOYA Corp.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 7741
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J22848105

Shares Voted: 34,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Urano, Mitsudo	Mgmt	For	For	For
1.2	Elect Director Kaihori, Shuzo	Mgmt	For	For	For
1.3	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
1.4	Elect Director Abe, Yasuyuki	Mgmt	For	For	For
1.5	Elect Director Hasegawa, Takayo	Mgmt	For	For	For
1.6	Elect Director Nishimura, Mika	Mgmt	For	For	For
1.7	Elect Director Ikeda, Eiichiro	Mgmt	For	For	For
1.8	Elect Director Hiroka, Ryo	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Nissan Motor Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 7201

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J57160129

Shares Voted: 151,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kimura, Yasushi	Mgmt	For	For	For
3.2	Elect Director Jean-Dominique Senard	Mgmt	For	For	For
3.3	Elect Director Toyoda, Masakazu	Mgmt	For	For	For
3.4	Elect Director Ihara, Keiko	Mgmt	For	For	For
3.5	Elect Director Nagai, Moto	Mgmt	For	For	For
3.6	Elect Director Bernard Delmas	Mgmt	For	For	For
3.7	Elect Director Andrew House	Mgmt	For	For	For
3.8	Elect Director Jenifer Rogers	Mgmt	For	For	For
3.9	Elect Director Pierre Fleuriot	Mgmt	For	For	For
3.10	Elect Director Uchida, Makoto	Mgmt	For	For	For
3.11	Elect Director Ashwani Gupta	Mgmt	For	For	For
3.12	Elect Director Sakamoto, Hideyuki	Mgmt	For	For	For

Nissan Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles to Deem Other Affiliated Companies as Parent Company in Carrying Out Obligations under Corporate Law and Disclose Business Reports	SH	Against	For	For

Sony Group Corp.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 6758
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J76379106

Shares Voted: 105,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2.3	Elect Director Sumi, Shuzo	Mgmt	For	For	For
2.4	Elect Director Tim Schaaff	Mgmt	For	For	For
2.5	Elect Director Oka, Toshiko	Mgmt	For	For	For
2.6	Elect Director Akiyama, Sakie	Mgmt	For	For	For
2.7	Elect Director Wendy Becker	Mgmt	For	For	For
2.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
2.9	Elect Director Kishigami, Keiko	Mgmt	For	For	For
2.10	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For

The Kansai Electric Power Co., Inc.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 9503
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J30169106

Shares Voted: 50,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
4.1	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	For
4.2	Elect Director Okihara, Takamune	Mgmt	For	Against	Against
4.3	Elect Director Kobayashi, Tetsuya	Mgmt	For	Against	Against
4.4	Elect Director Sasaki, Shigeo	Mgmt	For	For	For
4.5	Elect Director Kaga, Atsuko	Mgmt	For	For	For
4.6	Elect Director Tomono, Hiroshi	Mgmt	For	For	For
4.7	Elect Director Takamatsu, Kazuko	Mgmt	For	For	For
4.8	Elect Director Naito, Fumio	Mgmt	For	For	For
4.9	Elect Director Mori, Nozomu	Mgmt	For	For	For
4.10	Elect Director Inada, Koji	Mgmt	For	For	For
4.11	Elect Director Nishizawa, Nobuhiro	Mgmt	For	For	For
4.12	Elect Director Sugimoto, Yasushi	Mgmt	For	For	For
4.13	Elect Director Shimamoto, Yasuji	Mgmt	For	For	For
5	Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	SH	Against	Against	Against
6	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Against	Against	Against
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Against	Against	Against
8	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Against	Against	Against
9	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	SH	Against	Against	Against
10	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	SH	Against	For	For
11	Approve Alternative Allocation of Income, with a Final Dividend of JPY 1 Higher Than Management Proposal	SH	Against	Against	Against
12	Remove Incumbent Director Morimoto, Takashi	SH	Against	Against	Against
13	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	SH	Against	For	For
14	Amend Articles to Establish Evaluation Committee on the Effectiveness of Nuclear Accident Evacuation Plan	SH	Against	Against	Against

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Amend Articles to Withdraw from Nuclear Power Generation and Realize Zero Carbon Emissions	SH	Against	Against	Against
16	Amend Articles to Ban Purchase of Electricity from Japan Atomic Power Company	SH	Against	Against	Against
17	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against	Against
18	Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	SH	Against	Against	Against
19	Amend Articles to Encourage Dispersed Renewable Energy	SH	Against	Against	Against
20	Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Against	Against	Against
21	Amend Articles to Develop Alternative Energy Sources in place of Nuclear Power to Stabilize Electricity Rate	SH	Against	Against	Against
22	Amend Articles to Establish Electricity Supply System Based on Renewable Energies	SH	Against	Against	Against
23	Amend Articles to Disclose Transition Plan through 2050 Aligned with Goals of Paris Agreement	SH	Against	For	For
24	Amend Articles to Introduce Executive Compensation System Linked to ESG Factors	SH	Against	For	For
25	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers, Including Those Who Retire During Tenure, as well as Individual Disclosure Concerning Advisory Contracts with Retired Directors and Executive Officers	SH	Against	For	For
26	Amend Articles to Demolish All Nuclear Power Plants	SH	Against	Against	Against
27	Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	SH	Against	Against	Against
28	Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	SH	Against	Against	Against
29	Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	SH	Against	Against	Against
30	Amend Articles to Ban Conclusion of Agreements to Purchase Coal Power Generated Electricity	SH	Against	For	For

Tokyo Electric Power Co. Holdings, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9501

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J86914108

Shares Voted: 154,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	Against	Against
2.2	Elect Director Kunii, Hideko	Mgmt	For	For	For
2.3	Elect Director Takaura, Hideo	Mgmt	For	For	For
2.4	Elect Director Oyagi, Shigeo	Mgmt	For	For	For
2.5	Elect Director Onishi, Shoichiro	Mgmt	For	For	For
2.6	Elect Director Shinkawa, Asa	Mgmt	For	For	For
2.7	Elect Director Kobayakawa, Tomoaki	Mgmt	For	For	For
2.8	Elect Director Moriya, Seiji	Mgmt	For	For	For
2.9	Elect Director Yamaguchi, Hiroyuki	Mgmt	For	For	For
2.10	Elect Director Kojima, Chikara	Mgmt	For	For	For
2.11	Elect Director Fukuda, Toshihiko	Mgmt	For	For	For
2.12	Elect Director Yoshino, Shigehiro	Mgmt	For	For	For
2.13	Elect Director Morishita, Yoshihito	Mgmt	For	For	For
3	Amend Articles to Require Disclosure of Asset Resilience to a Net Zero by 2050 Pathway	SH	Against	For	For
4	Amend Articles to Add Provision on Contribution to Decarbonization	SH	Against	Against	Against
5	Amend Articles to Make Changes to Fuel Debris Retrieval Plan at Fukushima Daiichi Nuclear Power Station	SH	Against	Against	Against
6	Amend Articles to Add Provision on Contaminated Water Treatment at Fukushima Daiichi Nuclear Power Station	SH	Against	Against	Against
7	Amend Articles to Add Provision on Purchase of Insurance for Kashiwazaki-Kariwa Nuclear Power Plant and the Utility's Liabilities in the event of Nuclear Accident	SH	Against	Against	Against
8	Amend Articles to Disclose Electricity Generation Cost and Include Breakdown of Wheeling Charge in Electric Bill	SH	Against	Against	Against
9	Amend Articles to Add Provision on Promotion of Gender Equality for Employees, Managers, and Board Members	SH	Against	Against	Against

Tokyo Electric Power Co. Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Articles to Add Provision on Visualization of Achievement Level of Key Performance Indicators	SH	Against	Against	Against
11	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	SH	Against	For	For
12	Amend Articles to Ensure Stable Supply of Electricity	SH	Against	Against	Against
13	Amend Articles to Maintain Electricity Demand and Supply Balance, and Promote Renewable Energies	SH	Against	Against	Against
14	Amend Articles to Add Provision on Information Disclosure	SH	Against	Against	Against

