

# VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2022 to 12/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

## TE Connectivity Ltd.

**Meeting Date:** 03/09/2022

**Country:** Switzerland

**Ticker:** TEL

**Record Date:** 02/17/2022

**Meeting Type:** Annual

**Primary Security ID:** H84989104

**Shares Voted:** 21,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1b	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1d	Elect Director William A. Jeffrey	Mgmt	For	For	For
1e	Elect Director Syaru Shirley Lin	Mgmt	For	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1g	Elect Director Heath A. Mitts	Mgmt	For	For	For
1h	Elect Director Yong Nam	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

## TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	Mgmt	For	For	For
10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	Mgmt	For	For	For
11	Approve Allocation of Available Earnings at September 24, 2021	Mgmt	For	For	For
12	Approve Declaration of Dividend	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Renewal of Authorized Capital	Mgmt	For	Against	Against
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
16	Adjourn Meeting	Mgmt	For	Against	Against

## ABB Ltd.

**Meeting Date:** 03/24/2022

**Country:** Switzerland

**Ticker:** ABBN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H0010V101

**Shares Voted:** 2,408,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	For		For
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For		For

## ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For		For
7.1	Reelect Gunnar Brock as Director	Mgmt	For		For
7.2	Reelect David Constable as Director	Mgmt	For		For
7.3	Reelect Frederico Curado as Director	Mgmt	For		For
7.4	Reelect Lars Foerberg as Director	Mgmt	For		For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For		For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For		For
7.7	Reelect David Meline as Director	Mgmt	For		For
7.8	Reelect Satish Pai as Director	Mgmt	For		For
7.9	Reelect Jacob Wallenberg as Director	Mgmt	For		For
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For		Against
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For		For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For		For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For		For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For		For
10	Ratify KPMG AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		Against

## Givaudan SA

**Meeting Date:** 03/24/2022

**Country:** Switzerland

**Ticker:** GIVN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H3238Q102

**Shares Voted:** 11,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		Against
3	Approve Allocation of Income and Dividends of CHF 66 per Share	Mgmt	For		For
4	Approve Discharge of Board of Directors	Mgmt	For		For
5.1.1	Reelect Victor Balli as Director	Mgmt	For		For

## Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.2	Reelect Werner Bauer as Director	Mgmt	For		For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For		For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For		For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For		For
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For		For
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For		For
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For		For
5.2	Elect Tom Knutzen as Director	Mgmt	For		For
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For		For
5.5	Ratify Deloitte SA as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For		For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For		For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For		Against
7	Transact Other Business (Voting)	Mgmt	For		For

## BELIMO Holding AG

**Meeting Date:** 03/28/2022

**Country:** Switzerland

**Ticker:** BEAN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H07171129

**Shares Voted:** 16,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For		For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
4	Approve Discharge of Board of Directors	Mgmt	For		For

## BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	Mgmt	For		For
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million	Mgmt	For		For
6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For		For
6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For		For
6.1.3	Reelect Sandra Emme as Director	Mgmt	For		For
6.1.4	Reelect Urban Linsi as Director	Mgmt	For		For
6.1.5	Reelect Stefan Ranstrand as Director	Mgmt	For		For
6.1.6	Reelect Martin Zwyszig as Director	Mgmt	For		For
6.2.1	Reelect Patrick Burkhalter as Board Chairman	Mgmt	For		For
6.2.2	Reelect Martin Zwyszig as Deputy Chairman	Mgmt	For		For
6.3.1	Reappoint Sandra Emme as Member of the Compensation Committee	Mgmt	For		Against
6.3.2	Reappoint Adrian Altenburger as Member of the Compensation Committee	Mgmt	For		For
6.3.3	Reappoint Urban Linsi as Member of the Compensation Committee	Mgmt	For		For
6.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
6.5	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		Against

## SGS SA

**Meeting Date:** 03/29/2022

**Country:** Switzerland

**Ticker:** SGSN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H7485A108

**Shares Voted:** 9,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For		For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Reelect Sami Atiya as Director	Mgmt	For		For
4.1.3	Reelect Paul Desmarais as Director	Mgmt	For		For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For		For
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For		For
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For		For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For		For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For		For
4.1.9	Elect Phyllis Cheung as Director	Mgmt	For		For
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For		For
4.3.1	Appoint Sami Atiya as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For		For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		Against

**Swisscom AG**

**Meeting Date:** 03/30/2022      **Country:** Switzerland      **Ticker:** SCMN  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H8398N104

**Shares Voted:** 37,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For

## Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Roland Abt as Director	Mgmt	For		For
4.2	Reelect Alain Carrupt as Director	Mgmt	For		For
4.3	Reelect Guus Dekkers as Director	Mgmt	For		For
4.4	Reelect Frank Esser as Director	Mgmt	For		For
4.5	Reelect Barbara Frei as Director	Mgmt	For		For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For		For
4.7	Reelect Anna Mossberg as Director	Mgmt	For		For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For		For
4.9	Reelect Michael Rechsteiner as Board Chairman	Mgmt	For		For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For		For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For		For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For		For
7	Designate Reber Rechtsanwälte as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		Against

## INFICON Holding AG

**Meeting Date:** 03/31/2022

**Country:** Switzerland

**Ticker:** IFCN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H7190K102

## INFICON Holding AG

Shares Voted: 5,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 17.90 per Share and CHF 3.10 per Share from Legal Reserves from Capital Contributions	Mgmt	For		For
4.1	Reelect Beat Luethi as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Richard Fischer as Director	Mgmt	For		For
4.3	Reelect Vanessa Frey as Director	Mgmt	For		For
4.4	Reelect Beat Siegrist as Director	Mgmt	For		For
4.5	Reelect Reto Suter as Director	Mgmt	For		For
4.6	Reappoint Richard Fischer as Member of the Compensation and HR Committee	Mgmt	For		For
4.7	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Mgmt	For		Against
4.8	Reappoint Reto Suter as Member of the Compensation and HR Committee	Mgmt	For		For
5	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Approve Remuneration Report	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		Against

## Leonteq AG

Meeting Date: 03/31/2022

Country: Switzerland

Ticker: LEON

Record Date:

Meeting Type: Annual

Primary Security ID: H7249V109

Shares Voted: 49,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.50 per Share and CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1.1	Reelect Christopher Chambers as Director	Mgmt	For		For
4.1.2	Reelect Sylvie Davidson as Director	Mgmt	For		For
4.1.3	Reelect Susana Smith as Director	Mgmt	For		For
4.1.4	Reelect Richard Laxer as Director	Mgmt	For		For
4.1.5	Reelect Philippe Le Baquer as Director	Mgmt	For		For
4.1.6	Reelect Thomas Meier as Director	Mgmt	For		For
4.1.7	Reelect Dominik Schaefer as Director	Mgmt	For		For
4.1.8	Reelect Philippe Weber as Director	Mgmt	For		For
4.2	Reelect Christopher Chambers as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Susana Smith as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Richard Laxer as Member of the Nomination and Compensation Committee	Mgmt	For		Against
4.3.3	Reappoint Philippe Weber as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Ratify Deloitte AG as Auditors	Mgmt	For		For
6	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For		For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For		For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.2 Million	Mgmt	For		For
8	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		Against
9	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		Against

## PSP Swiss Property AG

Meeting Date: 03/31/2022

Country: Switzerland

Ticker: PSPN

Record Date:

Meeting Type: Annual

Primary Security ID: H64687124

Shares Voted: 58,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For		For
5.2	Reelect Corinne Denzler as Director	Mgmt	For		For
5.3	Reelect Adrian Dudle as Director	Mgmt	For		For
5.4	Reelect Peter Forstmoser as Director	Mgmt	For		Against
5.5	Reelect Henrik Saxborn as Director	Mgmt	For		For
5.6	Reelect Josef Stadler as Director	Mgmt	For		Against
5.7	Reelect Aviram Wertheim as Director	Mgmt	For		For
5.8	Elect Mark Abramson as Director	Mgmt	For		For
6	Reelect Luciano Gabriel as Board Chairman	Mgmt	For		For
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For		Against
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Josef Stadler as Member of the Compensation Committee	Mgmt	For		Against
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		Against

## Forbo Holding AG

Meeting Date: 04/01/2022

Country: Switzerland

Ticker: FORN

Record Date:

Meeting Type: Annual

Primary Security ID: H26865214

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For	For	For
4	Approve CHF 16,500 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration Report	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 4.6 Million	Mgmt	For	For	For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2023	Mgmt	For	For	For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million for Fiscal Year 2021	Mgmt	For	For	For
5.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 850,000 for Fiscal Year 2022	Mgmt	For	For	For
6.1	Reelect This Schneider as Director and Board Chairman	Mgmt	For	Against	Against
6.2	Reelect Peter Altorfer as Director	Mgmt	For	Against	Against
6.3	Reelect Michael Pieper as Director	Mgmt	For	Against	Against
6.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For	For	For
6.5	Reelect Vincent Studer as Director	Mgmt	For	Against	Against
6.6	Elect Jens Fankhaenel as Director	Mgmt	For	Against	Against
6.7	Elect Eveline Saupper as Director	Mgmt	For	Against	Against
7.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For	Against	Against
7.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For	Against	Against
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
9	Designate Rene Peyer as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Date: 04/05/2022

Country: Switzerland

Ticker: OERL

Record Date:

Meeting Type: Annual

Primary Security ID: H59187106

Shares Voted: 504,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 0.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Michael Suess as Director and Board Chairman	Mgmt	For	Against	Against
4.1.2	Reelect Paul Adams as Director	Mgmt	For	For	For
4.1.3	Reelect Juerg Fedier as Director	Mgmt	For	Against	Against
4.1.4	Reelect Irina Matveeva as Director	Mgmt	For	Against	Against
4.1.5	Reelect Alexey Moskov as Director	Mgmt	For	Against	Against
4.1.6	Reelect Gerhard Pegam as Director	Mgmt	For	Against	Against
4.2	Elect Zhenguo Yao as Director	Mgmt	For	For	For
5.1.1	Reappoint Paul Adams as Member of the Human Resources Committee	Mgmt	For	Against	Against
5.1.2	Reappoint Alexey Moskov as Member of the Human Resources Committee	Mgmt	For	Against	Against
5.1.3	Reappoint Gerhard Pegam as Member of the Human Resources Committee	Mgmt	For	Against	Against
5.2.1	Appoint Irina Matveeva as Member of the Human Resources Committee	Mgmt	For	Against	Against
5.2.2	Appoint Zhenguo Yao as Member of the Human Resources Committee	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Remuneration of Directors in the Amount of CHF 4.2 Million	Mgmt	For	Against	Against
10	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For	For
11	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 600,000 for the Period July 1, 2021 - June 30, 2022	Mgmt	For	For	For

## OC Oerlikon Corp. AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6 Million for the Period Jan. 1 - Dec. 31, 2021	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

## ORIOR AG

**Meeting Date:** 04/05/2022

**Country:** Switzerland

**Ticker:** ORON

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H59978108

**Shares Voted:** 31,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.40 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1.1	Reelect Rolf Sutter as Director and Board Chairman	Mgmt	For	For	For
5.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	For	For
5.1.3	Elect Remo Brunschwiler as Director	Mgmt	For	For	For
5.1.4	Reelect Monika Friedli-Walser as Director	Mgmt	For	For	For
5.1.5	Reelect Walter Luethi as Director	Mgmt	For	For	For
5.1.6	Reelect Monika Schuepbach as Director	Mgmt	For	For	For
5.1.7	Reelect Markus Voegeli as Director	Mgmt	For	For	For
5.2.1	Reappoint Monika Friedli-Walser as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.2.2	Reappoint Rolf Sutter as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Walter Luethi as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For
6	Approve Renewal of EUR 1.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

