

VOTE SUMMARY REPORT

Date range covered : 01/01/2026 to 03/31/2026

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Costco Wholesale Corporation

Meeting Date: 01/15/2026 **Country:** USA **Ticker:** COST
Record Date: 11/07/2025 **Meeting Type:** Annual
Primary Security ID: 22160K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For	For
1e	Elect Director Sally Jewell	Mgmt	For	For	For
1f	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
1g	Elect Director Gina M. Raimondo	Mgmt	For	For	For
1h	Elect Director John W. Stanton	Mgmt	For	For	For
1i	Elect Director Ron M. Vachris	Mgmt	For	For	For
1j	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Assess and Report on Financial Risks and Costs of Climate Commitments	SH	Against	Against	Against

Micron Technology, Inc.

Meeting Date: 01/15/2026 **Country:** USA **Ticker:** MU
Record Date: 11/17/2025 **Meeting Type:** Annual
Primary Security ID: 595112103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1b	Elect Director Steven J. Gomo	Mgmt	For	For	For

Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1d	Elect Director T. Mark Liu	Mgmt	For	For	For
1e	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1f	Elect Director A. Christine Simons	Mgmt	For	For	For
1g	Elect Director Robert H. Swan	Mgmt	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Intuit Inc.

Meeting Date: 01/22/2026

Country: USA

Ticker: INTU

Record Date: 11/24/2025

Meeting Type: Annual

Primary Security ID: 461202103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Forrest Norrod	Mgmt	For	For	For
1h	Elect Director Vasant Prabhu	Mgmt	For	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For	For
1k	Elect Director Eric S. Yuan	Mgmt	For	For	For

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on the Return on Investment of the Company's Diversity and Inclusion Efforts	SH	Against	Against	Against

Visa Inc.

Meeting Date: 01/27/2026 **Country:** USA **Ticker:** V
Record Date: 12/01/2025 **Meeting Type:** Annual
Primary Security ID: 92826C839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernández-Carbajal	Mgmt	For	For	For
1d	Elect Director Teri L. List	Mgmt	For	For	For
1e	Elect Director John F. Lundgren	Mgmt	For	For	For
1f	Elect Director Ryan McInerney	Mgmt	For	For	For
1g	Elect Director Denise M. Morrison	Mgmt	For	For	For
1h	Elect Director Pamela Murphy	Mgmt	For	For	For
1i	Elect Director William Ready	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on AI-Driven Online Sexual Exploitation	SH	Against	For	For
8	Report on the Return on Investment of the Company's Inclusion Programs	SH	Against	Against	Against

Accenture Plc

Meeting Date: 01/28/2026

Country: Ireland

Ticker: ACN

Record Date: 12/01/2025

Meeting Type: Annual

Primary Security ID: G1151C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Brudermüller	Mgmt	For	For	For
1b	Elect Director Alan Jope	Mgmt	For	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For	For
1d	Elect Director Jennifer Nason	Mgmt	For	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For	For
1i	Elect Director Tracey T. Travis	Mgmt	For	For	For
1j	Elect Director Masahiko Uotani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Kimberly-Clark Corporation

Meeting Date: 01/29/2026

Country: USA

Ticker: KMB

Record Date: 12/11/2025

Meeting Type: Special

Primary Security ID: 494368103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Siemens AG

Meeting Date: 02/12/2026

Country: Germany

Ticker: SIE

Record Date: 02/05/2026

Meeting Type: Annual

Primary Security ID: D69671218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.35 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2024/25	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Veronika Bienert for Fiscal Year 2024/25	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Peter Koerte for Fiscal Year 2024/25	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2024/25	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2024/25	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2024/25	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2024/25	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2024/25	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2024/25	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024/25	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2024/25	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2024/25	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller (until Feb. 13, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2024/25	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2024/25	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Saskia Krausser (from Feb. 25, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Merz (until Feb. 13, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2024/25	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2024/25	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2024/25	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2024/25	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Ulf Schneider (from Feb. 13, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024/25	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2024/25	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Mimon Uhamou for Fiscal Year 2024/25	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2024/25	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2024/25	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025/26	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025/26	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2031	Mgmt	For	For	For
9	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For

Banco BPM SpA

Meeting Date: 02/23/2026

Country: Italy

Ticker: BAM1

Record Date: 02/12/2026

Meeting Type: Extraordinary Shareholders

Primary Security ID: T1708N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws	Mgmt	For	For	For

Apple Inc.