TOSHIBA Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6502

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J89752117

Shares Voted: 29,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Paul J. Brough	Mgmt	For	For	For
2.2	Elect Director Ayako Hirota Weissman	Mgmt	For	For	For
2.3	Elect Director Jerome Thomas Black	Mgmt	For	For	For
2.4	Elect Director George Raymond Zage III	Mgmt	For	For	For
2.5	Elect Director Watahiki, Mariko	Mgmt	For	For	For
2.6	Elect Director Hashimoto, Katsunori	Mgmt	For	For	For
2.7	Elect Director Shimada, Taro	Mgmt	For	For	For
2.8	Elect Director Yanase, Goro	Mgmt	For	For	For
2.9	Elect Director Mochizuki, Mikio	Mgmt	For	For	For
2.10	Elect Director Watanabe, Akihiro	Mgmt	For	For	For
2.11	Elect Director Uzawa, Ayumi	Mgmt	For	For	For
2.12	Elect Director Imai, Eijiro	Mgmt	For	For	For
2.13	Elect Director Nabeel Bhanji	Mgmt	For	For	For

DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6367

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J10038115

Shares Voted: 18,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Inoue, Noriyuki	Mgmt	For	For	For
3.2	Elect Director Togawa, Masanori	Mgmt	For	For	For
3.3	Elect Director Kawada, Tatsuo	Mgmt	For	For	For
3.4	Elect Director Makino, Akiji	Mgmt	For	For	For
3.5	Elect Director Torii, Shingo	Mgmt	For	For	For
3.6	Elect Director Arai, Yuko	Mgmt	For	For	For
3.7	Elect Director Tayano, Ken	Mgmt	For	For	For
3.8	Elect Director Minaka, Masatsugu	Mgmt	For	For	For
3.9	Elect Director Matsuzaki, Takashi	Mgmt	For	For	For
3.10	Elect Director Mineno, Yoshihiro	Mgmt	For	For	For
3.11	Elect Director Kanwal Jeet Jawa	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8306

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J44497105

Shares Voted: 967,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Fujii, Mariko	Mgmt	For	For	For
3.2	Elect Director Honda, Keiko	Mgmt	For	For	For
3.3	Elect Director Kato, Kaoru	Mgmt	For	For	For
3.4	Elect Director Kuwabara, Satoko	Mgmt	For	For	For

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Toby S. Myerson	Mgmt	For	For	For
3.6	Elect Director Nomoto, Hirofumi	Mgmt	For	Against	Against
3.7	Elect Director Shingai, Yasushi	Mgmt	For	For	For
3.8	Elect Director Tsuji, Koichi	Mgmt	For	For	For
3.9	Elect Director Tarisa Watanagase	Mgmt	For	For	For
3.10	Elect Director Ogura, Ritsuo	Mgmt	For	For	For
3.11	Elect Director Miyanaga, Kenichi	Mgmt	For	For	For
3.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against	Against
3.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against	Against
3.14	Elect Director Nagashima, Iwao	Mgmt	For	For	For
3.15	Elect Director Hanzawa, Junichi	Mgmt	For	For	For
3.16	Elect Director Kobayashi, Makoto	Mgmt	For	For	For
4	Amend Articles to Prohibit Loans to Companies Which Show Disregard for Personal Information	SH	Against	Against	Against
5	Amend Articles to Prohibit Loans to Companies Involved in Defamation	SH	Against	Against	Against
6	Amend Articles to Introduce Provision Concerning Learning from System Failures at Mizuho Financial Group	SH	Against	Against	Against

Nintendo Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 7974

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J51699106

Shares Voted: 13,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1410	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For	For
3.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For	For
3.3	Elect Director Takahashi, Shinya	Mgmt	For	For	For
3.4	Elect Director Shiota, Ko	Mgmt	For	For	For
3.5	Elect Director Shibata, Satoru	Mgmt	For	For	For
3.6	Elect Director Chris Meledandri	Mgmt	For	For	For

Nintendo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Director and Audit Committee Member Yoshimura, Takuya	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Umeyama, Katsuhiro	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Yamazaki, Masao	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Shinkawa, Asa	Mgmt	For	For	For
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Powszechny Zakład Ubezpieczeń SA

Meeting Date: 06/29/2022 **Country:** Poland **Ticker:** PZU
Record Date: 06/13/2022 **Meeting Type:** Annual
Primary Security ID: X6919T107

Shares Voted: 702,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Financial Statements	Mgmt			
6	Receive Consolidated Financial Statements	Mgmt			
7	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt			
8	Receive Supervisory Board Report on Its Review of Financial Statements, Management Board Report, and Management Board Proposal on Allocation of Income	Mgmt			
9	Receive Supervisory Board Report on Its Activities	Mgmt			
10	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For	For
11	Approve Financial Statements	Mgmt	For	For	For

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Consolidated Financial Statements	Mgmt	For	For	For
13	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt	For	For	For
14	Approve Allocation of Income and Dividends of PLN 1.94 per Share	Mgmt	For	For	For
15.1	Approve Discharge of Ernest Bejda (Management Board Member)	Mgmt	For	For	For
15.2	Approve Discharge of Marcin Eckert (Management Board Member)	Mgmt	For	For	For
15.3	Approve Discharge of Malgorzata Kot (Management Board Member)	Mgmt	For	For	For
15.4	Approve Discharge of Beata Kozłowska-Chyla (Management Board Member)	Mgmt	For	For	For
15.5	Approve Discharge of Krzysztof Kozłowski (Management Board Member)	Mgmt	For	For	For
15.6	Approve Discharge of Tomasz Kulik (Management Board Member)	Mgmt	For	For	For
15.7	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	Mgmt	For	For	For
15.8	Approve Discharge of Malgorzata Sadurska (Management Board Member)	Mgmt	For	For	For
15.9	Approve Discharge of Krzysztof Szyplula (Management Board Member)	Mgmt	For	For	For
16.1	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	Mgmt	For	For	For
16.2	Approve Discharge of Pawel Gorecki (Supervisory Board Member)	Mgmt	For	For	For
16.3	Approve Discharge of Agata Gornicka (Supervisory Board Member)	Mgmt	For	For	For
16.4	Approve Discharge of Robert Jastrzebski (Supervisory Board Member)	Mgmt	For	For	For
16.5	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	Mgmt	For	For	For
16.6	Approve Discharge of Maciej Lopinski (Supervisory Board Member)	Mgmt	For	For	For
16.7	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	Mgmt	For	For	For
16.8	Approve Discharge of Pawel Mucha (Supervisory Board Member)	Mgmt	For	For	For
16.9	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	Mgmt	For	For	For
16.10	Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)	Mgmt	For	For	For

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.11	Approve Discharge of Robert Snitko (Supervisory Board Member)	Mgmt	For	For	For
16.12	Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)	Mgmt	For	For	For
16.13	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18.1	Recall Supervisory Board Member	Mgmt	For	Against	Against
18.2	Elect Supervisory Board Member	Mgmt	For	Against	Against
19.1	Approve Individual Suitability of Marcin Chludzinski (Supervisory Board Member)	Mgmt	For	For	For
19.2	Approve Individual Suitability of Pawel Gorecki (Supervisory Board Member)	Mgmt	For	For	For
19.3	Approve Individual Suitability of Agata Gornicka (Supervisory Board Member)	Mgmt	For	For	For
19.4	Approve Individual Suitability of Robert Jastrzebski (Supervisory Board Member)	Mgmt	For	For	For
19.5	Approve Individual Suitability of Tomasz Kuczur (Supervisory Board Member)	Mgmt	For	For	For
19.6	Approve Individual Suitability of Maciej Lopinski (Supervisory Board Member)	Mgmt	For	For	For
19.7	Approve Individual Suitability of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	Mgmt	For	For	For
19.8	Approve Individual Suitability of Pawel Mucha (Supervisory Board Member)	Mgmt	For	For	For
19.9	Approve Individual Suitability of Krzysztof Opolski (Supervisory Board Member)	Mgmt	For	For	For
19.10	Approve Individual Suitability of Radoslaw Sierpinski (Supervisory Board Member)	Mgmt	For	For	For
19.11	Approve Individual Suitability of Robert Snitko (Supervisory Board Member)	Mgmt	For	For	For
19.12	Approve Individual Suitability of Jozef Wierzbowski (Supervisory Board Member)	Mgmt	For	For	For
19.13	Approve Individual Suitability of Maciej Zaborowski (Supervisory Board Member)	Mgmt	For	For	For
19.14	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	Against	Against
20	Amend Statute Re: Supervisory Board	Mgmt	For	For	For
21	Approve Company's Compliance with Best Practice for WSE Listed Companies	Mgmt	For	For	For