# ORIOR AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Articles of Association	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 810,000	Mgmt	For	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 593,500	Mgmt	For	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

# Straumann Holding AG

**Meeting Date:** 04/05/2022

**Country:** Switzerland

**Ticker:** STMN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8300N119

**Shares Voted:** 18,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	Mgmt	For	For	For
3	Approve 1:10 Stock Split	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For	For	For
6.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	For
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For	For	For
7.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	Against	Against
7.2	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
7.3	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
7.4	Reelect Beat Luethi as Director	Mgmt	For	Against	Against
7.5	Reelect Petra Rumpf as Director	Mgmt	For	Against	Against

## Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Reelect Thomas Straumann as Director	Mgmt	For	Against	Against
7.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
7.8	Elect Nadia Schmidt as Director	Mgmt	For	For	For
8.1	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
8.2	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Juan Gonzalez as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.4	Appoint Nadia Schmidt as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Schweiter Technologies AG

**Meeting Date:** 04/06/2022

**Country:** Switzerland

**Ticker:** SWTQ

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H73431142

**Shares Voted:** 2,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Report on Fiscal Year 2021 (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of CHF 40 per Share	Mgmt	For	For	For
7.1.1	Reelect Heinz Baumgartner as Director	Mgmt	For	For	For
7.1.2	Reelect Daniel Bossard as Director	Mgmt	For	For	For
7.1.3	Reelect Vanessa Frey as Director	Mgmt	For	For	For
7.1.4	Reelect Jacques Sanche as Director	Mgmt	For	For	For

## Schweiter Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.5	Reelect Lars van der Haegen as Director	Mgmt	For	For	For
7.1.6	Reelect Stephan Widrig as Director	Mgmt	For	For	For
7.1.7	Reelect Beat Siegrist as Director and Board Chairman	Mgmt	For	For	For
7.2.1	Reappoint Jacques Sanche as Chair of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7.2.2	Reappoint Vanessa Frey as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.2.3	Appoint Daniel Bossard as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Sulzer AG

**Meeting Date:** 04/06/2022      **Country:** Switzerland      **Ticker:** SUN  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H83580284

Shares Voted: 41,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	Mgmt	For	For	For
5.1	Elect Suzanne Thoma as Director and Board Chair	Mgmt	For	For	For

## Sulzer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.1	Reelect Hanne Soerensen as Director	Mgmt	For	For	For
5.2.2	Reelect Matthias Bichsel as Director	Mgmt	For	For	For
5.2.3	Reelect Mikhail Lifshitz as Director	Mgmt	For	For	For
5.2.4	Reelect David Metzger as Director	Mgmt	For	For	For
5.2.5	Reelect Alexey Moskov as Director	Mgmt	For	For	For
5.3.1	Elect Heike van de Kerkhof as Director	Mgmt	For	For	For
5.3.2	Elect Markus Kammueler as Director	Mgmt	For	For	For
6.1.1	Reappoint Hanne Soerensen as Member of the Compensation Committee	Mgmt	For	For	For
6.1.2	Reappoint Suzanne Thoma as Member of the Compensation Committee	Mgmt	For	For	For
6.2.1	Appoint Heike van de Kerkhof as Member of the Compensation Committee	Mgmt	For	For	For
6.2.2	Appoint Alexey Moskov as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## UBS Group AG

**Meeting Date:** 04/06/2022

**Country:** Switzerland

**Ticker:** UBSG

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H42097107

**Shares Voted:** 5,028,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Climate Action Plan	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	For	For	For
6.1	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	For

## UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reelect William Dudley as Director	Mgmt	For	For	For
6.4	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
6.5	Reelect Fred Hu as Director	Mgmt	For	For	For
6.6	Reelect Mark Hughes as Director	Mgmt	For	For	For
6.7	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
6.8	Reelect Julie Richardson as Director	Mgmt	For	For	For
6.9	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For	For
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For	For	For
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For	For	For
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	None	Against	Against

## Vontobel Holding AG

**Meeting Date:** 04/06/2022

**Country:** Switzerland

**Ticker:** VONN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H92070210

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
4.1	Elect Andreas Utermann as Director and as Board Chairman	Mgmt	For	For	For
4.2	Reelect Bruno Basler as Director and as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3	Reelect Maja Baumann as Director	Mgmt	For	For	For
4.4	Reelect Elisabeth Bourqui as Director	Mgmt	For	For	For
4.5	Reelect David Cole as Director	Mgmt	For	For	For
4.6	Reelect Michael Halbherr as Director and as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.7	Reelect Stefan Loacker as Director	Mgmt	For	For	For
4.8	Reelect Clara Streit as Director and as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.9	Reelect Bjoern Wettergren as Director and as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate VISCHER AG as Independent Proxy	Mgmt	For	For	For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
7.2	Approve Fixed Remuneration of Directors in the Amount of CHF 4.8 Million	Mgmt	For	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For	For
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million for Fiscal Year 2021	Mgmt	For	For	For
7.5	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For	For	For
7.6	Approve Additional Performance Share Awards to the Executive Committee for Fiscal Year 2018 in the Amount of CHF 2.4 Million	Mgmt	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

# Zurich Insurance Group AG

**Meeting Date:** 04/06/2022

**Country:** Switzerland

**Ticker:** ZURN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H9870Y105

**Shares Voted:** 225,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Refer	Against
2.1	Approve Allocation of Income and Dividends of CHF 20.35 per Share	Mgmt	For	For	For
2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1l	Elect Peter Maurer as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For

## Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	Mgmt	For	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Nestle SA

**Meeting Date:** 04/07/2022

**Country:** Switzerland

**Ticker:** NESN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H57312649

**Shares Voted:** 4,221,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Refer	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For

## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.2.1	Elect Chris Leong as Director	Mgmt	For	For	For
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For	For
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

## SIG Combibloc Group AG

**Meeting Date:** 04/07/2022      **Country:** Switzerland      **Ticker:** SIGN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H76406117

**Shares Voted:** 775,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For

## SIG Combibloc Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	For
6.1.1	Reelect Andreas Umbach as Director	Mgmt	For	For	For
6.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	For
6.1.3	Reelect Wah-Hui Chu as Director	Mgmt	For	For	For
6.1.4	Reelect Colleen Goggins as Director	Mgmt	For	For	For
6.1.5	Reelect Mariel Hoch as Director	Mgmt	For	For	For
6.1.6	Reelect Abdallah al Obeikan as Director	Mgmt	For	For	For
6.1.7	Reelect Martine Snels as Director	Mgmt	For	For	For
6.1.8	Reelect Matthias Waehren as Director	Mgmt	For	For	For
6.1.9	Elect Laurens Last as Director	Mgmt	For	For	For
6.2	Reelect Andreas Umbach as Board Chairman	Mgmt	For	For	For
6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Colleen Goggins as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For	For	For
7	Change Company Name to SIG Group AG	Mgmt	For	For	For
8	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Right	Mgmt	For	For	For
9	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Zehnder Group AG

**Meeting Date:** 04/07/2022

**Country:** Switzerland

**Ticker:** ZEHN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H9734C125

**Shares Voted:** 42,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

## Zehnder Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For
4.3	Approve Remuneration Report	Mgmt	For	For	For
5.1.1	Reelect Hans-Peter Zehnder as Director and Board Chairman	Mgmt	For	For	For
5.1.2	Reelect Urs Buchmann as Director	Mgmt	For	For	For
5.1.3	Reelect Riet Cadonau as Director	Mgmt	For	For	For
5.1.4	Reelect Joerg Walther as Director	Mgmt	For	For	For
5.1.5	Reelect Ivo Wechsler as Director	Mgmt	For	For	For
5.1.6	Reelect Milva Zehnder as Director	Mgmt	For	For	For
5.2	Elect Sandra Emme as Director	Mgmt	For	For	For
5.3.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.3.2	Reappoint Milva Zehnder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.3	Appoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4	Designate Werner Schib as Independent Proxy	Mgmt	For	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Bossard Holding AG

**Meeting Date:** 04/11/2022

**Country:** Switzerland

**Ticker:** BOSN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H09904105

**Shares Voted:** 17,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.2	Approve Remuneration Report	Mgmt	For	For	For

# Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
2.4	Approve Allocation of Income and Dividends of CHF 5.10 per Category A Registered Share and CHF 1.02 per Category B Registered Share	Mgmt	For	For	For
3	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	Mgmt	For	For	For
4.1	Reelect David Dean as Director Representing Holders of Category A Registered Shares	Mgmt	For	For	For
4.2.1	Reelect Thomas Schmuckli as Director and as Board Chairman	Mgmt	For	Against	Against
4.2.2	Reelect Stefan Michel as Director	Mgmt	For	For	For
4.2.3	Reelect Rene Cotting as Director	Mgmt	For	For	For
4.2.4	Reelect Martin Kuehn as Director	Mgmt	For	For	For
4.2.5	Reelect Patricia Heidtman as Director	Mgmt	For	For	For
4.2.6	Reelect David Dean as Director	Mgmt	For	For	For
4.2.7	Reelect Petra Ehmann as Director	Mgmt	For	For	For
4.2.8	Reelect Marcel Keller as Director	Mgmt	For	For	For
4.3.1	Reappoint David Dean as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Stefan Michel as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Patricia Heidtman as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Marcel Keller as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Designate Rene Peyer as Independent Proxy	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal Year 2022	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal Year 2023	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Date: 04/12/2022

Country: Switzerland

Ticker: BAER

Record Date:

Meeting Type: Annual

Primary Security ID: H4414N103

Shares Voted: 466,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.8 Million from 2022 AGM Until 2023 AGM	Mgmt	For	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2021	Mgmt	For	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2022	Mgmt	For	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal Year 2023	Mgmt	For	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For	For
5.1.3	Reelect Heinrich Baumann as Director	Mgmt	For	For	For
5.1.4	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For	For
5.1.5	Reelect Ivo Furrer as Director	Mgmt	For	For	For
5.1.6	Reelect David Nicol as Director	Mgmt	For	For	For
5.1.7	Reelect Kathryn Shih as Director	Mgmt	For	For	For
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.1.9	Reelect Olga Zoutendijk as Director	Mgmt	For	For	For
5.2	Elect Tomas Muina as Director	Mgmt	For	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

## Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For
8	Approve CHF 148,464 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## medmix AG

**Meeting Date:** 04/12/2022

**Country:** Switzerland

**Ticker:** MEDX

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H5316Q102

**Shares Voted:** 79,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For	For
5.1	Reelect Gregoire Poux-Guillaume as Director and Board Chairman	Mgmt	For	For	For
5.2	Reelect Marco Musetti as Director	Mgmt	For	For	For
5.3.1	Elect Rob ten Hoedt as Director	Mgmt	For	Against	Against
5.3.2	Elect Daniel Flammer as Director	Mgmt	For	For	For
5.3.3	Elect Barbara Angehrn as Director	Mgmt	For	For	For
5.3.4	Elect Rene Willi as Director	Mgmt	For	For	For
5.3.5	Elect David Metzger as Director	Mgmt	For	For	For

## medmix AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reappoint Gregoire Poux-Guillaume as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2.1	Appoint Rob ten Hoedt as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2.2	Appoint Barbara Angehrn as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
9	Change Location of Registered Office/Headquarters to Baar, Switzerland	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Mobimo Holding AG

**Meeting Date:** 04/12/2022

**Country:** Switzerland

**Ticker:** MOBN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H55058103

**Shares Voted:** 3,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Sabrina Contratto as Director	Mgmt	For	For	For
4.1.2	Reelect Daniel Crausaz as Director	Mgmt	For	For	For
4.1.3	Reelect Brian Fischer as Director	Mgmt	For	For	For
4.1.4	Reelect Bernadette Koch as Director	Mgmt	For	For	For
4.1.5	Elect Stephane Maye as Director	Mgmt	For	For	For
4.1.6	Reelect Peter Schaub as Director and as Board Chair	Mgmt	For	For	For
4.1.7	Reelect Martha Scheiber as Director	Mgmt	For	For	For
4.2.1	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

## Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.3	Appoint Stephane Maye as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.4	Designate Grossebacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For	For
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For	For
7	Approve Extension and Increase in Authorized Capital to CHF 2.2 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Sika AG

**Meeting Date:** 04/12/2022

**Country:** Switzerland

**Ticker:** SIKA

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H7631K273

**Shares Voted:** 229,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.4	Reelect Monika Ribar as Director	Mgmt	For	For	For
4.1.5	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.2.2	Elect Gordana Landen as Director	Mgmt	For	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	For

## Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Tecan Group AG

**Meeting Date:** 04/12/2022

**Country:** Switzerland

**Ticker:** TECN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H84774167

**Shares Voted:** 24,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.40 per Share	Mgmt	For	For	For
2.2	Approve Transfer of CHF 17.7 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Elect Myra Eskes as Director	Mgmt	For	For	For
5.1	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
5.2	Reelect Oliver Fetzer as Director	Mgmt	For	For	For
5.3	Reelect Heinrich Fischer as Director	Mgmt	For	For	For
5.4	Reelect Karen Huebscher as Director	Mgmt	For	For	For
5.5	Reelect Christa Kreuzburg as Director	Mgmt	For	For	For

## Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Reelect Daniel Marshak as Director	Mgmt	For	For	For
6	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For	For	For
7.1	Reappoint Oliver Fetzter as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Appoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	For
11	Approve Creation of CHF 225,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Adecco Group AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Ticker:** ADEN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H00392318

**Shares Voted:** 282,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For	For

## Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Rachel Duan as Director	Mgmt	For	For	For
5.1.3	Reelect Ariane Gorin as Director	Mgmt	For	For	For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For	For	For
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For	For	For
5.1.6	Reelect David Prince as Director	Mgmt	For	For	For
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	For	For	For
5.1.8	Reelect Regula Wallimann as Director	Mgmt	For	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
6	Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Ascom Holding AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Ticker:** ASCN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H0309F189

**Shares Voted:** 163,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

## Ascom Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For	For
6.1.1	Reelect Valentin Rueda as Director	Mgmt	For	For	For
6.1.2	Reelect Nicole Tschudi as Director	Mgmt	For	For	For
6.1.3	Reelect Laurent Dubois as Director	Mgmt	For	For	For
6.1.4	Reelect Juerg Fedier as Director	Mgmt	For	For	For
6.1.5	Reelect Michael Reitermann as Director	Mgmt	For	For	For
6.1.6	Reelect Andreas Schoenenberger as Director	Mgmt	For	For	For
6.2	Reelect Valentin Rueda as Board Chair	Mgmt	For	For	For
6.3.1	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
6.3.2	Reappoint Laurent Dubois as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
6.3.3	Appoint Andreas Schoenenberger as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
6.4	Ratify KPMG as Auditors	Mgmt	For	For	For
6.5	Designate Franz Mueller as Independent Proxy	Mgmt	For	For	For
7	Approve Renewal of CHF 1.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	For	For
8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For	For
8.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For	For
8.2.3	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Geberit AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Ticker:** GEBN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H2942E124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For	For	For
4.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	For
4.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For	For
4.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	For
4.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	For
4.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Molecular Partners AG

Meeting Date: 04/13/2022

Country: Switzerland

Ticker: MOLN

Record Date:

Meeting Type: Annual

Primary Security ID: H55351102

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Renewal of CHF 807,316 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
6.1.1	Reelect William Burns as Director	Mgmt	For	For	For
6.1.2	Reelect Agnete Fredriksen as Director	Mgmt	For	For	For
6.1.3	Reelect Dominik Hoechli as Director	Mgmt	For	For	For
6.1.4	Reelect Steven Holtzman as Director	Mgmt	For	For	For
6.1.5	Reelect Sandip Kapadia as Director	Mgmt	For	Against	Against
6.1.6	Reelect Vito Palombella as Director	Mgmt	For	For	For
6.1.7	Reelect Michael Vasconcelles as Director	Mgmt	For	For	For
6.1.8	Reelect Patrick Amstutz as Director	Mgmt	For	For	For
6.2	Reelect William Burns as Board Chairman	Mgmt	For	For	For
6.3.1	Reappoint William Burns as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3.2	Reappoint Steven Holtzman as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3.3	Reappoint Michael Vasconcelles as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Date: 04/13/2022

Country: Switzerland

Ticker: SFZN

Record Date:

Meeting Type: Annual

Primary Security ID: H75942153

Shares Voted: 6,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve CHF 14.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.20 per Share	Mgmt	For	For	For
3	Approve Creation of CHF 14 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal Year 2023	Mgmt	For	For	For
5.2.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 1.7 Million for Fiscal Year 2021	Mgmt	For	For	For
5.2.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 4.3 Million for Fiscal Year 2022	Mgmt	For	For	For
6.1.1	Reelect Isabelle Welton as Director	Mgmt	For	For	For
6.1.2	Reelect Colin Bond as Director	Mgmt	For	For	For
6.1.3	Reelect Wolfram Carius as Director	Mgmt	For	For	For
6.1.4	Reelect Andreas Casutt as Director	Mgmt	For	For	For
6.1.5	Reelect Martin Schmid as Director	Mgmt	For	For	For
6.2.1	Elect Alexandra Brand as Director	Mgmt	For	For	For
6.2.2	Elect Beat Walti as Director	Mgmt	For	For	For
6.3	Reelect Andreas Casutt as Board Chair	Mgmt	For	For	For
6.4.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4.3	Appoint Beat Walti as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For	For

## Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Swiss Re AG

**Meeting Date:** 04/13/2022      **Country:** Switzerland      **Ticker:** SREN  
**Record Date:**                      **Meeting Type:** Annual

**Primary Security ID:** H8431B109

**Shares Voted:** 432,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	Against	Against
5.1.b	Reelect Renato Fassbind as Director	Mgmt	For	For	For
5.1.c	Reelect Karen Gavan as Director	Mgmt	For	For	For
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
5.1.e	Reelect Deanna Ong as Director	Mgmt	For	For	For
5.1.f	Reelect Jay Ralph as Director	Mgmt	For	For	For
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
5.1.h	Reelect Philip Ryan as Director	Mgmt	For	For	For
5.1.i	Reelect Paul Tucker as Director	Mgmt	For	For	For
5.1.j	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For	For
5.1.k	Reelect Susan Wagner as Director	Mgmt	For	For	For
5.1.l	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For

## Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For	For	For
7.1	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	For
7.2	Amend Articles Re: Delegation to Grant Signature Power	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## COMET Holding AG

**Meeting Date:** 04/14/2022

**Country:** Switzerland

**Ticker:** COTN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H15586151

**Shares Voted:** 33,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Heinz Kundert as Director	Mgmt	For	For	For
4.2	Reelect Gian-Luca Bona as Director	Mgmt	For	For	For
4.3	Reelect Mariel Hoch as Director	Mgmt	For	For	For
4.4	Reelect Patrick Jany as Director	Mgmt	For	For	For
4.5	Reelect Tosja Zywiets as Director	Mgmt	For	For	For
4.6	Reelect Heinz Kundert as Board Chair	Mgmt	For	For	For
5	Elect Edeltraud Leibrock as Director	Mgmt	For	For	For
6.1	Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

## COMET Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reappoint Gian-Luca Bona as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7	Designate Patrick Glauser as Independent Proxy	Mgmt	For	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 970,000	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	For	For
9.4	Approve Remuneration Report	Mgmt	For	For	For
10.1	Approve Renewal of CHF 770,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	For
10.2	Amend Articles Re: Proportion of Non-Cash Remuneration of Board Members	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Idorsia Ltd.

**Meeting Date:** 04/14/2022

**Country:** Switzerland

**Ticker:** IDIA

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H3879B109

**Shares Voted:** 173,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Increase in Conditional Capital Pool for Employee Participation Plans and Conversion of Option Rights	Mgmt	For	For	For
5.1.1	Reelect Mathieu Simon as Director	Mgmt	For	For	For
5.1.2	Reelect Joern Aldag as Director	Mgmt	For	For	For
5.1.3	Reelect Jean-Paul Clozel as Director	Mgmt	For	For	For
5.1.4	Reelect Felix Ehrat as Director	Mgmt	For	For	For

## Idorsia Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.5	Reelect Srishti Gupta as Director	Mgmt	For	For	For
5.1.6	Reelect Peter Kellogg as Director	Mgmt	For	For	For
5.1.7	Reelect Sandy Mahatme as Director	Mgmt	For	For	For
5.2	Reelect Mathieu Simon as Board Chairman	Mgmt	For	For	For
5.3.1	Reappoint Mathieu Simon as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Felix Ehret as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.3.3	Reappoint Srishti Gupta as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.22 Million	Mgmt	For	For	For
7	Designate BachmannPartner AG as Independent Proxy	Mgmt	For	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Georg Fischer AG

**Meeting Date:** 04/20/2022      **Country:** Switzerland      **Ticker:** FLN  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H26091274

Shares Voted: 5,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 20 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve 1:20 Stock Split	Mgmt	For	For	For
4.2	Approve Renewal of CHF 400,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5.1	Reelect Hubert Achermann as Director	Mgmt	For	For	For
5.2	Reelect Riet Cadonau as Director	Mgmt	For	For	For

## Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Reelect Peter Hackel as Director	Mgmt	For	For	For
5.4	Reelect Roger Michaelis as Director	Mgmt	For	For	For
5.5	Reelect Eveline Saupper as Director	Mgmt	For	For	For
5.6	Reelect Yves Serra as Director	Mgmt	For	For	For
5.7	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
5.8	Elect Ayano Senaha as Director	Mgmt	For	For	For
6.1	Reelect Yves Serra as Board Chair	Mgmt	For	For	For
6.2.1	Reappoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For	For	For
6.2.2	Appoint Roger Michaelis as Member of the Compensation Committee	Mgmt	For	For	For
6.2.3	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
8	Approve Remuneration of Executive Committee in the Amount of CHF 11.4 Million	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Gurit Holding AG

**Meeting Date:** 04/20/2022

**Country:** Switzerland

**Ticker:** GUR

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H3420V174

**Shares Voted:** 1,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 7.00 per Bearer Share and CHF 1.40 per Registered Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Elect Rudolf Hadorn as Director and Board Chair	Mgmt	For	Against	Against
4.2.1	Reelect Stefan Breitenstein as Director	Mgmt	For	Against	Against
4.2.2	Reelect Bettina Gerharz-Kalte as Director	Mgmt	For	Against	Against

## Gurit Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.3	Reelect Nick Huber as Director	Mgmt	For	Against	Against
4.2.4	Reelect Philippe Royer as Director	Mgmt	For	Against	Against
4.3	Elect Andreas Evertz as Director	Mgmt	For	Against	Against
4.4.1	Reappoint Bettina Gerharz-Kalte as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.2	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.3	Appoint Rudolf Hadorn as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.5	Designate Brunner Knobel Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
4.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.1	Approve Conversion of Bearer Shares into Registered Shares	Mgmt	For	For	For
5.2	Amend Articles Re: Opting Up Clause	Mgmt	For	For	For
6	Approve Creation of CHF 1.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	Against	Against
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Fixed Remuneration of Directors in the Amount of CHF 997,000	Mgmt	For	For	For
10	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For	For
11	Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.6 Million for the Period January 1, 2022 - December 31, 2022	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Cembra Money Bank AG