Meeting Date: 02/24/2026

Country: USA

Ticker: AAPL

Record Date: 01/02/2026

Meeting Type: Annual

Primary Security ID: 037833100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	Against	Against
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against	Against

Deere & Company

Meeting Date: 02/25/2026

Country: USA

Ticker: DE

Record Date: 12/30/2025

Meeting Type: Annual

Primary Security ID: 244199105

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	Against	Against
1c	Elect Director R. Preston Feight	Mgmt	For	For	For
1d	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1e	Elect Director L. Neil Hunn	Mgmt	For	For	For
1f	Elect Director John C. May	Mgmt	For	For	For
1g	Elect Director Gregory R. Page	Mgmt	For	For	For
1h	Elect Director Brian Sikes	Mgmt	For	For	For
1i	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1j	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Expected Return on Investment of Company's Emissions Reduction Goals	SH	Against	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Report on Risks of Excluding Faith-Based Business Resource Groups	SH	Against	Against	Against

Siemens Energy AG

Meeting Date: 02/26/2026

Country: Germany

Ticker: ENR

Record Date: 02/19/2026

Meeting Type: Annual

Primary Security ID: D6T47E106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2024/25	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2024/25	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2024/25	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2024/25	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chamard for Fiscal Year 2024/25	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger (until Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Anja-Isabel Dotzenrath (from Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Veronika Grimm for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Simone Menne for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Hildegard Mueller (until Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Cornelia Schau for Fiscal Year 2024/25	Mgmt	For	Against	Against

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2024/25	Mgmt	For	Against	Against
4.22	Approve Discharge of Supervisory Board Member Feiyu Xu (from Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025/26 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025/26	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025/26	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Johnson Controls International Plc

Meeting Date: 03/04/2026

Country: Ireland

Ticker: JCI

Record Date: 01/05/2026

Meeting Type: Annual

Primary Security ID: G51502105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy M. Archer	Mgmt	For	For	For
1b	Elect Director Jean Blackwell	Mgmt	For	For	For
1c	Elect Director Pierre Cohade	Mgmt	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1f	Elect Director Ayesha Khanna	Mgmt	For	For	For
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	For	For
1h	Elect Director Jürgen Tinggren	Mgmt	For	For	For
1i	Elect Director Mark Vergnano	Mgmt	For	For	For
1j	Elect Director Joakim Weidemanis	Mgmt	For	For	For
1k	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Johnson Controls International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

Cencora, Inc.

Meeting Date: 03/05/2026 **Country:** USA **Ticker:** COR
Record Date: 01/12/2026 **Meeting Type:** Annual

Primary Security ID: 03073E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Werner Baumann	Mgmt	For	For	For
1b	Elect Director Frank K. Clyburn	Mgmt	For	For	For
1c	Elect Director Ellen G. Cooper	Mgmt	For	For	For
1d	Elect Director D. Mark Durcan	Mgmt	For	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1f	Elect Director Lorence H. Kim	Mgmt	For	For	For
1g	Elect Director Robert P. Mauch	Mgmt	For	For	For
1h	Elect Director Redonda G. Miller	Mgmt	For	For	For
1i	Elect Director Dennis M. Nally	Mgmt	For	For	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

TransDigm Group Incorporated

Meeting Date: 03/05/2026

Country: USA

Ticker: TDG

Record Date: 01/09/2026

Meeting Type: Annual

Primary Security ID: 893641100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	For	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	For	For
1.3	Elect Director Michael Graff	Mgmt	For	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.6	Elect Director Michael J. Lisman	Mgmt	For	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.8	Elect Director Peter J. Palmer	Mgmt	For	For	For
1.9	Elect Director Michele L. Santana	Mgmt	For	For	For
1.10	Elect Director Robert J. Small	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Novartis AG

Meeting Date: 03/06/2026

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary Security ID: H5820Q150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Novartis AG

Meeting Date: 03/06/2026

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary Security ID: H5820Q150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	For	For	For
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	Refer	For
5.3	Approve Remuneration Report	Mgmt	For	Refer	Against
6.1	Reelect Giovanni Caforio as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
6.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
6.8	Reelect Elizabeth McNally as Director	Mgmt	For	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
6.11	Reelect John Young as Director	Mgmt	For	For	For
6.12	Elect Charles Swanton as Director	Mgmt	For	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint John Young as Member of the Compensation Committee	Mgmt	For	For	For
7.5	Appoint Elizabeth McNally as Member of the Compensation Committee	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Analog Devices, Inc.

Meeting Date: 03/11/2026 **Country:** USA **Ticker:** ADI
Record Date: 01/08/2026 **Meeting Type:** Annual
Primary Security ID: 032654105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For	For
1d	Elect Director Edward H. Frank	Mgmt	For	For	For
1e	Elect Director Karen M. Golz	Mgmt	For	For	For
1f	Elect Director Peter B. Henry	Mgmt	For	For	For
1g	Elect Director Mercedes Johnson	Mgmt	For	For	For
1h	Elect Director Yoky Matsuoka	Mgmt	For	For	For
1i	Elect Director Ray Stata	Mgmt	For	For	For
1j	Elect Director Andrea F. Wainer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 03/11/2026 **Country:** China **Ticker:** 1772
Record Date: 03/05/2026 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y2690M105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ORDINARY RESOLUTIONS	Mgmt			
1	Approve Proposed Investment in Wealth Management Products with Self-owned Funds	Mgmt	For	Against	Against
2	Approve Proposed Engagement in Foreign Exchange Hedging Business By the Company and Its Controlled Subsidiaries	Mgmt	For	For	For
3	Approve Continuing Related-Party Transactions for 2026	Mgmt	For	For	For
4	Elect Xu Jianzhang as Director	Mgmt	For	For	For
	SPECIAL RESOLUTIONS	Mgmt			
1	Approve Forecast Amount of External Guarantees by the Company and Its Subsidiaries	Mgmt	For	Against	Against
2	Approve Proposed Provision of Guarantees to Associates	Mgmt	For	Against	Against
3.1	Approve Proposed Provision of Guarantees to Mt. Marion Lithium Pty Ltd	Mgmt	For	Against	Against
3.2	Approve Proposed Provision of Guarantees to Luyuan Mining Investment (Hong Kong) Co., Ltd.	Mgmt	For	Against	Against
4	Approve Change of Company Registered Capital and Amend Articles of Association	Mgmt	For	For	For