Powszechny Zaklad Ubezpieczen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Amend Regulations on General Meetings	Mgmt	For	For	For
23	Approve Diversity Policy of Management and Supervisory Boards	Mgmt	For	For	For
24	Close Meeting	Mgmt			

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 4063
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J72810120

Shares Voted: 25,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 250	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kanagawa, Chihiro	Mgmt	For	Against	Against
3.2	Elect Director Akiya, Fumio	Mgmt	For	Against	Against
3.3	Elect Director Saito, Yasuhiko	Mgmt	For	Against	Against
3.4	Elect Director Ueno, Susumu	Mgmt	For	For	For
3.5	Elect Director Todoroki, Masahiko	Mgmt	For	For	For
3.6	Elect Director Mori, Shunzo	Mgmt	For	For	For
3.7	Elect Director Miyazaki, Tsuyoshi	Mgmt	For	For	For
3.8	Elect Director Fukui, Toshihiko	Mgmt	For	For	For
3.9	Elect Director Komiyama, Hiroshi	Mgmt	For	For	For
3.10	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
3.11	Elect Director Michael H. McGarry	Mgmt	For	For	For
4	Appoint Statutory Auditor Kosaka, Yoshihito	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For

Suzuki Motor Corp.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 7269
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J78529138

Suzuki Motor Corp.

Shares Voted: 29,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Suzuki, Toshihiro	Mgmt	For	For	For
3.2	Elect Director Honda, Osamu	Mgmt	For	For	For
3.3	Elect Director Nagao, Masahiko	Mgmt	For	For	For
3.4	Elect Director Suzuki, Toshiaki	Mgmt	For	For	For
3.5	Elect Director Saito, Kinji	Mgmt	For	For	For
3.6	Elect Director Yamashita, Yukihiko	Mgmt	For	For	For
3.7	Elect Director Domichi, Hideaki	Mgmt	For	For	For
3.8	Elect Director Egusa, Shun	Mgmt	For	For	For
3.9	Elect Director Yamai, Risa	Mgmt	For	For	For
4	Appoint Statutory Auditor Fukuta, Mitsuhiro	Mgmt	For	For	For

Gazprom PJSC

Meeting Date: 06/30/2022

Country: Russia

Ticker: GAZP

Record Date: 06/06/2022

Meeting Type: Annual

Primary Security ID: X3123F106

Shares Voted: 816,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Dividends of RUB 52.53 per Share	Mgmt	For	For	For
5	Ratify Auditor	Mgmt	For	Against	Against
6	Approve Remuneration of Directors	Mgmt			
7	Approve Remuneration of Members of Audit Commission	Mgmt	For	Against	Against
8	Amend Regulations on General Meetings	Mgmt	For	Against	Against
	Elect Eleven Directors by Cumulative Voting	Mgmt			

Gazprom PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Elect Andrei Akimov as Director	Mgmt			
9.2	Elect Viktor Zubkov as Director	Mgmt	None	Against	Against
9.3	Elect Denis Manturov as Director	Mgmt	None	Against	Against
9.4	Elect Vitalii Markelov as Director	Mgmt			
9.5	Elect Viktor Martynov as Director	Mgmt	None	Against	Against
9.6	Elect Vladimir Mau as Director	Mgmt	None	Against	Against
9.7	Elect Aleksei Miller as Director	Mgmt			
9.8	Elect Aleksandr Novak as Director	Mgmt	None	Against	Against
9.9	Elect Dmitrii Patrushev as Director	Mgmt			
9.10	Elect Mikhail Sereda as Director	Mgmt			
9.11	Elect Gerhard Schoeder as Director	Mgmt	None	Against	Against
9.12	Elect Nikolai Shulginov as Director	Mgmt	None	Against	Against
	Elect Members of Audit Commission	Mgmt			
10.1	Elect Aleksei Kulagin as Member of Audit Commission	Mgmt	For	For	For
10.2	Elect Mikhail Sorokin as Member of Audit Commission	Mgmt	For	For	For
10.3	Elect Tatiana Fisenko as Member of Audit Commission	Mgmt	For	For	For
10.4	Elect Pavel Shumov as Member of Audit Commission	Mgmt	For	For	For
10.5	Elect Aleksei Yakovlev as Member of Audit Commission	Mgmt	For	For	For

Housing Development Finance Corporation Limited

Meeting Date: 06/30/2022

Country: India

Ticker: 500010

Record Date: 06/23/2022

Meeting Type: Annual

Primary Security ID: Y37246207

Shares Voted: 116,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect V. Srinivasa Rangan as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors	Mgmt	For	For	For

Housing Development Finance Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Board to Fix Remuneration of G. M. Kapadia & Co., Chartered Accountants as Auditors	Mgmt	For	For	For
6	Reelect Deepak S. Parekh as Director	Mgmt	For	For	For
7	Approve Reappointment and Remuneration of Renu Sud Karnad as Managing Director	Mgmt	For	For	For
8	Approve Related Party Transactions with HDFC Bank Limited	Mgmt	For	For	For
9	Approve Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For
10	Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis	Mgmt	For	For	For

Oil & Natural Gas Corporation Limited

Meeting Date: 06/30/2022

Country: India

Ticker: 500312

Record Date: 05/20/2022

Meeting Type: Special

Primary Security ID: Y64606133

Shares Voted: 599,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Pomila Jaspal as Director (Finance)	Mgmt	For	For	For

Rosneft Oil Co.

Meeting Date: 06/30/2022

Country: Russia

Ticker: ROSN

Record Date: 06/05/2022

Meeting Type: Annual

Primary Security ID: X7394C106

Shares Voted: 81,755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Dividends of RUB 23.63 per Share	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt			

Rosneft Oil Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Members of Audit Commission	Mgmt	For	Against	Against
	Elect Eleven Directors via Cumulative Voting	Mgmt			
7.1	Elect Andrei Akimov as Director	Mgmt			
7.2	Elect Vladimir Litvinenko as Director	Mgmt	None	Against	Against
7.3	Elect Aleksandr Nekipelov as Director	Mgmt	None	Against	Against
7.4	Elect Aleksandr Novak as Director	Mgmt	None	Against	Against
7.5	Elect Maksim Oreshkin as Director	Mgmt			
7.6	Elect Pedro Aquino Jr as Director	Mgmt	None	Against	Against
7.7	Elect Igor Sechin as Director	Mgmt			
7.8	Elect Taieb Belmahdi as Director	Mgmt	None	Against	Against
7.9	Elect Aleksandr Uss as Director	Mgmt	None	Against	Against
7.10	Elect Faizal Alsuvaidi as Director	Mgmt	None	Against	Against
7.11	Elect Hamad Al Mohannadi as Director	Mgmt	None	Against	Against
	Elect Members of Audit Commission	Mgmt			
8.1	Elect Olga Andrianova as Member of Audit Commission	Mgmt	For	For	For
8.2	Elect Aleksei Kulagin as Member of Audit Commission	Mgmt	For	For	For
8.3	Elect Sergei Poma as Member of Audit Commission	Mgmt	For	For	For
8.4	Elect Zakhar Sabantsev as Member of Audit Commission	Mgmt	For	For	For
8.5	Elect Mikhail Sorokin as Member of Audit Commission	Mgmt	For	For	For
9	Ratify Auditor	Mgmt	For	Against	Against

GSK Plc

Meeting Date: 07/06/2022

Country: United Kingdom

Ticker: GSK

Record Date: 07/04/2022

Meeting Type: Special

Primary Security ID: G3910J112

Shares Voted: 865,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For	For
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For	For

Snowflake Inc.