**Meeting Date:** 04/21/2022

**Country:** Switzerland

**Ticker:** CMBN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H1329L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.85 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1.1	Reelect Felix Weber as Director and Board Chairman	Mgmt	For	For	For
5.1.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.1.3	Reelect Susanne Kloess-Braekler as Director	Mgmt	For	For	For
5.1.4	Reelect Monica Maechler as Director	Mgmt	For	For	For
5.2.1	Elect Joerg Behrens as Director	Mgmt	For	For	For
5.2.2	Elect Marc Berg as Director	Mgmt	For	For	For
5.2.3	Elect Alexander Finn as Director	Mgmt	For	For	For
5.3.1	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
5.3.2	Appoint Marc Berg as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
5.3.3	Appoint Thomas Buess as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
5.4	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
5.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Arbonia AG

**Meeting Date:** 04/22/2022

**Country:** Switzerland

**Ticker:** ARBN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H0267A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Management Report	Mgmt	For	For	For
1.2	Approve Annual Financial Statements	Mgmt	For	For	For
1.3	Approve Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income and Dividends of CHF 0.15 per Share	Mgmt	For	For	For
3.2	Approve Dividends of CHF 0.15 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1.1	Elect Alexander von Witzleben as Director, Board Chair, and Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.1.2	Elect Peter Barandun as Director and Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.1.3	Elect Peter Bodmer as Director	Mgmt	For	For	For
4.1.4	Elect Heinz Haller as Director and Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.1.5	Elect Markus Oppliger as Director	Mgmt	For	For	For
4.1.6	Elect Michael Pieper as Director	Mgmt	For	For	For
4.1.7	Elect Thomas Lozser as Director	Mgmt	For	For	For
4.1.8	Elect Carsten Voigtlaender as Director	Mgmt	For	For	For
4.2	Designate Roland Keller as Independent Proxy	Mgmt	For	For	For
4.3	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Creation of CHF 29.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5.2	Approve Creation of CHF 29.1 Million Conditional Capital Pool for Bonds or Similar Debt Instruments	Mgmt	For	For	For
5.3	Amend Articles Re: Delegation of Management	Mgmt	For	For	For
5.4	Amend Articles Re: Remuneration of the Board Chair	Mgmt	For	For	For
5.5	Amend Articles Re: Variable Remuneration	Mgmt	For	For	For
5.6	Amend Articles Re: Additional Amount of Remuneration	Mgmt	For	For	For
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against

## Arbonia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Remuneration of Directors in the Amount of CHF 959,000	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.8 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Swiss Life Holding AG

**Meeting Date:** 04/22/2022      **Country:** Switzerland      **Ticker:** SLHN  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H8404J162

Shares Voted: 47,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.3	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For
5.4	Reelect Ueli Dietiker as Director	Mgmt	For	For	For
5.5	Reelect Damir Filipovic as Director	Mgmt	For	For	For
5.6	Reelect Frank Keuper as Director	Mgmt	For	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	For
5.8	Reelect Henry Peter as Director	Mgmt	For	For	For
5.9	Reelect Martin Schmid as Director	Mgmt	For	For	For
5.10	Reelect Franziska Sauber as Director	Mgmt	For	For	For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	For	For

## Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.12	Elect Monika Buetler as Director	Mgmt	For	For	For
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For	For
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	Against	Against
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Approve CHF 70,268 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## PolyPeptide Group AG

**Meeting Date:** 04/26/2022

**Country:** Switzerland

**Ticker:** PPGN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H6306W109

**Shares Voted:** 10,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Location of Registered Office/Headquarters to Baar, Switzerland	Mgmt	For	For	For
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Treatment of Net Loss	Mgmt	For	For	For
4.2	Approve Dividends of CHF 0.30 per Share from Foreign Capital Contribution Reserves	Mgmt	For	For	For
5.1.1	Reelect Peter Wilden as Director	Mgmt	For	For	For
5.1.2	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
5.1.3	Reelect Beat In-Albon as Director	Mgmt	For	For	For
5.1.4	Reelect Jane Salik as Director	Mgmt	For	For	For
5.1.5	Reelect Erik Schropp as Director	Mgmt	For	For	For
5.1.6	Reelect Philippe Weber as Director	Mgmt	For	For	For

## PolyPeptide Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Peter Wilden as Board Chair	Mgmt	For	For	For
5.3.1	Reappoint Philippe Weber as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
5.3.2	Reappoint Peter Wilden as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
5.4	Ratify BDO AG as Auditors	Mgmt	For	For	For
5.5	Designate ADROIT Attorneys as Independent Proxy	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 200,000 for Consulting Services to the Company	Mgmt	For	Against	Against
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Alcon Inc.

**Meeting Date:** 04/27/2022

**Country:** Switzerland

**Ticker:** ALC

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H01301128

**Shares Voted:** 751,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Mgmt	For	For	For
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
5.4	Reelect David Endicott as Director	Mgmt	For	For	For

## Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
5.6	Reelect Keith Grossman as Director	Mgmt	For	For	For
5.7	Reelect Scott Maw as Director	Mgmt	For	For	For
5.8	Reelect Karen May as Director	Mgmt	For	For	For
5.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
5.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
5.11	Elect Raquel Bono as Director	Mgmt	For	For	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Appoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Bachem Holding AG

**Meeting Date:** 04/27/2022

**Country:** Switzerland

**Ticker:** BANB

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H04002145

**Shares Voted:** 3,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 1.75 per Share and CHF 1.75 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	Against	Against

## Bachem Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reelect Kuno Sommer as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Nicole Hoetzer as Director	Mgmt	For	Against	Against
5.3	Reelect Helma Wennemers as Director	Mgmt	For	Against	Against
5.4	Reelect Steffen Lang as Director	Mgmt	For	Against	Against
5.5	Reelect Alex Faessler as Director	Mgmt	For	Against	Against
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Ratify MAZARS SA as Auditors	Mgmt	For	For	For
8	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For
9.1	Approve 1:5 Stock Split; Cancellation of Shares Categories A and B	Mgmt	For	For	For
9.2	Amend Articles Re: AGM Convocation; Remuneration of Directors; Notifications to Shareholders	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## SFS Group AG

**Meeting Date:** 04/27/2022      **Country:** Switzerland      **Ticker:** SFSN  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H7482F118

**Shares Voted:** 66,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Term of Office 2022/23	Mgmt	For	For	For
2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million for the Period Jan. 1, 2023 - Dec. 31, 2023	Mgmt	For	For	For
2.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million for Fiscal Year 2021	Mgmt	For	For	For
2.4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

## SFS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of CHF 2.20 per Share	Mgmt	For	For	For
5.1	Reelect Nick Huber as Director	Mgmt	For	For	For
5.2	Reelect Urs Kaufmann as Director	Mgmt	For	Against	Against
5.3	Reelect Thomas Oetterli as Director and Elect as Board Chair	Mgmt	For	For	For
5.4	Reelect Bettina Stadler as Director	Mgmt	For	For	For
5.5	Reelect Manuela Suter as Director	Mgmt	For	For	For
5.6	Reelect Joerg Walther as Director	Mgmt	For	For	For
5.7	Elect Peter Bauschatz as Director	Mgmt	For	For	For
6.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3	Appoint Thomas Oetterli as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Chocoladefabriken Lindt & Spruengli AG

**Meeting Date:** 04/28/2022

**Country:** Switzerland

**Ticker:** LISN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H49983176

**Shares Voted:** 35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 1,200 per Registered Share and CHF 120 per Participation Certificate	Mgmt	For	For	For

## Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve CHF 45,300 Reduction in Share Capital and CHF 375,700 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	Against	Against
6.1.2	Reelect Antonio Bulgheroni as Director	Mgmt	For	Against	Against
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against	Against
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Against	Against
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	For	For
6.1.6	Reelect Silvio Denz as Director	Mgmt	For	For	For
6.1.7	Elect Dieter Weisskopf as Director	Mgmt	For	For	For
6.2.1	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.2	Reappoint Antonio Bulgheroni as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Zur Rose Group AG

**Meeting Date:** 04/28/2022

**Country:** Switzerland

**Ticker:** ROSE

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H9875C108

**Shares Voted:** 9,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For

# Zur Rose Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Creation of CHF 100.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
4.2	Approve Creation of CHF 33.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights, If Item 4.1 is Rejected	Mgmt	For	For	For
5	Approve Creation of CHF 6 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	For	For
6.1	Approve CHF 67.2 Million Conditional Capital Increase for Financings, Mergers and Acquisitions	Mgmt	For	For	For
6.2	Approve CHF 33.6 Million Conditional Capital Increase for Financings, Mergers and Acquisitions, If Item 6.1 is Rejected	Mgmt	For	For	For
7	Amend Articles Re: Restrict the Number of Shares Subject to Limitation or Waiver of Advance Subscription Rights	Mgmt	For	For	For
8.1	Reelect Walter Oberhaensli as Director and Elect as Board Chair	Mgmt	For	For	For
8.2	Reelect Stefan Feuerstein as Director	Mgmt	For	For	For
8.3	Reelect Andrea Belliger as Director	Mgmt	For	For	For
8.4	Reelect Christian Mielsch as Director	Mgmt	For	For	For
8.5	Reelect Florian Seubert as Director	Mgmt	For	For	For
8.6	Elect Rongrong Hu as Director	Mgmt	For	For	For
9.1	Reappoint Florian Seubert as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
9.2	Appoint Walter Oberhaensli as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
9.3	Appoint Rongrong Hu as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
10	Designate Buis Buergi AG as Independent Proxy	Mgmt	For	For	For
11	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
12.1	Approve Remuneration Report	Mgmt	For	For	For
12.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2022	Mgmt	For	For	For
12.3	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2023	Mgmt	For	For	For

## Zur Rose Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.4	Approve Short-Term and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For	For
12.5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Baloise Holding AG

**Meeting Date:** 04/29/2022

**Country:** Switzerland

**Ticker:** BALN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H04530202

**Shares Voted:** 114,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 7.00 per Share	Mgmt	For	For	For
4.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Christoph Gloor as Director	Mgmt	For	For	For
4.1.c	Reelect Hugo Lasat as Director	Mgmt	For	For	For
4.1.d	Reelect Karin Diedenhofen as Director	Mgmt	For	For	For
4.1.e	Reelect Christoph Maeder as Director	Mgmt	For	For	For
4.1.f	Reelect Markus Neuhaus as Director	Mgmt	For	For	For
4.1.g	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For	For
4.1.h	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	For	For	For
4.1.i	Elect Maya Bundt as Director	Mgmt	For	For	For
4.1.j	Elect Claudia Dill as Director	Mgmt	For	For	For
4.2.1	Appoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Appoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For

## Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

## Credit Suisse Group AG

**Meeting Date:** 04/29/2022

**Country:** Switzerland

**Ticker:** CSGN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H3698D419

**Shares Voted:** 3,785,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Approve Remuneration Report	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding the Supply Chain Finance Matter	Mgmt	For	Against	Against
2.2	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding the Supply Chain Finance Matter	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For	For	For
4	Approve Creation of CHF 5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5.1.a	Elect Axel Lehmann as Director and Board Chair	Mgmt	For	For	For
5.1.b	Reelect Iris Bohnet as Director	Mgmt	For	For	For

# Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.c	Reelect Clare Brady as Director	Mgmt	For	For	For
5.1.d	Reelect Christian Gellerstad as Director	Mgmt	For	For	For
5.1.e	Reelect Michael Klein as Director	Mgmt	For	For	For
5.1.f	Reelect Shan Li as Director	Mgmt	For	For	For
5.1.g	Reelect Seraina Macia as Director	Mgmt	For	For	For
5.1.h	Reelect Blythe Masters as Director	Mgmt	For	For	For
5.1.i	Reelect Richard Meddings as Director	Mgmt	For	For	For
5.1.j	Reelect Ana Pessoa as Director	Mgmt	For	For	For
5.1.k	Elect Mirko Bianchi as Director	Mgmt	For	For	For
5.1.l	Elect Keyu Jin as Director	Mgmt	For	For	For
5.1.m	Elect Amanda Norton as Director	Mgmt	For	For	For
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Appoint Shan Li as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Appoint Amanda Norton as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For	For
6.2.3	Approve Share-Based Replacement Awards for New Members of the Executive Committee in the Amount of CHF 12.1 Million	Mgmt	For	For	For
7.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.2	Ratify BDO AG as Special Auditors	Mgmt	For	For	For
7.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
	Shareholder Proposals Submitted by Ethos Foundation	Mgmt			
8	Approve Special Audit	SH	Against	Against	For
9	Amend Articles Re: Climate Change Strategy and Disclosures	SH	Against	For	For
	Management Proposals	Mgmt			

## Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Against	Against	Against
10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

## Investis Holding SA

**Meeting Date:** 05/03/2022

**Country:** Switzerland

**Ticker:** IREN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H4282B108

**Shares Voted:** 21,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
4.1.2	Reelect Stephane Bonvin as Director	Mgmt	For	For	For
4.1.3	Reelect Christian Gellerstad as Director	Mgmt	For	For	For
4.1.4	Reelect Thomas Vettiger as Director	Mgmt	For	Against	Against
4.2	Reelect Thomas Vettiger as Board Chair	Mgmt	For	Against	Against
4.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Thomas Vettiger as Member of the Compensation Committee	Mgmt	For	Against	Against
4.4	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration Report	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 500,000	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

# Kuehne + Nagel International AG

Meeting Date: 05/03/2022

Country: Switzerland

Ticker: KNIN

Record Date:

Meeting Type: Annual

Primary Security ID: H4673L145

Shares Voted: 88,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	For	For
4.1.2	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.3	Reelect Karl Gernandt as Director	Mgmt	For	For	For
4.1.4	Reelect David Kamenetzky as Director	Mgmt	For	For	For
4.1.5	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For	For
4.1.6	Reelect Tobias Staehelin as Director	Mgmt	For	For	For
4.1.7	Reelect Hauke Stars as Director	Mgmt	For	For	For
4.1.8	Reelect Martin Wittig as Director	Mgmt	For	For	For
4.1.9	Reelect Joerg Wolle as Director	Mgmt	For	For	For
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For	Against	Against
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

**Meeting Date:** 05/04/2022

**Country:** Switzerland

**Ticker:** HOLN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H3816Q102

**Shares Voted:** 850,500

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1.1	Reelect Beat Hess as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Philippe Block as Director	Mgmt	For	For	For
4.1.3	Reelect Kim Fausing as Director	Mgmt	For	For	For
4.1.4	Reelect Jan Jenisch as Director	Mgmt	For	For	For
4.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For	For
4.1.6	Reelect Patrick Kron as Director	Mgmt	For	For	For
4.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For	For
4.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For	For
4.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	For	For
4.2.1	Elect Leanne Geale as Director	Mgmt	For	For	For
4.2.2	Elect Ilias Laeber as Director	Mgmt	For	For	For
4.3.1	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.3.2	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.4.1	Appoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.4.2	Appoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For	For

## Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For	For	For
6	Approve Climate Report	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Banque Cantonale Vaudoise

Meeting Date: 05/05/2022

Country: Switzerland

Ticker: BCVN

Record Date:

Meeting Type: Annual

Primary Security ID: H04825354

Shares Voted: 74,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Executive Management Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For	For
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 16,216 Shares	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7	Amend Articles Re: Remove Administration of Caisse d'Epargne Cantonale Vaudoise Clause	Mgmt	For	For	For
8	Elect Ingrid Deltenre as Director	Mgmt	For	For	For
9	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Date: 05/05/2022

Country: Switzerland

Ticker: LONN

Record Date:

Meeting Type: Annual

Primary Security ID: H50524133

Shares Voted: 112,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.3	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1.4	Reelect Barbara Richmond as Director	Mgmt	For	For	For
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2.1	Elect Marion Helmes as Director	Mgmt	For	For	For
5.2.2	Elect Roger Nitsch as Director	Mgmt	For	For	For
5.3	Reelect Albert Baehny as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For	For	For

## Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## SoftwareONE Holding AG

**Meeting Date:** 05/05/2022

**Country:** Switzerland

**Ticker:** SWON

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H5682F102

**Shares Voted:** 468,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.33 per Share from Foreign Capital Contribution Reserves	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1.a	Reelect Daniel von Stockar as Director	Mgmt	For	For	For
5.1.b	Reelect Jose Duarte as Director	Mgmt	For	For	For
5.1.c	Reelect Timo Ihamuotila as Director	Mgmt	For	For	For
5.1.d	Reelect Peter Kurer as Director	Mgmt	For	For	For
5.1.e	Reelect Marie-Pierre Rogers as Director	Mgmt	For	For	For
5.1.f	Reelect Isabelle Romy as Director	Mgmt	For	For	For
5.1.g	Reelect Adam Warby as Director	Mgmt	For	For	For
5.1.h	Elect Jim Freeman as Director	Mgmt	For	For	For
5.2	Reelect Daniel von Stockar as Board Chair	Mgmt	For	For	For
5.3.1	Reappoint Marie-Pierre Rogers as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.3.2	Reappoint Peter Kurer as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Daniel von Stockar as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

## SoftwareONE Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.4	Reappoint Adam Warby as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.5 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Stadler Rail AG

**Meeting Date:** 05/05/2022

**Country:** Switzerland

**Ticker:** SRAIL

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H813A0106

**Shares Voted:** 55,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Peter Spuhler as Director	Mgmt	For	Against	Against
4.2	Reelect Hans-Peter Schwald as Director	Mgmt	For	Against	Against
4.3	Reelect Barbara Egger-Jenzer as Director	Mgmt	For	For	For
4.4	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.5	Reelect Wojciech Kostrzewa as Director	Mgmt	For	For	For
4.6	Reelect Doris Leuthard as Director	Mgmt	For	For	For
4.7	Reelect Kurt Rueegg as Director	Mgmt	For	Against	Against
4.8	Elect Stefan Asenkerschbaumer as Director	Mgmt	For	For	For
5	Reelect Peter Spuhler as Board Chair	Mgmt	For	Against	Against
6.1	Reappoint Barbara Egger-Jenzer as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For

## Stadler Rail AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reappoint Peter Spuhler as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For	For	For
9	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	For	For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Swissquote Group Holding Ltd.

**Meeting Date:** 05/06/2022

**Country:** Switzerland

**Ticker:** SQN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8403Y103

**Shares Voted:** 27,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Markus Dennler as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Monica Dell'Anna as Director	Mgmt	For	For	For
4.1.3	Reelect Beat Oberlin as Director	Mgmt	For	For	For
4.1.4	Reelect Jean-Christophe Pernollet as Director	Mgmt	For	For	For
4.1.5	Reelect Michael Ploog as Director	Mgmt	For	For	For
4.1.6	Elect Paolo Buzzi as Director	Mgmt	For	For	For
4.1.7	Elect Demetra Kalogerou as Director	Mgmt	For	For	For
4.2.1	Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against

## Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.2	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Appoint Demetra Kalogerou as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For	For
4.4	Designate Juan Gil as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Galenica AG

**Meeting Date:** 05/11/2022

**Country:** Switzerland

**Ticker:** GALE

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H85158113

**Shares Voted:** 178,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income and Dividends of CHF 1.05 from Retained Earnings	Mgmt	For	For	For
3.2	Approve Dividends of CHF 1.05 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For	For
6.1.1	Reelect Daniela Bosshardt as Director and Board Chair	Mgmt	For	For	For
6.1.2	Reelect Bertrand Jungo as Director	Mgmt	For	For	For
6.1.3	Reelect Pascale Bruderer as Director	Mgmt	For	For	For
6.1.4	Reelect Michel Burnier as Director	Mgmt	For	For	For
6.1.5	Reelect Markus Neuhaus as Director	Mgmt	For	For	For

## Galenica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.6	Reelect Andreas Walde as Director	Mgmt	For	For	For
6.1.7	Elect Judith Meier as Director	Mgmt	For	For	For
6.2.1	Reappoint Andreas Walde as Member of the Compensation Committee	Mgmt	For	For	For
6.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For	For	For
6.2.3	Appoint Markus Neuhaus as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For	For
6.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Interroll Holding AG

**Meeting Date:** 05/13/2022

**Country:** Switzerland

**Ticker:** INRN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H4247Q117

**Shares Voted:** 386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 31 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
5.1	Reelect Paul Zumbuehl as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Stefano Mercurio as Director	Mgmt	For	For	For
5.3	Reelect Ingo Specht as Director	Mgmt	For	For	For
5.4	Reelect Elena Cortona as Director	Mgmt	For	For	For
5.5	Reelect Markus Asch as Director	Mgmt	For	For	For
5.6	Reelect Susanne Schreiber as Director	Mgmt	For	For	For
6.1	Appoint Markus Asch as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Stefano Mercurio as Member of the Compensation Committee	Mgmt	For	For	For

## Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8	Designate Francesco Adami as Independent Proxy	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## BKW AG

**Meeting Date:** 05/16/2022      **Country:** Switzerland      **Ticker:** BKW  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H10053108

**Shares Voted:** 38,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	Mgmt	For	For	For
6.1.1	Reelect Kurt Schaer as Director	Mgmt	For	For	For
6.1.2	Reelect Roger Baillod as Director	Mgmt	For	For	For
6.1.3	Reelect Carole Ackermann as Director	Mgmt	For	For	For
6.1.4	Reelect Rebecca Guntern as Director	Mgmt	For	For	For
6.1.5	Reelect Petra Denk as Director	Mgmt	For	For	For
6.1.6	Elect Martin a Porta Director	Mgmt	For	For	For
6.2	Reelect Roger Baillod as Board Chair	Mgmt	For	For	For
6.3.1	Appoint Roger Baillod as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
6.3.2	Appoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
6.3.3	Appoint Rebecca Guntern as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
6.4	Designate Andreas Byland as Independent Proxy	Mgmt	For	For	For

# BKW AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

# Aluflexpack AG

Meeting Date: 05/17/2022

Country: Switzerland

Ticker: AFP

Record Date:

Meeting Type: Annual

Primary Security ID: H02249102

Shares Voted: 64,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of EUR 190,000	Mgmt	For	For	For
4.2.1	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of EUR 1.2 Million	Mgmt	For	For	For
4.2.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of EUR 330,000	Mgmt	For	For	For
5.1	Reelect Martin Ohneberg as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Luis Buehler as Director	Mgmt	For	For	For
5.3	Reelect Christian Hosp as Director	Mgmt	For	Against	Against
5.4	Reelect Markus Vischer as Director	Mgmt	For	For	For
5.5	Reelect Bernd Winter as Director	Mgmt	For	For	For
6.1	Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Martin Ohneberg as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Bernd Winter as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Date: 05/17/2022

Country: Switzerland

Ticker: VACN

Record Date:

Meeting Type: Annual

Primary Security ID: H90508104

Shares Voted: 26,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends of CHF 5.25 per Share from Reserves of Accumulated Profits and CHF 0.25 from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For	For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For	For
4.1.5	Reelect Libo Zhang as Director	Mgmt	For	For	For
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	For	For
4.1.7	Elect Maria Heriz as Director	Mgmt	For	For	For
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.2	Appoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Appoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.4	Appoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 926,955	Mgmt	For	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For	For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	For	For

## VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Valiant Holding AG

**Meeting Date:** 05/18/2022      **Country:** Switzerland      **Ticker:** VATN  
**Record Date:**                      **Meeting Type:** Annual