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 03/11/2026

Country: China

Ticker: 1772

Record Date: 03/05/2026

Meeting Type: Extraordinary
Shareholders

Primary Security ID: Y2690M105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Proposed Investment in Wealth Management Products with Self-owned Funds	Mgmt	For	Against	Against
2	Approve Proposed Engagement in Foreign Exchange Hedging Business By the Company and Its Controlled Subsidiaries	Mgmt	For	For	For
3	Approve Continuing Related-Party Transactions for 2026	Mgmt	For	For	For
4	Approve Forecast Amount of External Guarantees by the Company and Its Subsidiaries	Mgmt	For	Against	Against
5	Approve Proposed Provision of Guarantees to Associates	Mgmt	For	Against	Against
6	Approve Proposed Provision of Guarantees to Mt. Marion Lithium Pty Ltd	Mgmt	For	Against	Against
7	Approve Proposed Provision of Guarantees to Luyuan Mining Investment (Hong Kong) Co., Ltd.	Mgmt	For	Against	Against
8	Approve Change of Company Registered Capital and Amend Articles of Association	Mgmt	For	For	For
9	Elect Xu Jianzhang as Director	Mgmt	For	For	For

Pandora AS

Meeting Date: 03/11/2026

Country: Denmark

Ticker: PNDORA

Record Date: 03/04/2026

Meeting Type: Annual

Primary Security ID: K7681L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 22.00 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
6.2	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
6.5	Reelect Catherine Spindler as Director	Mgmt	For	For	For
6.6	Reelect Lars Sandahl Sorensen as Director	Mgmt	For	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For
9.1	Approve DKK 4 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For	For
9.3	Change Location of General Meeting to Greater Copenhagen	Mgmt	For	For	For
9.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

TE Connectivity plc

Meeting Date: 03/11/2026

Country: Ireland

Ticker: TEL

Record Date: 01/08/2026

Meeting Type: Annual

Primary Security ID: G87052109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director Sam Eldessouky	Mgmt	For	For	For
1f	Elect Director William A. Jeffrey	Mgmt	For	For	For
1g	Elect Director Syaru Shirley Lin	Mgmt	For	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1k	Elect Director Kenneth Washington	Mgmt	For	For	For
1l	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1m	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Applied Materials, Inc.

Meeting Date: 03/12/2026

Country: USA

Ticker: AMAT

Record Date: 01/14/2026

Meeting Type: Annual

Primary Security ID: 038222105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	For	For

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Rani Borkar	Mgmt	For	For	For
1c	Elect Director Judy Bruner	Mgmt	For	For	For
1d	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1e	Elect Director Aart J. de Geus	Mgmt	For	For	For
1f	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1g	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1h	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1i	Elect Director Kevin P. March	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

F5, Inc.

Meeting Date: 03/12/2026

Country: USA

Ticker: FFIV

Record Date: 01/06/2026

Meeting Type: Annual

Primary Security ID: 315616102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Tami Erwin	Mgmt	For	For	For
1e	Elect Director Julie M. Gonzalez	Mgmt	For	For	For
1f	Elect Director François Locoh-Donou	Mgmt	For	For	For
1g	Elect Director Maya McReynolds	Mgmt	For	For	For
1h	Elect Director Nikhil Mehta	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

QUALCOMM Incorporated

Meeting Date: 03/17/2026 **Country:** USA **Ticker:** QCOM
Record Date: 01/16/2026 **Meeting Type:** Annual
Primary Security ID: 747525103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Jeremy (Zico) Kolter	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Marie Myers	Mgmt	For	For	For
1j	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For
7	Report on Risks Related to Operations in China	SH	Against	Against	Against

Samsung Electronics Co., Ltd.