Meeting Date: 07/07/2022

Country: USA

Ticker: SNOW

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: 833445109

Shares Voted: 17,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kelly A. Kramer	Mgmt	For	Withhold	Withhold
1b	Elect Director Frank Slooman	Mgmt	For	Withhold	Withhold
1c	Elect Director Michael L. Speiser	Mgmt	For	Withhold	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

National Grid Plc

Meeting Date: 07/11/2022

Country: United Kingdom

Ticker: NG

Record Date: 07/07/2022

Meeting Type: Annual

Primary Security ID: G6S9A7120

Shares Voted: 329,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For	For
6	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
7	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
8	Elect Ian Livingston as Director	Mgmt	For	For	For
9	Elect Iain Mackay as Director	Mgmt	For	For	For
10	Elect Anne Robinson as Director	Mgmt	For	For	For
11	Re-elect Earl Shipp as Director	Mgmt	For	For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
13	Elect Tony Wood as Director	Mgmt	For	For	For
14	Elect Martha Wyrsh as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Remuneration Policy	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19	Approve Climate Transition Plan	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Approve Scrip Dividend Scheme	Mgmt	For	For	For
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Yes Bank Limited

Meeting Date: 07/15/2022

Country: India

Ticker: 532648

Record Date: 07/08/2022

Meeting Type: Annual

Primary Security ID: Y97636149

Shares Voted: 719,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Capital Raising Through Issuance of Debt Instruments	Mgmt	For	For	For
3	Amend YBL Employee Stock Option Scheme 2020	Mgmt	For	For	For
4	Approve Material Related Party Transactions with State Bank of India	Mgmt	For	For	For
5	Approve Payment of Fixed Remuneration to Non-Executive Directors	Mgmt	For	For	For
6	Approve Payment of Remuneration to Prashant Kumar as Managing Director and Chief Executive Officer	Mgmt	For	For	For
7	Elect Atul Malik as Director	Mgmt	For	For	For

Yes Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Rekha Murthy as Director	Mgmt	For	For	For
9	Elect Sharad Sharma as Director	Mgmt	For	For	For
10	Elect Nandita Gurjar as Director	Mgmt	For	For	For
11	Elect Sanjay Kumar Khemani as Director	Mgmt	For	For	For
12	Elect Sadashiv Srinivas Rao as Director	Mgmt	For	For	For
13	Elect T Keshav Kumar as Director	Mgmt	For	For	For
14	Elect Sandeep Tewari as Director	Mgmt	For	For	For
15	Elect Prashant Kumar as Director	Mgmt	For	For	For

SSE Plc

Meeting Date: 07/21/2022 **Country:** United Kingdom **Ticker:** SSE
Record Date: 07/19/2022 **Meeting Type:** Annual
Primary Security ID: G8842P102

Shares Voted: 55,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Amend Performance Share Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect Gregor Alexander as Director	Mgmt	For	For	For
7	Elect Dame Elish Angiolini as Director	Mgmt	For	For	For
8	Elect John Bason as Director	Mgmt	For	For	For
9	Re-elect Dame Sue Bruce as Director	Mgmt	For	For	For
10	Re-elect Tony Cocker as Director	Mgmt	For	For	For
11	Elect Debbie Crosbie as Director	Mgmt	For	For	For
12	Re-elect Peter Lynas as Director	Mgmt	For	For	For
13	Re-elect Helen Mahy as Director	Mgmt	For	For	For
14	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
15	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	For
16	Re-elect Martin Pibworth as Director	Mgmt	For	For	For
17	Re-elect Melanie Smith as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Approve Net Zero Transition Report	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

McKesson Corporation

Meeting Date: 07/22/2022

Country: USA

Ticker: MCK

Record Date: 05/27/2022

Meeting Type: Annual

Primary Security ID: 58155Q103

Shares Voted: 56,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1d	Elect Director James H. Hinton	Mgmt	For	For	For
1e	Elect Director Donald R. Knauss	Mgmt	For	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1g	Elect Director Linda P. Mantia	Mgmt	For	For	For
1h	Elect Director Maria Martinez	Mgmt	For	For	For
1i	Elect Director Susan R. Salka	Mgmt	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
7	Adopt Policy on 10b5-1 Plans	SH	Against	For	For

Linde Plc

Meeting Date: 07/25/2022 **Country:** Ireland **Ticker:** LIN
Record Date: 07/23/2022 **Meeting Type:** Annual
Primary Security ID: G5494J103

Shares Voted: 33,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For	For
1e	Elect Director Edward G. Galante	Mgmt	For	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For

Adani Enterprises Limited

Meeting Date: 07/26/2022 **Country:** India **Ticker:** 512599
Record Date: 07/19/2022 **Meeting Type:** Annual
Primary Security ID: Y00106131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Rajesh S. Adani as Director	Mgmt	For	For	For
4	Approve Shah Dhandharia & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
5	Reelect Narendra Mairpady as Director	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Vinay Prakash as Executive Director Designated as Director	Mgmt	For	Against	Against
7	Approve Borrowing Powers	Mgmt	For	For	For
8	Approve Loans, Investments, Corporate Guarantees in Other Body Corporate or Persons	Mgmt	For	Against	Against
9	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
10	Approve Material Related Party Transactions with Mahan Energen Limited	Mgmt	For	For	For
11	Approve Material Related Party Transactions with Adani Power Limited	Mgmt	For	Against	Against
12	Approve Material Related Party Transactions with Parsa Kente Collieries Limited	Mgmt	For	Against	Against
13	Approve Material Related Party Transactions with Adani Infra (India) Limited	Mgmt	For	Against	Against
14	Approve Material Related Party Transactions with Adani Power (Mundra) Limited	Mgmt	For	For	For
15	Approve Material Related Party Transactions with Adani Electricity Mumbai Limited	Mgmt	For	For	For
16	Approve Material Related Party Transactions with Raigarh Energy Generation Limited	Mgmt	For	For	For
17	Approve Material Related Party Transactions with Raipur Energen Limited	Mgmt	For	Against	Against
18	Approve Material Related Party Transactions with AdaniConnex Private Limited	Mgmt	For	Against	Against
19	Approve Material Related Party Transactions with Mumbai International Airport Limited	Mgmt	For	Against	Against

Adani Enterprises Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Material Related Party Transactions with Navi Mumbai International Airport Limited	Mgmt	For	Against	Against
21	Approve Material Related Party Transactions with Adani Airport Holding Limited	Mgmt	For	Against	Against

Adani Ports & Special Economic Zone Limited

Meeting Date: 07/26/2022 **Country:** India **Ticker:** 532921
Record Date: 07/19/2022 **Meeting Type:** Annual
Primary Security ID: Y00130107

Shares Voted: 34,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend on Equity Shares	Mgmt	For	For	For
3	Approve Dividend on Preferences Shares	Mgmt	For	For	For
4	Reelect Rajesh S. Adani as Director	Mgmt	For	For	For
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Gautam S. Adani as Managing Director	Mgmt	For	For	For
7	Approve Reappointment and Remuneration of Karan Adani as Whole Time Director	Mgmt	For	Against	Against
8	Reelect Bharat Sheth as Director	Mgmt	For	For	For
9	Approve Material Related Party Transaction(s) with Adani Enterprises Limited	Mgmt	For	For	For
10	Approve Branch Auditors as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

HSBC Holdings Plc

Meeting Date: 08/02/2022 **Country:** United Kingdom **Ticker:** HSBA
Record Date: **Meeting Type:** Special
Primary Security ID: G4634U169

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	This Meeting is for Informational Purposes Only Shareholders of HSBC are Invited to an Informal Meeting to Discuss the 2022 Half Year Results and Other Matters of Interest	Mgmt			

Tesla, Inc.

