

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

### Zijin Mining Group Co., Ltd.

**Meeting Date:** 11/01/2021

**Country:** China

**Primary Security ID:** Y9892H107

**Record Date:** 22/12/2020

**Meeting Type:** Special

**Ticker:** 2899

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		
1	Approve Restricted A Share Incentive Scheme for 2020 (Revised Draft) and Its Summary	For	Against
2	Approve Administrative Measures for Implementation of Appraisal for the Restricted A Share Incentive Scheme for 2020	For	Against
3	Authorize the Board to Deal with All Matters in Relation to the Restricted A Share Incentive Scheme for 2020	For	Against

### Atlantia SpA

**Meeting Date:** 15/01/2021

**Country:** Italy

**Primary Security ID:** T05404107

**Record Date:** 06/01/2021

**Meeting Type:** Special

**Ticker:** ATL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Extraordinary Business		
1	Approve Partial and Proportional Demerger Plan of Atlantia SpA in Favor of Autostrade Concessioni e Costruzioni SpA; Amend Company Bylaws Re: Article 6	For	For

### ConocoPhillips

**Meeting Date:** 15/01/2021

**Country:** USA

**Primary Security ID:** 20825C104

**Record Date:** 11/12/2020

**Meeting Type:** Special

**Ticker:** COP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For

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 Location(s): ASGA Pensionskasse  
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**Anhui Conch Cement Company Limited**

**Meeting Date:** 03/02/2021      **Country:** China      **Primary Security ID:** Y01373102  
**Record Date:** 28/01/2021      **Meeting Type:** Special      **Ticker:** 914

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		
1	Elect Zhang Xiaorong as Director	For	

**Siemens AG**

**Meeting Date:** 03/02/2021      **Country:** Germany      **Primary Security ID:** D69671218  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** SIE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Management Proposals		
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	For	For
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	For	For
3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	For	For
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	For	For
3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	For	For
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	For	For
3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	For	For
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	For	For

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## Siemens AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	For	For
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	For	For
4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	For	For
4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	For	For
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	For	For
4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2019/20	For	For
4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	For	For
4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	For	For
4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	For	For

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**Siemens AG**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	For	For
6.1	Elect Grazia Vittadini to the Supervisory Board	For	For
6.2	Elect Kasper Rorsted to the Supervisory Board	For	For
6.3	Reelect Jim Snabe to the Supervisory Board	For	For
7	Approve Remuneration of Supervisory Board	For	For
8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	For	For
9	Amend Affiliation Agreement with Siemens Bank GmbH	For	For
	Shareholder Proposal Submitted by Verein von Belegschaftsaktionären in der Siemens AG, e.V., Munich		
10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	Against	For

**CRH Plc**

**Meeting Date:** 09/02/2021      **Country:** Ireland      **Primary Security ID:** G25508105  
**Record Date:** 07/02/2021      **Meeting Type:** Special      **Ticker:** CRH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
2	Adopt New Articles of Association	For	For
3	Authorise Company to Take All Actions to Implement the Migration	For	For
4	Adopt New Articles of Association Re: Article 51(d)	For	For
5	Approve Capital Reorganisation	For	For
6	Amend Articles of Association	For	For

**Adyen NV**

**Meeting Date:** 12/02/2021      **Country:** Netherlands      **Primary Security ID:** N3501V104  
**Record Date:** 15/01/2021      **Meeting Type:** Special      **Ticker:** ADYEN

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## Adyen NV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Special Meeting Agenda		
1	Open Meeting and Announcements		
2	Elect Alexander Matthey to Management Board	For	For
3	Elect Caoimhe Treasa Keogan to Supervisory Board	For	For
4	Close Meeting		

## Tiger Brands Ltd.

Meeting Date: 17/02/2021

Country: South Africa

Primary Security ID: S84594142

Record Date: 12/02/2021

Meeting Type: Annual

Ticker: TBS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		
1.1	Elect Ian Burton as Director	For	For
1.2	Elect Geraldine Fraser-Moleketi as Director	For	For
1.3	Elect Deepa Sita as Director	For	For
1.4	Elect Olivier Weber as Director	For	For
2.1	Re-elect Noel Doyle as Director	For	For
2.2	Re-elect Gail Klintworth as Director	For	For
2.3	Re-elect Maya Makanjee as Director	For	For
2.4	Re-elect Emma Mashilwane as Director	For	For
3.1	Elect Ian Burton as Member of Audit Committee	For	For
3.2	Re-elect Cora Fernandez as Member of Audit Committee	For	For
3.3	Re-elect Donald Wilson as Member of Audit Committee	For	For
4	Reappoint Ernst & Young Inc. as Auditors with Ahmed Bulbulia as the Lead Audit Partner	For	For

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**Tiger Brands Ltd.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Authorise Ratification of Approved Resolutions	For	For
6	Approve Remuneration Policy	For	For
7	Approve Implementation Report of the Remuneration Policy Special Resolutions	For	For
1	Approve Financial Assistance to Related or Inter-related Companies	For	For
2.1	Approve Remuneration Payable to Non-executive Directors	For	For
2.2	Approve Remuneration Payable to the Chairman	For	For
3	Approve Remuneration Payable to Non-executive Directors Participating in Sub-committees	For	For
4	Approve Remuneration Payable to Non-executive Directors in Respect of Unscheduled/Extraordinary Meetings	For	For
5	Approve Remuneration Payable to Non-executive Directors in Respect of Ad Hoc Meetings of the Investment Committee	For	For
6	Approve Non-resident Directors' Fees	For	For
7	Authorise Repurchase of Issued Share Capital	For	For

**Apple Inc.**

**Meeting Date:** 23/02/2021

**Country:** USA

**Primary Security ID:** 037833100

**Record Date:** 28/12/2020

**Meeting Type:** Annual

**Ticker:** AAPL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	For	For
1b	Elect Director Tim Cook	For	For
1c	Elect Director Al Gore	For	For
1d	Elect Director Andrea Jung	For	For
1e	Elect Director Art Levinson	For	For
1f	Elect Director Monica Lozano	For	For

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**Apple Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1g	Elect Director Ron Sugar	For	For
1h	Elect Director Sue Wagner	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Proxy Access Amendments	Against	For
5	Improve Principles of Executive Compensation Program	Against	Against

**Deere & Company**

**Meeting Date:** 24/02/2021      **Country:** USA      **Primary Security ID:** 244199105  
**Record Date:** 31/12/2020      **Meeting Type:** Annual      **Ticker:** DE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Tamra A. Erwin	For	For
1b	Elect Director Alan C. Heuberger	For	For
1c	Elect Director Charles O. Holliday, Jr.	For	For
1d	Elect Director Dipak C. Jain	For	For
1e	Elect Director Michael O. Johanns	For	For
1f	Elect Director Clayton M. Jones	For	For
1g	Elect Director John C. May	For	For
1h	Elect Director Gregory R. Page	For	For
1i	Elect Director Sherry M. Smith	For	For
1j	Elect Director Dmitri L. Stockton	For	For
1k	Elect Director Sheila G. Talton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

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**Infineon Technologies AG**

**Meeting Date:** 25/02/2021

**Country:** Germany

**Primary Security ID:** D35415104

**Record Date:**

**Meeting Type:** Annual

**Ticker:** IFX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	For	For
3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	For	For
4.2	Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	For	For
4.3	Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020	For	For
4.4	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	For	For
4.5	Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	For	For
4.6	Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2020) for Fiscal 2020	For	For
4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	For	For
4.8	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	For	For
4.9	Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	For	For
4.10	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	For	For



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Location(s): ASGA Pensionskasse

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**Infineon Technologies AG**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	For	For
4.13	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	For	For
4.14	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	For	For
4.15	Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	For	For
4.16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	For	For
4.17	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	For	For
4.18	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	For	For
4.19	Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	For	For
4.20	Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	For	For
4.21	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2021	For	For
6	Approve Remuneration Policy	For	For
7	Approve Remuneration of Supervisory Board	For	For
8	Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	For	For
9	Amend Articles Re: Information for Registration in the Share Register	For	For
10	Amend Articles Re: Supervisory Board's Rules of Procedure	For	For

**Fair Isaac Corporation**

**Meeting Date:** 03/03/2021

**Country:** USA

**Primary Security ID:** 303250104

**Record Date:** 04/01/2021

**Meeting Type:** Annual

**Ticker:** FICO

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Fair Isaac Corporation**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	For	
1b	Elect Director Fabiola R. Arredondo	For	
1c	Elect Director James D. Kirsner	For	
1d	Elect Director William J. Lansing	For	
1e	Elect Director Eva Manolis	For	
1f	Elect Director Marc F. McMorris	For	
1g	Elect Director Joanna Rees	For	
1h	Elect Director David A. Rey	For	
2	Approve Omnibus Stock Plan	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
4	Ratify Deloitte & Touche LLP as Auditors	For	

**Naturgy Energy Group SA**

**Meeting Date:** 09/03/2021      **Country:** Spain      **Primary Security ID:** E7S90S109  
**Record Date:** 04/03/2021      **Meeting Type:** Annual      **Ticker:** NTGY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	For	
2	Approve Consolidated Financial Statements	For	
3	Approve Consolidated Non-Financial Information Statement	For	
4	Approve Allocation of Income and Dividends	For	
5	Approve Discharge of Board	For	
6	Approve Remuneration Policy for FY 2021, 2022 and 2023	For	
7	Advisory Vote on Remuneration Report	For	
8	Appoint KPMG Auditores as Auditor for FY 2021, 2022 and 2023	For	

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 Location(s): ASGA Pensionskasse  
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**Naturgy Energy Group SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Receive Amendments to Board of Directors Regulations		
10	Authorize Board to Ratify and Execute Approved Resolutions	For	

**The Walt Disney Company**

**Meeting Date:** 09/03/2021      **Country:** USA      **Primary Security ID:** 254687106  
**Record Date:** 11/01/2021      **Meeting Type:** Annual      **Ticker:** DIS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	For	For
1b	Elect Director Mary T. Barra	For	For
1c	Elect Director Safra A. Catz	For	For
1d	Elect Director Robert A. Chapek	For	For
1e	Elect Director Francis A. deSouza	For	For
1f	Elect Director Michael B.G. Froman	For	For
1g	Elect Director Robert A. Iger	For	For
1h	Elect Director Maria Elena Lagomasino	For	For
1i	Elect Director Mark G. Parker	For	For
1j	Elect Director Derica W. Rice	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
4	Report on Lobbying Payments and Policy	Against	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against

**Analog Devices, Inc.**

**Meeting Date:** 10/03/2021      **Country:** USA      **Primary Security ID:** 032654105  
**Record Date:** 04/01/2021      **Meeting Type:** Annual      **Ticker:** ADI

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**Analog Devices, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Ray Stata	For	For
1b	Elect Director Vincent Roche	For	For
1c	Elect Director James A. Champy	For	For
1d	Elect Director Anantha P. Chandrakasan	For	For
1e	Elect Director Bruce R. Evans	For	For
1f	Elect Director Edward H. Frank	For	For
1g	Elect Director Laurie H. Glimcher	For	For
1h	Elect Director Karen M. Golz	For	For
1i	Elect Director Mark M. Little	For	For
1j	Elect Director Kenton J. Sicchitano	For	For
1k	Elect Director Susie Wee	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

**Johnson Controls International plc**

**Meeting Date:** 10/03/2021      **Country:** Ireland      **Primary Security ID:** G51502105  
**Record Date:** 07/01/2021      **Meeting Type:** Annual      **Ticker:** JCI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	For	
1b	Elect Director Pierre Cohade	For	
1c	Elect Director Michael E. Daniels	For	
1d	Elect Director Juan Pablo del Valle Perochena	For	
1e	Elect Director W. Roy Dunbar	For	
1f	Elect Director Gretchen R. Haggerty	For	
1g	Elect Director Simone Menne	For	

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**Johnson Controls International plc**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1h	Elect Director George R. Oliver	For	
1i	Elect Director Jurgen Tinggren	For	
1j	Elect Director Mark Vergnano	For	
1k	Elect Director R. David Yost	For	
1l	Elect Director John D. Young	For	
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	
2b	Authorize Board to Fix Remuneration of Auditors	For	
3	Authorize Market Purchases of Company Shares	For	
4	Determine Price Range for Reissuance of Treasury Shares	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
6	Approve Omnibus Stock Plan	For	
7	Approve the Directors' Authority to Allot Shares	For	
8	Approve the Disapplication of Statutory Pre-Emption Rights	For	

**QUALCOMM Incorporated**

**Meeting Date:** 10/03/2021      **Country:** USA      **Primary Security ID:** 747525103  
**Record Date:** 11/01/2021      **Meeting Type:** Annual      **Ticker:** QCOM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	For	For
1b	Elect Director Mark Fields	For	For
1c	Elect Director Jeffrey W. Henderson	For	For
1d	Elect Director Gregory N. Johnson	For	For
1e	Elect Director Ann M. Livermore	For	For
1f	Elect Director Harish Manwani	For	For
1g	Elect Director Mark D. McLaughlin	For	For

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**QUALCOMM Incorporated**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1h	Elect Director Jamie S. Miller	For	For
1i	Elect Director Steve Mollenkopf	For	For
1j	Elect Director Clark T. "Sandy" Randt, Jr.	For	For
1k	Elect Director Irene B. Rosenfeld	For	For
1l	Elect Director Kornelis "Neil" Smit	For	For
1m	Elect Director Jean-Pascal Tricoire	For	For
1n	Elect Director Anthony J. Vinciguerra	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**Applied Materials, Inc.**

**Meeting Date:** 11/03/2021      **Country:** USA      **Primary Security ID:** 038222105  
**Record Date:** 14/01/2021      **Meeting Type:** Annual      **Ticker:** AMAT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	For	For
1b	Elect Director Judy Bruner	For	For
1c	Elect Director Xun (Eric) Chen	For	For
1d	Elect Director Aart J. de Geus	For	For
1e	Elect Director Gary E. Dickerson	For	For
1f	Elect Director Thomas J. Iannotti	For	For
1g	Elect Director Alexander A. Karsner	For	For
1h	Elect Director Adrianna C. Ma	For	For
1i	Elect Director Yvonne McGill	For	For
1j	Elect Director Scott A. McGregor	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

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## Applied Materials, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For
6	Require Independent Board Chairman	Against	For
7	Improve Executive Compensation Program and Policy	Against	Against

## S&P Global Inc.

**Meeting Date:** 11/03/2021      **Country:** USA      **Primary Security ID:** 78409V104  
**Record Date:** 19/01/2021      **Meeting Type:** Special      **Ticker:** SPGI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For

## Vale SA

**Meeting Date:** 12/03/2021      **Country:** Brazil      **Primary Security ID:** P9661Q155  
**Record Date:** 08/02/2021      **Meeting Type:** Special      **Ticker:** VALE3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		
1	Amend Articles	For	
2	Amend Articles 9 and 11	For	
3	Amend Article 11 Re: Fix Minimum Number of Board Members to 11	For	
4	Amend Article 11 Re: Independent Board Members	For	
5	Amend Article 11 Re: Board Chairman and Vice-Chairman	For	
6	Amend Article 11 Re: Lead Independent Board Member	For	

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**Vale SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Amend Article 11 Re: Election of the Board Members	For	
8	Amend Article 11 Re: Election of the Board Members	For	
9	Amend Article 11 Re: Renumbering and Adjustment of Points 11 and 12	For	
10	Amend Article 12	For	
11	Amend Articles 14 and 29	For	
12	Amend Article 15	For	
13	Amend Article 23	For	
14	Consolidate Bylaws	For	

**Siemens Gamesa Renewable Energy SA**

**Meeting Date:** 17/03/2021

**Country:** Spain

**Primary Security ID:** E8T87A100

**Record Date:** 12/03/2021

**Meeting Type:** Annual

**Ticker:** SGRE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	For	For
2	Approve Consolidated and Standalone Management Reports	For	For
3	Approve Non-Financial Information Statement	For	For
4	Approve Discharge of Board	For	For
5	Approve Treatment of Net Loss	For	For
6	Ratify Appointment of and Elect Tim Dawidowsky as Director	For	For
7	Reelect Mariel von Schumann as Director	For	For
8	Reelect Klaus Rosenfeld as Director	For	Against
9	Renew Appointment of Ernst & Young as Auditor	For	For
10	Approve Remuneration Policy	For	For
11	Approve Restricted Stock Plan	For	For



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Siemens Gamesa Renewable Energy SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
13	Advisory Vote on Remuneration Report	For	For

**Starbucks Corporation**

**Meeting Date:** 17/03/2021      **Country:** USA      **Primary Security ID:** 855244109  
**Record Date:** 08/01/2021      **Meeting Type:** Annual      **Ticker:** SBUX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	For	For
1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*		
1c	Elect Director Andrew Campion	For	For
1d	Elect Director Mary N. Dillon	For	For
1e	Elect Director Isabel Ge Mahe	For	For
1f	Elect Director Melody Hobson	For	For
1g	Elect Director Kevin R. Johnson	For	For
1h	Elect Director Jorgen Vig Knudstorp	For	For
1i	Elect Director Satya Nadella	For	For
1j	Elect Director Joshua Cooper Ramo	For	For
1k	Elect Director Clara Shih	For	For
1l	Elect Director Javier G. Teruel	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against

**Repsol SA**

**Meeting Date:** 25/03/2021      **Country:** Spain      **Primary Security ID:** E8471S130  
**Record Date:** 19/03/2021      **Meeting Type:** Annual      **Ticker:** REP

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Repsol SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	For	
2	Approve Allocation of Income and Dividends	For	
3	Approve Non-Financial Information Statement	For	
4	Approve Discharge of Board	For	
5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	
6	Approve Dividends Charged Against Reserves	For	
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	
9	Reelect Manuel Manrique Cecilia as Director	For	
10	Reelect Mariano Marzo Carpio as Director	For	
11	Reelect Isabel Torremocha Ferrezuelo as Director	For	
12	Reelect Luis Suarez de Lezo Mantilla as Director	For	
13	Ratify Appointment of and Elect Rene Dahan as Director	For	
14	Elect Aurora Cata Sala as Director	For	
15	Amend Articles	For	
16	Amend Articles of General Meeting Regulations	For	
17	Advisory Vote on Remuneration Report	For	
18	Approve Remuneration Policy	For	
19	Authorize Board to Ratify and Execute Approved Resolutions	For	

**Atlantia SpA**

**Meeting Date:** 29/03/2021

**Country:** Italy

**Primary Security ID:** T05404107

**Record Date:** 18/03/2021

**Meeting Type:** Special

**Ticker:** ATL

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Atlantia SpA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Extraordinary Business		
1	Approve Extension of the Deadline for the Fulfilment of the Condition Precedent Provided for by Article 7.1 (ix) of the Plan for the Partial and Proportional Demerger of Atlantia SpA in Favor of Autostrade Concessioni e Costruzioni SpA	For	For

**Daimler AG**

**Meeting Date:** 31/03/2021      **Country:** Germany      **Primary Security ID:** D1668R123  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** DAI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
5.2	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	For	For
5.3	Ratify KPMG AG as Auditors of the Final Balance Sheets Required under the German Reorganization Act	For	For
6.1	Elect Elizabeth Centoni to the Supervisory Board	For	For
6.2	Elect Ben van Beurden to the Supervisory Board	For	For
6.3	Elect Martin Brudermueller to the Supervisory Board	For	For
7	Approve Remuneration of Supervisory Board	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

### Daimler AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Amend Articles Re: Supervisory Board Meetings and Resolutions	For	For
9	Amend Articles Re: Place of Jurisdiction	For	For

### Deutsche Telekom AG

Meeting Date: 01/04/2021

Country: Germany

Primary Security ID: D2035M136

Record Date:

Meeting Type: Annual

Ticker: DTE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Management Proposals		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	For	For
5.4	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	For	For
6	Elect Helga Jung to the Supervisory Board	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
9	Approve Remuneration Policy	For	Against
10	Approve Remuneration of Supervisory Board	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Deutsche Telekom AG**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by Deutsche Schutzvereinigung fuer Wertpapierbesitz e.V. (DSW)		
11	Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	Against	For

**The Toronto-Dominion Bank**

**Meeting Date:** 01/04/2021      **Country:** Canada      **Primary Security ID:** 891160509  
**Record Date:** 01/02/2021      **Meeting Type:** Annual      **Ticker:** TD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy W. Brinkley	For	For
1.2	Elect Director Brian C. Ferguson	For	For
1.3	Elect Director Colleen A. Goggins	For	For
1.4	Elect Director Jean-Rene Halde	For	For
1.5	Elect Director David E. Kepler	For	For
1.6	Elect Director Brian M. Levitt	For	For
1.7	Elect Director Alan N. MacGibbon	For	For
1.8	Elect Director Karen E. Maidment	For	For
1.9	Elect Director Bharat B. Masrani	For	For
1.10	Elect Director Irene R. Miller	For	For
1.11	Elect Director Nadir H. Mohamed	For	For
1.12	Elect Director Claude Mongeau	For	For
1.13	Elect Director Joe Natale	For	For
1.14	Elect Director S. Jane Rowe	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	Shareholder Proposals		
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**The Toronto-Dominion Bank**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	Against

**Broadcom Inc.**

**Meeting Date:** 05/04/2021      **Country:** USA      **Primary Security ID:** 11135F101  
**Record Date:** 08/02/2021      **Meeting Type:** Annual      **Ticker:** AVGO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	For	For
1b	Elect Director Gayla J. Delly	For	For
1c	Elect Director Raul J. Fernandez	For	For
1d	Elect Director Eddy W. Hartenstein	For	For
1e	Elect Director Check Kian Low	For	For
1f	Elect Director Justine F. Page	For	For
1g	Elect Director Henry Samuelli	For	For
1h	Elect Director Hock E. Tan	For	For
1i	Elect Director Harry L. You	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**Advanced Micro Devices, Inc.**

**Meeting Date:** 07/04/2021      **Country:** USA      **Primary Security ID:** 007903107  
**Record Date:** 10/02/2021      **Meeting Type:** Special      **Ticker:** AMD

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Advanced Micro Devices, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

**Bank of Montreal**

**Meeting Date:** 07/04/2021      **Country:** Canada      **Primary Security ID:** 063671101  
**Record Date:** 08/02/2021      **Meeting Type:** Annual      **Ticker:** BMO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	For	For
1.2	Elect Director Sophie Brochu	For	For
1.3	Elect Director Craig W. Broderick	For	For
1.4	Elect Director George A. Cope	For	For
1.5	Elect Director Stephen Dent	For	For
1.6	Elect Director Christine A. Edwards	For	For
1.7	Elect Director Martin S. Eichenbaum	For	For
1.8	Elect Director David E. Harquail	For	For
1.9	Elect Director Linda S. Huber	For	For
1.10	Elect Director Eric R. La Fleche	For	For
1.11	Elect Director Lorraine Mitchelmore	For	For
1.12	Elect Director Madhu Ranganathan	For	For
1.13	Elect Director Darryl White	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Approve Advisory Vote on Executive Compensation Approach	For	For
	Shareholder Proposal		
A	Issue a Report Describing a Clear Plan to Make the Greenhouse Gas Footprint of the Company, Including the Portfolio on Lending Practices, Carbon Neutral	Against	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Xilinx, Inc.**

**Meeting Date:** 07/04/2021      **Country:** USA      **Primary Security ID:** 983919101  
**Record Date:** 10/02/2021      **Meeting Type:** Special      **Ticker:** XLNX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	
2	Advisory Vote on Golden Parachutes	For	
3	Adjourn Meeting	For	

**Canadian Imperial Bank of Commerce**

**Meeting Date:** 08/04/2021      **Country:** Canada      **Primary Security ID:** 136069101  
**Record Date:** 08/02/2021      **Meeting Type:** Annual      **Ticker:** CM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles J. G. Brindamour	For	
1.2	Elect Director Nanci E. Caldwell	For	
1.3	Elect Director Michelle L. Collins	For	
1.4	Elect Director Patrick D. Daniel	For	
1.5	Elect Director Luc Desjardins	For	
1.6	Elect Director Victor G. Dodig	For	
1.7	Elect Director Kevin J. Kelly	For	
1.8	Elect Director Christine E. Larsen	For	
1.9	Elect Director Nicholas D. Le Pan	For	
1.10	Elect Director Mary Lou Maher	For	
1.11	Elect Director Jane L. Peverett	For	
1.12	Elect Director Katharine B. Stevenson	For	
1.13	Elect Director Martine Turcotte	For	
1.14	Elect Director Barry L. Zubrow	For	
2	Ratify Ernst & Young LLP as Auditors	For	



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Canadian Imperial Bank of Commerce**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach Shareholder Proposal	For	
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	

**Royal Bank of Canada**

**Meeting Date:** 08/04/2021

**Country:** Canada

**Primary Security ID:** 780087102

**Record Date:** 09/02/2021

**Meeting Type:** Annual

**Ticker:** RY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	For	For
1.2	Elect Director Jacynthe Cote	For	For
1.3	Elect Director Toos N. Daruvala	For	For
1.4	Elect Director David F. Denison	For	For
1.5	Elect Director Cynthia Devine	For	For
1.6	Elect Director David McKay	For	For
1.7	Elect Director Kathleen Taylor	For	For
1.8	Elect Director Maryann Turcke	For	For
1.9	Elect Director Thierry Vandal	For	For
1.10	Elect Director Bridget A. van Kralingen	For	For
1.11	Elect Director Frank Vettese	For	For
1.12	Elect Director Jeffery Yabuki	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach Shareholder Proposals	For	For
4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targets	Against	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Royal Bank of Canada**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	SP 2: Redefine the Bank's Purpose and Undertakings	Against	For
6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	For
7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	Against

**Synopsys, Inc.**

**Meeting Date:** 08/04/2021      **Country:** USA      **Primary Security ID:** 871607107  
**Record Date:** 09/02/2021      **Meeting Type:** Annual      **Ticker:** SNPS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	For	For
1b	Elect Director Chi-Foon Chan	For	For
1c	Elect Director Janice D. Chaffin	For	For
1d	Elect Director Bruce R. Chizen	For	For
1e	Elect Director Mercedes Johnson	For	For
1f	Elect Director Chrysostomos L. "Max" Nikias	For	For
1g	Elect Director Jeannine P. Sargent	For	For
1h	Elect Director John Schwarz	For	For
1i	Elect Director Roy Vallee	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For

**Rio Tinto Plc**

**Meeting Date:** 09/04/2021      **Country:** United Kingdom      **Primary Security ID:** G75754104  
**Record Date:** 07/04/2021      **Meeting Type:** Annual      **Ticker:** RIO

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Rio Tinto Plc**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report for UK Law Purposes	For	Against
4	Approve Remuneration Report for Australian Law Purposes	For	Against
5	Re-elect Megan Clark as Director	For	Against
6	Re-elect Hinda Gharbi as Director	For	For
7	Re-elect Simon Henry as Director	For	For
8	Re-elect Sam Laidlaw as Director	For	For
9	Re-elect Simon McKeon as Director	For	For
10	Re-elect Jennifer Nason as Director	For	For
11	Re-elect Jakob Stausholm as Director	For	For
12	Re-elect Simon Thompson as Director	For	For
13	Re-elect Ngaire Woods as Director	For	For
14	Reappoint KPMG LLP as Auditors	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Approve Global Employee Share Plan	None	For
18	Approve UK Share Plan	For	For
19	Authorise Issue of Equity	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**A. O. Smith Corporation**

**Meeting Date:** 13/04/2021      **Country:** USA      **Primary Security ID:** 831865209  
**Record Date:** 16/02/2021      **Meeting Type:** Annual      **Ticker:** AOS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald D. Brown	For	
1.2	Elect Director Ilham Kadri	For	
1.3	Elect Director Idelle K. Wolf	For	
1.4	Elect Director Gene C. Wulf	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify Ernst & Young LLP as Auditors	For	

**HP Inc.**

**Meeting Date:** 13/04/2021      **Country:** USA      **Primary Security ID:** 40434L105  
**Record Date:** 16/02/2021      **Meeting Type:** Annual      **Ticker:** HPQ

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	For	
1b	Elect Director Shumeet Banerji	For	
1c	Elect Director Robert R. Bennett	For	
1d	Elect Director Charles "Chip" V. Bergh	For	
1e	Elect Director Stacy Brown-Philpot	For	
1f	Elect Director Stephanie A. Burns	For	
1g	Elect Director Mary Anne Citrino	For	
1h	Elect Director Richard L. Clemmer	For	
1i	Elect Director Enrique J. Lores	For	
1j	Elect Director Judith "Jami" Miscik	For	
1k	Elect Director Subra Suresh	For	
2	Ratify Ernst & Young LLP as Auditors	For	

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

### HP Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
4	Provide Right to Act by Written Consent	Against	

### The Bank of Nova Scotia

Meeting Date: 13/04/2021

Country: Canada

Primary Security ID: 064149107

Record Date: 16/02/2021

Meeting Type: Annual

Ticker: BNS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	For	For
1.2	Elect Director Guillermo E. Babatz	For	For
1.3	Elect Director Scott B. Bonham	For	For
1.4	Elect Director Lynn K. Patterson	For	For
1.5	Elect Director Michael D. Penner	For	For
1.6	Elect Director Brian J. Porter	For	For
1.7	Elect Director Una M. Power	For	For
1.8	Elect Director Aaron W. Regent	For	For
1.9	Elect Director Calin Rovinescu	For	For
1.10	Elect Director Susan L. Segal	For	For
1.11	Elect Director L. Scott Thomson	For	For
1.12	Elect Director Benita M. Warmbold	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	Against
	Shareholder Proposals		
4.4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	For
4.5	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	Against	Against
4.6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	Against	Against

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Airbus SE**

**Meeting Date:** 14/04/2021      **Country:** Netherlands      **Primary Security ID:** N0280G100  
**Record Date:** 17/03/2021      **Meeting Type:** Annual      **Ticker:** AIR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		
1	Open Meeting		
2.1	Discussion on Company's Corporate Governance Structure		
2.2	Receive Report on Business and Financial Statements		
2.3	Receive Explanation on Company's Reserves and Dividend Policy		
3	Discussion of Agenda Items		
4.1	Adopt Financial Statements	For	For
4.2	Approve Discharge of Non-Executive Members of the Board of Directors	For	For
4.3	Approve Discharge of Executive Members of the Board of Directors	For	For
4.4	Ratify Ernst & Young Accountants LLP as Auditors	For	For
4.5	Approve Implementation of Remuneration Policy	For	For
4.6	Reelect Rene Obermann as Non-Executive Director	For	For
4.7	Reelect Amparo Moraleda as Non-Executive Director	For	For
4.8	Reelect Victor Chu as Non-Executive Director	For	For
4.9	Reelect Jean-Pierre Clamadieu as Non-Executive Director	For	For
4.10	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	For	For
4.11	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	For	For
4.12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
4.13	Approve Cancellation of Repurchased Shares	For	For
5	Close Meeting		

## Asga Pensionskasse Genossenschaft

### Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 14/04/2021

**Country:** Netherlands

**Primary Security ID:** N0074E105

**Record Date:** 17/03/2021

**Meeting Type:** Annual

**Ticker:** AD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		
1	Open Meeting		
2	Receive Report of Management Board (Non-Voting)		
3	Receive Explanation on Company's Reserves and Dividend Policy		
4	Adopt Financial Statements	For	For
5	Approve Dividends of EUR 0.90 Per Share	For	For
6	Approve Remuneration Report	For	For
7	Approve Discharge of Management Board	For	For
8	Approve Discharge of Supervisory Board	For	For
9	Elect Jan Zijderveld to Supervisory Board	For	For
10	Elect Bala Subramanian to Supervisory Board	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
14	Authorize Board to Acquire Common Shares	For	For
15	Approve Cancellation of Repurchased Shares	For	For
16	Close Meeting		

## Celanese Corporation

**Meeting Date:** 15/04/2021

**Country:** USA

**Primary Security ID:** 150870103

**Record Date:** 18/02/2021

**Meeting Type:** Annual

**Ticker:** CE

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Celanese Corporation**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	For	
1b	Elect Director William M. Brown	For	
1c	Elect Director Edward G. Galante	For	
1d	Elect Director Kathryn M. Hill	For	
1e	Elect Director David F. Hoffmeister	For	
1f	Elect Director Jay V. Ihlenfeld	For	
1g	Elect Director Deborah J. Kissire	For	
1h	Elect Director Kim K. W. Rucker	For	
1i	Elect Director Lori J. Rykerker	For	
1j	Elect Director John K. Wulff	For	
2	Ratify KPMG LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

**Dow Inc.**

**Meeting Date:** 15/04/2021      **Country:** USA      **Primary Security ID:** 260557103  
**Record Date:** 22/02/2021      **Meeting Type:** Annual      **Ticker:** DOW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	For	For
1b	Elect Director Gaurdie Banister, Jr.	For	For
1c	Elect Director Wesley G. Bush	For	For
1d	Elect Director Richard K. Davis	For	For
1e	Elect Director Debra L. Dial	For	For
1f	Elect Director Jeff M. Fettig	For	For
1g	Elect Director Jim Fitterling	For	For
1h	Elect Director Jacqueline C. Hinman	For	For



## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Dow Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1i	Elect Director Luis A. Moreno	For	For
1j	Elect Director Jill S. Wyant	For	For
1k	Elect Director Daniel W. Yohannes	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For
5	Ratify Deloitte & Touche LLP as Auditors	For	For
6	Provide Right to Act by Written Consent	Against	For

## LVMH Moët Hennessy Louis Vuitton SE

**Meeting Date:** 15/04/2021

**Country:** France

**Primary Security ID:** F58485115

**Record Date:** 13/04/2021

**Meeting Type:** Annual/Special

**Ticker:** MC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
5	Reelect Antoine Arnault as Director	For	Against
6	Reelect Nicolas Bazire as Director	For	Against
7	Reelect Charles de Croisset as Director	For	Against
8	Reelect Yves-Thibault de Silguy as Director	For	For
9	Appoint Olivier Lenel as Alternate Auditor	For	For
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**LVMH Moet Hennessy Louis Vuitton SE**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	For	Against
12	Approve Compensation of Corporate Officers	For	Against
13	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against
14	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against
15	Approve Remuneration Policy of Directors	For	For
16	Approve Remuneration Policy of Chairman and CEO	For	Against
17	Approve Remuneration Policy of Vice-CEO	For	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	Against
23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**LVMH Moet Hennessy Louis Vuitton SE**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
30	Amend Article 22 of Bylaws Re: Auditors	For	For

**Nestle SA**

**Meeting Date:** 15/04/2021      **Country:** Switzerland      **Primary Security ID:** H57312649  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** NESN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report	For	Against
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For
4.1.b	Reelect Ulf Schneider as Director	For	For
4.1.c	Reelect Henri de Castries as Director	For	For
4.1.d	Reelect Renato Fassbind as Director	For	For
4.1.e	Reelect Pablo Isla as Director	For	For
4.1.f	Reelect Ann Veneman as Director	For	For
4.1.g	Reelect Eva Cheng as Director	For	For
4.1.h	Reelect Patrick Aebischer as Director	For	For
4.1.i	Reelect Kasper Rorsted as Director	For	For
4.1.j	Reelect Kimberly Ross as Director	For	For
4.1.k	Reelect Dick Boer as Director	For	For
4.1.l	Reelect Dinesh Paliwal as Director	For	For
4.1.m	Reelect Hanne Jimenez de Mora as Director	For	For
4.2	Elect Lindiwe Sibanda as Director	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Nestle SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For	For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	For	For
4.4	Ratify Ernst & Young AG as Auditors	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	For	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
7	Approve Climate Action Plan	For	For
8	Transact Other Business (Voting)	Against	Against

**Santos Limited**

**Meeting Date:** 15/04/2021      **Country:** Australia      **Primary Security ID:** Q82869118  
**Record Date:** 13/04/2021      **Meeting Type:** Annual      **Ticker:** STO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect Keith Spence as Director	For	
2b	Elect Vanessa Guthrie as Director	For	
3	Approve Remuneration Report	For	
4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	
5	Approve Renewal of Proportional Takeover Provisions for a Further Three Years	For	
6a	Approve the Amendments to the Company's Constitution to Insert New Clause 32A	Against	
6b	Approve Capital Protection	Against	

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Santos Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6c	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution to Insert New Clause 39(h) in Relation to the Annual Vote on Adoption of Climate Report		

## Wilmar International Limited

**Meeting Date:** 15/04/2021

**Country:** Singapore

**Primary Security ID:** Y9586L109

**Record Date:**

**Meeting Type:** Annual

**Ticker:** F34

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
2	Approve Final and Special Dividends	For	For
3	Approve Directors' Fees	For	For
4	Elect Lim Siong Guan as Director	For	Against
5	Elect Kuok Khoo Hong as Director	For	For
6	Elect Pua Seck Guan as Director	For	For
7	Elect Kishore Mahbubani as Director	For	For
8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against
10	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	For	Against
11	Approve Renewal of Mandate for Interested Person Transactions	For	For
12	Authorize Share Repurchase Program	For	For

## Woodside Petroleum Ltd.

**Meeting Date:** 15/04/2021

**Country:** Australia

**Primary Security ID:** 980228100

**Record Date:** 13/04/2021

**Meeting Type:** Annual

**Ticker:** WPL

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Woodside Petroleum Ltd.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect Christopher Haynes as Director	For	
2b	Elect Richard Goyder as Director	For	
2c	Elect Gene Tilbrook Goh as Director	For	
3	Approve Remuneration Report	For	
4	Approve Grant of Performance Rights to Peter Coleman	For	
5a	Approve the Amendments to the Company's Constitution Proposed by Market Forces	Against	
5b	Approve Capital Protection	Against	
6	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution Proposed by the Australasian Centre for Corporate Responsibility (ACCR)		

**Adobe Inc.**

**Meeting Date:** 20/04/2021

**Country:** USA

**Primary Security ID:** 00724F101

**Record Date:** 22/02/2021

**Meeting Type:** Annual

**Ticker:** ADBE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	For	For
1b	Elect Director Melanie Boulden	For	For
1c	Elect Director Frank Calderoni	For	For
1d	Elect Director James Daley	For	For
1e	Elect Director Laura Desmond	For	For
1f	Elect Director Shantanu Narayen	For	For
1g	Elect Director Kathleen Oberg	For	For
1h	Elect Director Dheeraj Pandey	For	For
1i	Elect Director David Ricks	For	For
1j	Elect Director Daniel Rosensweig	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Adobe Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1k	Elect Director John Warnock	For	For
2	Amend Omnibus Stock Plan	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**American Electric Power Company, Inc.**

**Meeting Date:** 20/04/2021      **Country:** USA      **Primary Security ID:** 025537101  
**Record Date:** 22/02/2021      **Meeting Type:** Annual      **Ticker:** AEP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	For	For
1.2	Elect Director David J. Anderson	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	For	For
1.4	Elect Director Art A. Garcia	For	For
1.5	Elect Director Linda A. Goodspeed	For	For
1.6	Elect Director Thomas E. Hoaglin	For	For
1.7	Elect Director Sandra Beach Lin	For	For
1.8	Elect Director Margaret M. McCarthy	For	For
1.9	Elect Director Stephen S. Rasmussen	For	For
1.10	Elect Director Oliver G. Richard, III	For	For
1.11	Elect Director Daryl Roberts	For	For
1.12	Elect Director Sara Martinez Tucker	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Bank of America Corporation**

**Meeting Date:** 20/04/2021      **Country:** USA      **Primary Security ID:** 060505104  
**Record Date:** 01/03/2021      **Meeting Type:** Annual      **Ticker:** BAC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	For	For
1b	Elect Director Susan S. Bies	For	For
1c	Elect Director Frank P. Bramble, Sr.	For	For
1d	Elect Director Pierre J.P. de Weck	For	For
1e	Elect Director Arnold W. Donald	For	For
1f	Elect Director Linda P. Hudson	For	For
1g	Elect Director Monica C. Lozano	For	For
1h	Elect Director Thomas J. May	For	For
1i	Elect Director Brian T. Moynihan	For	For
1j	Elect Director Lionel L. Nowell, III	For	For
1k	Elect Director Denise L. Ramos	For	For
1l	Elect Director Clayton S. Rose	For	For
1m	Elect Director Michael D. White	For	For
1n	Elect Director Thomas D. Woods	For	For
1o	Elect Director R. David Yost	For	For
1p	Elect Director Maria T. Zuber	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Proxy Access Right	Against	For
6	Provide Right to Act by Written Consent	Against	For
7	Approve Change in Organizational Form	Against	Against
8	Request on Racial Equity Audit	Against	For



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**L'Oreal SA**

**Meeting Date:** 20/04/2021      **Country:** France      **Primary Security ID:** F58149133  
**Record Date:** 16/04/2021      **Meeting Type:** Annual/Special      **Ticker:** OR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	For	For
4	Elect Nicolas Hieronimus as Director	For	For
5	Elect Alexandre Ricard as Director	For	For
6	Reelect Francoise Bettencourt Meyers as Director	For	For
7	Reelect Paul Bulcke as Director	For	For
8	Reelect Virginie Morgon as Director	For	For
9	Approve Compensation Report of Corporate Officers	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	For
11	Approve Remuneration Policy of Directors	For	For
12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	For	For
13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	For	For
14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	For	Against
15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Extraordinary Business		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**L'Oreal SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
22	Amend Article 9.2 of Bylaws Re: Written Consultation	For	For
23	Authorize Filing of Required Documents/Other Formalities	For	For

**Moody's Corporation**

**Meeting Date:** 20/04/2021

**Country:** USA

**Primary Security ID:** 615369105

**Record Date:** 23/02/2021

**Meeting Type:** Annual

**Ticker:** MCO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	For	For
1b	Elect Director Therese Esperdy	For	For
1c	Elect Director Robert Fauber	For	For
1d	Elect Director Vincent A. Forlenza	For	For
1e	Elect Director Kathryn M. Hill	For	For
1f	Elect Director Lloyd W. Howell, Jr.	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	For	For
1h	Elect Director Leslie F. Seidman	For	For
1i	Elect Director Bruce Van Saun	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve 2020 Decarbonization Plan	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**The Boeing Company**

**Meeting Date:** 20/04/2021      **Country:** USA      **Primary Security ID:** 097023105  
**Record Date:** 19/02/2021      **Meeting Type:** Annual      **Ticker:** BA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	For	For
1b	Elect Director David L. Calhoun	For	For
1c	Elect Director Lynne M. Doughtie	For	For
1d	Elect Director Edmund P. Giambastiani, Jr.	For	For
1e	Elect Director Lynn J. Good	For	For
1f	Elect Director Akhil Johri	For	For
1g	Elect Director Lawrence W. Kellner	For	Against
1h	Elect Director Steven M. Mollenkopf	For	For
1i	Elect Director John M. Richardson	For	For
1j	Elect Director Ronald A. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Lobbying Payments and Policy	Against	For
5	Provide Right to Act by Written Consent	Against	For

**The Coca-Cola Company**

**Meeting Date:** 20/04/2021      **Country:** USA      **Primary Security ID:** 191216100  
**Record Date:** 19/02/2021      **Meeting Type:** Annual      **Ticker:** KO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Herbert A. Allen	For	For
1.2	Elect Director Marc Bolland	For	For
1.3	Elect Director Ana Botin	For	For
1.4	Elect Director Christopher C. Davis	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**The Coca-Cola Company**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.5	Elect Director Barry Diller	For	For
1.6	Elect Director Helene D. Gayle	For	For
1.7	Elect Director Alexis M. Herman	For	For
1.8	Elect Director Robert A. Kotick	For	For
1.9	Elect Director Maria Elena Lagomasino	For	For
1.10	Elect Director James Quincey	For	For
1.11	Elect Director Caroline J. Tsay	For	For
1.12	Elect Director David B. Weinberg	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditor	For	For
4	Report on Sugar and Public Health	Against	For

**U.S. Bancorp**

**Meeting Date:** 20/04/2021      **Country:** USA      **Primary Security ID:** 902973304  
**Record Date:** 23/02/2021      **Meeting Type:** Annual      **Ticker:** USB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	For	For
1b	Elect Director Dorothy J. Bridges	For	For
1c	Elect Director Elizabeth L. Buse	For	For
1d	Elect Director Andrew Cecere	For	For
1e	Elect Director Kimberly N. Ellison-Taylor	For	For
1f	Elect Director Kimberly J. Harris	For	For
1g	Elect Director Roland A. Hernandez	For	For
1h	Elect Director Olivia F. Kirtley	For	For
1i	Elect Director Karen S. Lynch	For	For
1j	Elect Director Richard P. McKenney	For	For
1k	Elect Director Yusuf I. Mehdi	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## U.S. Bancorp

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1l	Elect Director John P. Wiehoff	For	For
1m	Elect Director Scott W. Wine	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## The Sherwin-Williams Company

Meeting Date: 21/04/2021

Country: USA

Primary Security ID: 824348106

Record Date: 23/02/2021

Meeting Type: Annual

Ticker: SHW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	For	For
1b	Elect Director Arthur F. Anton	For	For
1c	Elect Director Jeff M. Fetting	For	For
1d	Elect Director Richard J. Kramer	For	For
1e	Elect Director John G. Morikis	For	For
1f	Elect Director Christine A. Poon	For	For
1g	Elect Director Aaron M. Powell	For	For
1h	Elect Director Michael H. Thaman	For	For
1i	Elect Director Matthew Thornton, III	For	For
1j	Elect Director Steven H. Wunning	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

## Avery Dennison Corporation

Meeting Date: 22/04/2021

Country: USA

Primary Security ID: 053611109

Record Date: 22/02/2021

Meeting Type: Annual

Ticker: AVY

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Avery Dennison Corporation**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	For	
1b	Elect Director Anthony K. Anderson	For	
1c	Elect Director Mark J. Barrenechea	For	
1d	Elect Director Mitchell R. Butier	For	
1e	Elect Director Ken C. Hicks	For	
1f	Elect Director Andres A. Lopez	For	
1g	Elect Director Patrick T. Siewert	For	
1h	Elect Director Julia A. Stewart	For	
1i	Elect Director Martha N. Sullivan	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	

**Edison International**

**Meeting Date:** 22/04/2021      **Country:** USA      **Primary Security ID:** 281020107  
**Record Date:** 01/03/2021      **Meeting Type:** Annual      **Ticker:** EIX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	For	For
1b	Elect Director Michael C. Camunez	For	For
1c	Elect Director Vanessa C.L. Chang	For	For
1d	Elect Director James T. Morris	For	For
1e	Elect Director Timothy T. O'Toole	For	For
1f	Elect Director Pedro J. Pizarro	For	For
1g	Elect Director Carey A. Smith	For	For
1h	Elect Director Linda G. Stuntz	For	For
1i	Elect Director William P. Sullivan	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Edison International

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1j	Elect Director Peter J. Taylor	For	For
1k	Elect Director Keith Trent	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For
5	Amend Proxy Access Right	Against	For

## Eurofins Scientific SE

**Meeting Date:** 22/04/2021

**Country:** Luxembourg

**Primary Security ID:** L31839134

**Record Date:** 08/04/2021

**Meeting Type:** Annual/Special

**Ticker:** ERF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		
1	Receive and Approve Board's Reports	For	
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	
3	Receive and Approve Auditor's Reports	For	
4	Approve Consolidated Financial Statements and Statutory Reports	For	
5	Approve Financial Statements	For	
6	Approve Allocation of Income	For	
7	Approve Discharge of Directors	For	
8	Approve Discharge of Auditors	For	
9	Approve Remuneration Report	For	
10	Reelect Pascal Rakovsky as Director	For	
11	Elect Ivo Rauh as Director	For	
12	Elect Evie Roos as Director	For	
13	Renew Appointment of Deloitte Audit as Auditor	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Eurofins Scientific SE**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Directors	For	
15	Acknowledge Information on Repurchase Program	For	
16	Authorize Board to Ratify and Execute Approved Resolutions Special Meeting Agenda	For	
1	Increase Authorized Share Capital and Amend Articles of Association	For	
2	Approve Creation of Class C Beneficiary Units and Amend Articles of Association	For	
3	Amend Articles 15.3, 16.3, and 21 of the Articles of Association	For	
4	Authorize Board to Ratify and Execute Approved Resolutions	For	

**Humana Inc.**

**Meeting Date:** 22/04/2021      **Country:** USA      **Primary Security ID:** 444859102  
**Record Date:** 22/02/2021      **Meeting Type:** Annual      **Ticker:** HUM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Kurt J. Hilzinger	For	For
1b	Elect Director Raquel C. Bono	For	For
1c	Elect Director Bruce D. Broussard	For	For
1d	Elect Director Frank A. D'Amelio	For	For
1e	Elect Director Wayne A. I. Frederick	For	For
1f	Elect Director John W. Garratt	For	For
1g	Elect Director David A. Jones, Jr.	For	For
1h	Elect Director Karen W. Katz	For	For
1i	Elect Director Marcy S. Klevorn	For	For
1j	Elect Director William J. McDonald	For	For
1k	Elect Director Jorge S. Mesquita	For	For
1l	Elect Director James J. O'Brien	For	For



## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Humana Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1m	Elect Director Marissa T. Peterson	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## Intuitive Surgical, Inc.

**Meeting Date:** 22/04/2021

**Country:** USA

**Primary Security ID:** 46120E602

**Record Date:** 05/03/2021

**Meeting Type:** Annual

**Ticker:** ISRG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	For	For
1b	Elect Director Joseph C. Beery	For	For
1c	Elect Director Gary S. Guthart	For	For
1d	Elect Director Amal M. Johnson	For	For
1e	Elect Director Don R. Kania	For	For
1f	Elect Director Amy L. Ladd	For	For
1g	Elect Director Keith R. Leonard, Jr.	For	For
1h	Elect Director Alan J. Levy	For	For
1i	Elect Director Jami Dover Nachtsheim	For	For
1j	Elect Director Monica P. Reed	For	For
1k	Elect Director Mark J. Rubash	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	Against

## Johnson & Johnson

**Meeting Date:** 22/04/2021

**Country:** USA

**Primary Security ID:** 478160104

**Record Date:** 23/02/2021

**Meeting Type:** Annual

**Ticker:** JNJ

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Johnson & Johnson**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	For	For
1b	Elect Director D. Scott Davis	For	For
1c	Elect Director Ian E. L. Davis	For	For
1d	Elect Director Jennifer A. Doudna	For	For
1e	Elect Director Alex Gorsky	For	For
1f	Elect Director Marillyn A. Hewson	For	For
1g	Elect Director Hubert Joly	For	For
1h	Elect Director Mark B. McClellan	For	For
1i	Elect Director Anne M. Mulcahy	For	For
1j	Elect Director Charles Prince	For	For
1k	Elect Director A. Eugene Washington	For	For
1l	Elect Director Mark A. Weinberger	For	For
1m	Elect Director Nadja Y. West	For	For
1n	Elect Director Ronald A. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	For
5	Require Independent Board Chair	Against	For
6	Report on Civil Rights Audit	Against	For
7	Adopt Policy on Bonus Banking	Against	Against

**Kering SA**

**Meeting Date:** 22/04/2021      **Country:** France      **Primary Security ID:** F5433L103  
**Record Date:** 20/04/2021      **Meeting Type:** Annual/Special      **Ticker:** KER

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Kering SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 8 per Share	For	For
4	Reelect Francois-Henri Pinault as Director	For	Against
5	Reelect Jean-Francois Palus as Director	For	Against
6	Reelect Financiere Pinault as Director	For	For
7	Reelect Baudouin Prot as Director	For	For
8	Approve Compensation of Corporate Officers	For	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	For	For
12	Approve Remuneration Policy of Corporate Officers	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Extraordinary Business		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Kering SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	For
20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
24	Authorize Filing of Required Documents/Other Formalities	For	For

## National Grid Plc

Meeting Date: 22/04/2021

Country: United Kingdom

Primary Security ID: G6S9A7120

Record Date: 20/04/2021

Meeting Type: Special

Ticker: NG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition of PPL WPD Investments Limited	For	For
2	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For

## Pfizer Inc.

Meeting Date: 22/04/2021

Country: USA

Primary Security ID: 717081103

Record Date: 24/02/2021

Meeting Type: Annual

Ticker: PFE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Pfizer Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.2	Elect Director Albert Bourla	For	For
1.3	Elect Director Susan Desmond-Hellmann	For	For
1.4	Elect Director Joseph J. Echevarria	For	For
1.5	Elect Director Scott Gottlieb	For	For
1.6	Elect Director Helen H. Hobbs	For	For
1.7	Elect Director Susan Hockfield	For	For
1.8	Elect Director Dan R. Littman	For	For
1.9	Elect Director Shantanu Narayen	For	For
1.10	Elect Director Suzanne Nora Johnson	For	For
1.11	Elect Director James Quincey	For	For
1.12	Elect Director James C. Smith	For	For
2	Ratify KPMG LLP as Auditor	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require Independent Board Chair	Against	For
5	Report on Political Contributions and Expenditures	Against	For
6	Report on Access to COVID-19 Products	Against	For

**Texas Instruments Incorporated**

**Meeting Date:** 22/04/2021      **Country:** USA      **Primary Security ID:** 882508104  
**Record Date:** 22/02/2021      **Meeting Type:** Annual      **Ticker:** TXN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	For	For
1b	Elect Director Todd M. Bluedorn	For	For
1c	Elect Director Janet F. Clark	For	For
1d	Elect Director Carrie S. Cox	For	For
1e	Elect Director Martin S. Craighead	For	For
1f	Elect Director Jean M. Hobby	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Texas Instruments Incorporated**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1g	Elect Director Michael D. Hsu	For	For
1h	Elect Director Ronald Kirk	For	For
1i	Elect Director Pamela H. Patsley	For	For
1j	Elect Director Robert E. Sanchez	For	For
1k	Elect Director Richard K. Templeton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	Against	For

**The AES Corporation**

**Meeting Date:** 22/04/2021      **Country:** USA      **Primary Security ID:** 00130H105  
**Record Date:** 01/03/2021      **Meeting Type:** Annual      **Ticker:** AES

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	For	
1.2	Elect Director Andres R. Gluski	For	
1.3	Elect Director Tarun Khanna	For	
1.4	Elect Director Holly K. Koepfel	For	
1.5	Elect Director Julia M. Laulis	For	
1.6	Elect Director James H. Miller	For	
1.7	Elect Director Alain Monie	For	
1.8	Elect Director John B. Morse, Jr.	For	
1.9	Elect Director Moises Naim	For	
1.10	Elect Director Teresa M. Sebastian	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify Ernst & Young LLP as Auditors	For	
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Against	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Abbott Laboratories**

**Meeting Date:** 23/04/2021      **Country:** USA      **Primary Security ID:** 002824100  
**Record Date:** 24/02/2021      **Meeting Type:** Annual      **Ticker:** ABT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	For	For
1.2	Elect Director Roxanne S. Austin	For	For
1.3	Elect Director Sally E. Blount	For	For
1.4	Elect Director Robert B. Ford	For	For
1.5	Elect Director Michelle A. Kumbier	For	For
1.6	Elect Director Darren W. McDew	For	For
1.7	Elect Director Nancy McKinstry	For	For
1.8	Elect Director William A. Osborn	For	For
1.9	Elect Director Michael F. Roman	For	For
1.10	Elect Director Daniel J. Starks	For	For
1.11	Elect Director John G. Stratton	For	For
1.12	Elect Director Glenn F. Tilton	For	For
1.13	Elect Director Miles D. White	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	For	For
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	For	For
5	Report on Lobbying Payments and Policy	Against	For
6	Report on Racial Justice	Against	For
7	Require Independent Board Chair	Against	For

**Merck KGaA**

**Meeting Date:** 23/04/2021      **Country:** Germany      **Primary Security ID:** D5357W103  
**Record Date:** 01/04/2021      **Meeting Type:** Annual      **Ticker:** MRK

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Merck KGaA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	
4	Approve Discharge of Executive Board Fiscal Year 2020	For	
5	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	
6	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	
7	Amend Articles Re: Supervisory Board Approval of Transactions with Related Parties	For	
8	Approve Remuneration Policy	For	
9	Approve Remuneration of Supervisory Board	For	
10	Approve Eleven Affiliation Agreements	For	

## Renault SA

**Meeting Date:** 23/04/2021

**Country:** France

**Primary Security ID:** F77098105

**Record Date:** 21/04/2021

**Meeting Type:** Annual/Special

**Ticker:** RNO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	
2	Approve Consolidated Financial Statements and Statutory Reports	For	
3	Approve Treatment of Losses	For	
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For	
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Renault SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Reelect Yu Serizawa as Director	For	
7	Reelect Thomas Courbe as Director	For	
8	Reelect Miriem Bensalah Chaqroun as Director	For	
9	Reelect Marie-Annick Darmaillac as Director	For	
10	Elect Bernard Delpit as Director	For	
11	Elect Frederic Mazzella as Director	For	
12	Elect Noel Desgrippes as Representative of Employee Shareholders to the Board	For	
13	Approve Compensation of Corporate Officers	For	
14	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	
15	Approve Compensation of Luca de Meo, CEO	For	
16	Approve Compensation of Clotilde Delbos, Interim-CEO	For	
17	Approve Remuneration Policy of Chairman of the Board	For	
18	Approve Remuneration Policy of CEO	For	
19	Approve Remuneration Policy of Directors	For	
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	For	
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Ordinary Business	For	
22	Authorize Filing of Required Documents/Other Formalities	For	

**ING Groep NV**

**Meeting Date:** 26/04/2021      **Country:** Netherlands      **Primary Security ID:** N4578E595  
**Record Date:** 29/03/2021      **Meeting Type:** Annual      **Ticker:** INGA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**ING Groep NV**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Open Meeting		
2A	Receive Report of Executive Board (Non-Voting)		
2B	Receive Announcements on Sustainability		
2C	Receive Report of Supervisory Board (Non-Voting)		
2D	Approve Remuneration Report	For	For
2E	Adopt Financial Statements and Statutory Reports	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy		
3B	Approve Dividends of EUR 0.12 Per Share	For	For
4A	Approve Discharge of Executive Board	For	For
4B	Approve Discharge of Supervisory Board	For	For
5	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	For	For
6	Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act	For	For
7A	Reelect Steven van Rijswijk to Executive Board	For	For
7B	Elect Ljiljana Cortan to Executive Board	For	For
8A	Reelect Hans Wijers to Supervisory Board	For	For
8B	Reelect Margarete Haase to Supervisory Board	For	For
8C	Elect Lodewijk Hijmans van den Bergh to Supervisory Board	For	For
9A	Grant Board Authority to Issue Shares	For	For
9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

**Public Storage**

**Meeting Date:** 26/04/2021

**Country:** USA

**Primary Security ID:** 74460D109

**Record Date:** 23/02/2021

**Meeting Type:** Annual

**Ticker:** PSA

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Public Storage

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	For	
1b	Elect Director Tamara Hughes Gustavson	For	
1c	Elect Director Leslie S. Heisz	For	
1d	Elect Director Michelle (Meka) Millstone-Shroff	For	
1e	Elect Director Shankh S. Mitra	For	
1f	Elect Director David J. Neithercut	For	
1g	Elect Director Rebecca Owen	For	
1h	Elect Director Kristy M. Pipes	For	
1i	Elect Director Avedick B. Poladian	For	
1j	Elect Director John Reyes	For	
1k	Elect Director Joseph D. Russell, Jr.	For	
1l	Elect Director Tariq M. Shaukat	For	
1m	Elect Director Ronald P. Spogli	For	
1n	Elect Director Paul S. Williams	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify Ernst & Young LLP as Auditors	For	
4	Approve Omnibus Stock Plan	For	
5	Eliminate Cumulative Voting	For	

## Raytheon Technologies Corporation

Meeting Date: 26/04/2021

Country: USA

Primary Security ID: 75513E101

Record Date: 02/03/2021

Meeting Type: Annual

Ticker: RTX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	For	For
1b	Elect Director Gregory J. Hayes	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Raytheon Technologies Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1c	Elect Director Thomas A. Kennedy	For	Against
1d	Elect Director Marshall O. Larsen	For	For
1e	Elect Director George R. Oliver	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	For	For
1g	Elect Director Margaret L. O'Sullivan	For	For
1h	Elect Director Dinesh C. Paliwal	For	For
1i	Elect Director Ellen M. Pawlikowski	For	For
1j	Elect Director Denise L. Ramos	For	For
1k	Elect Director Fredric G. Reynolds	For	For
1l	Elect Director Brian C. Rogers	For	For
1m	Elect Director James A. Winnefeld, Jr.	For	For
1n	Elect Director Robert O. Work	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Approve Executive Incentive Bonus Plan	For	For
5	Amend Omnibus Stock Plan	For	For
6	Amend Proxy Access Right	Against	For

## Bayer AG

**Meeting Date:** 27/04/2021

**Country:** Germany

**Primary Security ID:** D0712D163

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BAYN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	For	For
2	Approve Discharge of Management Board for Fiscal Year 2020	For	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Against

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Bayer AG**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.1	Elect Fei-Fei Li to the Supervisory Board	For	For
4.2	Elect Alberto Weisser to the Supervisory Board	For	For
5	Approve Remuneration of Supervisory Board	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For

**Bio-Rad Laboratories, Inc.**

**Meeting Date:** 27/04/2021      **Country:** USA      **Primary Security ID:** 090572207  
**Record Date:** 01/03/2021      **Meeting Type:** Annual      **Ticker:** BIO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	For	
1.2	Elect Director Arnold A. Pinkston	For	
2	Ratify KPMG LLP as Auditors	For	

**Canadian National Railway Company**

**Meeting Date:** 27/04/2021      **Country:** Canada      **Primary Security ID:** 136375102  
**Record Date:** 05/03/2021      **Meeting Type:** Annual      **Ticker:** CNR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	For	For
1B	Elect Director Julie Godin	For	For
1C	Elect Director Denise Gray	For	For
1D	Elect Director Justin M. Howell	For	For
1E	Elect Director Kevin G. Lynch	For	For
1F	Elect Director Margaret A. McKenzie	For	For
1G	Elect Director James E. O'Connor	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Canadian National Railway Company**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1H	Elect Director Robert Pace	For	For
1I	Elect Director Robert L. Phillips	For	For
1J	Elect Director Jean-Jacques Ruest	For	For
1K	Elect Director Laura Stein	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Management Advisory Vote on Climate Change	For	For
	Shareholder Proposals		
5	SP 1: Institute a New Safety-Centered Bonus System	Against	Against
6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	Against	Against

**Charter Communications, Inc.**

**Meeting Date:** 27/04/2021      **Country:** USA      **Primary Security ID:** 16119P108  
**Record Date:** 26/02/2021      **Meeting Type:** Annual      **Ticker:** CHTR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director W. Lance Conn	For	Against
1b	Elect Director Kim C. Goodman	For	For
1c	Elect Director Craig A. Jacobson	For	For
1d	Elect Director Gregory B. Maffei	For	Against
1e	Elect Director John D. Markley, Jr.	For	For
1f	Elect Director David C. Merritt	For	For
1g	Elect Director James E. Meyer	For	For
1h	Elect Director Steven A. Miron	For	Against
1i	Elect Director Balan Nair	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Charter Communications, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1j	Elect Director Michael A. Newhouse	For	For
1k	Elect Director Mauricio Ramos	For	Against
1l	Elect Director Thomas M. Rutledge	For	For
1m	Elect Director Eric L. Zinterhofer	For	Against
2	Ratify KPMG LLP as Auditors	For	For
3	Report on Lobbying Payments and Policy	Against	For
4	Require Independent Board Chair	Against	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Against	For
6	Report on Greenhouse Gas Emissions Disclosure	Against	For
7	Adopt Policy to Annually Disclose EEO-1 Data	Against	For

**Citigroup Inc.**

**Meeting Date:** 27/04/2021      **Country:** USA      **Primary Security ID:** 172967424  
**Record Date:** 01/03/2021      **Meeting Type:** Annual      **Ticker:** C

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	For	For
1b	Elect Director Grace E. Dailey	For	For
1c	Elect Director Barbara J. Desoer	For	For
1d	Elect Director John C. Dugan	For	For
1e	Elect Director Jane N. Fraser	For	For
1f	Elect Director Duncan P. Hennes	For	For
1g	Elect Director Peter B. Henry	For	For
1h	Elect Director S. Leslie Ireland	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For
1j	Elect Director Renee J. James	For	For
1k	Elect Director Gary M. Reiner	For	For
1l	Elect Director Diana L. Taylor	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Citigroup Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1m	Elect Director James S. Turley	For	For
1n	Elect Director Deborah C. Wright	For	For
1o	Elect Director Alexander R. Wynaendts	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Proxy Access Right	Against	For
6	Require Independent Board Chair	Against	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
8	Report on Lobbying Payments and Policy	Against	For
9	Report on Racial Equity Audit	Against	For
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against

**Exelon Corporation**

**Meeting Date:** 27/04/2021

**Country:** USA

**Primary Security ID:** 30161N101

**Record Date:** 01/03/2021

**Meeting Type:** Annual

**Ticker:** EXC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Anderson	For	For
1b	Elect Director Ann Berzin	For	For
1c	Elect Director Laurie Brlas	For	For
1d	Elect Director Marjorie Rodgers Cheshire	For	For
1e	Elect Director Christopher Crane	For	For
1f	Elect Director Yves de Balmann	For	For
1g	Elect Director Linda Jojo	For	For
1h	Elect Director Paul Joskow	For	For



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Exelon Corporation**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1i	Elect Director Robert Lawless	For	For
1j	Elect Director John Richardson	For	For
1k	Elect Director Mayo Shattuck, III	For	For
1l	Elect Director John Young	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Report on Child Labor Audit	Against	Against