**Primary Security ID:** H90203128

**Shares Voted:** 47,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For	For	For
6.1.1	Reelect Markus Gygax as Director and Board Chair	Mgmt	For	For	For
6.1.2	Reelect Christoph Buehler as Director	Mgmt	For	For	For
6.1.3	Reelect Barbara Artmann as Director	Mgmt	For	For	For
6.1.4	Reelect Maya Bundt as Director	Mgmt	For	For	For
6.1.5	Reelect Roger Harlacher as Director	Mgmt	For	For	For
6.1.6	Reelect Ronald Traechsl as Director	Mgmt	For	For	For
6.2.1	Elect Marion Khueny as Director	Mgmt	For	For	For
6.2.2	Elect Roland Herrmann as Director	Mgmt	For	For	For
7.1	Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Markus Gygax as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Roger Harlacher as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

## Valiant Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Designate Tschuemperlin Loetscher Schwarz AG as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Chubb Limited

**Meeting Date:** 05/19/2022      **Country:** Switzerland      **Ticker:** CB  
**Record Date:** 03/25/2022      **Meeting Type:** Annual  
**Primary Security ID:** H1467J104

**Shares Voted:** 33,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	Against	Against
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	Against	Against
5.7	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.8	Elect Director Robert W. Scully	Mgmt	For	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	Against	Against
5.12	Elect Director Luis Tellez	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For

## Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	Against	Against
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	For	For
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	For	For
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For	For

## The Swatch Group AG

**Meeting Date:** 05/24/2022      **Country:** Switzerland      **Ticker:** UHR  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H83949141

**Shares Voted:** 176,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	For

## The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	For	Against	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	Against	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Against
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## The Swatch Group AG

**Meeting Date:** 05/24/2022

**Country:** Switzerland

**Ticker:** UHR

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H83949141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	For	Against	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	Against	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Against
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	For

## The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Partners Group Holding AG

**Meeting Date:** 05/25/2022      **Country:** Switzerland      **Ticker:** PGHN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H6120A101

Shares Voted: 32,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For	For	For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	Mgmt	For	For	For
5.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For	For	For
5.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	Mgmt	For	For	For
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	Mgmt	For	For	For
5.7	Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	Mgmt	For	For	For
6.1.1	Elect Steffen Meister as Director and Board Chair	Mgmt	For	For	For
6.1.2	Elect Marcel Erni as Director	Mgmt	For	For	For
6.1.3	Elect Alfred Gantner as Director	Mgmt	For	For	For
6.1.4	Elect Joseph Landy as Director	Mgmt	For	For	For
6.1.5	Elect Anne Lester as Director	Mgmt	For	For	For

## Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.6	Elect Martin Strobel as Director	Mgmt	For	For	For
6.1.7	Elect Urs Wietlisbach as Director	Mgmt	For	For	For
6.1.8	Elect Flora Zhao as Director	Mgmt	For	For	For
6.2.1	Appoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.2	Appoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Temenos AG

**Meeting Date:** 05/25/2022      **Country:** Switzerland      **Ticker:** TEMN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H8547Q107

**Shares Voted:** 132,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of USD 9.3 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	For	For
5.1.1	Elect Deborah Forster as Director	Mgmt	For	For	For
5.1.2	Elect Cecilia Hulten as Director	Mgmt	For	For	For
5.2.1	Reelect Andreas Andreades as Director and Board Chair	Mgmt	For	For	For
5.2.2	Reelect Thibault de Tersant as Director	Mgmt	For	For	For
5.2.3	Reelect Ian Cookson as Director	Mgmt	For	For	For
5.2.4	Reelect Erik Hansen as Director	Mgmt	For	For	For
5.2.5	Reelect Peter Spenser as Director	Mgmt	For	For	For

## Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.6	Reelect Homaira Akbari as Director	Mgmt	For	For	For
5.2.7	Reelect Maurizio Carli as Director	Mgmt	For	For	For
5.2.8	Reelect James Benson as Director	Mgmt	For	For	For
6.1	Reappoint Homaira Akbari as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint James Benson as Member of the Compensation Committee	Mgmt	For	For	For
6.5	Appoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Private Equity Holding AG

**Meeting Date:** 06/02/2022      **Country:** Switzerland      **Ticker:** PEHN  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H63848107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3.1.1	Reelect Hans Baumgartner as Director and Board Chair	Mgmt	For		
3.1.2	Reelect Martin Eberhard as Director	Mgmt	For		
3.1.3	Reelect Petra Salesny as Director	Mgmt	For		
3.1.4	Reelect Fidelis Goetz as Director	Mgmt	For		
3.2.1	Reappoint Martin Eberhard as Member of the Compensation Committee	Mgmt	For		
3.2.2	Reappoint Petra Salesny as Member of the Compensation Committee	Mgmt	For		
3.2.3	Reappoint Fidelis Goetz as Member of the Compensation Committee	Mgmt	For		
3.3	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For		

## Private Equity Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Ratify KPMG AG as Auditors	Mgmt	For		
4	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For		
5	Approve CHF 1.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		
6	Approve Remuneration of Directors in the Amount of CHF 200,000	Mgmt	For		
7	Approve Remuneration of Board Delegate in the Amount of CHF 100,000	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

## Garmin Ltd.

**Meeting Date:** 06/10/2022

**Country:** Switzerland

**Ticker:** GRMN

**Record Date:** 04/14/2022

**Meeting Type:** Annual

**Primary Security ID:** H2906T109

**Shares Voted:** 9,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Elect Director Jonathan C. Burrell	Mgmt	For	For	For
5.2	Elect Director Joseph J. Hartnett	Mgmt	For	For	For
5.3	Elect Director Min H. Kao	Mgmt	For	For	For
5.4	Elect Director Catherine A. Lewis	Mgmt	For	For	For
5.5	Elect Director Charles W. Peffer	Mgmt	For	For	For
5.6	Elect Director Clifton A. Pemble	Mgmt	For	For	For
6	Elect Min H. Kao as Board Chairman	Mgmt	For	For	For
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For	For

## Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Approve Fiscal Year 2023 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For	For
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2022 AGM and the 2023 AGM	Mgmt	For	For	For
13	Amend Omnibus Stock Plan	Mgmt	For	For	For
14	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

## Sonova Holding AG

**Meeting Date:** 06/15/2022

**Country:** Switzerland

**Ticker:** SOON

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8024W106

**Shares Voted:** 96,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Increase in Minimum Size of Board to Five Members and Maximum Size to Ten Members	Mgmt	For	For	For
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Stacy Seng as Director	Mgmt	For	For	For
5.1.3	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.1.4	Reelect Gregory Behar as Director	Mgmt	For	For	For
5.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
5.1.6	Reelect Roland Diggelmann as Director	Mgmt	For	For	For
5.1.7	Reelect Ronald van der Vis as Director	Mgmt	For	For	For

## Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.8	Reelect Jinlong Wang as Director	Mgmt	For	For	For
5.1.9	Reelect Adrian Widmer as Director	Mgmt	For	For	For
5.2	Elect Julie Tay as Director	Mgmt	For	For	For
5.3.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For
7.1	Approve CHF 100,621.90 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7.2	Approve Extension of Existing Authorized Capital Pool of CHF 305,798.59 with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Xlife Sciences AG

**Meeting Date:** 06/20/2022

**Country:** Switzerland

**Ticker:** XLS

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H9709Z109

**Shares Voted:** 1,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1.1	Reelect Bernhard Scholz as Director	Mgmt	For	For	For
5.1.2	Reelect Mark Mueller as Director	Mgmt	For	For	For

## Xlife Sciences AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.3	Reelect Simon Schoeni as Director	Mgmt	For	Against	Against
5.1.4	Reelect Oliver Baumann as Director	Mgmt	For	Against	Against
5.2.1	Elect Norbert Windhab as Director	Mgmt	For	Against	Against
5.2.2	Elect Desiree Dosch as Director	Mgmt	For	Against	Against
5.2.3	Elect David Deck as Director	Mgmt	For	Against	Against
6	Reelect Bernhard Scholz as Board Chair	Mgmt	For	For	For
7.1	Appoint Mark Mueller as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Appoint Bernhard Scholz as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Simon Schoeni as Member of the Compensation Committee	Mgmt	For	Against	Against
8	Ratify BDO AG as Auditors	Mgmt	For	For	For
9	Designate Urs Haenggli as Independent Proxy	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of CHF 410,000 for the Period from 2022 AGM until 2023 AGM	Mgmt	For	For	For
10.2	Approve Remuneration of Directors in the Amount of CHF 130,000 for the Period from February 11, 2022 until 2022 AGM	Mgmt	For	For	For
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2023	Mgmt	For	For	For
10.4	Approve Remuneration of Executive Committee in the Amount of CHF 910,000 for the Period from February 11, 2022 until December 31, 2022	Mgmt	For	For	For
11	Approve CHF 650,000 of Conditional Capital Increase to Cover Exercise of Convertible Bonds	Mgmt	For	Against	Against
12	Approve Renewal of CHF 1.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
13	Amend Articles Re: Threshold for Convening General Meeting and Submitting Items to the Agenda	Mgmt	For	For	For
14	Amend Articles Re: Additional Remuneration for Executive Committee	Mgmt	For	For	For
15	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Coca-Cola HBC AG

**Meeting Date:** 06/21/2022

**Country:** Switzerland

**Ticker:** CCH

**Record Date:** 06/17/2022

**Meeting Type:** Annual

**Primary Security ID:** H1512E100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For	For
4.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For	For
4.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	Against	Against
4.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	Against	Against
4.5	Re-elect Olusola David-Borha as Director	Mgmt	For	For	For
4.6	Re-elect William Douglas III as Director	Mgmt	For	For	For
4.7	Re-elect Anastasios Leventis as Director	Mgmt	For	For	For
4.8	Re-elect Christodoulos Leventis as Director	Mgmt	For	For	For
4.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	For	For
4.10	Re-elect Ryan Rudolph as Director	Mgmt	For	For	For
4.11	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
4.12	Re-elect Bruno Pietracci as Director	Mgmt	For	For	For
4.13	Re-elect Henrique Braun as Director	Mgmt	For	For	For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	For
7	Approve UK Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Swiss Remuneration Report	Mgmt	For	Against	Against
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For

## Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

## Coca-Cola HBC AG

**Meeting Date:** 06/21/2022      **Country:** Switzerland      **Ticker:** CCH  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H1512E100

Shares Voted: 16,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Zueblin Immobilien Holding AG

**Meeting Date:** 06/21/2022      **Country:** Switzerland      **Ticker:** ZUBN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H9828C114

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1.1	Reelect Wolfgang Zuercher as Director	Mgmt	For	Against	Against
5.1.2	Reelect Vladislav Osipov as Director	Mgmt	For	Against	Against
5.1.3	Reelect David Schaerli as Director	Mgmt	For	Against	Against
5.1.4	Reelect Markus Wesnitzer as Director	Mgmt	For	Against	Against
5.2	Elect Wolfgang Zuercher as Board Chair	Mgmt	For	Against	Against

## Zueblin Immobilien Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.1	Reappoint Wolfgang Zuercher as Member of the Compensation Committee	Mgmt	For	Against	Against
5.3.2	Reappoint Vladislav Osipov as Member of the Compensation Committee	Mgmt	For	Against	Against
5.3.3	Reappoint David Schaerli as Member of the Compensation Committee	Mgmt	For	Against	Against
5.3.4	Reappoint Markus Wesnitzer as Member of the Compensation Committee	Mgmt	For	Against	Against
5.4	Designate Adtrexa AG as Independent Proxy	Mgmt	For	For	For
5.5	Ratify SWA Swiss Auditors AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 600,000	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Clariant AG

**Meeting Date:** 06/24/2022      **Country:** Switzerland      **Ticker:** CLN  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H14843165

**Shares Voted:** 123,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve CHF 132.8 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.40 per Share	Mgmt	For	For	For
4.1	Amend Articles Re: Age Limit for Board Members	Mgmt	For	For	For
4.2	Amend Articles Re: Long Term Incentive Plan for Executive Committee	Mgmt	For	For	For
5.1.a	Elect Ahmed Alumar as Director	Mgmt	For	For	For
5.1.b	Reelect Guenter von Au as Director	Mgmt	For	For	For
5.1.c	Elect Roberto Gualdoni as Director	Mgmt	For	For	For

# Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.d	Reelect Thilo Mannhardt as Director	Mgmt	For	For	For
5.1.e	Reelect Geoffery Merszei as Director	Mgmt	For	For	For
5.1.f	Reelect Eveline Saupper as Director	Mgmt	For	For	For
5.1.g	Elect Naveena Shastri as Director	Mgmt	For	For	For
5.1.h	Reelect Peter Steiner as Director	Mgmt	For	For	For
5.1.i	Reelect Claudia Dyckerhoff as Director	Mgmt	For	For	For
5.1.j	Reelect Susanne Wamsler as Director	Mgmt	For	For	For
5.1.k	Reelect Konstantin Winterstein as Director	Mgmt	For	For	For
5.2	Reelect Guenter von Au as Board Chair	Mgmt	For	For	For
5.3.1	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	For
5.3.2	Appoint Naveena Shastri as Member of the Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Claudia Dyckerhoff as Member of the Compensation Committee	Mgmt	For	For	For
5.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For	For
5.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against

# Landis+Gyr Group AG

**Meeting Date:** 06/24/2022

**Country:** Switzerland

**Ticker:** LAND

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H893NZ107

**Shares Voted:** 11,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For	For

## Landis+Gyr Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Dividends of CHF 2.15 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration Report	Mgmt	For	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For	For
5.1.1	Reelect Andreas Umbach as Director	Mgmt	For	Against	Against
5.1.2	Reelect Eric Elzvik as Director	Mgmt	For	For	For
5.1.3	Reelect Peter Mainz as Director	Mgmt	For	For	For
5.1.4	Reelect Soren Sorensen as Director	Mgmt	For	For	For
5.1.5	Reelect Andreas Spreiter as Director	Mgmt	For	For	For
5.1.6	Reelect Christina Stercken as Director	Mgmt	For	For	For
5.1.7	Reelect Laureen Tolson as Director	Mgmt	For	For	For
5.2	Reelect Andreas Umbach as Board Chair	Mgmt	For	Against	Against
5.3.1	Reappoint Eric Elzvik as Member of the Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Peter Mainz as Member of the Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Laureen Tolson as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.5	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	For	For
6	Approve Renewal of CHF 28.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Highlight Event & Entertainment AG

**Meeting Date:** 06/29/2022

**Country:** Switzerland

**Ticker:** HLEE

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H3584V101

**Shares Voted:** 2,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Highlight Event & Entertainment AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Bernhard Burgener as Director	Mgmt	For	Against	Against
4.1.2	Reelect Alexander Studhalter as Director	Mgmt	For	Against	Against
4.1.3	Reelect Peter von Bueren as Director	Mgmt	For	Against	Against
4.1.4	Reelect Rolf Elgeti as Director	Mgmt	For	Against	Against
4.1.5	Reelect Sven Heller as Director	Mgmt	For	For	For
4.1.6	Reelect Clive Ng as Director	Mgmt	For	Against	Against
4.2	Reelect Bernhard Burgener as Board Chair	Mgmt	For	Against	Against
4.3.1	Reappoint Rolf Elgeti as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.2	Reappoint Sven Heller as Member of the Compensation Committee	Mgmt	For	For	For
5	Ratify Mazars AG as Auditors	Mgmt	For	For	For
6	Designate Silvia Margraf as Independent Proxy	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For	Against	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.6 Million	Mgmt	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Ypsomed Holding AG

**Meeting Date:** 06/29/2022

**Country:** Switzerland

**Ticker:** YPSN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H9725B102

**Shares Voted:** 2,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 0.30 per Share from Retained Earnings and CHF 0.30 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

## Ypsomed Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 620,000	Mgmt	For	For	For
4.2	Approve Variable Remuneration of Directors in the Amount of CHF 150,560	Mgmt	For	Against	Against
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 902,787	Mgmt	For	For	For
5.1.1	Reelect Gilbert Achermann as Director	Mgmt	For	For	For
5.1.2	Reelect Paul Fonteyne as Director	Mgmt	For	Against	Against
5.1.3	Reelect Martin Muenchbach as Director	Mgmt	For	For	For
5.1.4	Reelect Betuel Unaran as Director	Mgmt	For	For	For
5.1.5	Elect Simon Michel as Director	Mgmt	For	Against	Against
5.2	Elect Gilbert Achermann as Board Chair	Mgmt	For	For	For
5.3.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Paul Fonteyne as Member of the Compensation Committee	Mgmt	For	Against	Against
5.4	Designate Peter Staehli as Independent Proxy	Mgmt	For	For	For
5.5	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

## LEM Holding SA

**Meeting Date:** 06/30/2022

**Country:** Switzerland

**Ticker:** LEHN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H48909149

**Shares Voted:** 305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

## LEM Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For	For
5.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	Against	Against
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	Against	Against
6	Change Location of Registered Office/Headquarters to Meyrin, Switzerland	Mgmt	For	For	For
7.1	Reelect Ilan Cohen as Director	Mgmt	For	For	For
7.2	Reelect Francois Gabella as Director	Mgmt	For	For	For
7.3	Reelect Andreas Huerlimann as Director and Board Chair	Mgmt	For	For	For
7.4	Reelect Ulrich Looser as Director	Mgmt	For	Against	Against
7.5	Reelect Ueli Wampfler as Director	Mgmt	For	Against	Against
7.6	Reelect Werner Weber as Director	Mgmt	For	For	For
8.1	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
9	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
10	Ratify Ernst & Young Ltd. as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Santhera Pharmaceuticals Holding AG

**Meeting Date:** 06/30/2022

**Country:** Switzerland

**Ticker:** SANN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H7155R134

**Shares Voted:** 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For	For
2.2	Allocate CHF 19 Million from Capital Contribution to Free Reserves	Mgmt	For	For	For

## Santhera Pharmaceuticals Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.1	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.2	Approve Discharge of Senior Management	Mgmt	For	For	For
5	Approve CHF 2.7 Million of Authorized Capital Increase with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
6	Approve CHF 73 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For	For	For
7.1	Reelect Elmar Schnee as Director	Mgmt	For	For	For
7.2	Reelect Philipp Gutzwiller as Director	Mgmt	For	For	For
7.3	Reelect Thomas Meier as Director	Mgmt	For	For	For
7.4	Reelect Patrick Vink as Director	Mgmt	For	Against	Against
7.5	Reelect Elmar Schnee as Board Chair	Mgmt	For	For	For
8.1	Reappoint Elmar Schnee as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Patrick Vink as Member of the Compensation Committee	Mgmt	For	Against	Against
9	Approve Fixed Remuneration of Directors in the Amount of CHF 625,000	Mgmt	For	For	For
10.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	For	For
10.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million for Fiscal Year 2021	Mgmt	For	For	For
10.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal Year 2022	Mgmt	For	For	For
11	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
12	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Burckhardt Compression Holding AG

**Meeting Date:** 07/01/2022

**Country:** Switzerland

**Ticker:** BCHN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H12013100

# Burckhardt Compression Holding AG

Shares Voted: 8,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 7.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Creation of CHF 850,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5.1.1	Reelect Ton Buechner as Director	Mgmt	For	For	For
5.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For
5.1.3	Reelect Monika Kruesi as Director	Mgmt	For	For	For
5.1.4	Reelect Stephan Bross as Director	Mgmt	For	For	For
5.1.5	Reelect David Dean as Director	Mgmt	For	For	For
5.1.6	Elect Mariateresa Vacalli as Director	Mgmt	For	For	For
5.2	Reelect Ton Buechner as Board Chair	Mgmt	For	For	For
5.3.1	Reappoint Stephan Bross as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For	For
6.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
6.3	Approve Fixed Remuneration of Directors in the Amount of CHF 890,000	Mgmt	For	For	For
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

# Dottikon ES Holding AG

Meeting Date: 07/01/2022

Country: Switzerland

Ticker: DESN

Record Date:

Meeting Type: Annual

Primary Security ID: H20416139

## Dottikon ES Holding AG

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Discuss Remuneration Report (Non-Voting)	Mgmt			
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
5.1	Reelect Markus Blocher as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Alfred Scheidegger as Director	Mgmt	For	Against	Against
5.3	Reelect Bernhard Urwyler as Director	Mgmt	For	Against	Against
6.1	Reappoint Markus Blocher as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Alfred Scheidegger as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Bernhard Urwyler as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Executive Committee	Mgmt	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Designate Michael Wicki as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Carlo Gavazzi Holding AG

Meeting Date: 07/26/2022

Country: Switzerland

Ticker: GAV

Record Date:

Meeting Type: Annual/Special

Primary Security ID: H12507143

Shares Voted: 3,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Voting Items for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.40 per Registered Share and CHF 12.00 per Bearer Share	Mgmt	For	For	For

## Carlo Gavazzi Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Daniel Hirschi as Director	Mgmt	For	Against	Against
4.1.2	Reelect Federico Foglia as Director	Mgmt	For	Against	Against
4.1.3	Reelect Stefano Trovati as Director	Mgmt	For	Against	Against
4.1.4	Elect Vittorio Rossi as Director	Mgmt	For	Against	Against
4.2	Elect Daniel Hirschi as Board Chair	Mgmt	For	Against	Against
	Voting Item for Holders of Bearer Shares Only	Mgmt			
4.3.1	Elect Yolanta de Cacqueray as Representative of Bearer Shareholders	Mgmt	For	Against	Against
	Voting Items for All Shareholders	Mgmt			
4.3.2	Elect Yolanta de Cacqueray as Director	Mgmt	For	Against	Against
4.4.1	Reappoint Stefano Trovati as Member of the Compensation Committee	Mgmt	For	Against	Against
4.4.2	Reappoint Federico Foglia as Member of the Compensation Committee	Mgmt	For	Against	Against
4.4.3	Appoint Yolanta de Cacqueray as Member of the Compensation Committee	Mgmt	For	Against	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 520,000	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 520,000	Mgmt	For	Against	Against
6	Designate memo.law AG as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## EMS-Chemie Holding AG

**Meeting Date:** 08/13/2022

**Country:** Switzerland

**Ticker:** EMSN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H22206199

**Shares Voted:** 13,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Acknowledge Proper Convening of Meeting	Mgmt			

## EMS-Chemie Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 765,000	Mgmt	For	For	For
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For	Against	Against
4	Approve Allocation of Income and Ordinary Dividends of CHF 16.50 per Share and a Special Dividend of CHF 4.50 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1.1	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For	Against	Against
6.1.2	Elect Magdalena Martullo as Director	Mgmt	For	For	For
6.1.3	Elect Joachim Streu as Director and Member of the Compensation Committee	Mgmt	For	For	For
6.1.4	Elect Christoph Maeder as Director and Member of the Compensation Committee	Mgmt	For	For	For
6.2	Ratify BDO AG as Auditors	Mgmt	For	Against	Against
6.3	Designate Robert Daepfen as Independent Proxy	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Klingelberg AG

**Meeting Date:** 08/23/2022

**Country:** Switzerland

**Ticker:** KLIN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H4705B107

**Shares Voted:** 2,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	For	For
5	Approve Remuneration of Executive Committee in the Amount of EUR 4.5 Million	Mgmt	For	For	For

## Klingelberg AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.1	Reelect Joerg Wolle as Director	Mgmt	For	For	For
6.1.2	Reelect Roger Baillod as Director	Mgmt	For	For	For
6.1.3	Reelect Michael Hilb as Director	Mgmt	For	For	For
6.1.4	Reelect Hans-Martin Schneeberger as Director	Mgmt	For	For	For
6.2.1	Elect Kalina Scott as Director	Mgmt	For	For	For
6.2.2	Elect Philipp Buhofer as Director	Mgmt	For	For	For
7	Reelect Joerg Wolle as Board Chair	Mgmt	For	For	For
8.1.1	Reappoint Joerg Wolle as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.1.2	Reappoint Hans-Martin Schneeberger as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.2	Appoint Philipp Buhofer as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9	Ratify PwC as Auditors	Mgmt	For	For	For
10	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Dufry AG

**Meeting Date:** 08/31/2022

**Country:** Switzerland

**Ticker:** DUFN

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** H2082J107

**Shares Voted:** 36,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Xavier Rossinyol as Chairman of Meeting	Mgmt	For	For	For
2	Approve Creation of CHF 153.3 Million Pool of Conditional Capital in Connection with Acquisition of Autogrill SpA	Mgmt	For	For	For
3	Approve Creation of CHF 227 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
4	Amend Articles of Association, if Other Agenda Items are Approved	Mgmt	For	For	For
5.1	Elect Alessandro Benetton as Director, if Other Agenda Items are Approved	Mgmt	For	For	For
5.2	Elect Enrico Laghi as Director, if Other Agenda Items are Approved	Mgmt	For	For	For

## Dufry AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Appoint Enrico Laghi as Member of the Compensation Committee, if Other Agenda Items are Approved	Mgmt	For	For	For
7	Approve CHF 350,000 Increase in Remuneration of Directors for the Period from 2022 AGM to 2023 AGM, if Other Agenda Items are Approved	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## ABB Ltd.