Meeting Date: 08/04/2022 **Country:** USA **Ticker:** TSLA
Record Date: 06/06/2022 **Meeting Type:** Annual
Primary Security ID: 88160R101

Shares Voted: 66,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ira Ehrenpreis	Mgmt	For	Against	Against
1.2	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against	Against
2	Reduce Director Terms from Three to Two Years	Mgmt	For	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Adopt Proxy Access Right	SH	Against	For	For
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	For	For
8	Report on Racial and Gender Board Diversity	SH	Against	For	For
9	Report on the Impacts of Using Mandatory Arbitration	SH	Against	For	For
10	Report on Corporate Climate Lobbying in line with Paris Agreement	SH	Against	For	For
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	SH	Against	For	For
12	Report on Eradicating Child Labor in Battery Supply Chain	SH	Against	For	For
13	Report on Water Risk Exposure	SH	Against	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 08/05/2022

Country: Brazil

Ticker: ELET6

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P22854106

Shares Voted: 44,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
2	In Case Shareholders Request the Individual Election of the Board Nominees, Can Your Votes Be Distributed Among All Members of the Proposed Slate?	Mgmt	None	Abstain	Abstain
3	Elect Directors Appointed by Shareholder	Mgmt	For	Against	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
6.1	Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	Mgmt	None	Abstain	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Daniel Alves Ferreira as Independent Director	Mgmt	None	Abstain	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Felipe Vilela Dias as Independent Director	Mgmt	None	Abstain	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Ivan de Souza Monteiro as Independent Director	Mgmt	None	Abstain	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Marcelo de Siqueira Freitas as Director	Mgmt	None	Abstain	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	None	Abstain	Abstain
6.7	Percentage of Votes to Be Assigned - Elect Marisete Fatima Dadald Pereira as Independent Director	Mgmt	None	Abstain	Abstain

Centrais Eletricas Brasileiras SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.8	Percentage of Votes to Be Assigned - Elect Octavio Cortes Pereira Lopes as Independent Director	Mgmt	None	Abstain	Abstain
6.9	Percentage of Votes to Be Assigned - Elect Vicente Falconi Campos as Independent Director	Mgmt	None	Abstain	Abstain
7	Fix the Term of the Board of Directors Until the Annual General Meeting to Be Held in 2025 as Proposed by Shareholder	Mgmt	For	For	For

Page Industries Limited

Meeting Date: 08/11/2022 **Country:** India **Ticker:** 532827
Record Date: 08/04/2022 **Meeting Type:** Annual
Primary Security ID: Y6592S102

Shares Voted: 1,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Shamir Genomal as Director	Mgmt	For	Against	Against
3	Reelect Ramesh Genomal as Director	Mgmt	For	For	For
4	Elect Arif Vazirally as Director	Mgmt	For	For	For
5	Reelect Varun Berry as Director	Mgmt	For	For	For
6	Approve Payment of Remuneration to Directors	Mgmt	For	For	For

Petroleo Brasileiro SA

Meeting Date: 08/19/2022 **Country:** Brazil **Ticker:** PETR4
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P78331140

Shares Voted: 306,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Directors	Mgmt	For	Against	Against
2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? If Voting FOR on Item 4, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	None	For	For
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
5.1	Percentage of Votes to Be Assigned - Elect Gileno Gurjao Barreto as Director	Mgmt	None	Abstain	Abstain
5.2	Percentage of Votes to Be Assigned - Elect Caio Mario Paes de Andrade as Director	Mgmt	None	Abstain	Abstain
5.3	Percentage of Votes to Be Assigned - Elect Edison Antonio Costa Britto Garcia as Independent Director	Mgmt	None	Abstain	Abstain
5.4	Percentage of Votes to Be Assigned - Elect Ieda Aparecida de Moura Cagni as Independent Director	Mgmt	None	Abstain	Abstain
5.5	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	Mgmt	None	Abstain	Abstain
5.6	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	Mgmt	None	Abstain	Abstain
5.7	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director Appointed by Minority Shareholder	SH	None	For	For
5.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Minority Shareholder	SH	None	For	For
6	Elect Gileno Gurjao Barreto as Board Chairman	Mgmt	For	Against	Against
7	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

PT Aneka Tambang Tbk

Meeting Date: 08/23/2022

Country: Indonesia

Ticker: ANTM

Record Date: 07/29/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y7116R158

PT Aneka Tambang Tbk

Shares Voted: 2,235,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off of Partial Segment of Mining Business of the Company Location in East Halmahera, North Maluku	Mgmt	For	For	For
2	Approve Transfer of Company's Assets	Mgmt	For	Against	Against

Prosus NV

Meeting Date: 08/24/2022

Country: Netherlands

Ticker: PRX

Record Date: 07/27/2022

Meeting Type: Annual

Primary Security ID: N7163R103

Shares Voted: 62,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	For	Against	Against
8	Elect Sharmistha Dubey as Non-Executive Director	Mgmt	For	For	For
9.1	Reelect JP Bekker as Non-Executive Director	Mgmt	For	For	For
9.2	Reelect D Meyer as Non-Executive Director	Mgmt	For	For	For
9.3	Reelect SJZ Pacak as Non-Executive Director	Mgmt	For	For	For
9.4	Reelect JDT Stofberg as Non-Executive Director	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
12	Authorize Repurchase of Shares	Mgmt	For	Against	Against

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For
14	Discuss Voting Results	Mgmt			
15	Close Meeting	Mgmt			

Yes Bank Limited

Meeting Date: 08/24/2022 **Country:** India **Ticker:** 532648
Record Date: 08/17/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y97636149

Shares Voted: 719,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Share Capital and Amend Memorandum of Association	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Issuance of Equity Shares and Investor Warrants on Preferential Basis	Mgmt	For	For	For
4	Elect R. Gandhi as Director	Mgmt	For	For	For
5	Approve Appointment and Remuneration of Prashant Kumar as Interim Managing Director & Chief Executive Officer	Mgmt	For	For	For

Oil & Natural Gas Corporation Limited

Meeting Date: 08/29/2022 **Country:** India **Ticker:** 500312
Record Date: 08/22/2022 **Meeting Type:** Annual
Primary Security ID: Y64606133

Shares Voted: 1,565,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Rajesh Kumar Srivastava as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Gudey Srinivas as Government Nominee Director	Mgmt	For	Against	Against

Oil & Natural Gas Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Material Related Party Transactions for FY 2024 with Oil and Natural Gas Corporation Employees Contributory Provident Fund (OECPF) Trust	Mgmt	For	For	For
8	Approve Material Related Party Transactions for FY 2024 with Petronet LNG Limited (PLL)	Mgmt	For	For	For
9	Approve Material Related Party Transactions for FY 2024 with ONGC Tripura Power Company Limited (OTPC)	Mgmt	For	For	For
10	Approve Material Related Party Transactions for FY 2023 with ONGC Petro additions Limited (OPaL)	Mgmt	For	For	For
11	Approve Material Related Party Transactions for FY 2024 with ONGC Petro additions Limited (OPaL)	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 08/29/2022

Country: India

Ticker: 500325

Record Date: 08/22/2022

Meeting Type: Annual

Primary Security ID: Y72596102

Shares Voted: 210,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Nita M. Ambani as Director	Mgmt	For	For	For
4	Reelect Hital R. Meswani as Director	Mgmt	For	For	For
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Director	Mgmt	For	For	For
7	Elect K. V. Chowdary as Director	Mgmt	For	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
9	Amend Object Clause of the Memorandum of Association	Mgmt	For	For	For

Reliance Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Material Related Party Transactions of the Company	Mgmt	For	For	For
11	Approve Material Related Party Transactions of Subsidiaries of the Company	Mgmt	For	For	For