**International Business Machines Corporation**

**Meeting Date:** 27/04/2021      **Country:** USA      **Primary Security ID:** 459200101  
**Record Date:** 26/02/2021      **Meeting Type:** Annual      **Ticker:** IBM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Buberl	For	For
1b	Elect Director Michael L. Eskew	For	For
1c	Elect Director David N. Farr	For	For
1d	Elect Director Alex Gorsky	For	For
1e	Elect Director Michelle J. Howard	For	For
1f	Elect Director Arvind Krishna	For	For
1g	Elect Director Andrew N. Liveris	For	For
1h	Elect Director Frederick William McNabb, III	For	For
1i	Elect Director Martha E. Pollack	For	For
1j	Elect Director Joseph R. Swedish	For	For
1k	Elect Director Peter R. Voser	For	For
1l	Elect Director Frederick H. Waddell	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**International Business Machines Corporation**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	Against	For
5	Lower Ownership Threshold for Action by Written Consent	Against	For
6	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	For	For

**Otis Worldwide Corporation**

**Meeting Date:** 27/04/2021      **Country:** USA      **Primary Security ID:** 68902V107  
**Record Date:** 03/03/2021      **Meeting Type:** Annual      **Ticker:** OTIS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	For	
1b	Elect Director Kathy Hopinkah Hannan	For	
1c	Elect Director Shailesh G. Jejurikar	For	
1d	Elect Director Christopher J. Kearney	For	
1e	Elect Director Judith F. Marks	For	
1f	Elect Director Harold W. McGraw, III	For	
1g	Elect Director Margaret M. V. Preston	For	
1h	Elect Director Shelley Stewart, Jr.	For	
1i	Elect Director John H. Walker	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Advisory Vote on Say on Pay Frequency	One Year	
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	

**PACCAR Inc**

**Meeting Date:** 27/04/2021      **Country:** USA      **Primary Security ID:** 693718108  
**Record Date:** 02/03/2021      **Meeting Type:** Annual      **Ticker:** PCAR

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**PACCAR Inc**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	For	
1.2	Elect Director Dame Alison J. Carnwath	For	
1.3	Elect Director Franklin L. Feder	For	
1.4	Elect Director R. Preston Feight	For	
1.5	Elect Director Beth E. Ford	For	
1.6	Elect Director Kirk S. Hachigian	For	
1.7	Elect Director Roderick C. McGeary	For	
1.8	Elect Director John M. Pigott	For	
1.9	Elect Director Ganesh Ramaswamy	For	
1.10	Elect Director Mark A. Schulz	For	
1.11	Elect Director Gregory M. E. Spierkel	For	
2	Adopt Simple Majority Vote	Against	

**The PNC Financial Services Group, Inc.**

**Meeting Date:** 27/04/2021      **Country:** USA      **Primary Security ID:** 693475105  
**Record Date:** 29/01/2021      **Meeting Type:** Annual      **Ticker:** PNC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	For	For
1b	Elect Director Charles E. Bunch	For	For
1c	Elect Director Debra A. Cafaro	For	For
1d	Elect Director Marjorie Rodgers Cheshire	For	For
1e	Elect Director David L. Cohen	For	For
1f	Elect Director William S. Demchak	For	For
1g	Elect Director Andrew T. Feldstein	For	For
1h	Elect Director Richard J. Harshman	For	For
1i	Elect Director Daniel R. Hesse	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**The PNC Financial Services Group, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1j	Elect Director Linda R. Medler	For	For
1k	Elect Director Martin Pfinsgraff	For	For
1l	Elect Director Toni Townes-Whitley	For	For
1m	Elect Director Michael J. Ward	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Risk Management and Nuclear Weapon Industry	Against	For

**Truist Financial Corporation**

**Meeting Date:** 27/04/2021      **Country:** USA      **Primary Security ID:** 89832Q109  
**Record Date:** 18/02/2021      **Meeting Type:** Annual      **Ticker:** TFC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	For	For
1b	Elect Director K. David Boyer, Jr.	For	For
1c	Elect Director Agnes Bundy Scanlan	For	For
1d	Elect Director Anna R. Cablik	For	For
1e	Elect Director Dallas S. Clement	For	For
1f	Elect Director Paul D. Donahue	For	For
1g	Elect Director Paul R. Garcia	For	For
1h	Elect Director Patrick C. Graney, III	For	For
1i	Elect Director Linnie M. Haynesworth	For	For
1j	Elect Director Kelly S. King	For	For
1k	Elect Director Easter A. Maynard	For	For
1l	Elect Director Donna S. Morea	For	For
1m	Elect Director Charles A. Patton	For	For
1n	Elect Director Nido R. Qubein	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Truist Financial Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1o	Elect Director David M. Ratcliffe	For	For
1p	Elect Director William H. Rogers, Jr.	For	For
1q	Elect Director Frank P. Scruggs, Jr.	For	For
1r	Elect Director Christine Sears	For	For
1s	Elect Director Thomas E. Skains	For	For
1t	Elect Director Bruce L. Tanner	For	For
1u	Elect Director Thomas N. Thompson	For	For
1v	Elect Director Steven C. Voorhees	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## United States Steel Corporation

Meeting Date: 27/04/2021

Country: USA

Primary Security ID: 912909108

Record Date: 01/03/2021

Meeting Type: Annual

Ticker: X

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	For	For
1b	Elect Director David B. Burritt	For	For
1c	Elect Director John J. Engel	For	For
1d	Elect Director John V. Faraci	For	For
1e	Elect Director Murry S. Gerber	For	For
1f	Elect Director Jeh C. Johnson	For	For
1g	Elect Director Paul A. Mascarenas	For	For
1h	Elect Director Michael H. McGarry	For	For
1i	Elect Director Eugene B. Sperling *Withdrawn Resolution*		
1j	Elect Director David S. Sutherland	For	For
1k	Elect Director Patricia A. Tracey	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**United States Steel Corporation**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

**Wells Fargo & Company**

**Meeting Date:** 27/04/2021

**Country:** USA

**Primary Security ID:** 949746101

**Record Date:** 26/02/2021

**Meeting Type:** Annual

**Ticker:** WFC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	For	For
1b	Elect Director Mark A. Chancy	For	For
1c	Elect Director Celeste A. Clark	For	For
1d	Elect Director Theodore F. Craver, Jr.	For	For
1e	Elect Director Wayne M. Hewett	For	For
1f	Elect Director Maria R. Morris	For	For
1g	Elect Director Charles H. Noski	For	Against
1h	Elect Director Richard B. Payne, Jr.	For	For
1i	Elect Director Juan A. Pujadas	For	For
1j	Elect Director Ronald L. Sargent	For	For
1k	Elect Director Charles W. Scharf	For	For
1l	Elect Director Suzanne M. Vautrinot	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Proxy Access Right	Against	For
5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	Against	For
7	Report on Racial Equity Audit	Against	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Atlantia SpA**

**Meeting Date:** 28/04/2021      **Country:** Italy      **Primary Security ID:** T05404107  
**Record Date:** 19/04/2021      **Meeting Type:** Annual/Special      **Ticker:** ATL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
	Management Proposals		
1a	Accept Financial Statements and Statutory Reports	For	For
1b	Approve Allocation of Income	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		
2a.1	Slate 1 Submitted by Sintonia SpA	None	For
2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
2b	Approve Internal Auditors' Remuneration	For	For
	Shareholder Proposal Submitted by Sintonia SpA		
3.1	Elect Nicola Verdicchio as Director	None	Against
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)		
3.2	Elect Andrea Brentan as Director	None	For
	Management Proposals		
4	Approve Stock Grant Plan 2021-2023	For	For
5a	Approve Remuneration Policy	For	For
5b	Approve Second Section of the Remuneration Report	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
	Extraordinary Business		
1a	Amend Company Bylaws Re: Article 8	For	For
1b	Amend Company Bylaws Re: Article 20	For	For
1c	Amend Company Bylaws Re: Article 23	For	For
1d	Amend Company Bylaws Re: Articles 26 and 28	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**British American Tobacco plc**

**Meeting Date:** 28/04/2021      **Country:** United Kingdom      **Primary Security ID:** G1510J102  
**Record Date:** 26/04/2021      **Meeting Type:** Annual      **Ticker:** BATS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	Against
3	Reappoint KPMG LLP as Auditors	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
5	Re-elect Luc Jobin as Director	For	For
6	Re-elect Jack Bowles as Director	For	For
7	Re-elect Tadeu Marroco as Director	For	For
8	Re-elect Sue Farr as Director	For	For
9	Re-elect Jeremy Fowden as Director	For	Abstain
10	Re-elect Dr Marion Helmes as Director	For	For
11	Re-elect Holly Keller Koepfel as Director	For	For
12	Re-elect Savio Kwan as Director	For	For
13	Re-elect Dimitri Panayotopoulos as Director	For	For
14	Elect Karen Guerra as Director	For	For
15	Elect Darrell Thomas as Director	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise UK Political Donations and Expenditure	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

**Cigna Corporation**

**Meeting Date:** 28/04/2021      **Country:** USA      **Primary Security ID:** 125523100  
**Record Date:** 08/03/2021      **Meeting Type:** Annual      **Ticker:** CI



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Cigna Corporation**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	For	For
1b	Elect Director William J. DeLaney	For	For
1c	Elect Director Eric J. Foss	For	For
1d	Elect Director Elder Granger	For	For
1e	Elect Director Isaiah Harris, Jr.	For	For
1f	Elect Director George Kurian	For	For
1g	Elect Director Kathleen M. Mazzarella	For	For
1h	Elect Director Mark B. McClellan	For	For
1i	Elect Director John M. Partridge	For	For
1j	Elect Director Kimberly A. Ross	For	For
1k	Elect Director Eric C. Wiseman	For	For
1l	Elect Director Donna F. Zarcone	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Provide Right to Act by Written Consent	Against	For
6	Report on Gender Pay Gap	Against	For
7	Disclose Board Matrix Including Ideological Perspectives	Against	Against

**DuPont de Nemours, Inc.**

**Meeting Date:** 28/04/2021      **Country:** USA      **Primary Security ID:** 26614N102  
**Record Date:** 08/03/2021      **Meeting Type:** Annual      **Ticker:** DD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	For	For
1b	Elect Director Edward D. Breen	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**DuPont de Nemours, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1c	Elect Director Ruby R. Chandy	For	For
1d	Elect Director Franklin K. Clyburn, Jr.	For	For
1e	Elect Director Terrence R. Curtin	For	For
1f	Elect Director Alexander M. Cutler	For	For
1g	Elect Director Eleuthere I. du Pont	For	For
1h	Elect Director Luther C. Kissam	For	For
1i	Elect Director Frederick M. Lowery	For	For
1j	Elect Director Raymond J. Milchovich	For	For
1k	Elect Director Deanna M. Mulligan	For	For
1l	Elect Director Steven M. Sterin	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For
5	Provide Right to Act by Written Consent	Against	For
6	Adopt Policy to Annually Disclose EEO-1 Data	Against	For
7	Report on Plastic Pollution	Against	For

**Eaton Corporation plc**

**Meeting Date:** 28/04/2021      **Country:** Ireland      **Primary Security ID:** G29183103  
**Record Date:** 01/03/2021      **Meeting Type:** Annual      **Ticker:** ETN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	For	For
1b	Elect Director Christopher M. Connor	For	For
1c	Elect Director Olivier Leonetti	For	For
1d	Elect Director Deborah L. McCoy	For	For
1e	Elect Director Silvio Napoli	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Eaton Corporation plc**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1f	Elect Director Gregory R. Page	For	For
1g	Elect Director Sandra Pinalto	For	For
1h	Elect Director Lori J. Ryerkerk	For	For
1i	Elect Director Gerald B. Smith	For	For
1j	Elect Director Dorothy C. Thompson	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	For	For
6	Authorize Share Repurchase of Issued Share Capital	For	For

**HCA Healthcare, Inc.**

**Meeting Date:** 28/04/2021      **Country:** USA      **Primary Security ID:** 40412C101  
**Record Date:** 08/03/2021      **Meeting Type:** Annual      **Ticker:** HCA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	For	For
1b	Elect Director Samuel N. Hazen	For	For
1c	Elect Director Meg G. Crofton	For	For
1d	Elect Director Robert J. Dennis	For	For
1e	Elect Director Nancy-Ann DeParle	For	For
1f	Elect Director William R. Frist	For	For
1g	Elect Director Charles O. Holliday, Jr.	For	For
1h	Elect Director Michael W. Michelson	For	For
1i	Elect Director Wayne J. Riley	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

### HCA Healthcare, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Provide Right to Act by Written Consent	Against	For
5	Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation	Against	For

### Hong Kong Exchanges & Clearing Ltd.

Meeting Date: 28/04/2021

Country: Hong Kong

Primary Security ID: Y3506N139

Record Date: 22/04/2021

Meeting Type: Annual

Ticker: 388

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2a	Elect Nicholas Charles Allen as Director	For	For
2b	Elect Cheung Ming Ming, Anna as Director	For	For
2c	Elect Zhang Yichen as Director	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
4	Authorize Repurchase of Issued Share Capital	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For

### Marathon Petroleum Corporation

Meeting Date: 28/04/2021

Country: USA

Primary Security ID: 56585A102

Record Date: 02/03/2021

Meeting Type: Annual

Ticker: MPC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	For	
1b	Elect Director Jonathan Z. Cohen	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Marathon Petroleum Corporation**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1c	Elect Director Michael J. Hennigan	For	
1d	Elect Director Frank M. Semple	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
4	Approve Omnibus Stock Plan	For	
5	Eliminate Supermajority Vote Requirement	For	
6	Declassify the Board of Directors	For	
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	

**Moderna, Inc.**

**Meeting Date:** 28/04/2021      **Country:** USA      **Primary Security ID:** 60770K107  
**Record Date:** 01/03/2021      **Meeting Type:** Annual      **Ticker:** MRNA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Langer	For	Withhold
1.2	Elect Director Elizabeth Nabel	For	Withhold
1.3	Elect Director Elizabeth Tallett	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

**RWE AG**

**Meeting Date:** 28/04/2021      **Country:** Germany      **Primary Security ID:** D6629K109  
**Record Date:** 06/04/2021      **Meeting Type:** Annual      **Ticker:** RWE

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**RWE AG**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	
3	Approve Discharge of Management Board for Fiscal Year 2020	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	
6.1	Elect Werner Brandt to the Supervisory Board	For	
6.2	Elect Hans Buenting to the Supervisory Board	For	
6.3	Elect Ute Gerbault to the Supervisory Board	For	
6.4	Elect Hans-Peter Keitel to the Supervisory Board	For	
6.5	Elect Monika Kircher to the Supervisory Board	For	
6.6	Elect Guenther Schartz to the Supervisory Board	For	
6.7	Elect Erhard Schipporeit to the Supervisory Board	For	
6.8	Elect Ullrich Sierau to the Supervisory Board	For	
6.9	Elect Hauke Stars to the Supervisory Board	For	
6.10	Elect Helle Valentin to the Supervisory Board	For	
7	Approve Remuneration Policy	For	
8	Approve Remuneration of Supervisory Board	For	
9	Approve Creation of EUR 346.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 173.1 Million Pool of Capital to Guarantee Conversion Rights	For	
11	Amend Articles Re: By-elections to the Supervisory Board	For	
12	Amend Articles Re: Election of Chairman and Deputy Chairman of the Supervisory Board	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**RWE AG**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	Amend Articles Re: Proof of Entitlement	For	

**Schneider Electric SE**

**Meeting Date:** 28/04/2021      **Country:** France      **Primary Security ID:** F86921107  
**Record Date:** 26/04/2021      **Meeting Type:** Annual/Special      **Ticker:** SU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
5	Approve Compensation Report of Corporate Officers	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For
7	Approve Remuneration Policy of Chairman and CEO	For	For
8	Approve Remuneration Policy of Directors	For	For
9	Reelect Jean-Pascal Tricoire as Director	For	For
10	Elect Anna Ohlsson-Leijon as Director	For	For
11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Against	Against
12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Against	Against
13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	For	For
14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Schneider Electric SE**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Extraordinary Business		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	For	For
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
25	Amend Article 13 of Bylaws Re: Editorial Change	For	For
26	Authorize Filing of Required Documents/Other Formalities	For	For

**Teck Resources Limited**

**Meeting Date:** 28/04/2021

**Country:** Canada

**Primary Security ID:** 878742204

**Record Date:** 01/03/2021

**Meeting Type:** Annual/Special

**Ticker:** TECK.B



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Teck Resources Limited**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders		
1A	Elect Director Mayank M. Ashar	For	
1B	Elect Director Quan Chong	For	
1C	Elect Director Edward C. Dowling	For	
1D	Elect Director Eiichi Fukuda	For	
1E	Elect Director Toru Higo	For	
1F	Elect Director Norman B. Keevil, III	For	
1G	Elect Director Donald R. Lindsay	For	
1H	Elect Director Sheila A. Murray	For	
1I	Elect Director Tracey L. McVicar	For	
1J	Elect Director Kenneth W. Pickering	For	
1K	Elect Director Una M. Power	For	
1L	Elect Director Timothy R. Snider	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
3	Advisory Vote on Executive Compensation Approach	For	
4	Amend General By-law No. 1	For	

**The Chemours Company**

**Meeting Date:** 28/04/2021      **Country:** USA      **Primary Security ID:** 163851108  
**Record Date:** 02/03/2021      **Meeting Type:** Annual      **Ticker:** CC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Curtis V. Anastasio	For	For
1b	Elect Director Bradley J. Bell	For	For
1c	Elect Director Richard H. Brown	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**The Chemours Company**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1d	Elect Director Mary B. Cranston	For	For
1e	Elect Director Curtis J. Crawford	For	For
1f	Elect Director Dawn L. Farrell	For	For
1g	Elect Director Erin N. Kane	For	For
1h	Elect Director Sean D. Keohane	For	For
1i	Elect Director Mark P. Vergnano	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For
5	Amend Omnibus Stock Plan	For	For

**The GEO Group, Inc.**

**Meeting Date:** 28/04/2021      **Country:** USA      **Primary Security ID:** 36162J106  
**Record Date:** 22/02/2021      **Meeting Type:** Annual      **Ticker:** GEO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne N. Foreman	For	For
1.2	Elect Director Richard H. Glanton	For	Withhold
1.3	Elect Director Jose Gordo	For	Withhold
1.4	Elect Director Duane Helkowski	For	For
1.5	Elect Director Scott M. Kernan	For	Withhold
1.6	Elect Director Guido Van Hauwermeiren	For	For
1.7	Elect Director Christopher C. Wheeler	For	Withhold
1.8	Elect Director Julie Myers Wood	For	Withhold
1.9	Elect Director George C. Zoley	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For

## Asga Pensionskasse Genossenschaft

### Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## The GEO Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For
6	Report on Lobbying Payments and Policy	Against	For

## Vistra Corp.

**Meeting Date:** 28/04/2021

**Country:** USA

**Primary Security ID:** 92840M102

**Record Date:** 16/03/2021

**Meeting Type:** Annual

**Ticker:** VST

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	For	
1.2	Elect Director Hilary E. Ackermann	For	
1.3	Elect Director Arcilia C. Acosta	For	
1.4	Elect Director Gavin R. Baiera	For	
1.5	Elect Director Paul M. Barbas	For	
1.6	Elect Director Lisa Crutchfield	For	
1.7	Elect Director Brian K. Ferraioli	For	
1.8	Elect Director Jeff D. Hunter	For	
1.9	Elect Director Curtis A. Morgan	For	
1.10	Elect Director John R. Sult	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify Deloitte & Touche LLP as Auditors	For	

## ASML Holding NV

**Meeting Date:** 29/04/2021

**Country:** Netherlands

**Primary Security ID:** N07059202

**Record Date:** 01/04/2021

**Meeting Type:** Annual

**Ticker:** ASML

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**ASML Holding NV**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		
1	Open Meeting		
2	Discuss the Company's Business, Financial Situation and Sustainability		
3.a	Approve Remuneration Report	For	For
3.b	Adopt Financial Statements and Statutory Reports	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy		
3.d	Approve Dividends of EUR 2.75 Per Share	For	For
4.a	Approve Discharge of Management Board	For	For
4.b	Approve Discharge of Supervisory Board	For	For
5	Approve Number of Shares for Management Board	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	For	For
8	Receive Information on the Composition of the Management Board		
9.a	Elect B. Conix to Supervisory Board	For	For
9.b	Receive Information on the Composition of the Supervisory Board		
10	Ratify KPMG Accountants N.V. as Auditors	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	For	For
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## ASML Holding NV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	Authorize Cancellation of Repurchased Shares	For	For
14	Other Business (Non-Voting)		
15	Close Meeting		

## BASF SE

Meeting Date: 29/04/2021

Country: Germany

Primary Security ID: D06216317

Record Date:

Meeting Type: Annual

Ticker: BAS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
4	Approve Discharge of Management Board for Fiscal Year 2020	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
6	Elect Liming Chen to the Supervisory Board	For	For

## CRH Plc

Meeting Date: 29/04/2021

Country: Ireland

Primary Security ID: G25508105

Record Date: 25/04/2021

Meeting Type: Annual

Ticker: CRH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4a	Re-elect Richie Boucher as Director	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**CRH Plc**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4b	Elect Caroline Dowling as Director	For	For
4c	Elect Richard Fearon as Director	For	For
4d	Re-elect Johan Karlstrom as Director	For	For
4e	Re-elect Shaun Kelly as Director	For	For
4f	Elect Lamar McKay as Director	For	For
4g	Re-elect Albert Manifold as Director	For	For
4h	Re-elect Gillian Platt as Director	For	For
4i	Re-elect Mary Rhinehart as Director	For	For
4j	Re-elect Siobhan Talbot as Director	For	For
5	Authorise Board to Fix Remuneration of Auditors	For	For
6	Ratify Deloitte Ireland LLP as Auditors	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
10	Authorise Market Purchase of Ordinary Shares	For	For
11	Authorise Reissuance of Treasury Shares	For	For
12	Approve Scrip Dividend	For	For
13	Approve Savings-Related Share Option Schemes	For	For
14	Approve Cancellation of Share Premium Account	For	For

**Danone SA**

**Meeting Date:** 29/04/2021

**Country:** France

**Primary Security ID:** F12033134

**Record Date:** 27/04/2021

**Meeting Type:** Annual/Special

**Ticker:** BN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Danone SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	For	
2	Approve Consolidated Financial Statements and Statutory Reports	For	
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	For	
4	Reelect Guido Barilla as Director	For	
5	Reelect Cecile Cabanis as Director	For	
6	Reelect Michel Landel as Director	For	
7	Reelect Serpil Timuray as Director	For	
8	Ratify Appointment of Gilles Schnepp as Director	For	
9	Approve Auditors' Special Report on Related-Party Transactions	For	
10	Approve Compensation Report of Corporate Officers	For	
11	Approve Compensation of Emmanuel Faber, Chairman and CEO	For	
12	Approve Remuneration Policy of Corporate Officers	For	
13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	For	
14	Approve Remuneration Policy of Directors	For	
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	For	
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	For	
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	
19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For	
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Danone SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	For	
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Ordinary Business	For	
26	Authorize Filing of Required Documents/Other Formalities	For	
27	Approve Remuneration Policy of Executive Corporate Officers	For	
28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021  Shareholder Proposals	For	
29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Company's Governance Organization		

**EOG Resources, Inc.**

**Meeting Date:** 29/04/2021

**Country:** USA

**Primary Security ID:** 26875P101

**Record Date:** 05/03/2021

**Meeting Type:** Annual

**Ticker:** EOG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	For	
1b	Elect Director Charles R. Crisp	For	
1c	Elect Director Robert P. Daniels	For	
1d	Elect Director James C. Day	For	
1e	Elect Director C. Christopher Gaut	For	



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**EOG Resources, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1f	Elect Director Michael T. Kerr	For	
1g	Elect Director Julie J. Robertson	For	
1h	Elect Director Donald F. Textor	For	
1i	Elect Director William R. Thomas	For	
2	Ratify Deloitte & Touche LLP as Auditors	For	
3	Approve Omnibus Stock Plan	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

**Glencore Plc**

**Meeting Date:** 29/04/2021      **Country:** Jersey      **Primary Security ID:** G39420107  
**Record Date:** 27/04/2021      **Meeting Type:** Annual      **Ticker:** GLEN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	
2	Approve Reduction of Capital Contribution Reserves	For	
3	Re-elect Anthony Hayward as Director	For	
4	Re-elect Ivan Glasenberg as Director	For	
5	Re-elect Peter Coates as Director	For	
6	Re-elect Martin Gilbert as Director	For	
7	Re-elect Gill Marcus as Director	For	
8	Re-elect Patrice Merrin as Director	For	
9	Re-elect Kalidas Madhavpeddi as Director	For	
10	Elect Cynthia Carroll as Director	For	
11	Reappoint Deloitte LLP as Auditors	For	
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
13	Approve Incentive Plan	For	
14	Approve Company's Climate Action Transition Plan	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Glencore Plc**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy	For	
16	Approve Remuneration Report	For	
17	Authorise Issue of Equity	For	
18	Authorise Issue of Equity without Pre-emptive Rights	For	
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
20	Authorise Market Purchase of Ordinary Shares	For	

**NRG Energy, Inc.**

**Meeting Date:** 29/04/2021      **Country:** USA      **Primary Security ID:** 629377508  
**Record Date:** 01/03/2021      **Meeting Type:** Annual      **Ticker:** NRG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	For	
1b	Elect Director Antonio Carrillo	For	
1c	Elect Director Matthew Carter, Jr.	For	
1d	Elect Director Lawrence S. Coben	For	
1e	Elect Director Heather Cox	For	
1f	Elect Director Elisabeth B. Donohue	For	
1g	Elect Director Mauricio Gutierrez	For	
1h	Elect Director Paul W. Hobby	For	
1i	Elect Director Alexandra Pruner	For	
1j	Elect Director Anne C. Schaumburg	For	
1k	Elect Director Thomas H. Weidemeyer	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify KPMG LLP as Auditors	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Prologis, Inc.**

**Meeting Date:** 29/04/2021      **Country:** USA      **Primary Security ID:** 74340W103  
**Record Date:** 08/03/2021      **Meeting Type:** Annual      **Ticker:** PLD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	For	For
1b	Elect Director Cristina G. Bitá	For	For
1c	Elect Director George L. Fotiades	For	For
1d	Elect Director Lydia H. Kennard	For	For
1e	Elect Director Irving F. Lyons, III	For	For
1f	Elect Director Avid Modjtabei	For	For
1g	Elect Director David P. O'Connor	For	For
1h	Elect Director Olivier Piani	For	For
1i	Elect Director Jeffrey L. Skelton	For	For
1j	Elect Director Carl B. Webb	For	For
1k	Elect Director William D. Zollars	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify KPMG LLP as Auditors	For	For

**Snap-on Incorporated**

**Meeting Date:** 29/04/2021      **Country:** USA      **Primary Security ID:** 833034101  
**Record Date:** 01/03/2021      **Meeting Type:** Annual      **Ticker:** SNA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	For	
1.2	Elect Director Karen L. Daniel	For	
1.3	Elect Director Ruth Ann M. Gillis	For	
1.4	Elect Director James P. Holden	For	
1.5	Elect Director Nathan J. Jones	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Snap-on Incorporated**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.6	Elect Director Henry W. Knueppel	For	
1.7	Elect Director W. Dudley Lehman	For	
1.8	Elect Director Nicholas T. Pinchuk	For	
1.9	Elect Director Gregg M. Sherrill	For	
1.10	Elect Director Donald J. Stebbins	For	
2	Ratify Deloitte & Touche LLP as Auditor	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
4	Amend Omnibus Stock Plan	For	

**The Goldman Sachs Group, Inc.**

**Meeting Date:** 29/04/2021      **Country:** USA      **Primary Security ID:** 38141G104  
**Record Date:** 01/03/2021      **Meeting Type:** Annual      **Ticker:** GS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	For	For
1b	Elect Director Drew G. Faust	For	For
1c	Elect Director Mark A. Flaherty	For	For
1d	Elect Director Ellen J. Kullman	For	For
1e	Elect Director Lakshmi N. Mittal	For	For
1f	Elect Director Adebayo O. Ogunlesi	For	Against
1g	Elect Director Peter Oppenheimer	For	For
1h	Elect Director David M. Solomon	For	Against
1i	Elect Director Jan E. Tighe	For	For
1j	Elect Director Jessica R. Uhl	For	For
1k	Elect Director David A. Viniar	For	For
1l	Elect Director Mark O. Winkelman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	Against

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**The Goldman Sachs Group, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Provide Right to Act by Written Consent	Against	For
6	Report on the Impacts of Using Mandatory Arbitration	Against	For
7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
8	Report on Racial Equity Audit	Against	For

**Valero Energy Corporation**

**Meeting Date:** 29/04/2021

**Country:** USA

**Primary Security ID:** 91913Y100

**Record Date:** 03/03/2021

**Meeting Type:** Annual

**Ticker:** VLO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director H. Paulett Eberhart	For	
1b	Elect Director Joseph W. Gorder	For	
1c	Elect Director Kimberly S. Greene	For	
1d	Elect Director Deborah P. Majoras	For	
1e	Elect Director Eric D. Mullins	For	
1f	Elect Director Donald L. Nickles	For	
1g	Elect Director Philip J. Pfeiffer	For	
1h	Elect Director Robert A. Profusek	For	
1i	Elect Director Stephen M. Waters	For	
1j	Elect Director Randall J. Weisenburger	For	
1k	Elect Director Rayford Wilkins, Jr.	For	
2	Ratify KPMG LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

### AMP Ltd.

**Meeting Date:** 30/04/2021

**Country:** Australia

**Primary Security ID:** Q0344G101

**Record Date:** 28/04/2021

**Meeting Type:** Annual

**Ticker:** AMP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Kathryn (Kate) McKenzie as Director	For	For
3	Approve Remuneration Report	For	Against
4	***Withdrawn Resolution*** Approve Grant of Performance Rights to Francesco De Ferrari		
5	Approve the Spill Resolution	Against	Against

### AT&T Inc.

**Meeting Date:** 30/04/2021

**Country:** USA

**Primary Security ID:** 00206R102

**Record Date:** 02/03/2021

**Meeting Type:** Annual

**Ticker:** T

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director William E. Kennard	For	For
1b	Elect Director Samuel A. Di Piazza, Jr.	For	For
1c	Elect Director Scott T. Ford	For	For
1d	Elect Director Glenn H. Hutchins	For	For
1e	Elect Director Debra L. Lee	For	For
1f	Elect Director Stephen J. Luczo	For	For
1g	Elect Director Michael B. McCallister	For	For
1h	Elect Director Beth E. Mooney	For	For
1i	Elect Director Matthew K. Rose	For	For
1j	Elect Director John T. Stankey	For	For
1k	Elect Director Cynthia B. Taylor	For	For
1l	Elect Director Geoffrey Y. Yang	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## AT&T Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Lower Ownership Threshold for Action by Written Consent	Against	For

## Credit Suisse Group AG

**Meeting Date:** 30/04/2021

**Country:** Switzerland

**Primary Security ID:** H3698D419

**Record Date:**

**Meeting Type:** Annual

**Ticker:** CSGN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Approve Remuneration Report	For	For
1.2	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management [Item Withdrawn]	None	Abstain
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For
4	Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	For
5.1.a	Elect Antonio Horta-Osorio as Director and Board Chairman	For	For
5.1.b	Reelect Iris Bohnet as Director	For	For
5.1.c	Reelect Christian Gellerstad as Director	For	For
5.1.d	Reelect Andreas Gottschling as Director	For	For
5.1.e	Reelect Michael Klein as Director	For	For
5.1.f	Reelect Shan Li as Director	For	For
5.1.g	Reelect Seraina Macia as Director	For	For
5.1.h	Reelect Richard Meddings as Director	For	For
5.1.i	Reelect Kai Nargolwala as Director	For	For
5.1.j	Reelect Ana Pessoa as Director	For	For
5.1.k	Reelect Severin Schwan as Director	For	For
5.1.l	Elect Clare Brady as Director	For	For
5.1.m	Elect Blythe Masters as Director	For	For
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Credit Suisse Group AG**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	For	For
5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For
5.2.5	Appoint Blythe Masters as Member of the Compensation Committee	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For
6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 Million [Item Withdrawn]	None	Abstain
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For
6.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 Million [Item Withdrawn]	None	Abstain
7.1	Ratify PricewaterhouseCoopers AG as Auditors	For	For
7.2	Ratify BDO AG as Special Auditors	For	For
7.3	Designate Keller KLG as Independent Proxy	For	For
8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against
8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against

**Sanofi**

**Meeting Date:** 30/04/2021

**Country:** France

**Primary Security ID:** F5548N101

**Record Date:** 28/04/2021

**Meeting Type:** Annual/Special

**Ticker:** SAN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Sanofi**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For
4	Ratify Appointment of Gilles Schnepp as Director	For	For
5	Reelect Fabienne Lecorvaisier as Director	For	For
6	Reelect Melanie Lee as Director	For	For
7	Elect Barbara Lavernos as Director	For	For
8	Approve Compensation Report of Corporate Officers	For	For
9	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For
10	Approve Compensation of Paul Hudson, CEO	For	For
11	Approve Remuneration Policy of Directors	For	For
12	Approve Remuneration Policy of Chairman of the Board	For	For
13	Approve Remuneration Policy of CEO	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Extraordinary Business	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Sanofi**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
25	Amend Article 13 of Bylaws Re: Written Consultation	For	For
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	For	For
27	Authorize Filing of Required Documents/Other Formalities	For	For