Meeting Date: 03/18/2026

Country: South Korea

Ticker: 005930

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: Y74718100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For	For
1.2	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For	For
1.3	Amend Articles of Incorporation (Office Term)	Mgmt	For	For	For
1.4	Amend Articles of Incorporation (Cancellation of Treasury Shares)	Mgmt	For	For	For
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
3	Elect Kim Yong-gwan as Inside Director	Mgmt	For	For	For
4	Elect Heo Eun-nyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For	For

The Walt Disney Company

Meeting Date: 03/18/2026

Country: USA

Ticker: DIS

Record Date: 01/20/2026

Meeting Type: Annual

Primary Security ID: 254687106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Amy L. Chang	Mgmt	For	For	For
1c	Elect Director D. Jeremy Darroch	Mgmt	For	For	For
1d	Elect Director Carolyn N. Everson	Mgmt	For	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director James P. Gorman	Mgmt	For	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For	For
1k	Elect Director Jeffrey E. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	SH	Against	Against	Against
5	Report on Expected and Potential Return on Investment from Climate Commitments *Withdrawn Resolution*	SH			
6	Provide for Cumulative Voting	SH	Against	Against	Against
7	Review and Report on Disability Inclusion and Accessibility Practices	SH	Against	Against	Against

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/19/2026

Country: Spain

Ticker: BBVA

Record Date: 03/15/2026

Meeting Type: Annual

Primary Security ID: E11805103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2.1	Reelect Sonia Lilia Dula as Director	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For	For
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For	For
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	For	For
2.5	Elect Jorge Montalbo Todoli as Director	Mgmt	For	For	For
3	Authorize Board to Issue Contingent Convertible Securities for up to EUR 8 Billion	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Kia Corp.

Meeting Date: 03/20/2026

Country: South Korea

Ticker: 000270

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: Y47601102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Electronic Voting)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Fiduciary Duty)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Audit Committee)	Mgmt	For	For	For

Kia Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For	For
2.6	Amend Articles of Incorporation (Addendum)	Mgmt	For	For	For
3.1	Elect Kim Seung-jun as Inside Director	Mgmt	For	For	For
3.2	Elect Jeon Chan-hyeok as Outside Director	Mgmt	For	For	For
4	Elect Jeon Chan-hyeok as a Member of Audit Committee	Mgmt	For	For	For
5	Elect Shin Jae-yong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For	For

SAMSUNG BIOLOGICS Co., Ltd.

Meeting Date: 03/20/2026

Country: South Korea

Ticker: 207940

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: Y7T7DY103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For	For
3.1	Elect Rim John Chongbo as Inside Director	Mgmt	For	For	For
3.2	Elect Noh Gyun as Inside Director	Mgmt	For	Against	Against
4	Elect Kim Jeong-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung C&T Corp.

Meeting Date: 03/20/2026

Country: South Korea

Ticker: 028260

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: Y7T71K106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Reduction in Capital	Mgmt	For	For	For
3.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For	For
3.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	For
3.3	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For	For
3.4	Amend Articles of Incorporation (Addendum)	Mgmt	For	For	For
4.1	Elect Lee Jeong-sik as Outside Director	Mgmt	For	For	For
4.2	Elect Song Gyu-jong as Inside Director	Mgmt	For	For	For
5.1	Elect Kim Gyeong-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.2	Elect Kim Min-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Novonesis (Novozymes A/S)

Meeting Date: 03/23/2026

Country: Denmark

Ticker: NSIS.B

Record Date: 03/16/2026

Meeting Type: Annual

Primary Security ID: K7317J133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 4.25 Per Share	Mgmt	For	For	For

Novonesis (Novozymes A/S)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a)	Reelect Cornelis (Cees) de Jong (Chair) as Director	Mgmt	For	Abstain	Abstain
7.a)	Reelect Heine Dalsgaard (Vice Chair) as Director	Mgmt	For	For	For
8.a)	Reelect Lise Kaae as Director	Mgmt	For	For	For
8.b)	Reelect Monila Kothari as Director	Mgmt	For	For	For
8.c)	Reelect Kasim Kutay Lane as Director	Mgmt	For	Abstain	Abstain
8.d)	Reelect Kevin Lane as Director	Mgmt	For	For	For
8.e)	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For	For
8.f)	Reelect Kim Stratton as Director	Mgmt	For	For	For
9.a)	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting	Mgmt	For	For	For
10.a)	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; Approve Issuance of Warrants without Preemptive Rights	Mgmt	For	For	For
10.b)	Authorize Share Repurchase Program	Mgmt	For	For	For
10.c)	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
10.d)	Change Location of Annual Meeting to Region of Eastern Denmark	Mgmt	For	For	For
	Shareholder Proposal Submitted by Michael Gaarde	Mgmt			
11.a)	Account for Ethical Policies and Ensure Compliance Frameworks in Practice	SH	Against	Against	Against
	Management Proposals	Mgmt			
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
13	Other Business	Mgmt			