ICICI Bank Limited

Meeting Date: 08/30/2022

Country: India

Ticker: 532174

Record Date: 08/23/2022

Meeting Type: Annual

Primary Security ID: Y3860Z132

Shares Voted: 358,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Sandeep Batra as Director	Mgmt	For	For	For
4	Approve MSKA & Associates, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Reelect Neelam Dhawan as Director	Mgmt	For	For	For
7	Reelect Uday Chitale as Director	Mgmt	For	For	For
8	Reelect Radhakrishnan Nair as Director	Mgmt	For	For	For
9	Elect Rakesh Jha as Director	Mgmt	For	For	For
10	Approve Appointment and Remuneration of Rakesh Jha as Whole Time Director Designated as Executive Director	Mgmt	For	For	For
11	Approve Revision in the Remuneration of Sandeep Bakhshi as Managing Director & ChiefExecutive Officer (MD & CEO)	Mgmt	For	For	For
12	Approve Revision in the Remuneration of Anup Bagchi as Executive Director	Mgmt	For	For	For
13	Approve Revision in the Remuneration of Sandeep Batra as Executive Director	Mgmt	For	For	For
14	Approve Revision in the Remuneration of Vishakha Mulye as Erstwhile Executive Director	Mgmt	For	For	For
15	Approve Material Related Party Transactions for Current Account Deposits	Mgmt	For	For	For

ICICI Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Material Related Party Transactions for Subscription of Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For	For
17	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For	For
18	Approve Material Related Party Transactions for Fund Based and Non-Fund Based Credit Facilities	Mgmt	For	For	For
19	Approve Material Related Party Transactions for Repurchase Transactions and Other Permitted Short-Term Borrowing Transactions	Mgmt	For	For	For
20	Approve Material Related Party Transactions for Reverse Repurchase Transactions and Other Permitted Short-Term Lending Transactions	Mgmt	For	For	For
21	Approve Material Related Party Transactions for Availing Manpower Services for Certain Activities of the Bank	Mgmt	For	For	For
22	Approve Material Related Party Transactions for Availing Insurance Services	Mgmt	For	For	For
23	Approve and Adopt ICICI Bank Employees Stock Unit Scheme - 2022	Mgmt	For	Against	Against
24	Approve Grant of Units to Eligible Employees of Select Unlisted Wholly Owned Subsidiaries Under ICICI Bank Employees Stock Unit Scheme - 2022	Mgmt	For	Against	Against

Powszechny Zakład Ubezpieczeń SA

Meeting Date: 09/01/2022

Country: Poland

Ticker: PZU

Record Date: 08/16/2022

Meeting Type: Special

Primary Security ID: X6919T107

Shares Voted: 588,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Recall Supervisory Board Member	SH	None	Against	Against
5.2	Elect Supervisory Board Member	SH	None	Against	Against
6	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against	Against
7	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against	Against
	Management Proposal	Mgmt			
8	Close Meeting	Mgmt			

NetApp, Inc.

Meeting Date: 09/09/2022

Country: USA

Ticker: NTAP

Record Date: 07/13/2022

Meeting Type: Annual

Primary Security ID: 64110D104

Shares Voted: 113,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For
1c	Elect Director Gerald Held	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	For	For
1i	Elect Director George T. Shaheen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

NIKE, Inc.

Meeting Date: 09/09/2022

Country: USA

Ticker: NKE

Record Date: 07/08/2022

Meeting Type: Annual

Primary Security ID: 654106103

Shares Voted: 117,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Adopt a Policy on China Sourcing	SH	Against	For	For

FedEx Corporation

Meeting Date: 09/19/2022

Country: USA

Ticker: FDX

Record Date: 07/25/2022

Meeting Type: Annual

Primary Security ID: 31428X106

Shares Voted: 21,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1b	Elect Director Stephen E. Gorman	Mgmt	For	For	For
1c	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1d	Elect Director Kimberly A. Jabal	Mgmt	For	For	For
1e	Elect Director Amy B. Lane	Mgmt	For	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	For	For
1g	Elect Director Nancy A. Norton	Mgmt	For	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Susan C. Schwab	Mgmt	For	For	For
1k	Elect Director Frederick W. Smith	Mgmt	For	For	For
1l	Elect Director David P. Steiner	Mgmt	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director V. James Vena	Mgmt	For	For	For
1o	Elect Director Paul S. Walsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Alignment Between Company Values and Electioneering Contributions	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Racism in Corporate Culture	SH	Against	For	For
9	Report on Climate Lobbying	SH	Against	For	For

Prologis, Inc.

Meeting Date: 09/28/2022 **Country:** USA **Ticker:** PLD
Record Date: 08/08/2022 **Meeting Type:** Special
Primary Security ID: 74340W103

Shares Voted: 53,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Alibaba Group Holding Limited

Meeting Date: 09/30/2022 **Country:** Cayman Islands **Ticker:** 9988
Record Date: 08/03/2022 **Meeting Type:** Annual
Primary Security ID: G01719114

Shares Voted: 1,063,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Yong Zhang	Mgmt	For	For	For
1.2	Elect Director Jerry Yang	Mgmt	For	For	For
1.3	Elect Director Wan Ling Martello	Mgmt	For	For	For
1.4	Elect Director Weijian Shan	Mgmt	For	For	For
1.5	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
1.6	Elect Director Albert Kong Ping Ng	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Koninklijke Philips NV

Meeting Date: 09/30/2022

Country: Netherlands

Ticker: PHIA

Record Date: 09/02/2022

Meeting Type: Extraordinary
Shareholders

Primary Security ID: N7637U112

Shares Voted: 95,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda	Mgmt			
1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	For	For	For

Diageo Plc

Meeting Date: 10/06/2022

Country: United Kingdom

Ticker: DGE

Record Date: 10/04/2022

Meeting Type: Annual

Primary Security ID: G42089113

Shares Voted: 164,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Karen Blackett as Director	Mgmt	For	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For	For
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
8	Re-elect Javier Ferran as Director	Mgmt	For	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Amend Irish Share Ownership Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Atlantia SpA

Meeting Date: 10/10/2022 **Country:** Italy **Ticker:** ATL
Record Date: 09/29/2022 **Meeting Type:** Ordinary Shareholders
Primary Security ID: T05404107

Shares Voted: 34,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Amend 2014 Phantom Stock Option Plan and 2017 Additional Incentive Plan - Phantom Stock Option	Mgmt	For	For	For
2	Revoke 2022-2027 Employee Share Ownership Plan	Mgmt	For	For	For

The Procter & Gamble Company

Meeting Date: 10/11/2022 **Country:** USA **Ticker:** PG
Record Date: 08/12/2022 **Meeting Type:** Annual
Primary Security ID: 742718109

Shares Voted: 162,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	Against	Against
1c	Elect Director Amy L. Chang	Mgmt	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For
1e	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For	For
1g	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1h	Elect Director Christine M. McCarthy	Mgmt	For	For	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Jon R. Moeller	Mgmt	For	Against	Against
1j	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1k	Elect Director Patricia A. Woertz	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Commonwealth Bank of Australia

Meeting Date: 10/12/2022 **Country:** Australia **Ticker:** CBA
Record Date: 10/10/2022 **Meeting Type:** Annual
Primary Security ID: Q26915100

Shares Voted: 135,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Paul O'Malley as Director	Mgmt	For	For	For
2b	Elect Genevieve Bell as Director	Mgmt	For	For	For
2c	Elect Mary Padbury as Director	Mgmt	For	For	For
2d	Elect Lyn Cobley as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Climate Risk Safeguarding	SH	Against	Against	Against

CSL Limited

Meeting Date: 10/12/2022 **Country:** Australia **Ticker:** CSL
Record Date: 10/10/2022 **Meeting Type:** Annual
Primary Security ID: Q3018U109

Shares Voted: 33,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Marie McDonald as Director	Mgmt	For	For	For
2b	Elect Megan Clark as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

CSL Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	For	For

Ecopetrol SA

Meeting Date: 10/24/2022 **Country:** Colombia **Ticker:** ECOPETROL
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P3661P101

Shares Voted: 329,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Safety Guidelines	Mgmt			
2	Verify Quorum	Mgmt			
3	Opening by Chief Executive Officer	Mgmt			
4	Approve Meeting Agenda	Mgmt	For	For	For
5	Elect Chairman of Meeting	Mgmt	For	For	For
6	Appoint Committee in Charge of Scrutinizing Elections and Polling	Mgmt	For	For	For
7	Elect Meeting Approval Committee	Mgmt	For	For	For
8	Elect Directors	Mgmt	For	For	For