**Vale SA**

**Meeting Date:** 30/04/2021      **Country:** Brazil      **Primary Security ID:** P9661Q155  
**Record Date:** 26/03/2021      **Meeting Type:** Annual/Special      **Ticker:** VALE3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		
	Annual Meeting Agenda		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	
2	Approve Allocation of Income and Dividends	For	
3	Fix Number of Directors at 13	For	
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	
	Shareholders Must Vote For Only 12 of the Candidates Under Items 5.1-5.16		
5.1	Elect Jose Luciano Duarte Perido as Independent Director	For	
5.2	Elect Fernando Jorge Buso Gomes as Director	For	
5.3	Elect Clinton James Dines as Independent Director	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Vale SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.4	Elect Eduardo de Oliveira Rodrigues Filho as Director	For	
5.5	Elect Elaine Dorward-King as Independent Director	For	
5.6	Elect Jose Mauricio Pereira Coelho as Director	For	
5.7	Elect Ken Yasuhara as Director	For	
5.8	Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director	For	
5.9	Elect Maria Fernanda dos Santos Teixeira as Independent Director	For	
5.10	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	For	
5.11	Elect Roger Allan Downey as Independent Director	For	
5.12	Elect Sandra Maria Guerra de Azevedo as Independent Director	For	
5.13	Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders	None	
5.14	Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders	None	
5.15	Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders	None	
5.16	Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders	None	
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?  IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 6: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting	None	
7.1	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	None	
7.2	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	None	
7.3	Percentage of Votes to Be Assigned - Elect Clinton James Dines as Independent Director	None	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Vale SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7.4	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	None	
7.5	Percentage of Votes to Be Assigned - Elect Elaine Dorward-King as Independent Director	None	
7.6	Percentage of Votes to Be Assigned - Elect Jose Mauricio Pereira Coelho as Director	None	
7.7	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	None	
7.8	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director	None	
7.9	Percentage of Votes to Be Assigned - Elect Maria Fernanda dos Santos Teixeira as Independent Director	None	
7.10	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	None	
7.11	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	None	
7.12	Percentage of Votes to Be Assigned - Elect Sandra Maria Guerra de Azevedo as Independent Director	None	
7.13	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders	None	
7.14	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders	None	
7.15	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders	None	
7.16	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders	None	
	Shareholders Who Vote In Favor of Item 8 Must Disregard Item 9. If Shareholder Votes In Favor on Items 8 and 9, His Vote Will Be Counted as an Abstention		
8	Elect Jose Luciano Duarte Penido as Board Chairman	For	
	Shareholders Who Vote In Favor of Item 9 Must Disregard Item 8. If Shareholder Votes In Favor on Items 8 and 9, His Vote Will Be Counted as an Abstention		

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Vale SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Elect Roberto da Cunha Castello Branco as Board Chairman Appointed by Shareholders  Shareholders Who Vote In Favor of Item 10 Must Disregard Item 11. If Shareholder Votes In Favor on Items 10 and 11, His Vote Will Be Counted as an Abstention	None	
10	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman  Shareholders Who Vote In Favor of Item 11 Must Disregard Item 10. If Shareholder Votes In Favor on Items 10 and 11, His Vote Will Be Counted as an Abstention	For	
11	Elect Mauro Gentile Rodrigues da Cunha as Board Vice-Chairman Appointed by Shareholders	None	
12.1	Elect Cristina Fontes Doherty as Fiscal Council Member and Nelson de Menezes Filho as Alternate	For	
12.2	Elect Marcus Vinicius Dias Severini as Fiscal Council Member and Vera Elias as Alternate	For	
12.3	Elect Marcelo Moraes as Fiscal Council Member	For	
12.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate	For	
13	Approve Remuneration of Company's Management and Fiscal Council  Special Meeting Agenda	For	
1	Amend Restricted Stock Plan	For	
2	Approve Agreement to Absorb Companhia Paulista de Ferroligas (CPFL) and Valesul Alumínio S.A. (Valesul)	For	
3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	For	
4	Approve Independent Firm's Appraisal	For	
5	Approve Absorption of Companhia Paulista de Ferroligas (CPFL) and Valesul Alumínio S.A. (Valesul) without Capital Increase and without Issuance of Shares	For	
6	Approve Agreement for Partial Spin-Off of Mineracoes Brasileiras Reunidas S.A. (MBR) and Absorption of Partial Spun-Off Assets	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Vale SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	For	
8	Approve Independent Firm's Appraisal	For	
9	Approve Absorption of Spun-Off Assets without Capital Increase and without Issuance of Shares	For	

**Berkshire Hathaway Inc.**

**Meeting Date:** 01/05/2021      **Country:** USA      **Primary Security ID:** 084670702  
**Record Date:** 03/03/2021      **Meeting Type:** Annual      **Ticker:** BRK.B

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	For	Withhold
1.2	Elect Director Charles T. Munger	For	For
1.3	Elect Director Gregory E. Abel	For	For
1.4	Elect Director Howard G. Buffett	For	For
1.5	Elect Director Stephen B. Burke	For	For
1.6	Elect Director Kenneth I. Chenault	For	For
1.7	Elect Director Susan L. Decker	For	Withhold
1.8	Elect Director David S. Gottesman	For	Withhold
1.9	Elect Director Charlotte Guyman	For	For
1.10	Elect Director Ajit Jain	For	For
1.11	Elect Director Thomas S. Murphy	For	For
1.12	Elect Director Ronald L. Olson	For	For
1.13	Elect Director Walter Scott, Jr.	For	Withhold
1.14	Elect Director Meryl B. Witmer	For	Withhold
2	Report on Climate-Related Risks and Opportunities	Against	For
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Eli Lilly and Company

**Meeting Date:** 03/05/2021

**Country:** USA

**Primary Security ID:** 532457108

**Record Date:** 22/02/2021

**Meeting Type:** Annual

**Ticker:** LLY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine Baicker	For	For
1b	Elect Director J. Erik Fyrwald	For	For
1c	Elect Director Jamere Jackson	For	For
1d	Elect Director Gabrielle Sulzberger	For	For
1e	Elect Director Jackson P. Tai	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Declassify the Board of Directors	For	For
5	Eliminate Supermajority Vote Requirement	For	For
6	Report on Lobbying Payments and Policy	Against	For
7	Require Independent Board Chair	Against	For
8	Adopt Policy on Bonus Banking	Against	For
9	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For

## Air Liquide SA

**Meeting Date:** 04/05/2021

**Country:** France

**Primary Security ID:** F01764103

**Record Date:** 30/04/2021

**Meeting Type:** Annual/Special

**Ticker:** AI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Air Liquide SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
5	Reelect Xavier Huillard as Director	For	For
6	Elect Pierre Breber as Director	For	For
7	Elect Aiman Ezzat as Director	For	For
8	Elect Bertrand Dumazy as Director	For	For
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	For	For
10	Approve Compensation of Benoit Potier	For	For
11	Approve Compensation Report of Corporate Officers	For	For
12	Approve Remuneration Policy of Corporate Officers	For	For
13	Approve Remuneration Policy of Directors Extraordinary Business	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Ordinary Business	For	For
19	Authorize Filing of Required Documents/Other Formalities	For	For



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Ally Financial Inc.**

**Meeting Date:** 04/05/2021      **Country:** USA      **Primary Security ID:** 02005N100  
**Record Date:** 08/03/2021      **Meeting Type:** Annual      **Ticker:** ALLY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	For	
1b	Elect Director Kenneth J. Bacon	For	
1c	Elect Director Katryn (Trynka) Shineman Blake	For	
1d	Elect Director Maureen A. Breakiron-Evans	For	
1e	Elect Director William H. Cary	For	
1f	Elect Director Mayree C. Clark	For	
1g	Elect Director Kim S. Fennebresque	For	
1h	Elect Director Marjorie Magner	For	
1i	Elect Director Brian H. Sharples	For	
1j	Elect Director John J. Stack	For	
1k	Elect Director Michael F. Steib	For	
1l	Elect Director Jeffrey J. Brown	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Advisory Vote on Say on Pay Frequency	One Year	
4	Amend Omnibus Stock Plan	For	
5	Amend Non-Employee Director Omnibus Stock Plan	For	
6	Amend Qualified Employee Stock Purchase Plan	For	
7	Ratify Deloitte & Touche LLP as Auditors	For	

**American Express Company**

**Meeting Date:** 04/05/2021      **Country:** USA      **Primary Security ID:** 025816109  
**Record Date:** 08/03/2021      **Meeting Type:** Annual      **Ticker:** AXP

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**American Express Company**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	For	For
1b	Elect Director Charlene Barshefsky	For	For
1c	Elect Director John J. Brennan	For	For
1d	Elect Director Peter Chernin	For	For
1e	Elect Director Ralph de la Vega	For	For
1f	Elect Director Michael O. Leavitt	For	For
1g	Elect Director Theodore J. Leonsis	For	For
1h	Elect Director Karen L. Parkhill	For	For
1i	Elect Director Charles E. Phillips	For	For
1j	Elect Director Lynn A. Pike	For	For
1k	Elect Director Stephen J. Squeri	For	For
1l	Elect Director Daniel L. Vasella	For	For
1m	Elect Director Lisa W. Wardell	For	For
1n	Elect Director Ronald A. Williams	For	For
1o	Elect Director Christopher D. Young	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Provide Right to Act by Written Consent	Against	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Against	For

**Bristol-Myers Squibb Company**

**Meeting Date:** 04/05/2021      **Country:** USA      **Primary Security ID:** 110122108  
**Record Date:** 15/03/2021      **Meeting Type:** Annual      **Ticker:** BMY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Bristol-Myers Squibb Company**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1B	Elect Director Michael W. Bonney	For	For
1C	Elect Director Giovanni Caforio	For	For
1D	Elect Director Julia A. Haller	For	For
1E	Elect Director Paula A. Price	For	For
1F	Elect Director Derica W. Rice	For	For
1G	Elect Director Theodore R. Samuels	For	For
1H	Elect Director Gerald L. Storch	For	For
1I	Elect Director Karen H. Vousden	For	For
1J	Elect Director Phyllis R. Yale	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	For
6	Require Independent Board Chair	Against	For
7	Provide Right to Act by Written Consent	Against	For
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Against	For

**Chocoladefabriken Lindt & Spruengli AG**

**Meeting Date:** 04/05/2021

**Country:** Switzerland

**Primary Security ID:** H49983176

**Record Date:**

**Meeting Type:** Annual

**Ticker:** LISN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report (Non-Binding)	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1	Approve Allocation of Income and Dividends of CHF 731 per Registered Share and CHF 73.10 per Participation Certificate	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.2	Approve Transfer of CHF 88.5 Million from Capital Contribution Reserves to Free Reserves and Dividends of CHF 369 per Registered Share and CHF 36.90 per Participation Certificate from Free Reserves	For	For
5.1.1	Reelect Ernst Tanner as Director and Board Chairman	For	Against
5.1.2	Reelect Antonio Bulgheroni as Director	For	Against
5.1.3	Reelect Rudolf Spruengli as Director	For	Against
5.1.4	Reelect Elisabeth Guertler as Director	For	Against
5.1.5	Reelect Thomas Rinderknecht as Director	For	For
5.1.6	Reelect Silvio Denz as Director	For	For
5.2.1	Reappoint Rudolf Spruengli as Member of the Compensation Committee	For	Against
5.2.2	Reappoint Antonio Bulgheroni as Member of the Compensation Committee	For	Against
5.2.3	Reappoint Silvio Denz as Member of the Compensation Committee	For	For
5.3	Designate Patrick Schleiffer as Independent Proxy	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For
7	Transact Other Business (Voting)	For	Against

## Edwards Lifesciences Corporation

Meeting Date: 04/05/2021

Country: USA

Primary Security ID: 28176E108

Record Date: 10/03/2021

Meeting Type: Annual

Ticker: EW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	For	For
1.2	Elect Director Leslie S. Heisz	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.3	Elect Director Paul A. LaViolette	For	For
1.4	Elect Director Steven R. Loranger	For	For
1.5	Elect Director Martha H. Marsh	For	For
1.6	Elect Director Michael A. Mussallem	For	For
1.7	Elect Director Ramona Sequeira	For	For
1.8	Elect Director Nicholas J. Valeriani	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
6	Provide Right to Act by Written Consent	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against

## General Electric Company

Meeting Date: 04/05/2021

Country: USA

Primary Security ID: 369604103

Record Date: 08/03/2021

Meeting Type: Annual

Ticker: GE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Sebastien Bazin	For	For
1b	Elect Director Ashton Carter	For	For
1c	Elect Director H. Lawrence Culp, Jr.	For	For
1d	Elect Director Francisco D'Souza	For	For
1e	Elect Director Edward Garden	For	For
1f	Elect Director Thomas Horton	For	For
1g	Elect Director Risa Lavizzo-Mourey	For	For
1h	Elect Director Catherine Lesjak	For	For
1i	Elect Director Paula Rosput Reynolds	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**General Electric Company**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1j	Elect Director Leslie Seidman	For	For
1k	Elect Director James Tisch	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Approve Reverse Stock Split	For	For
5	Require More Director Nominations Than Open Seats	Against	Against
6	Require Independent Board Chair	Against	For
7	Report on Meeting the Criteria of the Net Zero Indicator	For	For

**Hermes International SCA**

**Meeting Date:** 04/05/2021

**Country:** France

**Primary Security ID:** F48051100

**Record Date:** 03/05/2021

**Meeting Type:** Annual/Special

**Ticker:** RMS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	
2	Approve Consolidated Financial Statements and Statutory Reports	For	
3	Approve Discharge of General Managers	For	
4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	For	
5	Approve Auditors' Special Report on Related-Party Transactions	For	
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
7	Approve Compensation of Corporate Officers	For	
8	Approve Compensation of Axel Dumas, General Manager	For	
9	Approve Compensation of Emile Hermes SARL, General Manager	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Hermes International SCA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	
11	Approve Remuneration Policy of General Managers	For	
12	Approve Remuneration Policy of Supervisory Board Members	For	
13	Reelect Matthieu Dumas as Supervisory Board Member	For	
14	Reelect Blaise Guerrand as Supervisory Board Member	For	
15	Reelect Olympia Guerrand as Supervisory Board Member	For	
16	Reelect Alexandre Viros as Supervisory Board Member	For	
	Extraordinary Business		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
18	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	For	
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
22	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	For	
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
24	Delegate Powers to the Management Board to Implement Spin-Off Agreements	For	
25	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	For	
26	Amend Articles of Bylaws Re. Change of Corporate Form of Emile Hermes SARL	For	
27	Authorize Filing of Required Documents/Other Formalities	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Imperial Oil Limited**

**Meeting Date:** 04/05/2021      **Country:** Canada      **Primary Security ID:** 453038408  
**Record Date:** 05/03/2021      **Meeting Type:** Annual      **Ticker:** IMO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director D.W. (David) Cornhill	For	
1B	Elect Director B.W. (Bradley) Corson	For	
1C	Elect Director M.R. (Matthew) Crocker	For	
1D	Elect Director K.T. (Krystyna) Hoeg	For	
1E	Elect Director M.C. (Miranda) Hubbs	For	
1F	Elect Director J.M. (Jack) Mintz	For	
1G	Elect Director D.S. (David) Sutherland	For	
2	Ratify PricewaterhouseCoopers LLP be as Auditors  Shareholder Proposal	For	
3	Adopt a Corporate Wide Ambition to Achieve Net Zero Carbon Emissions	Against	

**LafargeHolcim Ltd.**

**Meeting Date:** 04/05/2021      **Country:** Switzerland      **Primary Security ID:** H3816Q102  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** LHN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report	For	For
2	Approve Discharge of Board and Senior Management	For	For
3.1	Approve Allocation of Income	For	For
3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	For	For
4.1	Change Company Name to Holcim Ltd	For	For



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**LafargeHolcim Ltd.**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
4.2	Change Location of Registered Office/Headquarters to Zug, Switzerland	For	For
5.1a	Reelect Beat Hess as Director and Board Chairman	For	For
5.1b	Reelect Philippe Block as Director	For	For
5.1c	Reelect Kim Fausing as Director	For	For
5.1d	Reelect Colin Hall as Director	For	For
5.1e	Reelect Naina Kidwai as Director	For	For
5.1f	Reelect Patrick Kron as Director	For	For
5.1g	Reelect Adrian Loader as Director	For	For
5.1h	Reelect Juerg Oleas as Director	For	For
5.1i	Reelect Claudia Ramirez as Director	For	For
5.1j	Reelect Hanne Sorensen as Director	For	For
5.1k	Reelect Dieter Spaelti as Director	For	For
5.2	Elect Jan Jenisch as Director	For	For
5.3.1	Reappoint Colin Hall as Member of the Nomination, Compensation and Governance Committee	For	For
5.3.2	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	For	For
5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	For
5.3.4	Appoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	For
5.4	Appoint Dieter Spaelti as Member of the Nomination, Compensation and Governance Committee	For	For
5.5.1	Ratify Deloitte AG as Auditors	For	For
5.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 5.2 Million	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	For	For
7	Transact Other Business (Voting)	For	Against

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Omnicom Group Inc.

**Meeting Date:** 04/05/2021

**Country:** USA

**Primary Security ID:** 681919106

**Record Date:** 15/03/2021

**Meeting Type:** Annual

**Ticker:** OMC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	For	
1.2	Elect Director Mary C. Choksi	For	
1.3	Elect Director Leonard S. Coleman, Jr.	For	
1.4	Elect Director Susan S. Denison	For	
1.5	Elect Director Ronnie S. Hawkins	For	
1.6	Elect Director Deborah J. Kissire	For	
1.7	Elect Director Gracia C. Martore	For	
1.8	Elect Director Linda Johnson Rice	For	
1.9	Elect Director Valerie M. Williams	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify KPMG LLP as Auditors	For	
4	Approve Omnibus Stock Plan	For	
5	Report on Political Contributions and Expenditures	Against	

## Packaging Corporation of America

**Meeting Date:** 04/05/2021

**Country:** USA

**Primary Security ID:** 695156109

**Record Date:** 15/03/2021

**Meeting Type:** Annual

**Ticker:** PKG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	For	
1.2	Elect Director Duane C. Farrington	For	
1.3	Elect Director Donna A. Harman	For	
1.4	Elect Director Mark W. Kowlzan	For	
1.5	Elect Director Robert C. Lyons	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Packaging Corporation of America**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.6	Elect Director Thomas P. Maurer	For	
1.7	Elect Director Samuel M. Menco	For	
1.8	Elect Director Roger B. Porter	For	
1.9	Elect Director Thomas S. Souleles	For	
1.10	Elect Director Paul T. Stecko	For	
1.11	Elect Director James D. Woodrum	For	
2	Ratify KPMG LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

**Suncor Energy Inc.**

**Meeting Date:** 04/05/2021      **Country:** Canada      **Primary Security ID:** 867224107  
**Record Date:** 08/03/2021      **Meeting Type:** Annual      **Ticker:** SU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	For	
1.2	Elect Director John D. Gass	For	
1.3	Elect Director Russell (Russ) K. Girling	For	
1.4	Elect Director Jean Paul (JP) Gladu	For	
1.5	Elect Director Dennis M. Houston	For	
1.6	Elect Director Mark S. Little	For	
1.7	Elect Director Brian P. MacDonald	For	
1.8	Elect Director Maureen McCaw	For	
1.9	Elect Director Lorraine Mitchelmore	For	
1.10	Elect Director Eira M. Thomas	For	
1.11	Elect Director Michael M. Wilson	For	
2	Ratify KPMG LLP as Auditors	For	
3	Amend Stock Option Plan	For	
4	Advisory Vote on Executive Compensation Approach	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Allianz SE**

**Meeting Date:** 05/05/2021      **Country:** Germany      **Primary Security ID:** D03080112  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** ALV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
5	Approve Remuneration Policy	For	For
6	Approve Remuneration of Supervisory Board	For	For
7	Amend Articles Re: Supervisory Board Term of Office	For	For

**Anglo American Plc**

**Meeting Date:** 05/05/2021      **Country:** United Kingdom      **Primary Security ID:** G03764134  
**Record Date:** 30/04/2021      **Meeting Type:** Annual      **Ticker:** AAL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	
2	Approve Final Dividend	For	
3	Elect Elisabeth Brinton as Director	For	
4	Elect Hilary Maxson as Director	For	
5	Re-elect Ian Ashby as Director	For	
6	Re-elect Marcelo Bastos as Director	For	
7	Re-elect Stuart Chambers as Director	For	
8	Re-elect Mark Cutifani as Director	For	
9	Re-elect Byron Grote as Director	For	

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Anglo American Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Re-elect Hixonia Nyasulu as Director	For	
11	Re-elect Nonkululeko Nyembezi as Director	For	
12	Re-elect Tony O'Neill as Director	For	
13	Re-elect Stephen Pearce as Director	For	
14	Re-elect Anne Stevens as Director	For	
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
16	Authorise Board to Fix Remuneration of Auditors	For	
17	Approve Remuneration Report	For	
18	Authorise Issue of Equity	For	
19	Authorise Issue of Equity without Pre-emptive Rights	For	
20	Authorise Market Purchase of Ordinary Shares	For	
21	Adopt New Articles of Association	For	
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	

## Anglo American Plc

**Meeting Date:** 05/05/2021

**Country:** United Kingdom

**Primary Security ID:** G03764134

**Record Date:** 30/04/2021

**Meeting Type:** Court

**Ticker:** AAL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Court Meeting		
1	Approve Scheme of Arrangement	For	

## Anglo American Plc

**Meeting Date:** 05/05/2021

**Country:** United Kingdom

**Primary Security ID:** G03764134

**Record Date:** 30/04/2021

**Meeting Type:** Special

**Ticker:** AAL

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Anglo American Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Thungela Resources Limited	For	

## Barclays Plc

**Meeting Date:** 05/05/2021

**Country:** United Kingdom

**Primary Security ID:** G08036124

**Record Date:** 30/04/2021

**Meeting Type:** Annual

**Ticker:** BARC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Management Proposals		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Julia Wilson as Director	For	For
4	Re-elect Mike Ashley as Director	For	For
5	Re-elect Tim Breedon as Director	For	For
6	Re-elect Mohamed A. El-Erian as Director	For	For
7	Re-elect Dawn Fitzpatrick as Director	For	For
8	Re-elect Mary Francis as Director	For	For
9	Re-elect Crawford Gillies as Director	For	For
10	Re-elect Brian Gilvary as Director	For	For
11	Re-elect Nigel Higgins as Director	For	For
12	Re-elect Tushar Morzaria as Director	For	For
13	Re-elect Diane Schueneman as Director	For	For
14	Re-elect James Staley as Director	For	For
15	Reappoint KPMG LLP as Auditors	For	For
16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
17	Authorise UK Political Donations and Expenditure	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Barclays Plc**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
23	Authorise Market Purchase of Ordinary Shares	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
25	Approve Long Term Incentive Plan	For	For
26	Amend Share Value Plan	For	For
27	Approve Scrip Dividend Program	For	For
28	Adopt New Articles of Association Shareholder Proposal	For	For
29	Approve Market Forces Requisitioned Resolution	Against	For

**CME Group Inc.**

**Meeting Date:** 05/05/2021      **Country:** USA      **Primary Security ID:** 12572Q105  
**Record Date:** 08/03/2021      **Meeting Type:** Annual      **Ticker:** CME

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	For	For
1b	Elect Director Timothy S. Bitsberger	For	For
1c	Elect Director Charles P. Carey	For	For
1d	Elect Director Dennis H. Chookaszian	For	For
1e	Elect Director Bryan T. Durkin	For	For
1f	Elect Director Ana Dutra	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**CME Group Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1g	Elect Director Martin J. Gepsman	For	For
1h	Elect Director Larry G. Gerdes	For	For
1i	Elect Director Daniel R. Glickman	For	For
1j	Elect Director Daniel G. Kaye	For	For
1k	Elect Director Phyllis M. Lockett	For	For
1l	Elect Director Deborah J. Lucas	For	For
1m	Elect Director Terry L. Savage	For	For
1n	Elect Director Rahael Seifu	For	For
1o	Elect Director William R. Shepard	For	For
1p	Elect Director Howard J. Siegel	For	For
1q	Elect Director Dennis A. Suskind	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**Danaher Corporation**

**Meeting Date:** 05/05/2021      **Country:** USA      **Primary Security ID:** 235851102  
**Record Date:** 08/03/2021      **Meeting Type:** Annual      **Ticker:** DHR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	For	For
1b	Elect Director Linda Hefner Filler	For	For
1c	Elect Director Teri List	For	Against
1d	Elect Director Walter G. Lohr, Jr.	For	Against
1e	Elect Director Jessica L. Mega	For	For
1f	Elect Director Mitchell P. Rales	For	For
1g	Elect Director Steven M. Rales	For	For
1h	Elect Director Pardis C. Sabeti	For	For
1i	Elect Director John T. Schwieters	For	Against



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Danaher Corporation**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1j	Elect Director Alan G. Spoon	For	For
1k	Elect Director Raymond C. Stevens	For	For
1l	Elect Director Elias A. Zerhouni	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For

**Discover Financial Services**

**Meeting Date:** 05/05/2021      **Country:** USA      **Primary Security ID:** 254709108  
**Record Date:** 08/03/2021      **Meeting Type:** Annual      **Ticker:** DFS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	For	
1.2	Elect Director Mary K. Bush	For	
1.3	Elect Director Gregory C. Case	For	
1.4	Elect Director Candace H. Duncan	For	
1.5	Elect Director Joseph F. Eazor	For	
1.6	Elect Director Cynthia A. Glassman	For	
1.7	Elect Director Roger C. Hochschild	For	
1.8	Elect Director Thomas G. Maheras	For	
1.9	Elect Director Michael H. Moskow	For	
1.10	Elect Director David L. Rawlinson, II	For	
1.11	Elect Director Mark A. Thierer	For	
1.12	Elect Director Jennifer L. Wong	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify Deloitte & Touche LLP as Auditors	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Dominion Energy, Inc.**

**Meeting Date:** 05/05/2021      **Country:** USA      **Primary Security ID:** 25746U109  
**Record Date:** 05/03/2021      **Meeting Type:** Annual      **Ticker:** D

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director James A. Bennett	For	For
1B	Elect Director Robert M. Blue	For	For
1C	Elect Director Helen E. Dragas	For	For
1D	Elect Director James O. Ellis, Jr.	For	For
1E	Elect Director D. Maybank Hagood	For	For
1F	Elect Director Ronald W. Jibson	For	For
1G	Elect Director Mark J. Kington	For	For
1H	Elect Director Joseph M. Rigby	For	For
1I	Elect Director Pamela J. Royal	For	For
1J	Elect Director Robert H. Spilman, Jr.	For	For
1K	Elect Director Susan N. Story	For	For
1L	Elect Director Michael E. Szymanczyk	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Lobbying Payments and Policy	Against	For
5	Require Independent Board Chair	Against	For
6	Amend Proxy Access Right	Against	For

**Enbridge Inc.**

**Meeting Date:** 05/05/2021      **Country:** Canada      **Primary Security ID:** 29250N105  
**Record Date:** 09/03/2021      **Meeting Type:** Annual      **Ticker:** ENB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela L. Carter	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Enbridge Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.2	Elect Director Marcel R. Coutu	For	For
1.3	Elect Director Susan M. Cunningham	For	For
1.4	Elect Director Gregory L. Ebel	For	Withhold
1.5	Elect Director J. Herb England	For	For
1.6	Elect Director Gregory J. Goff	For	For
1.7	Elect Director V. Maureen Kempston Darkes	For	For
1.8	Elect Director Teresa S. Madden	For	For
1.9	Elect Director Al Monaco	For	For
1.10	Elect Director Stephen S. Poloz	For	For
1.11	Elect Director Dan C. Tutcher	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

**GlaxoSmithKline Plc**

**Meeting Date:** 05/05/2021      **Country:** United Kingdom      **Primary Security ID:** G3910J112  
**Record Date:** 30/04/2021      **Meeting Type:** Annual      **Ticker:** GSK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Sir Jonathan Symonds as Director	For	For
4	Re-elect Dame Emma Walmsley as Director	For	For
5	Re-elect Charles Bancroft as Director	For	For
6	Re-elect Vindi Banga as Director	For	For
7	Re-elect Dr Hal Barron as Director	For	For
8	Re-elect Dr Vivienne Cox as Director	For	For
9	Re-elect Lynn Elsenhans as Director	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## GlaxoSmithKline Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Re-elect Dr Laurie Glimcher as Director	For	For
11	Re-elect Dr Jesse Goodman as Director	For	For
12	Re-elect Iain Mackay as Director	For	For
13	Re-elect Urs Rohner as Director	For	For
14	Reappoint Deloitte LLP as Auditors	For	For
15	Authorise Board to Fix Remuneration of Auditors	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

## PepsiCo, Inc.

**Meeting Date:** 05/05/2021

**Country:** USA

**Primary Security ID:** 713448108

**Record Date:** 01/03/2021

**Meeting Type:** Annual

**Ticker:** PEP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	For	For
1b	Elect Director Shona L. Brown	For	For
1c	Elect Director Cesar Conde	For	For
1d	Elect Director Ian Cook	For	For
1e	Elect Director Dina Dublon	For	For
1f	Elect Director Michelle Gass	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## PepsiCo, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1g	Elect Director Ramon L. Laguarda	For	For
1h	Elect Director Dave Lewis	For	For
1i	Elect Director David C. Page	For	For
1j	Elect Director Robert C. Pohlrad	For	For
1k	Elect Director Daniel Vasella	For	For
1l	Elect Director Darren Walker	For	For
1m	Elect Director Alberto Weisser	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
5	Report on Sugar and Public Health	Against	For
6	Report on External Public Health Costs	Against	For

## Philip Morris International Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 718172109

Record Date: 12/03/2021

Meeting Type: Annual

Ticker: PM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	For	For
1b	Elect Director Andre Calantzopoulos	For	For
1c	Elect Director Michel Combes	For	For
1d	Elect Director Juan Jose Daboub	For	For
1e	Elect Director Werner Geissler	For	For
1f	Elect Director Lisa A. Hook	For	For
1g	Elect Director Jun Makihara	For	For
1h	Elect Director Kalpana Morparia	For	For
1i	Elect Director Lucio A. Noto	For	For
1j	Elect Director Jacek Olczak	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Philip Morris International Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1k	Elect Director Frederik Paulsen	For	For
1l	Elect Director Robert B. Polet	For	For
1m	Elect Director Shlomo Yanai	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers SA as Auditor	For	For

**S&P Global Inc.**

**Meeting Date:** 05/05/2021      **Country:** USA      **Primary Security ID:** 78409V104  
**Record Date:** 22/03/2021      **Meeting Type:** Annual      **Ticker:** SPGI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	For	For
1.2	Elect Director William J. Amelio	For	For
1.3	Elect Director William D. Green	For	For
1.4	Elect Director Stephanie C. Hill	For	For
1.5	Elect Director Rebecca J. Jacoby	For	For
1.6	Elect Director Monique F. Leroux	For	For
1.7	Elect Director Ian P. Livingston	For	For
1.8	Elect Director Maria R. Morris	For	For
1.9	Elect Director Douglas L. Peterson	For	For
1.10	Elect Director Edward B. Rust, Jr.	For	For
1.11	Elect Director Kurt L. Schmoke	For	For
1.12	Elect Director Richard E. Thornburgh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Stryker Corporation**

**Meeting Date:** 05/05/2021      **Country:** USA      **Primary Security ID:** 863667101  
**Record Date:** 08/03/2021      **Meeting Type:** Annual      **Ticker:** SYK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	For	For
1b	Elect Director Giovanni Caforio	For	For
1c	Elect Director Srikant M. Datar	For	For
1d	Elect Director Allan C. Golston	For	For
1e	Elect Director Kevin A. Lobo	For	For
1f	Elect Director Sherilyn S. McCoy	For	For
1g	Elect Director Andrew K. Silvernail	For	For
1h	Elect Director Lisa M. Skeete Tatum	For	For
1i	Elect Director Ronda E. Stryker	For	For
1j	Elect Director Rajeev Suri	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Workforce Involvement in Corporate Governance	Against	Against
5	Provide Right to Call A Special Meeting	Against	For

**Unilever Plc**

**Meeting Date:** 05/05/2021      **Country:** United Kingdom      **Primary Security ID:** G92087165  
**Record Date:** 03/05/2021      **Meeting Type:** Annual      **Ticker:** ULVR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Climate Transition Action Plan	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Unilever Plc**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Re-elect Nils Andersen as Director	For	For
6	Re-elect Laura Cha as Director	For	For
7	Re-elect Dr Judith Hartmann as Director	For	For
8	Re-elect Alan Jope as Director	For	For
9	Re-elect Andrea Jung as Director	For	For
10	Re-elect Susan Kilsby as Director	For	For
11	Re-elect Strive Masiyiwa as Director	For	For
12	Re-elect Youngme Moon as Director	For	For
13	Re-elect Graeme Pitkethly as Director	For	For
14	Re-elect John Rishton as Director	For	For
15	Re-elect Feike Sijbesma as Director	For	For
16	Reappoint KPMG LLP as Auditors	For	For
17	Authorise Board to Fix Remuneration of Auditors	For	For
18	Authorise UK Political Donations and Expenditure	For	For
19	Approve SHARES Plan	For	For
20	Authorise Issue of Equity	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
23	Authorise Market Purchase of Ordinary Shares	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
25	Adopt New Articles of Association	For	For
26	Approve Reduction of the Share Premium Account	For	For