Meeting Date: 03/24/2026

Country: Finland

Ticker: NDA.FI

Record Date: 03/12/2026

Meeting Type: Annual

Primary Security ID: X5S8VL105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt	For	For	For
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.96 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 for Chair, EUR 190,000 for Vice Chair and EUR 115,500 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	Mgmt	For	For	For
12	Fix Number of Directors (10) and Deputy Directors (1)	Mgmt	For	For	For
13.a	Reelect Sir Stephen Hester (Chair) as Director	Mgmt	For	For	For
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For	For
13.c	Reelect Risto Murto as Director	Mgmt	For	For	For
13.d	Reelect Lars Rohde as Director	Mgmt	For	For	For
13.e	Reelect Lene Skole as Director	Mgmt	For	For	For
13.f	Reelect Per Stromberg as Director	Mgmt	For	For	For
13.g	Reelect Jonas Synnergren as Director	Mgmt	For	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.h	Reelect Arja Talma as Director	Mgmt	For	For	For
13.i	Reelect Kjersti Wiklund as Director	Mgmt	For	For	For
13.j	Elect Simon Cooper as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers for Sustainability Reporting	Mgmt	For	For	For
16	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
	Shareholder Proposals Submitted by Swedish Society for Nature Conservation and Action Aid Denmark	Mgmt			
21	Approve Proposal Regarding Business Activities in the Arctic Region	SH	Against	Against	Against
22	Close Meeting	Mgmt			

SK Innovation Co., Ltd.

Meeting Date: 03/24/2026

Country: South Korea

Ticker: 096770

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: Y8063L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For	For

SK Innovation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	For
3.1	Elect Jang Yong-ho as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Ju-yeon as Outside Director	Mgmt	For	For	For
4	Elect Lee Bok-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Emaar Properties PJSC

Meeting Date: 03/25/2026

Country: United Arab Emirates

Ticker: EMAAR

Record Date: 03/24/2026

Meeting Type: Annual

Primary Security ID: M4025S107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Its Financial Position for FY 2025	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2025	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2025	Mgmt	For	For	For
4	Approve Dividends of AED 1 per Share	Mgmt	For	For	For
5	Approve Remuneration of Directors Including Salaries, Bonus, Expenses and Fees of the Members of the Board	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2025	Mgmt	For	For	For
7	Approve Discharge of Auditors for FY 2025	Mgmt	For	For	For
8	Appoint Auditors and Fix Their Remuneration for FY 2026	Mgmt	For	For	For
9	Allow Directors to Carry on Activities Included in the Objects of the Company	Mgmt	For	For	For
10	Ratify the Appointment of Matar Al Humeeri as Director	Mgmt	For	Against	Against

Renesas Electronics Corp.

Meeting Date: 03/25/2026

Country: Japan

Ticker: 6723

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: J4881V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For	For
2.2	Elect Director Iwasaki, Jiro	Mgmt	For	For	For
2.3	Elect Director Selena Loh Lacroix	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Noboru	Mgmt	For	For	For
2.5	Elect Director Hirano, Takuya	Mgmt	For	For	For
2.6	Elect Director Mizuno, Tomoko	Mgmt	For	For	For
2.7	Elect Director Kimberly Mathisen	Mgmt	For	For	For

Shiseido Co., Ltd.

Meeting Date: 03/25/2026

Country: Japan

Ticker: 4911

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: J74358144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Fujiwara, Kentaro	Mgmt	For	Against	Against
2.2	Elect Director Hirofujji, Ayako	Mgmt	For	For	For
2.3	Elect Director Anno, Hiromi	Mgmt	For	For	For
2.4	Elect Director Okamoto, Hitoshi	Mgmt	For	For	For
2.5	Elect Director Tokuno, Mariko	Mgmt	For	For	For
2.6	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
2.7	Elect Director Goto, Yasuko	Mgmt	For	For	For
2.8	Elect Director Nonomiya, Ritsuko	Mgmt	For	For	For
2.9	Elect Director Nakajima, Yasuhiro	Mgmt	For	For	For

Shiseido Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Andrew House	Mgmt	For	For	For
2.11	Elect Director Kaneko, Keiko	Mgmt	For	For	For
2.12	Elect Director Nakata, Takuya	Mgmt	For	For	For

SK hynix, Inc.

Meeting Date: 03/25/2026 **Country:** South Korea **Ticker:** 000660
Record Date: 12/31/2025 **Meeting Type:** Annual
Primary Security ID: Y8085F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For	For
3	Elect Cha Seon-yong as Inside Director	Mgmt	For	For	For
4.1	Elect Jeong Deok-gyun as Outside Director	Mgmt	For	Against	Against
4.2	Elect Kim Jeong-won as Outside Director	Mgmt	For	For	For
4.3	Elect Choi Gang-guk as Outside Director	Mgmt	For	For	For
5	Elect Kim Jeong-gyu as Non-Independent Non-Executive Director	Mgmt	For	For	For
6	Elect Ko Seung-beom as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
7.1	Elect Kim Jeong-won as a Member of Audit Committee	Mgmt	For	For	For
7.2	Elect Choi Gang-guk as a Member of Audit Committee	Mgmt	For	For	For
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
9	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
10	Approve Terms of Retirement Pay	Mgmt	For	For	For