Cintas Corporation

Meeting Date: 10/25/2022 **Country:** USA **Ticker:** CTAS
Record Date: 08/29/2022 **Meeting Type:** Annual
Primary Security ID: 172908105

Shares Voted: 6,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	For	For
1b	Elect Director John F. Barrett	Mgmt	For	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For	For
1e	Elect Director Robert E. Coletti	Mgmt	For	For	For
1f	Elect Director Scott D. Farmer	Mgmt	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For	For
1h	Elect Director Todd M. Schneider	Mgmt	For	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	For	For

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	Mgmt	For	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Report on Political Contributions	SH	Against	For	For

Rio Tinto Limited

Meeting Date: 10/25/2022 **Country:** Australia **Ticker:** RIO
Record Date: 10/23/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Q81437107

Shares Voted: 77,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For	For

Rio Tinto Plc

Meeting Date: 10/25/2022 **Country:** United Kingdom **Ticker:** RIO
Record Date: 10/23/2022 **Meeting Type:** Special
Primary Security ID: G75754104

Shares Voted: 130,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For	For

Woolworths Group Limited

Meeting Date: 10/26/2022 **Country:** Australia **Ticker:** WOW
Record Date: 10/24/2022 **Meeting Type:** Annual
Primary Security ID: Q98418108

Shares Voted: 81,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jennifer Carr-Smith as Director	Mgmt	For	For	For
2b	Elect Holly Kramer as Director	Mgmt	For	For	For
2c	Elect Kathee Tesija as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For	For

KLA Corporation

Meeting Date: 11/02/2022 **Country:** USA **Ticker:** KLAC
Record Date: 09/12/2022 **Meeting Type:** Annual
Primary Security ID: 482480100

Shares Voted: 24,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For	For
1.3	Elect Director Emiko Higashi	Mgmt	For	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	For	For
1.5	Elect Director Gary Moore	Mgmt	For	For	For
1.6	Elect Director Marie Myers	Mgmt	For	For	For
1.7	Elect Director Kiran Patel	Mgmt	For	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For	For
1.9	Elect Director Robert Rango	Mgmt	For	For	For
1.10	Elect Director Richard Wallace	Mgmt	For	For	For

KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For

James Hardie Industries Plc

Meeting Date: 11/03/2022 **Country:** Ireland **Ticker:** JHX
Record Date: 11/02/2022 **Meeting Type:** Annual
Primary Security ID: G4253H119

Shares Voted: 243,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	For	For
3a	Elect Peter John Davis as Director	Mgmt	For	For	For
3b	Elect Aaron Erter as Director	Mgmt	For	For	For
3c	Elect Anne Lloyd as Director	Mgmt	For	For	For
3d	Elect Rada Rodriguez as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
7	Approve Grant of Options to Aaron Erter	Mgmt	For	For	For
8	Approve James Hardie 2020 Non-Executive Director Equity Plan	Mgmt	None	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 11/03/2022 **Country:** South Korea **Ticker:** 005930
Record Date: 09/19/2022 **Meeting Type:** Special
Primary Security ID: Y74718100

Samsung Electronics Co., Ltd.

Shares Voted: 343,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 11/04/2022 **Country:** Brazil **Ticker:** ELET6
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P22854106

Shares Voted: 88,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	For	Against	Against

Qantas Airways Limited

Meeting Date: 11/04/2022 **Country:** Australia **Ticker:** QAN
Record Date: 11/02/2022 **Meeting Type:** Annual
Primary Security ID: Q77974550

Shares Voted: 109,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Richard Goyder as Director	Mgmt	For	For	For
2.2	Elect Maxine Brenner as Director	Mgmt	For	For	For
2.3	Elect Jacqueline Hey as Director	Mgmt	For	For	For
3.1	Approve Participation of Alan Joyce in the Recovery Retention Plan	Mgmt	For	Against	Against
3.2	Approve Participation of Alan Joyce in the Long-Term Incentive Plan	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against

Lam Research Corporation

Meeting Date: 11/08/2022 **Country:** USA **Ticker:** LRCX
Record Date: 09/09/2022 **Meeting Type:** Annual
Primary Security ID: 512807108

Lam Research Corporation

Shares Voted: 14,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director Michael R. Cannon	Mgmt	For	For	For
1e	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1f	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
1g	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1h	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
1i	Elect Director Leslie F. Varon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/09/2022

Country: USA

Ticker: ADP

Record Date: 09/12/2022

Meeting Type: Annual

Primary Security ID: 053015103

Shares Voted: 39,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For
1b	Elect Director David V. Goeckeler	Mgmt	For	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1d	Elect Director John P. Jones	Mgmt	For	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1h	Elect Director Scott F. Powers	Mgmt	For	For	For
1i	Elect Director William J. Ready	Mgmt	For	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Brookfield Asset Management Inc.

Meeting Date: 11/09/2022 **Country:** Canada **Ticker:** BAM.A
Record Date: 10/03/2022 **Meeting Type:** Special
Primary Security ID: 112585104

Shares Voted: 109,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Limited Voting Shareholders	Mgmt			
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Mgmt	For	For	For
2	Approve MSOP Resolution	Mgmt	For	For	For
3	Approve NQMSOP Resolution	Mgmt	For	Against	Against
4	Approve Manager Escrowed Stock Plan Resolution	Mgmt	For	For	For

Oracle Corporation

Meeting Date: 11/16/2022 **Country:** USA **Ticker:** ORCL
Record Date: 09/19/2022 **Meeting Type:** Annual
Primary Security ID: 68389X105

Shares Voted: 181,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	For	Withhold	Withhold
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	Withhold
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	Withhold
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	Withhold
1.10	Elect Director Renee J. James	Mgmt	For	Withhold	Withhold

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Charles W. Moorman	Mgmt	For	Withhold	Withhold
1.12	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold
1.13	Elect Director William G. Parrett	Mgmt	For	Withhold	Withhold
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Withhold
1.15	Elect Director Vishal Sikka	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Sonic Healthcare Limited

Meeting Date: 11/17/2022 **Country:** Australia **Ticker:** SHL
Record Date: 11/15/2022 **Meeting Type:** Annual
Primary Security ID: Q8563C107

Shares Voted: 33,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Christine Bennett as Director	Mgmt	For	For	For
2	Elect Katharine Giles as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	For
5	Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	For	For	For

The Estee Lauder Companies Inc.

Meeting Date: 11/18/2022 **Country:** USA **Ticker:** EL
Record Date: 09/19/2022 **Meeting Type:** Annual
Primary Security ID: 518439104

Shares Voted: 16,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald S. Lauder	Mgmt	For	For	For
1b	Elect Director William P. Lauder	Mgmt	For	Withhold	Withhold
1c	Elect Director Richard D. Parsons	Mgmt	For	Withhold	Withhold
1d	Elect Director Lynn Forester de Rothschild	Mgmt	For	For	For
1e	Elect Director Jennifer Tejada	Mgmt	For	For	For

The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Richard F. Zannino	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bluescope Steel Limited

Meeting Date: 11/22/2022 **Country:** Australia **Ticker:** BSL
Record Date: 11/20/2022 **Meeting Type:** Annual
Primary Security ID: Q1415L177

Shares Voted: 33,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Ewen Crouch as Director	Mgmt	For	For	For
3b	Elect K'Lynne Johnson as Director	Mgmt	For	For	For
3c	Elect ZhiQiang Zhang as Director	Mgmt	For	For	For
3d	Elect Jane McAloon as Director	Mgmt	For	For	For
3e	Elect Peter Alexander as Director	Mgmt	For	For	For
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	Mgmt	None	For	For

DSV A/S

Meeting Date: 11/22/2022 **Country:** Denmark **Ticker:** DSV
Record Date: 11/15/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: K31864117

Shares Voted: 16,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	Mgmt	For	For	For
2	Authorize Share Repurchase Program	Mgmt	For	For	For