**Cadence Design Systems, Inc.**

**Meeting Date:** 06/05/2021      **Country:** USA      **Primary Security ID:** 127387108  
**Record Date:** 08/03/2021      **Meeting Type:** Annual      **Ticker:** CDNS



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Cadence Design Systems, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	For	For
1.2	Elect Director Ita Brennan	For	For
1.3	Elect Director Lewis Chew	For	For
1.4	Elect Director Julia Liuson	For	For
1.5	Elect Director James D. Plummer	For	For
1.6	Elect Director Alberto Sangiovanni-Vincentelli	For	For
1.7	Elect Director John B. Shoven	For	For
1.8	Elect Director Young K. Sohn	For	For
1.9	Elect Director Lip-Bu Tan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For

**Canadian Natural Resources Limited**

**Meeting Date:** 06/05/2021

**Country:** Canada

**Primary Security ID:** 136385101

**Record Date:** 17/03/2021

**Meeting Type:** Annual

**Ticker:** CNQ

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	For	
1.2	Elect Director M. Elizabeth Cannon	For	
1.3	Elect Director N. Murray Edwards	For	
1.4	Elect Director Christopher L. Fong	For	
1.5	Elect Director Gordon D. Giffin	For	
1.6	Elect Director Wilfred A. Gobert	For	
1.7	Elect Director Steve W. Laut	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Canadian Natural Resources Limited**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.8	Elect Director Tim S. McKay	For	
1.9	Elect Director Frank J. McKenna	For	
1.10	Elect Director David A. Tuer	For	
1.11	Elect Director Annette M. Verschuren	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
3	Advisory Vote on Executive Compensation Approach	For	

**Capital One Financial Corporation**

**Meeting Date:** 06/05/2021      **Country:** USA      **Primary Security ID:** 14040H105  
**Record Date:** 10/03/2021      **Meeting Type:** Annual      **Ticker:** COF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	For	For
1b	Elect Director Ime Archibong	For	For
1c	Elect Director Ann Fritz Hackett	For	For
1d	Elect Director Peter Thomas Killalea	For	For
1e	Elect Director Cornelis "Eli" Leenaars	For	For
1f	Elect Director Francois Locoh-Donou	For	For
1g	Elect Director Peter E. Raskind	For	For
1h	Elect Director Eileen Serra	For	For
1i	Elect Director Mayo A. Shattuck, III	For	For
1j	Elect Director Bradford H. Warner	For	For
1k	Elect Director Catherine G. West	For	For
1l	Elect Director Craig Anthony Williams	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Deutsche Post AG**

**Meeting Date:** 06/05/2021      **Country:** Germany      **Primary Security ID:** D19225107  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** DPW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
6.1	Elect Ingrid Deltenre to the Supervisory Board	For	For
6.2	Elect Katja Windt to the Supervisory Board	For	For
6.3	Elect Nikolaus von Bomhard to the Supervisory Board	For	For
7	Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
10	Approve Remuneration Policy	For	For
11	Approve Remuneration of Supervisory Board	For	For

**Duke Energy Corporation**

**Meeting Date:** 06/05/2021      **Country:** USA      **Primary Security ID:** 26441C204  
**Record Date:** 08/03/2021      **Meeting Type:** Annual      **Ticker:** DUK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael G. Browning	For	Withhold
1.2	Elect Director Annette K. Clayton	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Duke Energy Corporation**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.3	Elect Director Theodore F. Craver, Jr.	For	For
1.4	Elect Director Robert M. Davis	For	For
1.5	Elect Director Caroline Dorsa	For	For
1.6	Elect Director W. Roy Dunbar	For	For
1.7	Elect Director Nicholas C. Fanandakis	For	For
1.8	Elect Director Lynn J. Good	For	Withhold
1.9	Elect Director John T. Herron	For	For
1.10	Elect Director E. Marie McKee	For	For
1.11	Elect Director Michael J. Pacilio	For	For
1.12	Elect Director Thomas E. Skains	For	For
1.13	Elect Director William E. Webster, Jr.	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Eliminate Supermajority Vote Requirement	For	For
5	Require Independent Board Chair	Against	For
6	Report on Political Contributions and Expenditures	Against	For

**Electricite de France SA**

**Meeting Date:** 06/05/2021      **Country:** France      **Primary Security ID:** F2940H113  
**Record Date:** 04/05/2021      **Meeting Type:** Annual/Special      **Ticker:** EDF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	
2	Approve Consolidated Financial Statements and Statutory Reports	For	
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Electricite de France SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by FCPE Actions EDF		
A	Proposition Not to Distribute the Dividend	Against	
	Management Proposals		
4	Approve Stock Dividend Program for Interim Distributions	For	
5	Approve Transaction with French State RE: OCEANES	For	
6	Approve Auditors' Special Report on Related-Party Transactions	For	
7	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	For	
8	Approve Compensation Report of Corporate Officers	For	
9	Approve Remuneration Policy of Chairman and CEO	For	
10	Approve Remuneration Policy of Directors	For	
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	For	
12	Reelect Marie-Christine Lepetit as Director	For	
13	Reelect Colette Lewiner as Director	For	
14	Reelect Michèle Rousseau as Director	For	
15	Reelect François Delattre as Director	For	
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
	Extraordinary Business		
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
19	Authorize Filing of Required Documents/Other Formalities	For	

**Gildan Activewear Inc.**

**Meeting Date:** 06/05/2021      **Country:** Canada      **Primary Security ID:** 375916103  
**Record Date:** 09/03/2021      **Meeting Type:** Annual      **Ticker:** GIL

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Gildan Activewear Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald C. Berg	For	
1.2	Elect Director Maryse Bertrand	For	
1.3	Elect Director Marc Caira	For	
1.4	Elect Director Glenn J. Chamandy	For	
1.5	Elect Director Shirley E. Cunningham	For	
1.6	Elect Director Russell Goodman	For	
1.7	Elect Director Charles M. Herington	For	
1.8	Elect Director Luc Jobin	For	
1.9	Elect Director Craig A. Leavitt	For	
1.10	Elect Director Anne Martin-Vachon	For	
2	Advisory Vote on Executive Compensation Approach	For	
3	Ratify KPMG LLP as Auditors	For	

**HeidelbergCement AG**

**Meeting Date:** 06/05/2021      **Country:** Germany      **Primary Security ID:** D31709104  
**Record Date:** 14/04/2021      **Meeting Type:** Annual      **Ticker:** HEI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal Year 2020	For	For
3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2020	For	For
3.3	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2020	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**HeidelbergCement AG**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2020	For	For
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2020	For	For
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2020	For	For
3.7	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2020	For	For
3.8	Approve Discharge of Management Board Member Christopher Ward for Fiscal Year 2020	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2020	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2020	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2020	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2020	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2020	For	For
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2020	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2020	For	For
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2020	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2020	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2020	For	For
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2020	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2020	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## HeidelbergCement AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy	For	For
8	Approve Remuneration of Supervisory Board	For	For
9	Amend Articles Re: Proof of Entitlement	For	For
10	Amend Articles Re: Dividend in Kind	For	For
11	Amend Articles Re: Supervisory Board Term of Office	For	For
12	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	For	For

## Koninklijke Philips NV

**Meeting Date:** 06/05/2021

**Country:** Netherlands

**Primary Security ID:** N7637U112

**Record Date:** 08/04/2021

**Meeting Type:** Annual

**Ticker:** PHIA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		
1	President's Speech		
2.a	Receive Explanation on Company's Reserves and Dividend Policy		
2.b	Adopt Financial Statements and Statutory Reports	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	For	For
2.d	Approve Remuneration Report	For	For
2.e	Approve Discharge of Management Board	For	For
2.f	Approve Discharge of Supervisory Board	For	For
3	Reelect Marnix van Ginneken to Management Board	For	For
4.a	Elect Chua Sock Koong to Supervisory Board	For	For
4.b	Elect Indra Nooyi to Supervisory Board	For	For
5.a	Grant Board Authority to Issue Shares	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For



# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Koninklijke Philips NV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
7	Approve Cancellation of Repurchased Shares	For	For
8	Other Business (Non-Voting)		

## Magna International Inc.

**Meeting Date:** 06/05/2021

**Country:** Canada

**Primary Security ID:** 559222401

**Record Date:** 19/03/2021

**Meeting Type:** Annual

**Ticker:** MG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	For	
1B	Elect Director Mary S. Chan	For	
1C	Elect Director V. Peter Harder	For	
1D	Elect Director Seetarama S. Kotagiri	For	
1E	Elect Director Kurt J. Lauk	For	
1F	Elect Director Robert F. MacLellan	For	
1G	Elect Director Mary Lou Maher	For	
1H	Elect Director Cynthia A. Niekamp	For	
1I	Elect Director William A. Ruh	For	
1J	Elect Director Indira V. Samarasekera	For	
1K	Elect Director Lisa S. Westlake	For	
1L	Elect Director William L. Young	For	
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	For	
3	Advisory Vote on Executive Compensation Approach	For	

## Mettler-Toledo International Inc.

**Meeting Date:** 06/05/2021

**Country:** USA

**Primary Security ID:** 592688105

**Record Date:** 08/03/2021

**Meeting Type:** Annual

**Ticker:** MTD

## Asga Pensionskasse Genossenschaft

### Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	For	
1.2	Elect Director Wah-Hui Chu	For	
1.3	Elect Director Domitille Doat-Le Bigot	For	
1.4	Elect Director Olivier A. Filliol	For	
1.5	Elect Director Elisha W. Finney	For	
1.6	Elect Director Richard Francis	For	
1.7	Elect Director Michael A. Kelly	For	
1.8	Elect Director Thomas P. Salice	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
4	Amend Omnibus Stock Plan	For	

## Molina Healthcare, Inc.

Meeting Date: 06/05/2021

Country: USA

Primary Security ID: 60855R100

Record Date: 09/03/2021

Meeting Type: Annual

Ticker: MOH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Cooperman	For	
1b	Elect Director Stephen H. Lockhart	For	
1c	Elect Director Richard M. Schapiro	For	
1d	Elect Director Ronna E. Romney	For	
1e	Elect Director Dale B. Wolf	For	
1f	Elect Director Joseph M. Zubretsky	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify Ernst & Young LLP as Auditors	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Rio Tinto Limited**

**Meeting Date:** 06/05/2021

**Country:** Australia

**Primary Security ID:** Q81437107

**Record Date:** 04/05/2021

**Meeting Type:** Annual

**Ticker:** RIO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report for UK Law Purposes	For	Against
4	Approve Remuneration Report for Australian Law Purposes	For	Against
5	Elect Megan Clark as Director	For	Against
6	Elect Hinda Gharbi as Director	For	For
7	Elect Simon Henry as Director	For	For
8	Elect Sam Laidlaw as Director	For	For
9	Elect Simon McKeon as Director	For	For
10	Elect Jennifer Nason as Director	For	For
11	Elect Jakob Stausholm as Director	For	For
12	Elect Simon Thompson as Director	For	For
13	Elect Ngaire Woods as Director	For	For
14	Appoint KPMG LLP as Auditors	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	For	For
16	Authorize EU Political Donations and Expenditure	For	For
17	Approve Renewal and Amendment to the Rio Tinto Global Employee Share Plan	None	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	For	For
19	Approve Emissions Targets	For	For
20	Approve Climate-Related Lobbying	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**WEC Energy Group, Inc.**

**Meeting Date:** 06/05/2021      **Country:** USA      **Primary Security ID:** 92939U106  
**Record Date:** 25/02/2021      **Meeting Type:** Annual      **Ticker:** WEC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Curt S. Culver	For	
1.2	Elect Director Danny L. Cunningham	For	
1.3	Elect Director William M. Farrow, III	For	
1.4	Elect Director J. Kevin Fletcher	For	
1.5	Elect Director Cristina A. Garcia-Thomas	For	
1.6	Elect Director Maria C. Green	For	
1.7	Elect Director Gale E. Klappa	For	
1.8	Elect Director Thomas K. Lane	For	
1.9	Elect Director Ulice Payne, Jr.	For	
1.10	Elect Director Mary Ellen Stanek	For	
2	Ratify Deloitte & Touche LLP as Auditors	For	
3	Amend Omnibus Stock Plan	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

**AbbVie Inc.**

**Meeting Date:** 07/05/2021      **Country:** USA      **Primary Security ID:** 00287Y109  
**Record Date:** 08/03/2021      **Meeting Type:** Annual      **Ticker:** ABBV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	For	For
1.2	Elect Director Richard A. Gonzalez	For	For
1.3	Elect Director Rebecca B. Roberts	For	For
1.4	Elect Director Glenn F. Tilton	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**AbbVie Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	For	For
6	Eliminate Supermajority Vote Requirement	For	For
7	Report on Lobbying Payments and Policy	Against	For
8	Require Independent Board Chair	Against	For

**Colgate-Palmolive Company**

**Meeting Date:** 07/05/2021      **Country:** USA      **Primary Security ID:** 194162103  
**Record Date:** 08/03/2021      **Meeting Type:** Annual      **Ticker:** CL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	For	For
1b	Elect Director John T. Cahill	For	For
1c	Elect Director Lisa M. Edwards	For	For
1d	Elect Director C. Martin Harris	For	For
1e	Elect Director Martina Hund-Mejean	For	For
1f	Elect Director Kimberly A. Nelson	For	For
1g	Elect Director Lorrie M. Norrington	For	For
1h	Elect Director Michael B. Polk	For	For
1i	Elect Director Stephen I. Sadove	For	For
1j	Elect Director Noel R. Wallace	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require Independent Board Chair	Against	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**CSX Corporation**

**Meeting Date:** 07/05/2021      **Country:** USA      **Primary Security ID:** 126408103  
**Record Date:** 08/03/2021      **Meeting Type:** Annual      **Ticker:** CSX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	For	For
1b	Elect Director Thomas P. Bostick	For	For
1c	Elect Director James M. Foote	For	For
1d	Elect Director Steven T. Halverson	For	For
1e	Elect Director Paul C. Hilal	For	For
1f	Elect Director David M. Moffett	For	For
1g	Elect Director Linda H. Riefler	For	For
1h	Elect Director Suzanne M. Vautrinot	For	For
1i	Elect Director James L. Wainscott	For	For
1j	Elect Director J. Steven Whisler	For	For
1k	Elect Director John J. Zillmer	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**Illinois Tool Works Inc.**

**Meeting Date:** 07/05/2021      **Country:** USA      **Primary Security ID:** 452308109  
**Record Date:** 08/03/2021      **Meeting Type:** Annual      **Ticker:** ITW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	For	For
1b	Elect Director Susan Crown	For	For
1c	Elect Director Darrell L. Ford	For	For
1d	Elect Director James W. Griffith	For	For
1e	Elect Director Jay L. Henderson	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Illinois Tool Works Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1f	Elect Director Richard H. Lenny	For	For
1g	Elect Director E. Scott Santi	For	For
1h	Elect Director David B. Smith, Jr.	For	For
1i	Elect Director Pamela B. Strobel	For	For
1j	Elect Director Anre D. Williams	For	For
2	Ratify Deloitte & Touche LLP as Auditor	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Provide Right to Act by Written Consent	Against	For

**Occidental Petroleum Corporation**

**Meeting Date:** 07/05/2021      **Country:** USA      **Primary Security ID:** 674599105  
**Record Date:** 12/03/2021      **Meeting Type:** Annual      **Ticker:** OXY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen I. Chazen	For	
1b	Elect Director Andrew Gould	For	
1c	Elect Director Carlos M. Gutierrez	For	
1d	Elect Director Vicki Hollub	For	
1e	Elect Director Gary Hu	For	
1f	Elect Director William R. Klesse	For	
1g	Elect Director Andrew N. Langham	For	
1h	Elect Director Jack B. Moore	For	
1i	Elect Director Margarita Palau-Hernandez	For	
1j	Elect Director Avedick B. Poladian	For	
1k	Elect Director Robert M. Shearer	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify KPMG LLP as Auditors	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**TC Energy Corporation**

**Meeting Date:** 07/05/2021      **Country:** Canada      **Primary Security ID:** 87807B107  
**Record Date:** 22/03/2021      **Meeting Type:** Annual      **Ticker:** TRP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephan Cretier	For	For
1.2	Elect Director Michael R. Culbert	For	For
1.3	Elect Director Susan C. Jones	For	For
1.4	Elect Director Randy Limbacher	For	For
1.5	Elect Director John E. Lowe	For	For
1.6	Elect Director David MacNaughton	For	For
1.7	Elect Director Francois L. Poirier	For	For
1.8	Elect Director Una Power	For	For
1.9	Elect Director Mary Pat Salomone	For	For
1.10	Elect Director Indira V. Samarasekera	For	For
1.11	Elect Director D. Michael G. Stewart	For	For
1.12	Elect Director Siim A. Vanaselja	For	For
1.13	Elect Director Thierry Vandal	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Amend By-law Number 1	For	For

**Centrica Plc**

**Meeting Date:** 10/05/2021      **Country:** United Kingdom      **Primary Security ID:** G2018Z143  
**Record Date:** 06/05/2021      **Meeting Type:** Annual      **Ticker:** CNA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	
2	Approve Remuneration Report	For	



## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Centrica Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	For	
4	Elect Carol Arrowsmith as Director	For	
5	Elect Kate Ringrose as Director	For	
6	Re-elect Stephen Hester as Director	For	
7	Re-elect Pam Kaur as Director	For	
8	Re-elect Heidi Mottram as Director	For	
9	Re-elect Kevin O'Byrne as Director	For	
10	Re-elect Chris O'Shea as Director	For	
11	Re-elect Scott Wheway as Director	For	
12	Reappoint Deloitte LLP as Auditors	For	
13	Authorise Board to Fix Remuneration of Auditors	For	
14	Authorise UK Political Donations and Expenditure	For	
15	Authorise Issue of Equity	For	
16	Authorise Issue of Equity without Pre-emptive Rights	For	
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
18	Authorise Market Purchase of Ordinary Shares	For	
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	

## International Paper Company

**Meeting Date:** 10/05/2021

**Country:** USA

**Primary Security ID:** 460146103

**Record Date:** 11/03/2021

**Meeting Type:** Annual

**Ticker:** IP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	For	
1b	Elect Director Ahmet C. Dorduncu	For	
1c	Elect Director Ilene S. Gordon	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**International Paper Company**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1d	Elect Director Anders Gustafsson	For	
1e	Elect Director Jacqueline C. Hinman	For	
1f	Elect Director Clinton A. Lewis, Jr.	For	
1g	Elect Director DG Macpherson	For	
1h	Elect Director Kathryn D. Sullivan	For	
1i	Elect Director Mark S. Sutton	For	
1j	Elect Director Anton V. Vincent	For	
1k	Elect Director Ray G. Young	For	
2	Ratify Deloitte & Touche LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	

**Uber Technologies, Inc.**

**Meeting Date:** 10/05/2021      **Country:** USA      **Primary Security ID:** 90353T100  
**Record Date:** 15/03/2021      **Meeting Type:** Annual      **Ticker:** UBER

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	For	For
1b	Elect Director Revathi Advaiti	For	For
1c	Elect Director Ursula Burns	For	For
1d	Elect Director Robert Eckert	For	For
1e	Elect Director Amanda Ginsberg	For	For
1f	Elect Director Dara Khosrowshahi	For	For
1g	Elect Director Wan Ling Martello	For	For
1h	Elect Director Yasir Al-Rumayyan	For	For
1i	Elect Director John Thain	For	For
1j	Elect Director David I. Trujillo	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Uber Technologies, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1k	Elect Director Alexander Wynaendts	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirement	For	For
5	Report on Lobbying Payments and Policy	Against	For

**3M Company**

**Meeting Date:** 11/05/2021      **Country:** USA      **Primary Security ID:** 88579Y101  
**Record Date:** 16/03/2021      **Meeting Type:** Annual      **Ticker:** MMM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	For	For
1b	Elect Director Pamela J. Craig	For	For
1c	Elect Director David B. Dillon	For	For
1d	Elect Director Michael L. Eskew	For	For
1e	Elect Director James R. Fitterling	For	For
1f	Elect Director Herbert L. Henkel	For	For
1g	Elect Director Amy E. Hood	For	For
1h	Elect Director Muhtar Kent	For	For
1i	Elect Director Dambisa F. Moyo	For	For
1j	Elect Director Gregory R. Page	For	For
1k	Elect Director Michael F. Roman	For	For
1l	Elect Director Patricia A. Woertz	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Consider Pay Disparity Between Executives and Other Employees	Against	Against

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**3M Company**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against

**AstraZeneca Plc**

**Meeting Date:** 11/05/2021      **Country:** United Kingdom      **Primary Security ID:** G0593M107  
**Record Date:** 07/05/2021      **Meeting Type:** Annual      **Ticker:** AZN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividends	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
4	Authorise Board to Fix Remuneration of Auditors	For	For
5a	Re-elect Leif Johansson as Director	For	For
5b	Re-elect Pascal Soriot as Director	For	For
5c	Re-elect Marc Dunoyer as Director	For	For
5d	Re-elect Philip Broadley as Director	For	For
5e	Elect Euan Ashley as Director	For	For
5f	Re-elect Michel Demare as Director	For	For
5g	Re-elect Deborah DiSanzo as Director	For	For
5h	Elect Diana Layfield as Director	For	For
5i	Re-elect Sheri McCoy as Director	For	For
5j	Re-elect Tony Mok as Director	For	For
5k	Re-elect Nazneen Rahman as Director	For	For
5l	Re-elect Marcus Wallenberg as Director	For	For
6	Approve Remuneration Report	For	For
7	Approve Remuneration Policy	For	Against
8	Authorise UK Political Donations and Expenditure	For	For
9	Authorise Issue of Equity	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**AstraZeneca Plc**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
14	Amend Performance Share Plan	For	Against

**AstraZeneca Plc**

**Meeting Date:** 11/05/2021      **Country:** United Kingdom      **Primary Security ID:** G0593M107  
**Record Date:** 07/05/2021      **Meeting Type:** Special      **Ticker:** AZN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	For	For

**ConocoPhillips**

**Meeting Date:** 11/05/2021      **Country:** USA      **Primary Security ID:** 20825C104  
**Record Date:** 15/03/2021      **Meeting Type:** Annual      **Ticker:** COP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Charles E. Bunch	For	For
1b	Elect Director Caroline Maury Devine	For	For
1c	Elect Director John V. Faraci	For	For
1d	Elect Director Jody Freeman	For	For
1e	Elect Director Gay Huey Evans	For	For
1f	Elect Director Jeffrey A. Joerres	For	For
1g	Elect Director Ryan M. Lance	For	Against

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**ConocoPhillips**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1h	Elect Director Timothy A. Leach	For	For
1i	Elect Director William H. McRaven	For	For
1j	Elect Director Sharmila Mulligan	For	For
1k	Elect Director Eric D. Mullins	For	For
1l	Elect Director Arjun N. Murti	For	For
1m	Elect Director Robert A. Niblock	For	Against
1n	Elect Director David T. Seaton	For	For
1o	Elect Director R.A. Walker	For	For
2	Ratify Ernst & Young LLP as Auditor	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Adopt Simple Majority Vote	For	For
5	Emission Reduction Targets	Against	For

**Cummins Inc.**

**Meeting Date:** 11/05/2021      **Country:** USA      **Primary Security ID:** 231021106  
**Record Date:** 08/03/2021      **Meeting Type:** Annual      **Ticker:** CMI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	For	For
2	Elect Director Robert J. Bernhard	For	For
3	Elect Director Franklin R. Chang Diaz	For	For
4	Elect Director Bruno V. Di Leo Allen	For	For
5	Elect Director Stephen B. Dobbs	For	For
6	Elect Director Carla A. Harris	For	For
7	Elect Director Robert K. Herdman	For	For
8	Elect Director Alexis M. Herman	For	For
9	Elect Director Thomas J. Lynch	For	For
10	Elect Director William I. Miller	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Cummins Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Elect Director Georgia R. Nelson	For	For
12	Elect Director Kimberly A. Nelson	For	For
13	Elect Director Karen H. Quintos	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
16	Abolish Professional Services Allowance	Against	For

**T. Rowe Price Group, Inc.**

**Meeting Date:** 11/05/2021      **Country:** USA      **Primary Security ID:** 74144T108  
**Record Date:** 11/03/2021      **Meeting Type:** Annual      **Ticker:** TROW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	For	
1b	Elect Director Mary K. Bush	For	
1c	Elect Director Dina Dublon	For	
1d	Elect Director Freeman A. Hrabowski, III	For	
1e	Elect Director Robert F. MacLellan	For	
1f	Elect Director Olympia J. Snowe	For	
1g	Elect Director Robert J. Stevens	For	
1h	Elect Director William J. Stromberg	For	
1i	Elect Director Richard R. Verma	For	
1j	Elect Director Sandra S. Wijnberg	For	
1k	Elect Director Alan D. Wilson	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify KPMG LLP as Auditors	For	
4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Waste Management, Inc.

**Meeting Date:** 11/05/2021

**Country:** USA

**Primary Security ID:** 94106L109

**Record Date:** 17/03/2021

**Meeting Type:** Annual

**Ticker:** WM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director James C. Fish, Jr.	For	For
1b	Elect Director Andres R. Gluski	For	For
1c	Elect Director Victoria M. Holt	For	For
1d	Elect Director Kathleen M. Mazzarella	For	For
1e	Elect Director Sean E. Menke	For	For
1f	Elect Director William B. Plummer	For	For
1g	Elect Director John C. Pope	For	For
1h	Elect Director Maryrose T. Sylvester	For	For
1i	Elect Director Thomas H. Weidemeyer	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## Waters Corporation

**Meeting Date:** 11/05/2021

**Country:** USA

**Primary Security ID:** 941848103

**Record Date:** 17/03/2021

**Meeting Type:** Annual

**Ticker:** WAT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Udit Batra	For	
1.2	Elect Director Linda Baddour	For	
1.3	Elect Director Michael J. Berendt	For	
1.4	Elect Director Edward Conard	For	
1.5	Elect Director Gary E. Hendrickson	For	
1.6	Elect Director Pearl S. Huang	For	
1.7	Elect Director Christopher A. Kuebler	For	



# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Waters Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.8	Elect Director Flemming Ornskov	For	
1.9	Elect Director Thomas P. Salice	For	
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

## YUM! Brands, Inc.

**Meeting Date:** 11/05/2021

**Country:** USA

**Primary Security ID:** 988498101

**Record Date:** 15/03/2021

**Meeting Type:** Annual

**Ticker:** YUM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Paget L. Alves	For	
1b	Elect Director Keith Barr	For	
1c	Elect Director Christopher M. Connor	For	
1d	Elect Director Brian C. Cornell	For	
1e	Elect Director Tanya L. Domier	For	
1f	Elect Director David W. Gibbs	For	
1g	Elect Director Mirian M. Graddick-Weir	For	
1h	Elect Director Lauren R. Hobart	For	
1i	Elect Director Thomas C. Nelson	For	
1j	Elect Director P. Justin Skala	For	
1k	Elect Director Elane B. Stock	For	
1l	Elect Director Annie Young-Scriver	For	
2	Ratify KPMG LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

## Bayerische Motoren Werke AG

**Meeting Date:** 12/05/2021

**Country:** Germany

**Primary Security ID:** D12096109

**Record Date:** 20/04/2021

**Meeting Type:** Annual

**Ticker:** BMW

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Bayerische Motoren Werke AG**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 1.90 per Ordinary Share and EUR 1.92 per Preferred Share	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
6.1	Elect Marc Bitzer to the Supervisory Board	For	For
6.2	Elect Rachel Empey to the Supervisory Board	For	For
6.3	Elect Christoph Schmidt to the Supervisory Board	For	For
7	Approve Remuneration Policy	For	For
8	Approve Remuneration of Supervisory Board	For	For
9.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
9.2	Amend Articles Re: Proof of Entitlement	For	For
9.3	Amend Articles Re: Participation and Voting Rights	For	For
10	Amend Affiliation Agreement with BMW Bank GmbH	For	For

**BP Plc**

**Meeting Date:** 12/05/2021

**Country:** United Kingdom

**Primary Security ID:** G12793108

**Record Date:** 10/05/2021

**Meeting Type:** Annual

**Ticker:** BP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Management Proposals		

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**BP Plc**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3.a	Elect Murray Auchincloss as Director	For	For
3.b	Elect Tushar Morzaria as Director	For	For
3.c	Elect Karen Richardson as Director	For	For
3.d	Elect Dr Johannes Teysen as Director	For	For
3.e	Re-elect Bernard Looney as Director	For	For
3.f	Re-elect Pamela Daley as Director	For	For
3.g	Re-elect Helge Lund as Director	For	For
3.h	Re-elect Melody Meyer as Director	For	For
3.i	Re-elect Paula Reynolds as Director	For	For
3.j	Re-elect Sir John Sawers as Director	For	For
4	Reappoint Deloitte LLP as Auditors	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
6	Authorise UK Political Donations and Expenditure	For	For
7	Approve Scrip Dividend Programme	For	For
8	Authorise Issue of Equity	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
11	Authorise Market Purchase of Ordinary Shares	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice Shareholder Proposal	For	For
13	Approve Shareholder Resolution on Climate Change Targets	Against	Against

**Eni SpA**

Meeting Date: 12/05/2021

Country: Italy

Primary Security ID: T3643A145

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: ENI

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Eni SpA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
	Management Proposals		
1	Accept Financial Statements and Statutory Reports	For	
2	Approve Allocation of Income	For	
3	Authorize Use of Available Reserves for Interim Dividend Distribution	For	
	Shareholder Proposals Submitted by the Ministry of Economy and Finance		
4	Appoint Marcella Caradonna as Internal Statutory Auditor	None	
5	Appoint Roberto Maglio as Alternate Internal Statutory Auditor	None	
	Management Proposals		
6	Authorize Share Repurchase Program	For	
7	Approve Second Section of the Remuneration Report	For	
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	

**Gilead Sciences, Inc.**

**Meeting Date:** 12/05/2021      **Country:** USA      **Primary Security ID:** 375558103  
**Record Date:** 19/03/2021      **Meeting Type:** Annual      **Ticker:** GILD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	For	For
1b	Elect Director Jeffrey A. Bluestone	For	For
1c	Elect Director Sandra J. Horning	For	For
1d	Elect Director Kelly A. Kramer	For	For
1e	Elect Director Kevin E. Lofton	For	For
1f	Elect Director Harish Manwani	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Gilead Sciences, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1g	Elect Director Daniel P. O'Day	For	For
1h	Elect Director Javier J. Rodriguez	For	For
1i	Elect Director Anthony Welters	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require Independent Board Chair	Against	For

**IDEXX Laboratories, Inc.**

**Meeting Date:** 12/05/2021      **Country:** USA      **Primary Security ID:** 45168D104  
**Record Date:** 19/03/2021      **Meeting Type:** Annual      **Ticker:** IDXX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce L. Clafin	For	
1b	Elect Director Asha S. Collins	For	
1c	Elect Director Daniel M. Junius	For	
1d	Elect Director Sam Samad	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

**Kinder Morgan, Inc.**

**Meeting Date:** 12/05/2021      **Country:** USA      **Primary Security ID:** 49456B101  
**Record Date:** 15/03/2021      **Meeting Type:** Annual      **Ticker:** KMI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	For	
1.2	Elect Director Steven J. Kean	For	

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

### Kinder Morgan, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.3	Elect Director Kimberly A. Dang	For	
1.4	Elect Director Ted A. Gardner	For	
1.5	Elect Director Anthony W. Hall, Jr.	For	
1.6	Elect Director Gary L. Hultquist	For	
1.7	Elect Director Ronald L. Kuehn, Jr.	For	
1.8	Elect Director Deborah A. Macdonald	For	
1.9	Elect Director Michael C. Morgan	For	
1.10	Elect Director Arthur C. Reichstetter	For	
1.11	Elect Director C. Park Shaper	For	
1.12	Elect Director William A. Smith	For	
1.13	Elect Director Joel V. Staff	For	
1.14	Elect Director Robert F. Vagt	For	
1.15	Elect Director Perry M. Waughtal	For	
2	Amend Omnibus Stock Plan	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

### Pan American Silver Corp.

**Meeting Date:** 12/05/2021

**Country:** Canada

**Primary Security ID:** 697900108

**Record Date:** 19/03/2021

**Meeting Type:** Annual/Special

**Ticker:** PAAS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Carroll	For	For
1.2	Elect Director Neil de Gelder	For	For
1.3	Elect Director Charles Jeannes	For	For
1.4	Elect Director Jennifer Maki	For	For
1.5	Elect Director Walter Segsworth	For	For
1.6	Elect Director Kathleen Sendall	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

### Pan American Silver Corp.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.7	Elect Director Michael Steinmann	For	For
1.8	Elect Director Gillian Winckler	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

### Phillips 66

**Meeting Date:** 12/05/2021      **Country:** USA      **Primary Security ID:** 718546104  
**Record Date:** 17/03/2021      **Meeting Type:** Annual      **Ticker:** PSX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	For	Against
1b	Elect Director Lisa A. Davis	For	Against
2	Declassify the Board of Directors	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
5	Adopt GHG Emissions Reduction Targets	Against	For
6	Report on Climate Lobbying	Against	For

### Power Assets Holdings Limited

**Meeting Date:** 12/05/2021      **Country:** Hong Kong      **Primary Security ID:** Y7092Q109  
**Record Date:** 06/05/2021      **Meeting Type:** Annual      **Ticker:** 6

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	
2	Approve Final Dividend	For	
3a	Elect Neil Douglas McGee as Director	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Power Assets Holdings Limited**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3b	Elect Ralph Raymond Shea as Director	For	
3c	Elect Wan Chi Tin as Director	For	
3d	Elect Wu Ting Yuk, Anthony as Director	For	
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	
6	Authorize Repurchase of Issued Share Capital	For	

**SAP SE**

**Meeting Date:** 12/05/2021      **Country:** Germany      **Primary Security ID:** D66992104  
**Record Date:** 20/04/2021      **Meeting Type:** Annual      **Ticker:** SAP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
6.1	Elect Qi Lu to the Supervisory Board	For	For
6.2	Elect Rouven Westphal to the Supervisory Board	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For	For
8	Amend Corporate Purpose	For	For
9	Amend Articles Re: Proof of Entitlement	For	For



# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## CoreCivic, Inc.