SK hynix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For	For

Starbucks Corporation

Meeting Date: 03/25/2026

Country: USA

Ticker: SBUX

Record Date: 01/16/2026

Meeting Type: Annual

Primary Security ID: 855244109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For	For
1c	Elect Director Beth Ford	Mgmt	For	Against	Against
1d	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Against	Against
1e	Elect Director Marissa Mayer	Mgmt	For	For	For
1f	Elect Director Neal Mohan	Mgmt	For	For	For
1g	Elect Director Dambisa Moyo	Mgmt	For	For	For
1h	Elect Director Brian Niccol	Mgmt	For	Against	Against
1i	Elect Director Daniel Javier Servitje Montull	Mgmt	For	For	For
1j	Elect Director Michael Sievert	Mgmt	For	For	For
1k	Elect Director Wei Zhang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For
5	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	For	For
6	Report on Risk Due to Apparent Exclusion of Detransitioning in Healthcare Coverage	SH	Against	Against	Against
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	SH	Against	Against	Against
9	Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	SH	Against	Against	Against

Banco Santander SA

Meeting Date: 03/26/2026 **Country:** Spain **Ticker:** SAN
Record Date: 03/20/2026 **Meeting Type:** Annual
Primary Security ID: E19790109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1B	Approve Non-Financial Information Statement	Mgmt	For	For	For
1C	Approve Discharge of Board	Mgmt	For	For	For
2A	Approve Allocation of Income and Dividends	Mgmt	For	For	For
2B	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
2C	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
3A	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
3B	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	Mgmt	For	For	For
4A	Fix Number of Directors at 15	Mgmt	For	For	For
4B	Elect Deborah Vieitas as Director	Mgmt	For	For	For
4C	Reelect Sol Daurella as Director	Mgmt	For	For	For
4D	Reelect Gina Diez Barroso as Director	Mgmt	For	For	For
4E	Reelect Carlos Barrabes as Director	Mgmt	For	For	For
4F	Reelect Antonio Weiss as Director	Mgmt	For	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5A	Approve Remuneration Policy	Mgmt	For	For	For
5B	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
5C	Approve Buy-out Policy	Mgmt	For	For	For
5D	Advisory Vote on Remuneration Report	Mgmt	For	For	For
6A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
6B	Authorize Issuance of Convertible Bonds up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
6C	Approve Issuance of Shares in Connection with the Acquisition of Webster Financial Corporation	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

CaixaBank SA

Meeting Date: 03/26/2026

Country: Spain

Ticker: CABK

Record Date: 03/20/2026

Meeting Type: Annual

Primary Security ID: E2427M123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Reelect Tomas Muniesa Arantegui as Director	Mgmt	For	For	For
4.2	Reelect Eduardo Javier Sanchiz Irazu as Director	Mgmt	For	For	For

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Ana Maria Garcia Fau as Director	Mgmt	For	For	For
4.4	Ratify Appointment of and Elect Pablo Arturo Forero Calderon as Director	Mgmt	For	For	For
5.1	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
5.2	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	Mgmt	For	For	For
6.1	Approve Remuneration of Directors	Mgmt	For	For	For
6.2	Approve Remuneration Policy	Mgmt	For	For	For
6.3	Approve 2026 Variable Remuneration Scheme	Mgmt	For	For	For
6.4	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
6.5	Advisory Vote on Remuneration Report	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Receive Board of Directors Report	Mgmt			

Hyundai Motor Co., Ltd.

Meeting Date: 03/26/2026

Country: South Korea

Ticker: 005380

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: Y38472109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Duties of Directors)	Mgmt	For	For	For

Hyundai Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	Mgmt	For	For	For
2.5	Amend Articles of Incorporation (Electronic Shareholder Meeting)	Mgmt	For	For	For
2.6	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	For
2.7	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For	For
2.8	Amend Articles of Incorporation (Addendum)	Mgmt	For	For	For
3.1	Elect Choi Yoon-hui as Outside Director	Mgmt	For	For	For
3.2.1	Elect Jose Munoz as Inside Director	Mgmt	For	For	For
3.2.2	Elect Lee Seung-jo as Inside Director	Mgmt	For	For	For
3.2.3	Elect Choi Young-il as Inside Director	Mgmt	For	For	For
4	Elect Jang Seung-hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For	For

Novo Nordisk A/S

Meeting Date: 03/26/2026

Country: Denmark

Ticker: NOVO.B

Record Date: 03/19/2026

Meeting Type: Annual

Primary Security ID: K72807140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.95 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors for 2025	Mgmt	For	For	For
5.2	Approve Remuneration Level of Directors for 2026	Mgmt	For	For	For
6.1	Reelect Lars Rebien Sorensen (Chair) as Director	Mgmt	For	Abstain	Abstain
6.2	Reelect Cees de Jong (Vice Chair) as Director	Mgmt	For	For	For
6.3a	Reelect Britt Meelby Jensen as Director	Mgmt	For	Abstain	Abstain
6.3b	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain
6.3c	Reelect Stephan Engels as Director	Mgmt	For	For	For
6.3d	Elect Helena Saxon as New Director	Mgmt	For	For	For
6.3e	Elect Jan van de Winkel as New Director	Mgmt	For	For	For
6.3f	Elect Ramona Sequeira as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For	For
8.3	Change Location of General Meeting to Eastern Denmark	Mgmt	For	For	For
9	Other Business	Mgmt			

Canon, Inc.