Credit Suisse Group AG

Meeting Date: 11/23/2022

Country: Switzerland

Ticker: CSGN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H3698D419

Shares Voted: 3,785,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 18.5 Million Share Capital Increase without Preemptive Rights for Private Placement	Mgmt	For	For	For
2	Approve CHF 70.7 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For	For	For
3.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	For	Against	Against
3.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

Fortum Oyj

Meeting Date: 11/23/2022

Country: Finland

Ticker: FORTUM

Record Date: 11/11/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: X2978Z118

Shares Voted: 304,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Approve Issuance of Shares for a Private Placement to Solidium Oy	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Housing Development Finance Corporation Limited

Meeting Date: 11/25/2022

Country: India

Ticker: 500010

Record Date: 11/18/2022

Meeting Type: Court

Primary Security ID: Y37246207

Housing Development Finance Corporation Limited

Shares Voted: 242,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting for Equity Shareholders Approve Scheme of Amalgamation	Mgmt	For	For	For

Infosys Limited

Meeting Date: 12/02/2022 **Country:** India **Ticker:** 500209
Record Date: 10/28/2022 **Meeting Type:** Special
Primary Security ID: Y4082C133

Shares Voted: 257,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Buyback of Equity Shares	Mgmt	For	For	For

Oil & Natural Gas Corporation Limited

Meeting Date: 12/03/2022 **Country:** India **Ticker:** 500312
Record Date: 10/21/2022 **Meeting Type:** Special
Primary Security ID: Y64606133

Shares Voted: 174,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Praveen Mal Khanooja as Government Nominee Director	Mgmt	For	For	For

Cisco Systems, Inc.

Meeting Date: 12/08/2022 **Country:** USA **Ticker:** CSCO
Record Date: 10/10/2022 **Meeting Type:** Annual
Primary Security ID: 17275R102

Shares Voted: 365,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michael D. Capellas	Mgmt	For	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For	For
1e	Elect Director John D. Harris, II	Mgmt	For	For	For
1f	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1g	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1h	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
1i	Elect Director Charles H. Robbins	Mgmt	For	For	For
1j	Elect Director Brenton L. Saunders	Mgmt	For	For	For
1k	Elect Director Lisa T. Su	Mgmt	For	For	For
1l	Elect Director Marianna Tessel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Against	For	For

Medtronic Plc

Meeting Date: 12/08/2022

Country: Ireland

Ticker: MDT

Record Date: 10/11/2022

Meeting Type: Annual

Primary Security ID: G5960L103

Shares Voted: 100,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1d	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	For	For
1k	Elect Director Kendall J. Powell	Mgmt	For	For	For

Medtronic Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/13/2022

Country: USA

Ticker: MSFT

Record Date: 10/12/2022

Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 601,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	For	For
7	Report on Government Use of Microsoft Technology	SH	Against	For	For
8	Report on Development of Products for Military	SH	Against	For	For
9	Report on Tax Transparency	SH	Against	For	For

Palo Alto Networks, Inc.

Meeting Date: 12/13/2022 **Country:** USA **Ticker:** PANW
Record Date: 10/14/2022 **Meeting Type:** Annual
Primary Security ID: 697435105

Shares Voted: 40,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Helene D. Gayle	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

AutoZone, Inc.

Meeting Date: 12/14/2022 **Country:** USA **Ticker:** AZO
Record Date: 10/17/2022 **Meeting Type:** Annual
Primary Security ID: 053332102

Shares Voted: 4,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For	For
1.7	Elect Director Gale V. King	Mgmt	For	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Barry Callebaut AG

Meeting Date: 12/14/2022 **Country:** Switzerland **Ticker:** BARN
Record Date: **Meeting Type:** Annual
Primary Security ID: H05072105

Shares Voted: 7,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For	For	For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	Against	Against
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	For	For
4.1.4	Reelect Angela Wei Dong as Director	Mgmt	For	For	For
4.1.5	Reelect Nicolas Jacobs as Director	Mgmt	For	For	For
4.1.6	Reelect Elio Sceti as Director	Mgmt	For	For	For
4.1.7	Reelect Tim Minges as Director	Mgmt	For	For	For
4.1.8	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	For	For
4.1.9	Reelect Yen Tan as Director	Mgmt	For	For	For
4.2	Elect Thomas Intrator as Director	Mgmt	For	For	For
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	For	For
4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Elio Sceti as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4.3	Appoint Tim Minges as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.4	Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.5	Appoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Westpac Banking Corp.

Meeting Date: 12/14/2022 **Country:** Australia **Ticker:** WBC
Record Date: 12/12/2022 **Meeting Type:** Annual
Primary Security ID: Q97417101

Shares Voted: 458,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
1b	Approve Climate Risk Safeguarding	SH	Against	For	For
3	Elect Peter Nash as Director	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve the Conditional Spill Resolution	Mgmt	Against	Against	Against

National Australia Bank Limited

Meeting Date: 12/16/2022 **Country:** Australia **Ticker:** NAB
Record Date: 12/14/2022 **Meeting Type:** Annual
Primary Security ID: Q65336119

National Australia Bank Limited

Shares Voted: 473,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Philip Chronican as Director	Mgmt	For	For	For
1b	Elect Kathryn Fagg as Director	Mgmt	For	For	For
1c	Elect Douglas McKay as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	For
4	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
5	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt			
6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	SH	Against	Against	Against
6b	Approve Climate Risk Safeguarding	SH	Against	Against	Against

Volkswagen AG

Meeting Date: 12/16/2022

Country: Germany

Ticker: VOW3

Record Date: 11/24/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: D94523103

Shares Voted: 2,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend May 12, 2022 AGM Resolution: Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share, EUR 7.56 per Preferred Share and Special Dividends of EUR 19.06 per Share	Mgmt	For	For	For

Volkswagen AG

Meeting Date: 12/16/2022

Country: Germany

Ticker: VOW3

Record Date: 11/24/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: D94523103

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Preferred Shareholders Amend May 12, 2022 AGM Resolution: Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share, EUR 7.56 per Preferred Share and Special Dividends of EUR 19.06 per Share	Mgmt			

China Construction Bank Corporation

Meeting Date: 12/19/2022 **Country:** China **Ticker:** 939
Record Date: 10/21/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y1397N101

Shares Voted: 9,123,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Remuneration Distribution and Settlement Plan for Directors for the Year 2021	Mgmt	For	For	For
2	Approve Remuneration Distribution and Settlement Plan for Supervisors for the Year 2021	Mgmt	For	For	For
3	Approve Additional Quota for Charitable Donations in 2022	Mgmt	For	For	For
4	Elect Li Lu as Director	SH	For	For	For

China Construction Bank Corporation

Meeting Date: 12/19/2022 **Country:** China **Ticker:** 939
Record Date: 10/21/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y1397N101

Shares Voted: 59,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Approve Remuneration Distribution and Settlement Plan for Directors for the Year 2021	Mgmt	For	For	For

China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Distribution and Settlement Plan for Supervisors for the Year 2021	Mgmt	For	For	For
3	Approve Additional Quota for Charitable Donations in 2022	Mgmt	For	For	For
4	Elect Li Lu as Director	SH	For	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 12/22/2022 **Country:** Brazil **Ticker:** ELET6
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P22854106

Shares Voted: 88,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Option Plan	Mgmt	For	Against	Against
2	Approve Restricted Stock Plan	Mgmt	For	Against	Against
3	Re-Ratify Remuneration of Company's Management, Advisory Committee Members, and Fiscal Council Members	Mgmt	For	For	For

Page Industries Limited

Meeting Date: 12/30/2022 **Country:** India **Ticker:** 532827
Record Date: 11/18/2022 **Meeting Type:** Special
Primary Security ID: Y6592S102

Shares Voted: 1,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Jignesh Jaswant Bhate as Director	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 12/30/2022 **Country:** India **Ticker:** 500325
Record Date: 11/25/2022 **Meeting Type:** Special
Primary Security ID: Y72596102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect K. V. Kamath as Director	Mgmt	For	For	For
2	Amend Objects Clause of Memorandum of Association	Mgmt	For	For	For