**Meeting Date:** 13/05/2021

**Country:** USA

**Primary Security ID:** 21871N101

**Record Date:** 17/03/2021

**Meeting Type:** Annual

**Ticker:** CXW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	For	For
1b	Elect Director Robert J. Dennis	For	For
1c	Elect Director Mark A. Emkes	For	Against
1d	Elect Director Damon T. Hining	For	For
1e	Elect Director Stacia A. Hylton	For	Against
1f	Elect Director Harley G. Lappin	For	For
1g	Elect Director Anne L. Mariucci	For	For
1h	Elect Director Thurgood Marshall, Jr.	For	Against
1i	Elect Director Devin I. Murphy	For	For
1j	Elect Director Charles L. Overby	For	Against
1k	Elect Director John R. Prann, Jr.	For	For
2	Ratify Ernst & Young LLP as Auditor	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## CVS Health Corporation

**Meeting Date:** 13/05/2021

**Country:** USA

**Primary Security ID:** 126650100

**Record Date:** 17/03/2021

**Meeting Type:** Annual

**Ticker:** CVS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	For	For
1b	Elect Director C. David Brown, II	For	For
1c	Elect Director Alecia A. DeCoudreaux	For	For
1d	Elect Director Nancy-Ann M. DeParle	For	For
1e	Elect Director David W. Dorman	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## CVS Health Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1f	Elect Director Roger N. Farah	For	For
1g	Elect Director Anne M. Finucane	For	For
1h	Elect Director Edward J. Ludwig	For	For
1i	Elect Director Karen S. Lynch	For	For
1j	Elect Director Jean-Pierre Millon	For	For
1k	Elect Director Mary L. Schapiro	For	For
1l	Elect Director William C. Weldon	For	For
1m	Elect Director Tony L. White	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For
5	Require Independent Board Chair	Against	For

## Ford Motor Company

Meeting Date: 13/05/2021

Country: USA

Primary Security ID: 345370860

Record Date: 17/03/2021

Meeting Type: Annual

Ticker: F

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	For	
1b	Elect Director Anthony F. Earley, Jr.	For	
1c	Elect Director Alexandra Ford English	For	
1d	Elect Director James D. Farley, Jr.	For	
1e	Elect Director Henry Ford, III	For	
1f	Elect Director William Clay Ford, Jr.	For	
1g	Elect Director William W. Helman, IV	For	
1h	Elect Director Jon M. Huntsman, Jr.	For	
1i	Elect Director William E. Kennard	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Ford Motor Company**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1j	Elect Director Beth E. Mooney	For	
1k	Elect Director John L. Thornton	For	
1l	Elect Director John B. Veihmeyer	For	
1m	Elect Director Lynn M. Vojvodich	For	
1n	Elect Director John S. Weinberg	For	
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	

**Henry Schein, Inc.**

**Meeting Date:** 13/05/2021      **Country:** USA      **Primary Security ID:** 806407102  
**Record Date:** 15/03/2021      **Meeting Type:** Annual      **Ticker:** HSIC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Mohamad Ali	For	
1b	Elect Director Barry J. Alperin	For	
1c	Elect Director Gerald A. Benjamin	For	
1d	Elect Director Stanley M. Bergman	For	
1e	Elect Director James P. Breslawski	For	
1f	Elect Director Deborah Derby	For	
1g	Elect Director Joseph L. Herring	For	
1h	Elect Director Kurt P. Kuehn	For	
1i	Elect Director Philip A. Laskawy	For	
1j	Elect Director Anne H. Margulies	For	
1k	Elect Director Mark E. Mlotek	For	
1l	Elect Director Steven Paladino	For	
1m	Elect Director Carol Raphael	For	
1n	Elect Director E. Dianne Rekow	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Henry Schein, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1o	Elect Director Bradley T. Sheares	For	
1p	Elect Director Reed V. Tuckson	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify BDO USA, LLP as Auditor	For	

**Intel Corporation**

**Meeting Date:** 13/05/2021      **Country:** USA      **Primary Security ID:** 458140100  
**Record Date:** 19/03/2021      **Meeting Type:** Annual      **Ticker:** INTC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	For	For
1b	Elect Director James J. Goetz	For	For
1c	Elect Director Alyssa Henry	For	For
1d	Elect Director Omar Ishrak	For	For
1e	Elect Director Risa Lavizzo-Mourey	For	For
1f	Elect Director Tsu-Jae King Liu	For	For
1g	Elect Director Gregory D. Smith	For	For
1h	Elect Director Dion J. Weisler	For	For
1i	Elect Director Frank D. Yeary	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
4	Provide Right to Act by Written Consent	Against	For
5	Report on Global Median Gender/Racial Pay Gap	Against	For
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Juniper Networks, Inc.**

**Meeting Date:** 13/05/2021      **Country:** USA      **Primary Security ID:** 48203R104  
**Record Date:** 19/03/2021      **Meeting Type:** Annual      **Ticker:** JNPR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Gary Daichendt	For	
1b	Elect Director Anne DelSanto	For	
1c	Elect Director Kevin DeNuccio	For	
1d	Elect Director James Dolce	For	
1e	Elect Director Christine Gorjanc	For	
1f	Elect Director Janet Haugen	For	
1g	Elect Director Scott Kriens	For	
1h	Elect Director Rahul Merchant	For	
1i	Elect Director Rami Rahim	For	
1j	Elect Director William Stensrud	For	
2	Ratify Ernst & Young LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

**Martin Marietta Materials, Inc.**

**Meeting Date:** 13/05/2021      **Country:** USA      **Primary Security ID:** 573284106  
**Record Date:** 05/03/2021      **Meeting Type:** Annual      **Ticker:** MLM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	For	
1.2	Elect Director Sue W. Cole	For	
1.3	Elect Director Smith W. Davis	For	
1.4	Elect Director Anthony R. Foxx	For	
1.5	Elect Director John J. Koraleski	For	
1.6	Elect Director C. Howard Nye	For	

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.7	Elect Director Laree E. Perez	For	
1.8	Elect Director Thomas H. Pike	For	
1.9	Elect Director Michael J. Quillen	For	
1.10	Elect Director Donald W. Slager	For	
1.11	Elect Director David C. Wajsgas	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

## Nucor Corporation

Meeting Date: 13/05/2021

Country: USA

Primary Security ID: 670346105

Record Date: 15/03/2021

Meeting Type: Annual

Ticker: NUE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick J. Dempsey	For	For
1.2	Elect Director Christopher J. Kearney	For	For
1.3	Elect Director Laurette T. Koellner	For	For
1.4	Elect Director Joseph D. Rupp	For	For
1.5	Elect Director Leon J. Topalian	For	For
1.6	Elect Director John H. Walker	For	For
1.7	Elect Director Nadja Y. West	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

## O'Reilly Automotive, Inc.

Meeting Date: 13/05/2021

Country: USA

Primary Security ID: 67103H107

Record Date: 04/03/2021

Meeting Type: Annual

Ticker: ORLY

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**O'Reilly Automotive, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director David O'Reilly	For	
1b	Elect Director Larry O'Reilly	For	
1c	Elect Director Greg Henslee	For	
1d	Elect Director Jay D. Burchfield	For	
1e	Elect Director Thomas T. Hendrickson	For	
1f	Elect Director John R. Murphy	For	
1g	Elect Director Dana M. Perلمان	For	
1h	Elect Director Maria A. Sastre	For	
1i	Elect Director Andrea M. Weiss	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify Ernst & Young LLP as Auditors	For	
4	Amend Proxy Access Right	Against	

**Rolls-Royce Holdings Plc**

**Meeting Date:** 13/05/2021      **Country:** United Kingdom      **Primary Security ID:** G76225104  
**Record Date:** 11/05/2021      **Meeting Type:** Annual      **Ticker:** RR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	
2	Approve Remuneration Policy	For	
3	Approve Remuneration Report	For	
4	Re-elect Sir Ian Davis as Director	For	
5	Re-elect Warren East as Director	For	
6	Elect Panos Kakoullis as Director	For	
7	Elect Paul Adams as Director	For	
8	Re-elect George Culmer as Director	For	

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Re-elect Irene Dorner as Director	For	
10	Re-elect Beverly Goulet as Director	For	
11	Re-elect Lee Hsien Yang as Director	For	
12	Re-elect Nick Luff as Director	For	
13	Re-elect Sir Kevin Smith as Director	For	
14	Re-elect Dame Angela Strank as Director	For	
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
17	Authorise UK Political Donations and Expenditure	For	
18	Authorise Issue of Equity	For	
19	Approve Incentive Plan	For	
20	Approve SharePurchase Plan	For	
21	Approve UK Sharesave Plan	For	
22	Approve International Sharesave Plan	For	
23	Authorise Issue of Equity without Pre-emptive Rights	For	
24	Authorise Market Purchase of Ordinary Shares	For	
25	Adopt New Articles of Association	For	

## The Charles Schwab Corporation

**Meeting Date:** 13/05/2021

**Country:** USA

**Primary Security ID:** 808513105

**Record Date:** 15/03/2021

**Meeting Type:** Annual

**Ticker:** SCHW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Walter W. Bettinger, II	For	For
1b	Elect Director Joan T. Dea	For	For
1c	Elect Director Christopher V. Dodds	For	For
1d	Elect Director Mark A. Goldfarb	For	Against



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**The Charles Schwab Corporation**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1e	Elect Director Bharat B. Masrani	For	For
1f	Elect Director Charles A. Ruffel	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Lobbying Payments and Policy	Against	For
5	Declassify the Board of Directors	Against	For

**Union Pacific Corporation**

**Meeting Date:** 13/05/2021

**Country:** USA

**Primary Security ID:** 907818108

**Record Date:** 16/03/2021

**Meeting Type:** Annual

**Ticker:** UNP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew H. Card, Jr.	For	For
1b	Elect Director William J. DeLaney	For	For
1c	Elect Director David B. Dillon	For	For
1d	Elect Director Lance M. Fritz	For	For
1e	Elect Director Deborah C. Hopkins	For	For
1f	Elect Director Jane H. Lute	For	For
1g	Elect Director Michael R. McCarthy	For	For
1h	Elect Director Thomas F. McLarty, III	For	For
1i	Elect Director Jose H. Villarreal	For	For
1j	Elect Director Christopher J. Williams	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	For	For
6	Report on EEO	Against	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Union Pacific Corporation**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For
8	Annual Vote and Report on Climate Change	Against	For

**United Parcel Service, Inc.**

**Meeting Date:** 13/05/2021      **Country:** USA      **Primary Security ID:** 911312106  
**Record Date:** 22/03/2021      **Meeting Type:** Annual      **Ticker:** UPS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Carol B. Tome	For	For
1b	Elect Director Rodney C. Adkins	For	For
1c	Elect Director Eva C. Boratto	For	For
1d	Elect Director Michael J. Burns	For	For
1e	Elect Director Wayne M. Hewett	For	For
1f	Elect Director Angela Hwang	For	For
1g	Elect Director Kate E. Johnson	For	For
1h	Elect Director William R. Johnson	For	For
1i	Elect Director Ann M. Livermore	For	For
1j	Elect Director Franck J. Moison	For	For
1k	Elect Director Christiana Smith Shi	For	For
1l	Elect Director Russell Stokes	For	For
1m	Elect Director Kevin Warsh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For
5	Report on Lobbying Payments and Policy	Against	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
7	Report on Climate Change	Against	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## United Parcel Service, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For

## Verizon Communications Inc.

**Meeting Date:** 13/05/2021      **Country:** USA      **Primary Security ID:** 92343V104  
**Record Date:** 15/03/2021      **Meeting Type:** Annual      **Ticker:** VZ

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Shellye L. Archambeau	For	For
1b	Elect Director Roxanne S. Austin	For	For
1c	Elect Director Mark T. Bertolini	For	For
1d	Elect Director Melanie L. Healey	For	For
1e	Elect Director Clarence Otis, Jr.	For	For
1f	Elect Director Daniel H. Schulman	For	For
1g	Elect Director Rodney E. Slater	For	For
1h	Elect Director Hans E. Vestberg	For	For
1i	Elect Director Gregory G. Weaver	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Lower Ownership Threshold for Action by Written Consent	Against	For
5	Amend Senior Executive Compensation Clawback Policy	Against	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For

## Intercontinental Exchange, Inc.

**Meeting Date:** 14/05/2021      **Country:** USA      **Primary Security ID:** 45866F104  
**Record Date:** 16/03/2021      **Meeting Type:** Annual      **Ticker:** ICE

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Intercontinental Exchange, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	For	For
1b	Elect Director Shantella E. Cooper	For	For
1c	Elect Director Charles R. Crisp	For	For
1d	Elect Director Duriya M. Farooqui	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For
1f	Elect Director Mark F. Mulhern	For	For
1g	Elect Director Thomas E. Noonan	For	For
1h	Elect Director Frederic V. Salerno	For	For
1i	Elect Director Caroline L. Silver	For	For
1j	Elect Director Jeffrey C. Sprecher	For	For
1k	Elect Director Judith A. Sprieser	For	For
1l	Elect Director Vincent Tese	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Adopt Simple Majority Vote	Against	For

**Weyerhaeuser Company**

**Meeting Date:** 14/05/2021

**Country:** USA

**Primary Security ID:** 962166104

**Record Date:** 18/03/2021

**Meeting Type:** Annual

**Ticker:** WY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	For	
1b	Elect Director Rick R. Holley	For	
1c	Elect Director Sara Grootwassink Lewis	For	
1d	Elect Director Deidra C. Merriwether	For	
1e	Elect Director Al Monaco	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Weyerhaeuser Company**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1f	Elect Director Nicole W. Piasecki	For	
1g	Elect Director Lawrence A. Selzer	For	
1h	Elect Director Devin W. Stockfish	For	
1i	Elect Director Kim Williams	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify KPMG LLP as Auditors	For	

**ASM International NV**

**Meeting Date:** 17/05/2021      **Country:** Netherlands      **Primary Security ID:** N07045201  
**Record Date:** 19/04/2021      **Meeting Type:** Annual      **Ticker:** ASM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		
1	Open Meeting		
2	Receive Report of Management Board (Non-Voting)		
3	Approve Remuneration Report	For	
4	Adopt Financial Statements and Statutory Reports	For	
5	Approve Dividends of EUR 2.00 Per Share	For	
6	Approve Discharge of Management Board	For	
7	Approve Discharge of Supervisory Board	For	
8	Elect Paul Verhagen to Management Board	For	
9	Elect Stefanie Kahle-Galonske to Supervisory Board	For	
10	Ratify KPMG Accountants N.V. as Auditors	For	
11a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**ASM International NV**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	Amend Articles Re: Provision to Cover the Absence or Inability to Act of All Members of the Supervisory Board	For	
14	Approve Cancellation of Repurchased Shares	For	
15	Other Business (Non-Voting)		
16	Close Meeting		

**The Hershey Company**

**Meeting Date:** 17/05/2021      **Country:** USA      **Primary Security ID:** 427866108  
**Record Date:** 18/03/2021      **Meeting Type:** Annual      **Ticker:** HSY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	For	For
1.2	Elect Director James W. Brown	For	For
1.3	Elect Director Michele G. Buck	For	For
1.4	Elect Director Victor L. Crawford	For	For
1.5	Elect Director Robert M. Dutkowsky	For	For
1.6	Elect Director Mary Kay Haben	For	For
1.7	Elect Director James C. Katzman	For	For
1.8	Elect Director M. Diane Koken	For	For
1.9	Elect Director Robert M. Malcolm	For	For
1.10	Elect Director Anthony J. Palmer	For	For
1.11	Elect Director Juan R. Perez	For	For
1.12	Elect Director Wendy L. Schoppert	For	For
2	Ratify Ernst & Young LLP as Auditor	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Amgen Inc.**

**Meeting Date:** 18/05/2021      **Country:** USA      **Primary Security ID:** 031162100  
**Record Date:** 19/03/2021      **Meeting Type:** Annual      **Ticker:** AMGN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	For	For
1b	Elect Director Robert A. Bradway	For	For
1c	Elect Director Brian J. Druker	For	For
1d	Elect Director Robert A. Eckert	For	For
1e	Elect Director Greg C. Garland	For	For
1f	Elect Director Charles M. Holley, Jr.	For	For
1g	Elect Director Tyler Jacks	For	For
1h	Elect Director Ellen J. Kullman	For	For
1i	Elect Director Amy E. Miles	For	For
1j	Elect Director Ronald D. Sugar	For	For
1k	Elect Director R. Sanders Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

**BNP Paribas SA**

**Meeting Date:** 18/05/2021      **Country:** France      **Primary Security ID:** F1058Q238  
**Record Date:** 16/05/2021      **Meeting Type:** Annual/Special      **Ticker:** BNP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**BNP Paribas SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
6	Reelect Pierre Andre de Chalendar as Director	For	For
7	Reelect Rajna Gibson Brandon as Director	For	For
8	Elect Christian Noyer as Director	For	For
9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	For	For
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	Against
B	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Against	Against
C	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Against	Against
10	Approve Remuneration Policy of Directors	For	For
11	Approve Remuneration Policy of Chairman of the Board	For	For
12	Approve Remuneration Policy of CEO and Vice-CEO	For	For
13	Approve Compensation of Corporate Officers	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO	For	For
17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	For
19	Set Limit for the Variable Remuneration of Executives and Specific Employees	For	For
	Extraordinary Business		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
21	Authorize Filing of Required Documents/Other Formalities	For	For



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Chipotle Mexican Grill, Inc.**

**Meeting Date:** 18/05/2021      **Country:** USA      **Primary Security ID:** 169656105  
**Record Date:** 23/03/2021      **Meeting Type:** Annual      **Ticker:** CMG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	For	
1.2	Elect Director Matthew A. Carey	For	
1.3	Elect Director Gregg L. Engles	For	
1.4	Elect Director Patricia Fili-Krushel	For	
1.5	Elect Director Neil W. Flanzraich	For	
1.6	Elect Director Mauricio Gutierrez	For	
1.7	Elect Director Robin Hickenlooper	For	
1.8	Elect Director Scott Maw	For	
1.9	Elect Director Ali Namvar	For	
1.10	Elect Director Brian Niccol	For	
1.11	Elect Director Mary Winston	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify Ernst & Young LLP as Auditors	For	
4	Provide Right to Act by Written Consent	Against	

**FirstEnergy Corp.**

**Meeting Date:** 18/05/2021      **Country:** USA      **Primary Security ID:** 337932107  
**Record Date:** 19/03/2021      **Meeting Type:** Annual      **Ticker:** FE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Anderson	For	
1.2	Elect Director Steven J. Demetriou	For	
1.3	Elect Director Julia L. Johnson	For	
1.4	Elect Director Jesse A. Lynn	For	

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## FirstEnergy Corp.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.5	Elect Director Donald T. Misheff	For	
1.6	Elect Director Thomas N. Mitchell	For	
1.7	Elect Director James F. O'Neil, III	For	
1.8	Elect Director Christopher D. Pappas	For	
1.9	Elect Director Luis A. Reyes	For	
1.10	Elect Director John W. Somerhalder, II	For	
1.11	Elect Director Steven E. Strah	For	
1.12	Elect Director Andrew Teno	For	
1.13	Elect Director Leslie M. Turner	For	
1.14	Elect Director Melvin Williams	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

## JPMorgan Chase & Co.

Meeting Date: 18/05/2021

Country: USA

Primary Security ID: 46625H100

Record Date: 19/03/2021

Meeting Type: Annual

Ticker: JPM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	For	For
1b	Elect Director Stephen B. Burke	For	Against
1c	Elect Director Todd A. Combs	For	For
1d	Elect Director James S. Crown	For	For
1e	Elect Director James Dimon	For	Against
1f	Elect Director Timothy P. Flynn	For	For
1g	Elect Director Melody Hobson	For	For
1h	Elect Director Michael A. Neal	For	For
1i	Elect Director Phebe N. Novakovic	For	For
1j	Elect Director Virginia M. Rometty	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## JPMorgan Chase & Co.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For
6	Report on Racial Equity Audit	Against	For
7	Require Independent Board Chair	Against	For
8	Report on Congruency Political Analysis and Electioneering Expenditures	Against	For

## Motorola Solutions, Inc.

**Meeting Date:** 18/05/2021

**Country:** USA

**Primary Security ID:** 620076307

**Record Date:** 19/03/2021

**Meeting Type:** Annual

**Ticker:** MSI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	For	
1b	Elect Director Kenneth D. Denman	For	
1c	Elect Director Egon P. Durban	For	
1d	Elect Director Clayton M. Jones	For	
1e	Elect Director Judy C. Lewent	For	
1f	Elect Director Gregory K. Mondre	For	
1g	Elect Director Joseph M. Tucci	For	
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

## PPL Corporation

**Meeting Date:** 18/05/2021

**Country:** USA

**Primary Security ID:** 69351T106

**Record Date:** 26/02/2021

**Meeting Type:** Annual

**Ticker:** PPL

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**PPL Corporation**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	For	
1b	Elect Director Steven G. Elliott	For	
1c	Elect Director Raja Rajamannar	For	
1d	Elect Director Craig A. Rogerson	For	
1e	Elect Director Vincent Sorgi	For	
1f	Elect Director Natica von Althann	For	
1g	Elect Director Keith H. Williamson	For	
1h	Elect Director Phoebe A. Wood	For	
1i	Elect Director Armando Zagalo de Lima	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify Deloitte & Touche LLP as Auditors	For	

**Royal Dutch Shell Plc**

**Meeting Date:** 18/05/2021      **Country:** United Kingdom      **Primary Security ID:** G7690A100  
**Record Date:** 14/05/2021      **Meeting Type:** Annual      **Ticker:** RDSA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Management Proposals		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Jane Lute as Director	For	For
4	Re-elect Ben van Beurden as Director	For	Against
5	Re-elect Dick Boer as Director	For	For
6	Re-elect Neil Carson as Director	For	For
7	Re-elect Ann Godbehere as Director	For	For
8	Re-elect Euleen Goh as Director	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Royal Dutch Shell Plc**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Re-elect Catherine Hughes as Director	For	For
10	Re-elect Martina Hund-Mejean as Director	For	For
11	Re-elect Sir Andrew Mackenzie as Director	For	For
12	Elect Abraham Schot as Director	For	For
13	Re-elect Jessica Uhl as Director	For	For
14	Re-elect Gerrit Zalm as Director	For	For
15	Reappoint Ernst & Young LLP as Auditors	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Approve the Shell Energy Transition Strategy Shareholder Proposal	For	For
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	For

**Societe Generale SA**

**Meeting Date:** 18/05/2021      **Country:** France      **Primary Security ID:** F8591M517  
**Record Date:** 14/05/2021      **Meeting Type:** Annual      **Ticker:** GLE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Consolidated Financial Statements and Statutory Reports	For	
2	Approve Financial Statements and Statutory Reports	For	
3	Approve Treatment of Losses and Dividends of EUR 0.55 per Share	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Societe Generale SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Approve Remuneration Policy of Chairman of the Board	For	
6	Approve Remuneration Policy of CEO and Vice-CEOs	For	
7	Approve Remuneration Policy of Directors	For	
8	Approve Compensation Report of Corporate Officers	For	
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	
10	Approve Compensation of Frederic Oudea, CEO	For	
11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	
12	Approve Compensation of Severin Cabannes, Vice-CEO	For	
13	Approve Compensation of Philippe Heim, Vice-CEO	For	
14	Approve Compensation of Diony Lebot, Vice-CEO	For	
15	Approve the Aggregate Remuneration Granted in 2020 to Certain Senior Management, Responsible Officers, and Risk-Takers	For	
16	Reelect William Connelly as Director	For	
17	Reelect Lubomira Rochet as Director	For	
18	Reelect Alexandra Schaapveld as Director	For	
19	Elect Henri Poupart-Lafarge as Director	For	
20	Elect Helene Crinquant as Representative of Employee Shareholders to the Board	None	
21	Elect Sebastien Wetter as Representative of Employee Shareholders to the Board	None	
22	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	
23	Authorize Filing of Required Documents/Other Formalities	For	

**Advanced Micro Devices, Inc.**

**Meeting Date:** 19/05/2021

**Country:** USA

**Primary Security ID:** 007903107

**Record Date:** 23/03/2021

**Meeting Type:** Annual

**Ticker:** AMD

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Advanced Micro Devices, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director John E. Caldwell	For	For
1b	Elect Director Nora M. Denzel	For	For
1c	Elect Director Mark Durcan	For	For
1d	Elect Director Michael P. Gregoire	For	For
1e	Elect Director Joseph A. Householder	For	For
1f	Elect Director John W. Marren	For	For
1g	Elect Director Lisa T. Su	For	For
1h	Elect Director Abhi Y. Talwalkar	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**Align Technology, Inc.**

**Meeting Date:** 19/05/2021      **Country:** USA      **Primary Security ID:** 016255101  
**Record Date:** 24/03/2021      **Meeting Type:** Annual      **Ticker:** ALGN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	For	
1.2	Elect Director Joseph M. Hogan	For	
1.3	Elect Director Joseph Lacob	For	
1.4	Elect Director C. Raymond Larkin, Jr.	For	
1.5	Elect Director George J. Morrow	For	
1.6	Elect Director Anne M. Myong	For	
1.7	Elect Director Andrea L. Saia	For	
1.8	Elect Director Greg J. Santora	For	
1.9	Elect Director Susan E. Siegel	For	
1.10	Elect Director Warren S. Thaler	For	

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Align Technology, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
3	Amend Bylaws to Add Federal Forum Selection Provision	For	
4	Amend Qualified Employee Stock Purchase Plan	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

## E.ON SE

**Meeting Date:** 19/05/2021

**Country:** Germany

**Primary Security ID:** D24914133

**Record Date:**

**Meeting Type:** Annual

**Ticker:** EOAN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	For	
3	Approve Discharge of Management Board for Fiscal Year 2020	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	
5.2	Ratify KPMG AG as Auditors for Half-Year and Quarterly Reports 2021	For	
5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal Year 2022	For	
6	Approve Remuneration Policy	For	
7	Approve Remuneration of Supervisory Board	For	
8.1	Elect Erich Clementi to the Supervisory Board	For	
8.2	Elect Andreas Schmitz to the Supervisory Board	For	
8.3	Elect Ewald Woste to the Supervisory Board	For	
9.1	Approve Affiliation Agreements with E.ON 45. Verwaltungs GmbH	For	



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**E.ON SE**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9.2	Approve Affiliation Agreement with E.ON 46. Verwaltungs GmbH	For	

**Fidelity National Information Services, Inc.**

**Meeting Date:** 19/05/2021      **Country:** USA      **Primary Security ID:** 31620M106  
**Record Date:** 25/03/2021      **Meeting Type:** Annual      **Ticker:** FIS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	For	For
1b	Elect Director Jeffrey A. Goldstein	For	For
1c	Elect Director Lisa A. Hook	For	For
1d	Elect Director Keith W. Hughes	For	For
1e	Elect Director Gary L. Lauer	For	For
1f	Elect Director Gary A. Norcross	For	For
1g	Elect Director Louise M. Parent	For	For
1h	Elect Director Brian T. Shea	For	For
1i	Elect Director James B. Stallings, Jr.	For	For
1j	Elect Director Jeffrey E. Stiefler	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

**Fiserv, Inc.**

**Meeting Date:** 19/05/2021      **Country:** USA      **Primary Security ID:** 337738108  
**Record Date:** 22/03/2021      **Meeting Type:** Annual      **Ticker:** FISV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Fiserv, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.2	Elect Director Alison Davis	For	For
1.3	Elect Director Henrique de Castro	For	For
1.4	Elect Director Harry F. DiSimone	For	For
1.5	Elect Director Dennis F. Lynch	For	For
1.6	Elect Director Heidi G. Miller	For	For
1.7	Elect Director Scott C. Nuttall	For	For
1.8	Elect Director Denis J. O'Leary	For	For
1.9	Elect Director Doyle R. Simons	For	For
1.10	Elect Director Kevin M. Warren	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

## Mondelez International, Inc.

Meeting Date: 19/05/2021

Country: USA

Primary Security ID: 609207105

Record Date: 12/03/2021

Meeting Type: Annual

Ticker: MDLZ

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	For	For
1b	Elect Director Charles E. Bunch	For	For
1c	Elect Director Lois D. Juliber	For	For
1d	Elect Director Peter W. May	For	For
1e	Elect Director Jorge S. Mesquita	For	For
1f	Elect Director Jane Hamilton Nielsen	For	For
1g	Elect Director Fredric G. Reynolds	For	For
1h	Elect Director Christiana S. Shi	For	For
1i	Elect Director Patrick T. Siewert	For	For
1j	Elect Director Michael A. Todman	For	For
1k	Elect Director Jean-Francois M. L. van Boxmeer	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Mondelez International, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Director Dirk Van de Put	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Consider Pay Disparity Between Executives and Other Employees	Against	Against

## Robert Half International Inc.

**Meeting Date:** 19/05/2021

**Country:** USA

**Primary Security ID:** 770323103

**Record Date:** 26/03/2021

**Meeting Type:** Annual

**Ticker:** RHI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	For	
1b	Elect Director Dirk A. Kempthorne	For	
1c	Elect Director Harold M. Messmer, Jr.	For	
1d	Elect Director Marc H. Morial	For	
1e	Elect Director Barbara J. Novogradac	For	
1f	Elect Director Robert J. Pace	For	
1g	Elect Director Frederick A. Richman	For	
1h	Elect Director M. Keith Waddell	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	

## Ross Stores, Inc.

**Meeting Date:** 19/05/2021

**Country:** USA

**Primary Security ID:** 778296103

**Record Date:** 23/03/2021

**Meeting Type:** Annual

**Ticker:** ROST

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Ross Stores, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	For	For
1b	Elect Director Michael J. Bush	For	For
1c	Elect Director Sharon D. Garrett	For	For
1d	Elect Director Michael J. Hartshorn	For	For
1e	Elect Director Stephen D. Milligan	For	For
1f	Elect Director Patricia H. Mueller	For	For
1g	Elect Director George P. Orban	For	For
1h	Elect Director Gregory L. Quesnel	For	For
1i	Elect Director Larree M. Renda	For	For
1j	Elect Director Barbara Rentler	For	For
1k	Elect Director Doniel N. Sutton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Adopt Share Retention Policy For Senior Executives *Withdrawn Resolution*		

**Steel Dynamics, Inc.**

**Meeting Date:** 19/05/2021      **Country:** USA      **Primary Security ID:** 858119100  
**Record Date:** 22/03/2021      **Meeting Type:** Annual      **Ticker:** STLD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	For	
1.2	Elect Director Sheree L. Bargabos	For	
1.3	Elect Director Keith E. Busse	For	
1.4	Elect Director Frank D. Byrne	For	
1.5	Elect Director Kenneth W. Cornew	For	
1.6	Elect Director Traci M. Dolan	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Steel Dynamics, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.7	Elect Director James C. Marcuccilli	For	
1.8	Elect Director Bradley S. Seaman	For	
1.9	Elect Director Gabriel L. Shaheen	For	
1.10	Elect Director Steven A. Sonnenberg	For	
1.11	Elect Director Richard P. Teets, Jr.	For	
2	Ratify Ernst & Young LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