Meeting Date: 03/27/2026

Country: Japan

Ticker: 7751

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: J05124144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For

Canon, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Mitarai, Fujio	Mgmt	For	Against	Against
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	Against	Against
2.3	Elect Director Homma, Toshio	Mgmt	For	Against	Against
2.4	Elect Director Ogawa, Kazuto	Mgmt	For	Against	Against
2.5	Elect Director Takeishi, Hiroaki	Mgmt	For	For	For
2.6	Elect Director Asada, Minoru	Mgmt	For	For	For
2.7	Elect Director Kawamura, Yusuke	Mgmt	For	For	For
2.8	Elect Director Ikegami, Masayuki	Mgmt	For	For	For
2.9	Elect Director Suzuki, Masaki	Mgmt	For	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For	For
2.11	Elect Director Arima, Atsumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Naruse, Ikuko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Asakura, Kaori	Mgmt	For	Against	Against
4	Approve Annual Bonus	Mgmt	For	For	For

Doosan Bobcat, Inc.

Meeting Date: 03/27/2026 **Country:** South Korea **Ticker:** 241560
Record Date: 12/31/2025 **Meeting Type:** Annual
Primary Security ID: Y2103B100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Electronic Shareholder Meeting)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Electronic Voting)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For	For
3	Elect Scott Park as Inside Director	Mgmt	For	For	For

Doosan Bobcat, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Yoon Jae-won as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For	For

INPEX Corp.

Meeting Date: 03/27/2026 **Country:** Japan **Ticker:** 1605
Record Date: 12/31/2025 **Meeting Type:** Annual
Primary Security ID: J2467E101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20,000 for Class Ko Shares, and JPY 50 for Ordinary Shares	Mgmt	For	For	For
2.1	Elect Director Ueda, Takayuki	Mgmt	For	Against	Against
2.2	Elect Director Okawa, Hitoshi	Mgmt	For	Against	Against
2.3	Elect Director Takimoto, Toshiaki	Mgmt	For	For	For
2.4	Elect Director Yamada, Daisuke	Mgmt	For	For	For
2.5	Elect Director Kurimura, Hideki	Mgmt	For	For	For
2.6	Elect Director Iio, Norinao	Mgmt	For	For	For
2.7	Elect Director Morimoto, Hideka	Mgmt	For	For	For
2.8	Elect Director Bruce Miller	Mgmt	For	For	For
2.9	Elect Director Saiki, Naoko	Mgmt	For	For	For
2.10	Elect Director Takaoka, Hidenori	Mgmt	For	For	For

Otsuka Holdings Co., Ltd.

Meeting Date: 03/27/2026 **Country:** Japan **Ticker:** 4578
Record Date: 12/31/2025 **Meeting Type:** Annual
Primary Security ID: J63117105

Otsuka Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	For	For	For
1.2	Elect Director Inoue, Makoto	Mgmt	For	For	For
1.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	For
1.4	Elect Director Makino, Yuko	Mgmt	For	For	For
1.5	Elect Director Takagi, Shuichi	Mgmt	For	For	For
1.6	Elect Director Kobayashi, Masayuki	Mgmt	For	For	For
1.7	Elect Director Tojo, Noriko	Mgmt	For	For	For
1.8	Elect Director Higuchi, Tatsuo	Mgmt	For	For	For
1.9	Elect Director Matsutani, Yukio	Mgmt	For	For	For
1.10	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For
1.11	Elect Director Mita, Mayo	Mgmt	For	For	For
1.12	Elect Director Kitachi, Tatsuki	Mgmt	For	For	For
1.13	Elect Director Seguchi, Jiro	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Toba, Yozo	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Sugawara, Hiroshi	Mgmt	For	Against	Against
2.3	Appoint Statutory Auditor Osawa, Kanako	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Tsuji, Sachie	Mgmt	For	For	For

PTT Exploration and Production Public Company Limited

Meeting Date: 03/30/2026

Country: Thailand

Ticker: PTTEP

Record Date: 02/24/2026

Meeting Type: Annual

Primary Security ID: Y7145P157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge 2025 Performance Results and 2026 Work Plan	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividend Payment	Mgmt	For	For	For

PTT Exploration and Production Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve PricewaterhouseCoopers ABAS Ltd as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	For
6.1	Elect Kongkrapan Intarajang as Director	Mgmt	For	For	For
6.2	Elect Wattanapong Kurovat as Director	Mgmt	For	For	For
6.3	Elect Vinit Visessuvanapoom as Director	Mgmt	For	For	For
6.4	Elect Montri Rawanchaikul as Director	Mgmt	For	For	For
6.5	Elect Matana Charernsri as Director	Mgmt	For	For	For
7	Other Business	Mgmt	For	Against	Against

DBS Group Holdings Ltd.

Meeting Date: 03/31/2026

Country: Singapore

Ticker: D05

Record Date:

Meeting Type: Annual

Primary Security ID: Y20246107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend and Capital Return Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	For	For
6	Elect Punita Lal as Director	Mgmt	For	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For
8	Elect David Ho Hing-Yuen as Director	Mgmt	For	For	For

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

LG Chem Ltd.