**Meeting Date:** 09/07/2022      **Country:** Switzerland      **Ticker:** ABBN  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** H0010V101

**Shares Voted:** 2,407,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off of Accelleron Industries AG	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Compagnie Financiere Richemont SA

**Meeting Date:** 09/07/2022      **Country:** Switzerland      **Ticker:** CFR  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H25662182

**Shares Voted:** 772,441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			

# Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	SH	Against	Against	Against
	Management Proposal for Holders of A Registered Shares	Mgmt			
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	For
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against	Against
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against	Against
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	For
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	Against	Against
5.13	Reelect Maria Ramos as Director	Mgmt	For	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
5.17	Elect Francesco Trapani as Director	SH	Against	Against	Against
	Management Proposals for All Shareholders	Mgmt			
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
10	Approve Increase in Size of Board to Six Members	SH	Against	For	For
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	SH	Against	For	For
	Management Proposals	Mgmt			
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Logitech International S.A.

**Meeting Date:** 09/14/2022

**Country:** Switzerland

**Ticker:** LOGN

**Record Date:** 09/08/2022

**Meeting Type:** Annual

**Primary Security ID:** H50430232

**Shares Voted:** 256,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5	Amend Articles Re: Virtual General Meeting	Mgmt	For	For	For
6	Change Location of Registered Office to Hautemorges, Switzerland	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For	For
8	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Elections to the Board of Directors	Mgmt			
9A	Elect Director Patrick Aebischer	Mgmt	For	For	For
9B	Elect Director Wendy Becker	Mgmt	For	For	For
9C	Elect Director Edouard Bugnion	Mgmt	For	For	For

## Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9D	Elect Director Bracken Darrell	Mgmt	For	For	For
9E	Elect Director Guy Gecht	Mgmt	For	For	For
9F	Elect Director Marjorie Lao	Mgmt	For	For	For
9G	Elect Director Neela Montgomery	Mgmt	For	For	For
9H	Elect Director Michael Polk	Mgmt	For	For	For
9I	Elect Director Deborah Thomas	Mgmt	For	For	For
9J	Elect Director Christopher Jones	Mgmt	For	For	For
9K	Elect Director Kwok Wang Ng	Mgmt	For	For	For
9L	Elect Director Sascha Zahnd	Mgmt	For	For	For
10	Elect Wendy Becker as Board Chairman	Mgmt	For	For	For
	Elections to the Compensation Committee	Mgmt			
11A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For	For
11B	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For
11C	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For	For
11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	For
12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	Mgmt	For	For	For
13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For	For	For
14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For	For
15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against	Against

## MCH Group AG

**Meeting Date:** 09/28/2022

**Country:** Switzerland

**Ticker:** MCHN

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** H5289M112

## MCH Group AG

Shares Voted: 3,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 18.6 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Leclanche SA

Meeting Date: 09/30/2022

Country: Switzerland

Ticker: LECN

Record Date:

Meeting Type: Annual

Primary Security ID: H48570156

Shares Voted: 147,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Discharge of Board of Directors	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4.1.1	Reelect Benedict Fontanetas Director	Mgmt	For	Against	Against
4.1.2	Reelect Christophe Maset as Director	Mgmt	For	Against	Against
4.2.1	Elect Alexander Rhea as Director	Mgmt	For	Against	Against
4.2.2	Elect Shanu Sherwani as Director	Mgmt	For	Against	Against
4.2.3	Elect Bernard Pons as Director	Mgmt	For	Against	Against
4.2.4	Elect Marc Lepiece as Director	Mgmt	For	Against	Against
4.3	Elect Alexander Rhea as Board Chair	Mgmt	For	Against	Against
4.4.1	Appoint Shanu Sherwani as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.2	Appoint Christophe Maset as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.3	Appoint Marc Lepiece as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5	Ratify MAZARS SA as Auditors	Mgmt	For	For	For
6	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
7	Approve Creation of CHF 16.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against

## Leclanche SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Creation of CHF 16.2 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
9	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
10.1a	Approve Carve-Out	Mgmt	For	For	For
10.1b	Amend Corporate Purpose	Mgmt	For	For	For
10.2	Approve CHF 11.0 Million Ordinary Share Capital Increase without Preemptive Rights via Conversion of Debt	Mgmt	For	For	For
11	Approve Transfer of CHF 55.7 Million from Capital Contribution Reserves to Cover Net Loss	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For	For	For
12.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For	Against	Against
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

## EFG International AG

**Meeting Date:** 10/06/2022

**Country:** Switzerland

**Ticker:** EFGN

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** H2078C108

**Shares Voted:** 53,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Alexander Classen as Director	Mgmt	For	Against	Against
1.2	Elect Boris Collardi as Director	Mgmt	For	Against	Against
2	Elect Alexander Classen as Board Chair for the Period from Nov. 1, 2022 to 2023 AGM	Mgmt	For	Against	Against
3	Approve Fixed Remuneration of Directors in the Amount of CHF 4.1 Million for the Period from 2022 AGM to 2023 AGM, if Item 1 is Approved	Mgmt	For	Against	Against
4	Transact Other Business (Voting)	Mgmt	For	Against	Against

## dormakaba Holding AG

**Meeting Date:** 10/11/2022

**Country:** Switzerland

**Ticker:** DOKA

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H1956E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 11.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Riet Cadonau as Director and Board Chair	Mgmt	For	For	For
4.2	Reelect Thomas Aebischer as Director	Mgmt	For	For	For
4.3	Reelect Jens Birgersson as Director	Mgmt	For	For	For
4.4	Reelect Stephanie Brecht-Bergen as Director	Mgmt	For	For	For
4.5	Reelect Daniel Daeniker as Director	Mgmt	For	For	For
4.6	Reelect Hans Gummert as Director	Mgmt	For	For	For
4.7	Reelect John Liu as Director	Mgmt	For	For	For
4.8	Elect Svein Brandtzaeg as Director	Mgmt	For	For	For
4.9	Elect Kenneth Lochiatto as Director	Mgmt	For	For	For
4.10	Elect Michael Regelski as Director	Mgmt	For	For	For
5.1	Reappoint Stephanie Brecht-Bergen as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.2	Appoint Svein Brandtzaeg as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3	Appoint Kenneth Lochiatto as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.3 Million	Mgmt	For	For	For
9	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	Mgmt	For	For	For
10	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
11	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

## CREALOGIX Holding AG

Meeting Date: 10/26/2022

Country: Switzerland

Ticker: CLXN

Record Date:

Meeting Type: Annual

Primary Security ID: H1705D109

Shares Voted: 330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Bruno Richle as Director	Mgmt	For	Against	Against
4.1.2	Reelect Richard Dratva as Director	Mgmt	For	For	For
4.1.3	Reelect Ralph Mogenicato as Director	Mgmt	For	For	For
4.1.4	Reelect Rudolf Noser as Director	Mgmt	For	For	For
4.1.5	Elect Joerg Zulauf as Director	Mgmt	For	For	For
4.2	Reelect Bruno Richle as Board Chair	Mgmt	For	Against	Against
4.3.1	Reappoint Bruno Richle as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.3.2	Appoint Joerg Zulauf as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4	Ratify PriceWaterhouseCoopers AG as Auditors	Mgmt	For	For	For
4.5	Designate Marc Russenberger as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 460,000	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For	For	For
5.4	Approve Remuneration Report	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Meyer Burger Technology AG

Meeting Date: 10/28/2022

Country: Switzerland

Ticker: MBTN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H5498Z128

## Meyer Burger Technology AG

Shares Voted: 1,327,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 250 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

## u-blox Holding AG

Meeting Date: 11/21/2022

Country: Switzerland

Ticker: UBXN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H89210100

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Karin Sonnenmoser as Director	Mgmt	For	For	For
1.2	Elect Elke Eckstein as Director	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Credit Suisse Group AG

Meeting Date: 11/23/2022

Country: Switzerland

Ticker: CSGN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H3698D419

Shares Voted: 3,785,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 18.5 Million Share Capital Increase without Preemptive Rights for Private Placement	Mgmt	For	For	For
2	Approve CHF 70.7 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For	For	For
3.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	For	Against	Against
3.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

# Santhera Pharmaceuticals Holding AG

**Meeting Date:** 11/29/2022

**Country:** Switzerland

**Ticker:** SANN

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** H7155R134

**Shares Voted:** 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 400,000 Capital Increase with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
2	Approve CHF 100,000 Extension and Increase in Authorized Capital or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
3	Approve CHF 100,000 Conditional Capital Increase for Financings, Mergers and Acquisitions	Mgmt	For	Against	Against
4	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	Against	Against
5	Transact Other Business (Voting)	Mgmt	For	Against	Against

# Aryzta AG

**Meeting Date:** 11/30/2022

**Country:** Switzerland

**Ticker:** ARYN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H0336B110

**Shares Voted:** 552,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Urs Jordi as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Gordon Hardie as Director	Mgmt	For	Against	Against
4.1.3	Reelect Heiner Kamps as Director	Mgmt	For	For	For
4.1.4	Reelect Joerg Riboni as Director	Mgmt	For	For	For
4.1.5	Reelect Helene Weber-Dubi as Director	Mgmt	For	For	For
4.1.6	Reelect Alejandro Zaragueeta as Director	Mgmt	For	For	For
4.2.1	Reappoint Gordon Hardie as Member of the Compensation Committee	Mgmt	For	Against	Against

## Aryzta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.2	Reappoint Heiner Kamps as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Helene Weber-Dubi as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.4	Designate Patrick O'Neill as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Barry Callebaut AG

**Meeting Date:** 12/14/2022

**Country:** Switzerland

**Ticker:** BARN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H05072105

**Shares Voted:** 7,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For	For	For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	Against	Against
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	For	For
4.1.4	Reelect Angela Wei Dong as Director	Mgmt	For	For	For
4.1.5	Reelect Nicolas Jacobs as Director	Mgmt	For	For	For
4.1.6	Reelect Elio Sctei as Director	Mgmt	For	For	For
4.1.7	Reelect Tim Minges as Director	Mgmt	For	For	For
4.1.8	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	For	For
4.1.9	Reelect Yen Tan as Director	Mgmt	For	For	For
4.2	Elect Thomas Intrator as Director	Mgmt	For	For	For

# Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	For	For
4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Elio Sceti as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Tim Minges as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.4	Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.5	Appoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against