**Thermo Fisher Scientific Inc.**

**Meeting Date:** 19/05/2021      **Country:** USA      **Primary Security ID:** 883556102  
**Record Date:** 26/03/2021      **Meeting Type:** Annual      **Ticker:** TMO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	For	For
1b	Elect Director Nelson J. Chai	For	For
1c	Elect Director C. Martin Harris	For	For
1d	Elect Director Tyler Jacks	For	For
1e	Elect Director R. Alexandra Keith	For	For
1f	Elect Director Thomas J. Lynch	For	For
1g	Elect Director Jim P. Manzi	For	For
1h	Elect Director James C. Mullen	For	For
1i	Elect Director Lars R. Sorensen	For	For
1j	Elect Director Debora L. Spar	For	For
1k	Elect Director Scott M. Sperling	For	For
1l	Elect Director Dion J. Weisler	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
4	Provide Right to Call A Special Meeting	Against	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Uniper SE**

**Meeting Date:** 19/05/2021      **Country:** Germany      **Primary Security ID:** D8530Z100  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** UN01

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Management Proposals		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 1.37 per Share	For	
3	Approve Discharge of Management Board for Fiscal Year 2020	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	
6.1	Elect Judith Buss to the Supervisory Board	For	
6.2	Elect Esa Hyvaerinen to the Supervisory Board	For	
7	Approve Remuneration of Supervisory Board	For	
8	Approve Remuneration Policy	For	
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 145.1 Million Pool of Capital to Guarantee Conversion Rights	For	
10	Approve Creation of EUR 145.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	
12.1	Amend Articles Re: Supervisory Board Term of Office	For	
12.2	Amend Articles Re: Online Participation in the General Meeting	For	
	Shareholder Proposal Submitted by Fortum Deutschland SE		
13	Elect Nora Steiner-Forsberg to the Supervisory Board	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Xcel Energy Inc.**

**Meeting Date:** 19/05/2021      **Country:** USA      **Primary Security ID:** 98389B100  
**Record Date:** 22/03/2021      **Meeting Type:** Annual      **Ticker:** XEL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Lynn Casey	For	
1b	Elect Director Ben Fowke	For	
1c	Elect Director Robert Frenzel	For	
1d	Elect Director Netha Johnson	For	
1e	Elect Director Patricia Kampling	For	
1f	Elect Director George Kehl	For	
1g	Elect Director Richard O'Brien	For	
1h	Elect Director Charles Pardee	For	
1i	Elect Director Christopher Policinski	For	
1j	Elect Director James Prokopanko	For	
1k	Elect Director David Westerlund	For	
1l	Elect Director Kim Williams	For	
1m	Elect Director Timothy Wolf	For	
1n	Elect Director Daniel Yohannes	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify Deloitte & Touche LLP as Auditors	For	
4	Report on Costs and Benefits of Climate-Related Activities	Against	

**AIA Group Limited**

**Meeting Date:** 20/05/2021      **Country:** Hong Kong      **Primary Security ID:** Y002A1105  
**Record Date:** 13/05/2021      **Meeting Type:** Annual      **Ticker:** 1299

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## AIA Group Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	For	For
3	Elect Lee Yuan Siong as Director	For	For
4	Elect Chung-Kong Chow as Director	For	For
5	Elect John Barrie Harrison as Director	For	For
6	Elect Lawrence Juen-Yee Lau as Director	For	For
7	Elect Cesar Velasquez Purisima as Director	For	For
8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
9B	Authorize Repurchase of Issued Share Capital	For	For

## Altria Group, Inc.

Meeting Date: 20/05/2021

Country: USA

Primary Security ID: 02209S103

Record Date: 29/03/2021

Meeting Type: Annual

Ticker: MO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director John T. Casteen, III	For	For
1b	Elect Director Dinyar S. Devitre	For	For
1c	Elect Director William F. Gifford, Jr.	For	For
1d	Elect Director Debra J. Kelly-Ennis	For	For
1e	Elect Director W. Leo Kiely, III	For	For
1f	Elect Director Kathryn B. McQuade	For	For
1g	Elect Director George Munoz	For	For
1h	Elect Director Mark E. Newman	For	For
1i	Elect Director Nabil Y. Sakkab	For	For
1j	Elect Director Virginia E. Shanks	For	For
1k	Elect Director Ellen R. Strahlman	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Altria Group, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Underage Tobacco Prevention Policies and Marketing Practices	Against	For
5	Report on Lobbying Payments and Policy	Against	For

**Chubb Limited**

**Meeting Date:** 20/05/2021      **Country:** Switzerland      **Primary Security ID:** H1467J104  
**Record Date:** 26/03/2021      **Meeting Type:** Annual      **Ticker:** CB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2.1	Allocate Disposable Profit	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
3	Approve Discharge of Board of Directors	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
5.1	Elect Director Evan G. Greenberg	For	For
5.2	Elect Director Michael P. Connors	For	For
5.3	Elect Director Michael G. Atieh	For	For
5.4	Elect Director Sheila P. Burke	For	For
5.5	Elect Director Mary Cirillo	For	For
5.6	Elect Director Robert J. Hugin	For	For
5.7	Elect Director Robert W. Scully	For	For
5.8	Elect Director Eugene B. Shanks, Jr.	For	For
5.9	Elect Director Theodore E. Shasta	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Chubb Limited**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.10	Elect Director David H. Sidwell	For	For
5.11	Elect Director Olivier Steimer	For	For
5.12	Elect Director Luis Tellez	For	For
5.13	Elect Director Frances F. Townsend	For	For
6	Elect Evan G. Greenberg as Board Chairman	For	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For
8	Designate Homburger AG as Independent Proxy	For	For
9	Amend Omnibus Stock Plan	For	For
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
13	Transact Other Business (Voting)	For	Against

**Dropbox, Inc.**

**Meeting Date:** 20/05/2021      **Country:** USA      **Primary Security ID:** 26210C104  
**Record Date:** 23/03/2021      **Meeting Type:** Annual      **Ticker:** DBX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew W. Houston	For	
1.2	Elect Director Donald W. Blair	For	
1.3	Elect Director Lisa Campbell	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Dropbox, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.4	Elect Director Paul E. Jacobs	For	
1.5	Elect Director Robert J. Mylod, Jr.	For	
1.6	Elect Director Karen Peacock	For	
1.7	Elect Director Michael Seibel	For	
2	Ratify Ernst & Young LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

**Enel SpA**

**Meeting Date:** 20/05/2021      **Country:** Italy      **Primary Security ID:** T3679P115  
**Record Date:** 11/05/2021      **Meeting Type:** Annual      **Ticker:** ENEL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
4	Approve Long-Term Incentive Plan	For	For
5.1	Approve Remuneration Policy	For	For
5.2	Approve Second Section of the Remuneration Report	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against

**ENGIE SA**

**Meeting Date:** 20/05/2021      **Country:** France      **Primary Security ID:** F7629A107  
**Record Date:** 17/05/2021      **Meeting Type:** Annual/Special      **Ticker:** ENGI

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**ENGIE SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	
2	Approve Consolidated Financial Statements and Statutory Reports	For	
3	Approve Treatment of Losses and Dividends of EUR 0.53 per Share	For	
	Shareholder Proposals Submitted by the Supervisory Board of the Solidarity Employee Mutual Fund Link France		
A	Set the Dividend at EUR 0.35 per Share	Against	
	Ordinary Business		
4	Approve Auditors' Special Report on Related-Party Transactions	For	
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
6	Elect Catherine MacGregor as Director	For	
7	Elect Jacinthe Delage as Representative of Employee Shareholders to the Board	None	
8	Elect Steven Lambert as Representative of Employee Shareholders to the Board	None	
9	Approve Compensation of Corporate Officers	For	
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	
11	Approve Compensation of Isabelle Kocher, CEO Until Feb. 24, 2020	For	
12	Approve Compensation of Claire Waysand, CEO Since Feb. 24, 2020	For	
13	Approve Remuneration Policy of Directors	For	
14	Approve Remuneration Policy of Chairman of the Board	For	
15	Approve Remuneration Policy of CEO	For	
	Extraordinary Business		
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**ENGIE SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
18	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	
19	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	For	
20	Authorize Filing of Required Documents/Other Formalities	For	

**McDonald's Corporation**

**Meeting Date:** 20/05/2021      **Country:** USA      **Primary Security ID:** 580135101  
**Record Date:** 22/03/2021      **Meeting Type:** Annual      **Ticker:** MCD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd Dean	For	For
1b	Elect Director Robert Eckert	For	For
1c	Elect Director Catherine Engelbert	For	For
1d	Elect Director Margaret Georgiadis	For	For
1e	Elect Director Enrique Hernandez, Jr.	For	Against
1f	Elect Director Christopher Kempczinski	For	For
1g	Elect Director Richard Lenny	For	Against
1h	Elect Director John Mulligan	For	For
1i	Elect Director Sheila Penrose	For	For
1j	Elect Director John Rogers, Jr.	For	For
1k	Elect Director Paul Walsh	For	For
1l	Elect Director Miles White	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Report on Sugar and Public Health	Against	For
5	Report on Antibiotics and Public Health Costs	Against	For
6	Provide Right to Act by Written Consent	Against	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Morgan Stanley

**Meeting Date:** 20/05/2021

**Country:** USA

**Primary Security ID:** 617446448

**Record Date:** 22/03/2021

**Meeting Type:** Annual

**Ticker:** MS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Elizabeth Corley	For	For
1b	Elect Director Alistair Darling	For	For
1c	Elect Director Thomas H. Glocer	For	For
1d	Elect Director James P. Gorman	For	For
1e	Elect Director Robert H. Herz	For	For
1f	Elect Director Nobuyuki Hirano	For	For
1g	Elect Director Hironori Kamezawa	For	For
1h	Elect Director Shelley B. Leibowitz	For	For
1i	Elect Director Stephen J. Luczo	For	For
1j	Elect Director Jami Miscik	For	For
1k	Elect Director Dennis M. Nally	For	For
1l	Elect Director Mary L. Schapiro	For	For
1m	Elect Director Perry M. Traquina	For	For
1n	Elect Director Rayford Wilkins, Jr.	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

## NextEra Energy, Inc.

**Meeting Date:** 20/05/2021

**Country:** USA

**Primary Security ID:** 65339F101

**Record Date:** 23/03/2021

**Meeting Type:** Annual

**Ticker:** NEE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	For	Against

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**NextEra Energy, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1b	Elect Director James L. Camaren	For	For
1c	Elect Director Kenneth B. Dunn	For	For
1d	Elect Director Naren K. Gursahaney	For	For
1e	Elect Director Kirk S. Hachigian	For	For
1f	Elect Director Amy B. Lane	For	For
1g	Elect Director David L. Porges	For	For
1h	Elect Director James L. Robo	For	Against
1i	Elect Director Rudy E. Schupp	For	For
1j	Elect Director John L. Skolds	For	For
1k	Elect Director Lynn M. Utter	For	For
1l	Elect Director Darryl L. Wilson	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
5	Provide Right to Act by Written Consent	Against	For

**PG&E Corporation**

**Meeting Date:** 20/05/2021      **Country:** USA      **Primary Security ID:** 69331C108  
**Record Date:** 22/03/2021      **Meeting Type:** Annual      **Ticker:** PCG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl F. Campbell	For	For
1b	Elect Director Kerry W. Cooper	For	For
1c	Elect Director Arno L. Harris	For	For
1d	Elect Director Michael R. Niggli	For	For
1e	Elect Director Oluwadara (Dara) J. Treseder	For	For
1f	Elect Director Benjamin F. Wilson	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## PG&E Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

## Synchrony Financial

**Meeting Date:** 20/05/2021

**Country:** USA

**Primary Security ID:** 87165B103

**Record Date:** 25/03/2021

**Meeting Type:** Annual

**Ticker:** SYF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	For	
1b	Elect Director Fernando Aguirre	For	
1c	Elect Director Paget L. Alves	For	
1d	Elect Director Arthur W. Coviello, Jr.	For	
1e	Elect Director Brian D. Doubles	For	
1f	Elect Director William W. Graylin	For	
1g	Elect Director Roy A. Guthrie	For	
1h	Elect Director Jeffrey G. Naylor	For	
1i	Elect Director P.W. "Bill" Parker	For	
1j	Elect Director Laurel J. Richie	For	
1k	Elect Director Olympia J. Snowe	For	
1l	Elect Director Ellen M. Zane	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Advisory Vote on Say on Pay Frequency	One Year	
4	Ratify KPMG LLP as Auditors	For	

## Tencent Holdings Limited

**Meeting Date:** 20/05/2021

**Country:** Cayman Islands

**Primary Security ID:** G87572163

**Record Date:** 13/05/2021

**Meeting Type:** Annual

**Ticker:** 700



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Tencent Holdings Limited**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3a	Elect Yang Siu Shun as Director	For	For
3b	Authorize Board to Fix Remuneration of Directors	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
6	Authorize Repurchase of Issued Share Capital	For	For
7	Authorize Reissuance of Repurchased Shares	For	Against

**Tencent Holdings Limited**

**Meeting Date:** 20/05/2021      **Country:** Cayman Islands      **Primary Security ID:** G87572163  
**Record Date:** 13/05/2021      **Meeting Type:** Special      **Ticker:** 700

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Adopt Share Option Plan of China Literature Limited	For	Against

**The Home Depot, Inc.**

**Meeting Date:** 20/05/2021      **Country:** USA      **Primary Security ID:** 437076102  
**Record Date:** 22/03/2021      **Meeting Type:** Annual      **Ticker:** HD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	For	For
1b	Elect Director Ari Bousbib	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## The Home Depot, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1c	Elect Director Jeffery H. Boyd	For	For
1d	Elect Director Gregory D. Brenneman	For	For
1e	Elect Director J. Frank Brown	For	For
1f	Elect Director Albert P. Carey	For	For
1g	Elect Director Helena B. Foulkes	For	For
1h	Elect Director Linda R. Gooden	For	For
1i	Elect Director Wayne M. Hewett	For	For
1j	Elect Director Manuel Kadre	For	For
1k	Elect Director Stephanie C. Linnartz	For	For
1l	Elect Director Craig A. Menear	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Shareholder Written Consent Provisions	Against	For
5	Report on Political Contributions Congruency Analysis	Against	For
6	Report on Prison Labor in the Supply Chain	Against	For

## The Mosaic Company

Meeting Date: 20/05/2021

Country: USA

Primary Security ID: 61945C103

Record Date: 22/03/2021

Meeting Type: Annual

Ticker: MOS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	For	
1b	Elect Director Oscar P. Bernardes	For	
1c	Elect Director Gregory L. Ebel	For	
1d	Elect Director Timothy S. Gitzel	For	
1e	Elect Director Denise C. Johnson	For	
1f	Elect Director Emery N. Koenig	For	

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## The Mosaic Company

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1g	Elect Director James 'Joc' C. O'Rourke	For	
1h	Elect Director David T. Seaton	For	
1i	Elect Director Steven M. Seibert	For	
1j	Elect Director Luciano Siani Pires	For	
1k	Elect Director Gretchen H. Watkins	For	
1l	Elect Director Kelvin R. Westbrook	For	
2	Ratify KPMG LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
4	Provide Right to Act by Written Consent	Against	

## Zoetis Inc.

**Meeting Date:** 20/05/2021

**Country:** USA

**Primary Security ID:** 98978V103

**Record Date:** 26/03/2021

**Meeting Type:** Annual

**Ticker:** ZTS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Sanjay Khosla	For	For
1b	Elect Director Antoinette R. Leatherberry	For	For
1c	Elect Director Willie M. Reed	For	For
1d	Elect Director Linda Rhodes	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditor	For	For
4	Adopt Simple Majority Vote	Against	For

## Crown Castle International Corp.

**Meeting Date:** 21/05/2021

**Country:** USA

**Primary Security ID:** 22822V101

**Record Date:** 22/03/2021

**Meeting Type:** Annual

**Ticker:** CCI

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Crown Castle International Corp.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	For	For
1b	Elect Director Jay A. Brown	For	For
1c	Elect Director Cindy Christy	For	For
1d	Elect Director Ari Q. Fitzgerald	For	For
1e	Elect Director Andrea J. Goldsmith	For	For
1f	Elect Director Lee W. Hogan	For	For
1g	Elect Director Tammy K. Jones	For	For
1h	Elect Director J. Landis Martin	For	For
1i	Elect Director Anthony J. Melone	For	For
1j	Elect Director W. Benjamin Moreland	For	For
1k	Elect Director Kevin A. Stephens	For	For
1l	Elect Director Matthew Thornton, III	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

**EssilorLuxottica SA**

**Meeting Date:** 21/05/2021

**Country:** France

**Primary Security ID:** F31665106

**Record Date:** 19/05/2021

**Meeting Type:** Annual/Special

**Ticker:** EL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**EssilorLuxottica SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	For	For
5	Approve Compensation Report of Corporate Officers	For	For
6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	For	For
7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	For	For
8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	For	For
9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	For	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Extraordinary Business	For	For
11	Amend Bylaws to Comply with Legal Changes	For	For
12	Amend Article 13 of Bylaws Re: Directors Length of Term	For	For
13	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	For	For
17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans  Ordinary Business	For	For
19	Reelect Leonardo Del Vecchio as Director	For	For
20	Reelect Romolo Bardin as Director	For	For
21	Reelect Juliette Favre as Director	For	For
22	Reelect Francesco Milleri as Director	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**EssilorLuxottica SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
23	Reelect Paul du Saillant as Director	For	For
24	Reelect Cristina Scocchia as Director	For	For
25	Elect Jean-Luc Biamonti as Director	For	For
26	Elect Marie-Christine Coisne as Director	For	For
27	Elect Jose Gonzalo as Director	For	For
28	Elect Swati Piramal as Director	For	For
29	Elect Nathalie von Siemens as Director	For	For
30	Elect Andrea Zappia as Director	For	For
31	Directors Length of Term, Pursuant Item 12	For	For
32	Authorize Filing of Required Documents/Other Formalities	For	For

**Honeywell International Inc.**

**Meeting Date:** 21/05/2021      **Country:** USA      **Primary Security ID:** 438516106  
**Record Date:** 26/03/2021      **Meeting Type:** Annual      **Ticker:** HON

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	For	For
1B	Elect Director Duncan B. Angove	For	For
1C	Elect Director William S. Ayer	For	For
1D	Elect Director Kevin Burke	For	For
1E	Elect Director D. Scott Davis	For	For
1F	Elect Director Deborah Flint	For	For
1G	Elect Director Judd Gregg	For	For
1H	Elect Director Grace D. Lieblein	For	For
1I	Elect Director Raymond T. Odierno	For	For
1J	Elect Director George Paz	For	For
1K	Elect Director Robin L. Washington	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Honeywell International Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditor	For	For
4	Provide Right to Act by Written Consent	Against	For

**China Petroleum & Chemical Corp.**

**Meeting Date:** 25/05/2021

**Country:** China

**Primary Security ID:** Y15010104

**Record Date:** 23/04/2021

**Meeting Type:** Annual

**Ticker:** 386

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		
1	Approve Report of the Board of Directors of Sinopec Corp. (including the Report of the Board of Directors of for 2020)	For	For
2	Approve Report of the Board of Supervisors of Sinopec Corp. (including the Report of the Board of Supervisors for 2020)	For	For
3	Approve 2020 Audited Financial Reports of Sinopec Corp.	For	For
4	Approve 2020 Profit Distribution Plan of Sinopec Corp.	For	For
5	Approve 2021 Interim Profit Distribution Plan of Sinopec Corp.	For	For
6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	For	For
7	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instruments	For	Against
8	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	For	Against
9	Approve Service Contracts of Directors and Supervisors of Sinopec Corp.	For	For
	ELECT DIRECTORS (NOT INCLUDING INDEPENDENT NON-EXECUTIVE DIRECTORS) VIA CUMULATIVE VOTING		
10.01	Elect Zhang Yuzhuo as Director	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## China Petroleum & Chemical Corp.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10.02	Elect Ma Yongsheng as Director	For	For
10.03	Elect Zhao Dong as Director	For	For
10.04	Elect Yu Baocai as Director	For	For
10.05	Elect Liu Hongbin as Director	For	For
10.06	Elect Ling Yiqun as Director	For	For
10.07	Elect Li Yonglin as Director	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		
11.01	Elect Cai Hongbin as Director	For	For
11.02	Elect Ng, Kar Ling Johnny as Director	For	For
11.03	Elect Shi Dan as Director	For	For
11.04	Elect Bi Mingjian as Director	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING		
12.01	Elect Zhang Shaofeng as Supervisor	For	For
12.02	Elect Jiang Zhenying as Supervisor	For	For
12.03	Elect Zhang Zhiguo as Supervisor	For	For
12.04	Elect Yin Zhaolin as Supervisor	For	For
12.05	Elect Guo Hongjin as Supervisor	For	For

## Merck & Co., Inc.

**Meeting Date:** 25/05/2021

**Country:** USA

**Primary Security ID:** 58933Y105

**Record Date:** 26/03/2021

**Meeting Type:** Annual

**Ticker:** MRK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	For	For
1b	Elect Director Mary Ellen Coe	For	For
1c	Elect Director Pamela J. Craig	For	For
1d	Elect Director Kenneth C. Frazier	For	For
1e	Elect Director Thomas H. Glocer	For	For



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Merck & Co., Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1f	Elect Director Risa J. Lavizzo-Mourey	For	For
1g	Elect Director Stephen L. Mayo	For	For
1h	Elect Director Paul B. Rothman	For	For
1i	Elect Director Patricia F. Russo	For	For
1j	Elect Director Christine E. Seidman	For	For
1k	Elect Director Inge G. Thulin	For	For
1l	Elect Director Kathy J. Warden	For	For
1m	Elect Director Peter C. Wendell	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	Against	For
5	Report on Access to COVID-19 Products	Against	For

**Air France-KLM SA**

**Meeting Date:** 26/05/2021      **Country:** France      **Primary Security ID:** F01699135  
**Record Date:** 24/05/2021      **Meeting Type:** Annual/Special      **Ticker:** AF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	
2	Approve Consolidated Financial Statements and Statutory Reports	For	
3	Approve Treatment of Losses	For	
4	Approve Transaction with French State Re: Loan Contract and Shareholder Loan	For	
5	Approve Transaction with KLM and Dutch State Re: Framework Agreement	For	
6	Approve Transaction with Delta Air Lines Inc. and Virgin Atlantic Airways Ltd Re: Adjustment of the Financial Partnerships Arrangements	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Air France-KLM SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Approve Transaction with China Eastern Airlines Co. Ltd. Re: Adjustment of the Financial Partnerships Arrangements	For	
8	Reelect Leni Boeren as Director	For	
9	Reelect Isabelle Bouillot as Director	For	
10	Reelect Delta Air Lines Inc. as Director	For	
11	Reelect Anne-Marie Idrac as Director	For	
12	Reelect Jian Wang as Director	For	
13	Elect Gwenaëlle Avice-Huet as Director	For	
14	Approve Compensation Report of Corporate Officers	For	
15	Approve Compensation of Anne-Marie Couderc, Chairman of the Board	For	
16	Approve Compensation of Benjamin Smith, CEO	For	
17	Approve Remuneration Policy of Corporate Officers	For	
18	Approve Remuneration Policy of Chairman of the Board	For	
19	Approve Remuneration Policy of CEO	For	
	Extraordinary Business		
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1930 Million	For	
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 643 Million	For	
22	Authorize Issuance of Equity or Equity-Linked Instruments without Preemptive Rights up to Aggregate Nominal Amount of EUR 129 Million	For	
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 129 Million	For	
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 23	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Air France-KLM SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
26	Authorize Capitalization of Reserves of Up to EUR 322 Million for Bonus Issue or Increase in Par Value	For	
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 161 Million, Including in the Event of a Public Tender Offer	For	
28	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 161 Million, Including in the Event of a Public Tender Offer	For	
29	Authorize Issuance of Equity or Equity-Linked Instruments without Preemptive Rights up to Aggregate Nominal Amount of EUR 65 Million, During Public Tender Offer	For	
30	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 65 Million, Including in the Event of a Public Tender Offer	For	
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 27 to 30	For	
32	Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 33 Million for Contributions in Kind	For	
33	Authorize Capitalization of Reserves of Up to EUR 161 Million for Bonus Issue or Increase in Par Value	For	
34	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
36	Amend Article 26 of Bylaws Re: Age Limit of Directors	For	
37	Authorize Filing of Required Documents/Other Formalities	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Amazon.com, Inc.**

**Meeting Date:** 26/05/2021      **Country:** USA      **Primary Security ID:** 023135106  
**Record Date:** 01/04/2021      **Meeting Type:** Annual      **Ticker:** AMZN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	For	Against
1b	Elect Director Keith B. Alexander	For	For
1c	Elect Director Jamie S. Gorelick	For	For
1d	Elect Director Daniel P. Huttenlocher	For	For
1e	Elect Director Judith A. McGrath	For	For
1f	Elect Director Indra K. Nooyi	For	For
1g	Elect Director Jonathan J. Rubinstein	For	For
1h	Elect Director Thomas O. Ryder	For	For
1i	Elect Director Patricia Q. Stonesifer	For	For
1j	Elect Director Wendell P. Weeks	For	For
2	Ratify Ernst & Young LLP as Auditor	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Against	For
5	Require Independent Board Chair	Against	For
6	Report on Gender/Racial Pay Gap	Against	For
7	Report on Promotion Data	Against	For
8	Report on the Impacts of Plastic Packaging	Against	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	Against	For
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Against	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
13	Report on Lobbying Payments and Policy	Against	For

## Asga Pensionskasse Genossenschaft

### Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Amazon.com, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	For

## American Tower Corporation

Meeting Date: 26/05/2021

Country: USA

Primary Security ID: 03027X100

Record Date: 29/03/2021

Meeting Type: Annual

Ticker: AMT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	For	For
1b	Elect Director Raymond P. Dolan	For	For
1c	Elect Director Kenneth R. Frank	For	For
1d	Elect Director Robert D. Hormats	For	For
1e	Elect Director Gustavo Lara Cantu	For	For
1f	Elect Director Grace D. Lieblein	For	For
1g	Elect Director Craig Macnab	For	For
1h	Elect Director JoAnn A. Reed	For	For
1i	Elect Director Pamela D.A. Reeve	For	For
1j	Elect Director David E. Sharbutt	For	For
1k	Elect Director Bruce L. Tanner	For	For
1l	Elect Director Samme L. Thompson	For	For
2	Ratify Deloitte & Touche LLP as Auditor	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
5	Establish a Board Committee on Human Rights	Against	Against

## Anthem, Inc.

Meeting Date: 26/05/2021

Country: USA

Primary Security ID: 036752103

Record Date: 22/03/2021

Meeting Type: Annual

Ticker: ANTM

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Anthem, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	For	For
1.2	Elect Director Antonio F. Neri	For	For
1.3	Elect Director Ramiro G. Peru	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

**BlackRock, Inc.**

**Meeting Date:** 26/05/2021      **Country:** USA      **Primary Security ID:** 09247X101  
**Record Date:** 29/03/2021      **Meeting Type:** Annual      **Ticker:** BLK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	For	For
1b	Elect Director Pamela Daley	For	For
1c	Elect Director Jessica P. Einhorn	For	For
1d	Elect Director Laurence D. Fink	For	For
1e	Elect Director William E. Ford	For	For
1f	Elect Director Fabrizio Freda	For	For
1g	Elect Director Murry S. Gerber	For	For
1h	Elect Director Margaret 'Peggy' L. Johnson	For	For
1i	Elect Director Robert S. Kapito	For	For
1j	Elect Director Cheryl D. Mills	For	For
1k	Elect Director Gordon M. Nixon	For	For
1l	Elect Director Charles H. Robbins	For	For
1m	Elect Director Marco Antonio Slim Domit	For	For
1n	Elect Director Hans E. Vestberg	For	For
1o	Elect Director Susan L. Wagner	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## BlackRock, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1p	Elect Director Mark Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte LLP as Auditors	For	For
4a	Provide Right to Call Special Meeting	For	For
4b	Eliminate Supermajority Vote Requirement	For	For
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against

## Bollere SA

**Meeting Date:** 26/05/2021

**Country:** France

**Primary Security ID:** F10659260

**Record Date:** 24/05/2021

**Meeting Type:** Annual/Special

**Ticker:** BOL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Discharge Directors	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
5	Reelect Dominique Heriard Dubreuil as Director	For	Against
6	Reelect Alexandre Picciotto as Director	For	Against
7	Authorize Repurchase of Up to 9.88 Percent of Issued Share Capital	For	Against
8	Approve Compensation Report	For	Against
9	Approve Compensation of Cyrille Bollere, Chairman and CEO	For	Against
10	Approve Remuneration Policy of Directors	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Bollore SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of Chairman and CEO  Extraordinary Business	For	Against
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	Against
13	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
14	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
17	Authorize Filing of Required Documents/Other Formalities	For	For

**Chevron Corporation**

**Meeting Date:** 26/05/2021

**Country:** USA

**Primary Security ID:** 166764100

**Record Date:** 29/03/2021

**Meeting Type:** Annual

**Ticker:** CVX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	For	For
1b	Elect Director John B. Frank	For	For
1c	Elect Director Alice P. Gast	For	For
1d	Elect Director Enrique Hernandez, Jr.	For	For
1e	Elect Director Marillyn A. Hewson	For	For
1f	Elect Director Jon M. Huntsman, Jr.	For	For
1g	Elect Director Charles W. Moorman, IV	For	For
1h	Elect Director Dambisa F. Moyo	For	For
1i	Elect Director Debra Reed-Klages	For	For
1j	Elect Director Ronald D. Sugar	For	Against



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Chevron Corporation**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1k	Elect Director D. James Umpleby, III	For	For
1l	Elect Director Michael K. Wirth	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Reduce Scope 3 Emissions	Against	For
5	Report on Impacts of Net Zero 2050 Scenario	Against	For
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
7	Report on Lobbying Payments and Policy	Against	For
8	Require Independent Board Chair	Against	For
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For

**Equinix, Inc.**

**Meeting Date:** 26/05/2021      **Country:** USA      **Primary Security ID:** 29444U700  
**Record Date:** 01/04/2021      **Meeting Type:** Annual      **Ticker:** EQIX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas Bartlett	For	For
1.2	Elect Director Nanci Caldwell	For	For
1.3	Elect Director Adaire Fox-Martin	For	For
1.4	Elect Director Gary Hromadko	For	For
1.5	Elect Director Irving Lyons, III	For	For
1.6	Elect Director Charles Meyers	For	For
1.7	Elect Director Christopher Paisley	For	For
1.8	Elect Director Sandra Rivera	For	For
1.9	Elect Director Peter Van Camp	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Equinix, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For

**Exxon Mobil Corporation**

**Meeting Date:** 26/05/2021      **Country:** USA      **Primary Security ID:** 30231G102  
**Record Date:** 29/03/2021      **Meeting Type:** Proxy Contest      **Ticker:** XOM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Management Proxy (Blue Proxy Card)		
1.1	Elect Director Michael J. Angelakis	For	Do Not Vote
1.2	Elect Director Susan K. Avery	For	Do Not Vote
1.3	Elect Director Angela F. Braly	For	Do Not Vote
1.4	Elect Director Ursula M. Burns	For	Do Not Vote
1.5	Elect Director Kenneth C. Frazier	For	Do Not Vote
1.6	Elect Director Joseph L. Hooley	For	Do Not Vote
1.7	Elect Director Steven A. Kandarian	For	Do Not Vote
1.8	Elect Director Douglas R. Oberhelman	For	Do Not Vote
1.9	Elect Director Samuel J. Palmisano	For	Do Not Vote
1.10	Elect Director Jeffrey W. Ubben	For	Do Not Vote
1.11	Elect Director Darren W. Woods	For	Do Not Vote
1.12	Elect Director Wan Zulkiflee	For	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Exxon Mobil Corporation**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
4	Require Independent Board Chair	Against	Do Not Vote
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Do Not Vote
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	Against	Do Not Vote
7	Report on Costs and Benefits of Environmental-Related Expenditures	Against	Do Not Vote
8	Report on Political Contributions	Against	Do Not Vote
9	Report on Lobbying Payments and Policy	Against	Do Not Vote
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement Dissident Proxy (White Proxy Card)	Against	Do Not Vote
1.1	Elect Director Gregory J. Goff	For	For
1.2	Elect Director Kaisa Hietala	For	For
1.3	Elect Director Alexander A. Karsner	For	For
1.4	Elect Director Anders Runevad	For	Withhold
1.5	Management Nominee Michael J. Angelakis	For	For
1.6	Management Nominee Susan K. Avery	For	For
1.7	Management Nominee Angela F. Braly	For	For
1.8	Management Nominee Ursula M. Burns	For	For
1.9	Management Nominee Kenneth C. Frazier	For	For
1.10	Management Nominee Joseph L. Hooley	For	For
1.11	Management Nominee Jeffrey W. Ubben	For	For
1.12	Management Nominee Darren W. Woods	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For
4	Require Independent Board Chair	None	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	None	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Exxon Mobil Corporation**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	None	For
7	Report on Costs and Benefits of Environmental-Related Expenditures	None	Against
8	Report on Political Contributions	None	For
9	Report on Lobbying Payments and Policy	None	For
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	None	For