Meeting Date: 03/31/2026

Country: South Korea

Ticker: 051910

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: Y52758102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Audit Committee Member)	Mgmt	For	For	For
2.5	Amend Articles of Incorporation (Election and Dismissal of Audit Committee Member)	Mgmt	For	For	For
2.6	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	For
2.7	Amend Articles of Incorporation (Advisory Shareholder Resolutions) (Shareholder Proposal)	SH	Against	For	For
2.8	Amend Articles of Incorporation (Lead Independent Director) (Shareholder Proposal)	SH	Against	For	For
3.1	Disclosure of the NAV Discount as a Major Financial Indicator in the Corporate Value-Up Plan	SH	Against	For	For

LG Chem Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Review by the Compensation Committee of the Introduction of Stock-Based Compensation to the Existing Executive Compensation Plan and Incorporating NAV Discount and ROE as Additional KPIs	SH	Against	For	For
3.3	Reinforcement of the Shareholder Return Policy by Increasing the Monetization of LG Energy Solution Stakes and Utilizing Proceeds for Share Buybacks and Cancellation	SH	Against	For	For
4	Elect Kim Dong-chun as Inside Director	Mgmt	For	For	For
5	Elect Cheon Gyeong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/31/2026

Country: Sweden

Ticker: ERIC.B

Record Date: 03/23/2026

Meeting Type: Annual

Primary Security ID: W26049119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President and CEO Report; Allow Questions	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.b	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	For
8.3.c	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	For
8.3.d	Approve Discharge of Board Member Christian Cederholm	Mgmt	For	For	For
8.3.e	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For	For
8.3.f	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For	For
8.3.g	Approve Discharge of Board Member Marachel Knight	Mgmt	For	For	For
8.3.h	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	For
8.3.i	Approve Discharge of Board Member Jonas Synnergren	Mgmt	For	For	For
8.3.j	Approve Discharge of Board Member Christy Wyatt	Mgmt	For	For	For
8.3.k	Approve Discharge of Board Member Karl Aberg	Mgmt	For	For	For
8.3.l	Approve Discharge of Employee Representative Ulf Rosberg	Mgmt	For	For	For
8.3.m	Approve Discharge of Employee Representative Annika Salomonsson	Mgmt	For	For	For
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	Mgmt	For	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	Mgmt	For	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	For	For
8.4	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
9	Determine Number Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 5.2 Million for Chair and SEK 1.4 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	Against
11.3	Reelect Christian Cederholm as Director	Mgmt	For	Against	Against
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.6	Reelect Marachel Knight as Director	Mgmt	For	For	For
11.7	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
11.8	Reelect Jonas Synnergren as Director	Mgmt	For	For	For
11.9	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
11.10	Reelect Christy Wyatt as Director	Mgmt	For	For	For
11.11	Reelect Karl Aberg as Director	Mgmt	For	Against	Against
12	Reelect Jan Carlson as Board Chair	Mgmt	For	Against	Against
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2026 (LTV 2026)	Mgmt	For	For	For
16.2	Approve Equity Plan Financing LTV 2026	Mgmt	For	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2026, if Item 16.2 is Not Approved	Mgmt	For	For	For
17.1	Amend Long-Term Variable Compensation Program 2025 (LTV 2025)	Mgmt	For	For	For
17.2	Approve Equity Plan Financing LTV 2025	Mgmt	For	For	For
17.3	Approve Alternative Equity Plan Financing of LTV 2025, if Item 17.2 is Not Approved	Mgmt	For	For	For
18.1	Approve Equity Plan Financing of LTV I 2023, LTV II 2023 and LTV 2024	Mgmt	For	For	For
18.2	Approve Equity Plan Financing of LTV I 2023, LTV II 2023 and LTV 2024	Mgmt	For	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Class B Share Repurchase Program	Mgmt	For	For	For
20	Close Meeting	Mgmt			

UniCredit SpA

Meeting Date: 03/31/2026 **Country:** Italy **Ticker:** UCG
Record Date: 03/20/2026 **Meeting Type:** Annual/Special
Primary Security ID: T9T23L642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
0020	Approve Allocation of Income	Mgmt	For	For	For
0030	Approve Elimination of Negative Reserves	Mgmt	For	For	For
0040	Authorize Share Repurchase Program	Mgmt	For	For	For
0050	Approve Remuneration Policy	Mgmt	For	For	For
0060	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
0070	Approve 2026 Group Incentive System	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
0080	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	Mgmt	For	For	For
0090	Authorize Board to Increase Capital to Service the 2021 Group Incentive System	Mgmt	For	For	For
0100	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	Against	Against
0110	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	For	For	For
0120	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Mgmt	For	For	For
0130	Authorize Board to Increase Capital to Service the 2025 Group Incentive System	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
0140	Authorize Board to Increase Capital to Service the 2020-2023 LTI Plan	Mgmt	For	For	For
0150	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For