**Facebook, Inc.**

**Meeting Date:** 26/05/2021      **Country:** USA      **Primary Security ID:** 30303M102  
**Record Date:** 01/04/2021      **Meeting Type:** Annual      **Ticker:** FB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	For	For
1.2	Elect Director Marc L. Andreessen	For	Withhold
1.3	Elect Director Andrew W. Houston	For	Withhold
1.4	Elect Director Nancy Killefer	For	For
1.5	Elect Director Robert M. Kimmitt	For	For
1.6	Elect Director Sheryl K. Sandberg	For	For
1.7	Elect Director Peter A. Thiel	For	Withhold
1.8	Elect Director Tracey T. Travis	For	For
1.9	Elect Director Mark Zuckerberg	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Amend Non-Employee Director Compensation Policy	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
5	Require Independent Board Chair	Against	For
6	Report on Online Child Sexual Exploitation	Against	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Facebook, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Report on Platform Misuse	Against	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against

## HelloFresh SE

**Meeting Date:** 26/05/2021

**Country:** Germany

**Primary Security ID:** D3R2MA100

**Record Date:** 04/05/2021

**Meeting Type:** Annual

**Ticker:** HFG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
2	Approve Allocation of Income and Omission of Dividends	For	
3	Approve Discharge of Management Board for Fiscal Year 2020	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	
6.1	Reelect John Rittenhouse to the Supervisory Board	For	
6.2	Reelect Ursula Radeke-Pietsch to the Supervisory Board	For	
6.3	Reelect Derek Zissman to the Supervisory Board	For	
6.4	Reelect Susanne Schroeter-Crossan to the Supervisory Board	For	
6.5	Reelect Stefan Smalla to the Supervisory Board	For	
7	Amend Corporate Purpose	For	
8	Approve Remuneration Policy	For	
9	Approve Remuneration of Supervisory Board	For	
10	Approve Creation of EUR 13.6 Million Pool of Capital without Preemptive Rights	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**HelloFresh SE**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	For	
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	

**Illumina, Inc.**

**Meeting Date:** 26/05/2021      **Country:** USA      **Primary Security ID:** 452327109  
**Record Date:** 31/03/2021      **Meeting Type:** Annual      **Ticker:** ILMN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	For	For
1B	Elect Director Robert S. Epstein	For	For
1C	Elect Director Scott Gottlieb	For	For
1D	Elect Director Gary S. Guthart	For	For
1E	Elect Director Philip W. Schiller	For	For
1F	Elect Director John W. Thompson	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**PayPal Holdings, Inc.**

**Meeting Date:** 26/05/2021      **Country:** USA      **Primary Security ID:** 70450Y103  
**Record Date:** 30/03/2021      **Meeting Type:** Annual      **Ticker:** PYPL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## PayPal Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1b	Elect Director Jonathan Christodoro	For	For
1c	Elect Director John J. Donahoe	For	For
1d	Elect Director David W. Dorman	For	For
1e	Elect Director Belinda J. Johnson	For	For
1f	Elect Director Gail J. McGovern	For	For
1g	Elect Director Deborah M. Messemer	For	For
1h	Elect Director David M. Moffett	For	For
1i	Elect Director Ann M. Sarnoff	For	For
1j	Elect Director Daniel H. Schulman	For	For
1k	Elect Director Frank D. Yeary	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	Against	For
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	For

## Shopify Inc.

**Meeting Date:** 26/05/2021

**Country:** Canada

**Primary Security ID:** 82509L107

**Record Date:** 13/04/2021

**Meeting Type:** Annual/Special

**Ticker:** SHOP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders		
1A	Elect Director Tobias Luetke	For	For
1B	Elect Director Robert Ashe	For	For
1C	Elect Director Gail Goodman	For	For
1D	Elect Director Colleen Johnston	For	For
1E	Elect Director Jeremy Levine	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Shopify Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1F	Elect Director John Phillips	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Re-approve Stock Option Plan	For	Against
4	Re-approve Long Term Incentive Plan	For	Against
5	Advisory Vote on Executive Compensation Approach	For	For

**The Southern Company**

**Meeting Date:** 26/05/2021      **Country:** USA      **Primary Security ID:** 842587107  
**Record Date:** 29/03/2021      **Meeting Type:** Annual      **Ticker:** SO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	For	For
1b	Elect Director Juanita Powell Baranco	For	For
1c	Elect Director Henry A. Clark, III	For	For
1d	Elect Director Anthony F. Earley, Jr.	For	For
1e	Elect Director Thomas A. Fanning	For	Against
1f	Elect Director David J. Grain	For	For
1g	Elect Director Colette D. Honorable	For	For
1h	Elect Director Donald M. James	For	For
1i	Elect Director John D. Johns	For	For
1j	Elect Director Dale E. Klein	For	For
1k	Elect Director Ernest J. Moniz	For	For
1l	Elect Director William G. Smith, Jr.	For	For
1m	Elect Director E. Jenner Wood, III	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**The Southern Company**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Reduce Supermajority Vote Requirement	For	For

**Deutsche Bank AG**

**Meeting Date:** 27/05/2021      **Country:** Germany      **Primary Security ID:** D18190898  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** DBK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
2.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2020	For	For
2.2	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2020	For	For
2.3	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2020	For	For
2.4	Approve Discharge of Management Board Member Frank Kuhnke for Fiscal Year 2020	For	For
2.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2020	For	For
2.6	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2020	For	For
2.7	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2020	For	For
2.8	Approve Discharge of Management Board Member Alexander von zur Muehlen (from August 1, 2020) for Fiscal Year 2020	For	For
2.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2020	For	For
2.10	Approve Discharge of Management Board Member Stefan Simon (from August 1, 2020) for Fiscal Year 2020	For	For
2.11	Approve Discharge of Management Board Member Werner Steinmueller (until July 31, 2020) for Fiscal Year 2020	For	For
3.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2020	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Deutsche Bank AG**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
3.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2020	For	For
3.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer - Bartenstein for Fiscal Year 2020	For	For
3.4	Approve Discharge of Supervisory Board Member Frank Bsirske for Fiscal Year 2020	For	For
3.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2020	For	For
3.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2020	For	For
3.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2020	For	For
3.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel (from March 11, 2020) for Fiscal Year 2020	For	For
3.9	Approve Discharge of Supervisory Board Member Katherine Garrett-Cox (until May 20, 2020) for Fiscal Year 2020	For	For
3.10	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2020	For	For
3.11	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2020	For	For
3.12	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2020	For	For
3.13	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2020	For	For
3.14	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2020	For	For
3.15	Approve Discharge of Supervisory Board Member Gerd Schuetz for Fiscal Year 2020	For	For
3.16	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2020	For	For
3.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2020	For	For
3.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2020	For	For
3.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2020	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Deutsche Bank AG**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.20	Approve Discharge of Supervisory Board Member Theodor Weimer (from May 20, 2020) for Fiscal Year 2020	For	For
3.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2020	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
6	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
7	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	For	For
8	Approve Remuneration Policy	For	For
9	Approve Remuneration of Supervisory Board	For	For
10	Approve Creation of EUR 512 Million Pool of Capital without Preemptive Rights	For	For
11	Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights	For	For
12	Approve Affiliation Agreement with VOEB-ZVD Processing GmbH	For	For
13	Elect Frank Witter to the Supervisory Board	For	For

**The Interpublic Group of Companies, Inc.**

**Meeting Date:** 27/05/2021      **Country:** USA      **Primary Security ID:** 460690100  
**Record Date:** 01/04/2021      **Meeting Type:** Annual      **Ticker:** IPG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Joceyln Carter-Miller	For	
1.2	Elect Director Mary J. Steele Guilfoile	For	
1.3	Elect Director Dawn Hudson	For	
1.4	Elect Director Philippe Krakowsky	For	
1.5	Elect Director Jonathan F. Miller	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**The Interpublic Group of Companies, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.6	Elect Director Patrick Q. Moore	For	
1.7	Elect Director Michael I. Roth	For	
1.8	Elect Director Linda S. Sanford	For	
1.9	Elect Director David M. Thomas	For	
1.10	Elect Director E. Lee Wyatt, Jr.	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	

**Anhui Conch Cement Company Limited**

**Meeting Date:** 28/05/2021      **Country:** China      **Primary Security ID:** Y01373102  
**Record Date:** 24/05/2021      **Meeting Type:** Annual      **Ticker:** 914

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		
1	Approve Report of the Board of Directors	For	
2	Approve Report of the Supervisory Committee	For	
3	Approve Audited Financial Reports	For	
4	Approve KPMG Huazhen LLP as PRC and Internal Control Auditor, KPMG as International Financial Auditor, and Authorize Board to Fix Their Remuneration	For	
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	For	
6	Approve Provision of Guarantee to Subsidiaries and Invested Companies	For	
7	Elect Wang Cheng as Director	For	
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## DocuSign, Inc.

**Meeting Date:** 28/05/2021

**Country:** USA

**Primary Security ID:** 256163106

**Record Date:** 08/04/2021

**Meeting Type:** Annual

**Ticker:** DOCU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Enrique Salem	For	Withhold
1.2	Elect Director Peter Solvik	For	Withhold
1.3	Elect Director Inhi Cho Suh	For	Withhold
1.4	Elect Director Mary Agnes "Maggie" Wilderotter	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## HSBC Holdings Plc

**Meeting Date:** 28/05/2021

**Country:** United Kingdom

**Primary Security ID:** G4634U169

**Record Date:** 27/05/2021

**Meeting Type:** Annual

**Ticker:** HSBA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Management Proposals		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3a	Elect James Forese as Director	For	For
3b	Elect Steven Guggenheimer as Director	For	For
3c	Elect Eileen Murray as Director	For	For
3d	Re-elect Irene Lee as Director	For	For
3e	Re-elect Jose Antonio Meade Kuribrena as Director	For	For
3f	Re-elect David Nish as Director	For	For
3g	Re-elect Noel Quinn as Director	For	For
3h	Re-elect Ewen Stevenson as Director	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## HSBC Holdings Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3i	Re-elect Jackson Tai as Director	For	For
3j	Re-elect Mark Tucker as Director	For	Against
3k	Re-elect Pauline van der Meer Mohr as Director	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
6	Authorise EU Political Donations and Expenditure	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
10	Authorise Directors to Allot Any Repurchased Shares	For	For
11	Authorise Market Purchase of Ordinary Shares	For	For
12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
15	Approve Climate Change Resolution Shareholder Proposal	For	For
16	Find an Equitable Solution to the Unfair, Discriminatory but Legal Practice of Enforcing Clawback on Members of the Post 1974 Midland Section Defined Benefit Scheme	Against	Against

## Lowe's Companies, Inc.

**Meeting Date:** 28/05/2021

**Country:** USA

**Primary Security ID:** 548661107

**Record Date:** 22/03/2021

**Meeting Type:** Annual

**Ticker:** LOW

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Lowe's Companies, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	For	For
1.2	Elect Director David H. Batchelder	For	For
1.3	Elect Director Angela F. Braly	For	For
1.4	Elect Director Sandra B. Cochran	For	For
1.5	Elect Director Laurie Z. Douglas	For	For
1.6	Elect Director Richard W. Dreiling	For	For
1.7	Elect Director Marvin R. Ellison	For	For
1.8	Elect Director Daniel J. Heinrich	For	For
1.9	Elect Director Brian C. Rogers	For	For
1.10	Elect Director Bertram L. Scott	For	For
1.11	Elect Director Mary Beth West	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditor	For	For
4	Amend Proxy Access Right	Against	For

**LVMH Moet Hennessy Louis Vuitton SE**

**Meeting Date:** 28/05/2021      **Country:** France      **Primary Security ID:** F58485115  
**Record Date:** 26/05/2021      **Meeting Type:** Extraordinary Shareholders      **Ticker:** MC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Ordinary Business Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

**LyondellBasell Industries N.V.**

**Meeting Date:** 28/05/2021      **Country:** Netherlands      **Primary Security ID:** N53745100  
**Record Date:** 30/04/2021      **Meeting Type:** Annual      **Ticker:** LYB

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**LyondellBasell Industries N.V.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	For	
1b	Elect Director Lincoln Benet	For	
1c	Elect Director Jagjeet (Jeet) Bindra	For	
1d	Elect Director Robin Buchanan	For	
1e	Elect Director Anthony (Tony) Chase	For	
1f	Elect Director Stephen Cooper	For	
1g	Elect Director Nance Dicciani	For	
1h	Elect Director Robert (Bob) Dudley	For	
1i	Elect Director Claire Farley	For	
1j	Elect Director Michael Hanley	For	
1k	Elect Director Albert Manifold	For	
1l	Elect Director Bhavesh (Bob) Patel	For	
2	Approve Discharge of Directors	For	
3	Adopt Financial Statements and Statutory Reports	For	
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
8	Approve Cancellation of Shares	For	
9	Amend Omnibus Stock Plan	For	
10	Amend Qualified Employee Stock Purchase Plan	For	

**MTN Group Ltd.**

**Meeting Date:** 28/05/2021      **Country:** South Africa      **Primary Security ID:** S8039R108  
**Record Date:** 21/05/2021      **Meeting Type:** Annual      **Ticker:** MTN



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**MTN Group Ltd.**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1	Elect Sindi Mabaso-Koyana as Director	For	For
2	Elect Nosipho Molohe as Director	For	For
3	Elect Noluthando Gosa as Director	For	For
4	Re-elect Shaygan Kheradpir as Director	For	For
5	Re-elect Paul Hanratty as Director	For	For
6	Re-elect Stanley Miller as Director	For	For
7	Re-elect Nkululeko Sowazi as Director	For	For
8	Elect Tsholofelo Molefe as Director	For	For
9	Elect Sindi Mabaso-Koyana as Member of the Audit Committee	For	For
10	Elect Nosipho Molohe as Member of the Audit Committee	For	For
11	Elect Noluthando Gosa as Member of the Audit Committee	For	For
12	Re-elect Swazi Tshabalala as Member of the Audit Committee	For	For
13	Re-elect Vincent Rague as Member of the Audit Committee	For	For
14	Elect Noluthando Gosa as Member of the Social and Ethics Committee	For	For
15	Re-elect Lamido Sanusi as Member of the Social and Ethics Committee	For	For
16	Re-elect Stanley Miller as Member of the Social and Ethics Committee	For	For
17	Re-elect Nkunku Sowazi as Member of the Social and Ethics Committee	For	For
18	Re-elect Khotso Mokhele as Member of the Social and Ethics Committee	For	For
19	Reappoint PricewaterhouseCoopers Inc as Auditors	For	For
20	Reappoint Ernst & Young Inc as Auditors	For	For
21	Place Authorised but Unissued Shares under Control of Directors	For	For
22	Authorise Board to Issue Shares for Cash	For	For
23	Approve Remuneration Policy	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**MTN Group Ltd.**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
24	Approve Remuneration Implementation Report	For	Against
25	Authorise Ratification of Approved Resolutions	For	For
26	Approve Remuneration of Board Local Chairman	For	For
27	Approve Remuneration of Board International Chairman	For	For
28	Approve Remuneration of Board Local Member	For	For
29	Approve Remuneration of Board International Member	For	For
30	Approve Remuneration of Board Local Lead Independent Director	For	For
31	Approve Remuneration of Board International Lead Independent Director	For	For
32	Approve Remuneration of Remuneration and Human Resources Committee Local Chairman	For	For
33	Approve Remuneration of Remuneration and Human Resources Committee International Chairman	For	For
34	Approve Remuneration of Remuneration and Human Resources Committee Local Member	For	For
35	Approve Remuneration of Remuneration and Human Resources Committee International Member	For	For
36	Approve Remuneration of Social and Ethics Committee Local Chairman	For	For
37	Approve Remuneration of Social and Ethics Committee International Chairman	For	For
38	Approve Remuneration of Social and Ethics Committee Local Member	For	For
39	Approve Remuneration of Social and Ethics Committee International Member	For	For
40	Approve Remuneration of Audit Committee Local Chairman	For	For
41	Approve Remuneration of Audit Committee International Chairman	For	For
42	Approve Remuneration of Audit Committee Local Member	For	For
43	Approve Remuneration of Audit Committee International Member	For	For
44	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**MTN Group Ltd.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
45	Approve Remuneration of Risk Management and Compliance Committee International Chairman	For	For
46	Approve Remuneration of Risk Management and Compliance Committee Local Member	For	For
47	Approve Remuneration of Risk Management and Compliance Committee International Member	For	For
48	Approve Remuneration of Local Member for Special Assignments or Projects (per day)	For	For
49	Approve Remuneration of International Member for Special Assignments or Projects (per day)	For	For
50	Approve Remuneration for Ad Hoc Work Performed by Non-executive Directors for Special Projects (hourly rate)	For	Against
51	Approve Remuneration of Share Trust (trustees) Local Chairman	For	For
52	Approve Remuneration of Share Trust (trustees) International Chairman	For	For
53	Approve Remuneration of Share Trust (trustees) Local Member	For	For
54	Approve Remuneration of Share Trust (trustees) International Member	For	For
55	Approve Remuneration of Sourcing Committee Local Chairman	For	For
56	Approve Remuneration of Sourcing Committee International Chairman	For	For
57	Approve Remuneration of Sourcing Committee Local Member	For	For
58	Approve Remuneration of Sourcing Committee International Member	For	For
59	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	For	For
60	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	For	For
61	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	For	For
62	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	For	For
63	Authorise Repurchase of Issued Share Capital	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**MTN Group Ltd.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
64	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	For	For
65	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	For
66	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	For	For

**Reckitt Benckiser Group Plc**

**Meeting Date:** 28/05/2021      **Country:** United Kingdom      **Primary Security ID:** G74079107  
**Record Date:** 26/05/2021      **Meeting Type:** Annual      **Ticker:** RKT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Andrew Bonfield as Director	For	For
5	Re-elect Jeff Carr as Director	For	For
6	Re-elect Nicandro Durante as Director	For	For
7	Re-elect Mary Harris as Director	For	For
8	Re-elect Mehmood Khan as Director	For	For
9	Re-elect Pam Kirby as Director	For	For
10	Re-elect Sara Mathew as Director	For	For
11	Re-elect Laxman Narasimhan as Director	For	For
12	Re-elect Chris Sinclair as Director	For	For
13	Re-elect Elane Stock as Director	For	For
14	Elect Olivier Bohuon as Director	For	For
15	Elect Margherita Della Valle as Director	For	For
16	Reappoint KPMG LLP as Auditors	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Reckitt Benckiser Group Plc**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
18	Authorise UK Political Donations and Expenditure	For	For
19	Authorise Issue of Equity	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
22	Authorise Market Purchase of Ordinary Shares	For	For
23	Adopt New Articles of Association	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

**Total SE**

<b>Meeting Date:</b> 28/05/2021	<b>Country:</b> France	<b>Primary Security ID:</b> F92124100
<b>Record Date:</b> 26/05/2021	<b>Meeting Type:</b> Annual/Special	<b>Ticker:</b> FP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
6	Reelect Patrick Pouyanne as Director	For	Against
7	Reelect Anne-Marie Idrac as Director	For	For
8	Elect Jacques Aschenbroich as Director	For	For
9	Elect Glenn Hubbard as Director	For	For
10	Approve Compensation Report of Corporate Officers	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Total SE**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of Directors	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For
13	Approve Remuneration Policy of Chairman and CEO	For	Against
14	Approve the Company's Sustainable Development and Energy Transition  Extraordinary Business	For	For
15	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	For	For
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For

**Zijin Mining Group Co., Ltd.**

**Meeting Date:** 28/05/2021

**Country:** China

**Primary Security ID:** Y9892H107

**Record Date:** 24/05/2021

**Meeting Type:** Annual

**Ticker:** 2899

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		
1	Amend Articles of Association	For	For
2	Approve Issuance of Debt Financing Instruments	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against
4	Approve Arrangement of Guarantees to Company's Subsidiaries, Associates and Other Party	For	Against
5	Approve Report of the Board of Directors	For	For
6	Approve Report of the Independent Directors	For	For
7	Approve Report of the Supervisory Committee	For	For
8	Approve Financial Report	For	For
9	Approve Annual Report and Its Summary Report	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

### Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Approve Profit Distribution Proposal	For	For
11	Approve Remuneration of Executive Directors and Chairman of Supervisory Committee	For	For
12	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	For	For
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For

### Atlantia SpA

**Meeting Date:** 31/05/2021

**Country:** Italy

**Primary Security ID:** T05404107

**Record Date:** 20/05/2021

**Meeting Type:** Ordinary Shareholders

**Ticker:** ATL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Disposal of the Entire Stake held in Autostrade per l'Italia SpA by Atlantia SpA	For	For

### Arista Networks, Inc.

**Meeting Date:** 01/06/2021

**Country:** USA

**Primary Security ID:** 040413106

**Record Date:** 08/04/2021

**Meeting Type:** Annual

**Ticker:** ANET

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly Battles	For	
1.2	Elect Director Andreas Bechtolsheim	For	
1.3	Elect Director Jayshree Ullal	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify Ernst & Young LLP as Auditors	For	

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Cognizant Technology Solutions Corporation

**Meeting Date:** 01/06/2021

**Country:** USA

**Primary Security ID:** 192446102

**Record Date:** 05/04/2021

**Meeting Type:** Annual

**Ticker:** CTSH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	For	For
1b	Elect Director Vinita Bali	For	For
1c	Elect Director Maureen Breakiron-Evans	For	For
1d	Elect Director Archana Deskus	For	For
1e	Elect Director John M. Dineen	For	For
1f	Elect Director Brian Humphries	For	For
1g	Elect Director Leo S. Mackay, Jr.	For	For
1h	Elect Director Michael Patsalos-Fox	For	Against
1i	Elect Director Joseph M. Velli	For	For
1j	Elect Director Sandra S. Wijnberg	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	Against	Against

## Alphabet Inc.

**Meeting Date:** 02/06/2021

**Country:** USA

**Primary Security ID:** 02079K305

**Record Date:** 06/04/2021

**Meeting Type:** Annual

**Ticker:** GOOGL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	For	For
1b	Elect Director Sergey Brin	For	For
1c	Elect Director Sundar Pichai	For	For
1d	Elect Director John L. Hennessy	For	For
1e	Elect Director Frances H. Arnold	For	For



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Alphabet Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1f	Elect Director L. John Doerr	For	Against
1g	Elect Director Roger W. Ferguson, Jr.	For	For
1h	Elect Director Ann Mather	For	Against
1i	Elect Director Alan R. Mulally	For	For
1j	Elect Director K. Ram Shriram	For	Against
1k	Elect Director Robin L. Washington	For	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Approve Omnibus Stock Plan	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For
7	Report on Takedown Requests	Against	For
8	Report on Whistleblower Policies and Practices	Against	For
9	Report on Charitable Contributions	Against	Against
10	Report on Risks Related to Anticompetitive Practices	Against	For
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against

**Aon plc**

**Meeting Date:** 02/06/2021      **Country:** Ireland      **Primary Security ID:** G0403H108  
**Record Date:** 08/04/2021      **Meeting Type:** Annual      **Ticker:** AON

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	For	For
1.2	Elect Director Gregory C. Case	For	For
1.3	Elect Director Jin-Yong Cai	For	For
1.4	Elect Director Jeffrey C. Campbell	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Aon plc**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.5	Elect Director Fulvio Conti	For	For
1.6	Elect Director Cheryl A. Francis	For	For
1.7	Elect Director J. Michael Losh	For	For
1.8	Elect Director Richard B. Myers	For	For
1.9	Elect Director Richard C. Notebaert	For	For
1.10	Elect Director Gloria Santona	For	For
1.11	Elect Director Byron O. Spruell	For	For
1.12	Elect Director Carolyn Y. Woo	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
5	Authorize Board to Fix Remuneration of Auditors	For	For
6	Amend Articles of Association Re: Article 190	For	For
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	For	For
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	For	For

**Comcast Corporation**

**Meeting Date:** 02/06/2021      **Country:** USA      **Primary Security ID:** 20030N101  
**Record Date:** 05/04/2021      **Meeting Type:** Annual      **Ticker:** CMCSA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	For	For
1.2	Elect Director Madeline S. Bell	For	For
1.3	Elect Director Naomi M. Bergman	For	For
1.4	Elect Director Edward D. Breen	For	For
1.5	Elect Director Gerald L. Hassell	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Comcast Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.6	Elect Director Jeffrey A. Honickman	For	For
1.7	Elect Director Maritza G. Montiel	For	For
1.8	Elect Director Asuka Nakahara	For	For
1.9	Elect Director David C. Novak	For	For
1.10	Elect Director Brian L. Roberts	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Against	For

## Ulta Beauty, Inc.

**Meeting Date:** 02/06/2021

**Country:** USA

**Primary Security ID:** 90384S303

**Record Date:** 05/04/2021

**Meeting Type:** Annual

**Ticker:** ULTA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine A. Halligan	For	
1.2	Elect Director David C. Kimbell	For	
1.3	Elect Director George R. Mrkonic	For	
1.4	Elect Director Lorna E. Nagler	For	
2	Ratify Ernst & Young LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

## Walmart Inc.

**Meeting Date:** 02/06/2021

**Country:** USA

**Primary Security ID:** 931142103

**Record Date:** 09/04/2021

**Meeting Type:** Annual

**Ticker:** WMT

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Walmart Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	For	For
1b	Elect Director Timothy P. Flynn	For	For
1c	Elect Director Sarah J. Friar	For	For
1d	Elect Director Carla A. Harris	For	For
1e	Elect Director Thomas W. Horton	For	For
1f	Elect Director Marissa A. Mayer	For	For
1g	Elect Director C. Douglas McMillon	For	For
1h	Elect Director Gregory B. Penner	For	Against
1i	Elect Director Steven S Reinemund	For	For
1j	Elect Director Randall L. Stephenson	For	For
1k	Elect Director S. Robson Walton	For	For
1l	Elect Director Steuart L. Walton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Report on Refrigerants Released from Operations	Against	For
5	Report on Lobbying Payments and Policy	Against	For
6	Report on Alignment of Racial Justice Goals and Starting Wages	Against	For
7	Approve Creation of a Pandemic Workforce Advisory Council	Against	For
8	Review of Statement on the Purpose of a Corporation	Against	For

**Adyen NV**

**Meeting Date:** 03/06/2021      **Country:** Netherlands      **Primary Security ID:** N3501V104  
**Record Date:** 06/05/2021      **Meeting Type:** Annual      **Ticker:** ADYEN

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Adyen NV**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		
2.b	Approve Remuneration Report	For	For
2.c	Adopt Financial Statements and Statutory Reports	For	For
3	Approve Discharge of Management Board	For	For
4	Approve Discharge of Supervisory Board	For	For
5	Reelect Ingo Jeroen Uytdehaage to Management Board	For	For
6	Reelect Delfin Rueda Arroyo to Supervisory Board	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
10	Ratify PwC as Auditors	For	For

**Allegion plc**

**Meeting Date:** 03/06/2021      **Country:** Ireland      **Primary Security ID:** G0176J109  
**Record Date:** 08/04/2021      **Meeting Type:** Annual      **Ticker:** ALLE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	For	
1b	Elect Director Steven C. Mizell	For	
1c	Elect Director Nicole Parent Haughey	For	
1d	Elect Director David D. Petratis	For	
1e	Elect Director Dean I. Schaffer	For	
1f	Elect Director Charles L. Szews	For	
1g	Elect Director Dev Vardhan	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Allegion plc**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1h	Elect Director Martin E. Welch, III	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	

**Booking Holdings Inc.**

**Meeting Date:** 03/06/2021      **Country:** USA      **Primary Security ID:** 09857L108  
**Record Date:** 08/04/2021      **Meeting Type:** Annual      **Ticker:** BKNG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	For	For
1.2	Elect Director Glenn D. Fogel	For	For
1.3	Elect Director Mirian M. Graddick-Weir	For	For
1.4	Elect Director Wei Hopeman	For	For
1.5	Elect Director Robert J. Mylod, Jr.	For	For
1.6	Elect Director Charles H. Noski	For	For
1.7	Elect Director Nicholas J. Read	For	For
1.8	Elect Director Thomas E. Rothman	For	For
1.9	Elect Director Bob van Dijk	For	For
1.10	Elect Director Lynn M. Vojvodich	For	For
1.11	Elect Director Vanessa A. Wittman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For
5	Provide Right to Act by Written Consent	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Booking Holdings Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Provide Right to Act by Written Consent	Against	For
7	Report on Annual Climate Transition	Against	For
8	Annual Investor Advisory Vote on Climate Plan	Against	For

## Compagnie de Saint-Gobain SA

**Meeting Date:** 03/06/2021

**Country:** France

**Primary Security ID:** F80343100

**Record Date:** 01/06/2021

**Meeting Type:** Annual/Special

**Ticker:** SGO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	
2	Approve Consolidated Financial Statements and Statutory Reports	For	
3	Approve Allocation of Income and Dividends of EUR 1.33 per Share	For	
4	Elect Benoit Bazin as Director	For	
5	Reelect Pamela Knapp as Director	For	
6	Reelect Agnes Lemarchand as Director	For	
7	Reelect Gilles Schnepf as Director	For	
8	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	For	
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO	For	
10	Approve Compensation of Benoit Bazin, Vice-CEO	For	
11	Approve Compensation of Corporate Officers	For	
12	Approve Remuneration Policy of Chairman and CEO Until 30 June 2021	For	
13	Approve Remuneration Policy of Vice-CEO Until 30 June 2021	For	
14	Approve Remuneration Policy of CEO Since 1 July 2021	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Compagnie de Saint-Gobain SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy of Chairman of the Board Since 1 July 2021	For	
16	Approve Remuneration Policy of Directors	For	
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Extraordinary Business	For	
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 426 Million	For	
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 213 Million	For	
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 213 Million	For	
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
23	Authorize Capitalization of Reserves of Up to EUR 106 Million for Bonus Issue or Increase in Par Value	For	
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
27	Authorize Filing of Required Documents/Other Formalities	For	

**Gartner, Inc.**

**Meeting Date:** 03/06/2021

**Country:** USA

**Primary Security ID:** 366651107

**Record Date:** 08/04/2021

**Meeting Type:** Annual

**Ticker:** IT



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Gartner, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	For	
1b	Elect Director Richard J. Bressler	For	
1c	Elect Director Raul E. Cesan	For	
1d	Elect Director Karen E. Dykstra	For	
1e	Elect Director Anne Sutherland Fuchs	For	
1f	Elect Director William O. Grabe	For	
1g	Elect Director Eugene A. Hall	For	
1h	Elect Director Stephen G. Pagliuca	For	
1i	Elect Director Eileen M. Serra	For	
1j	Elect Director James C. Smith	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify KPMG LLP as Auditors	For	
4	Amend Qualified Employee Stock Purchase Plan	For	

**Netflix, Inc.**

**Meeting Date:** 03/06/2021      **Country:** USA      **Primary Security ID:** 64110L106  
**Record Date:** 08/04/2021      **Meeting Type:** Annual      **Ticker:** NFLX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard N. Barton	For	Withhold
1b	Elect Director Rodolphe Belmer	For	Withhold
1c	Elect Director Bradford L. Smith	For	Withhold
1d	Elect Director Anne M. Sweeney	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
4	Report on Political Contributions	Against	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Netflix, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Adopt Simple Majority Vote	Against	For
6	Improve the Executive Compensation Philosophy	Against	Against

## NVIDIA Corporation

Meeting Date: 03/06/2021

Country: USA

Primary Security ID: 67066G104

Record Date: 05/04/2021

Meeting Type: Annual

Ticker: NVDA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	For	For
1b	Elect Director Tench Coxo	For	For
1c	Elect Director John O. Dabiri	For	For
1d	Elect Director Persis S. Drell	For	For
1e	Elect Director Jen-Hsun Huang	For	For
1f	Elect Director Dawn Hudson	For	For
1g	Elect Director Harvey C. Jones	For	For
1h	Elect Director Michael G. McCaffery	For	For
1i	Elect Director Stephen C. Neal	For	For
1j	Elect Director Mark L. Perry	For	For
1k	Elect Director A. Brooke Seawell	For	For
1l	Elect Director Aarti Shah	For	For
1m	Elect Director Mark A. Stevens	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Increase Authorized Common Stock	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**T-Mobile US, Inc.**

**Meeting Date:** 03/06/2021      **Country:** USA      **Primary Security ID:** 872590104  
**Record Date:** 07/04/2021      **Meeting Type:** Annual      **Ticker:** TMUS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcelo Claire	For	Withhold
1.2	Elect Director Srikant M. Datar	For	For
1.3	Elect Director Bavan M. Holloway	For	For
1.4	Elect Director Timotheus Hottges	For	Withhold
1.5	Elect Director Christian P. Illek	For	Withhold
1.6	Elect Director Raphael Kubler	For	Withhold
1.7	Elect Director Thorsten Langheim	For	Withhold
1.8	Elect Director Dominique Leroy	For	Withhold
1.9	Elect Director G. Michael (Mike) Sievert	For	Withhold
1.10	Elect Director Teresa A. Taylor	For	For
1.11	Elect Director Omar Tazi	For	Withhold
1.12	Elect Director Kelvin R. Westbrook	For	Withhold
1.13	Elect Director Michael Wilkens	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

**Trane Technologies Plc**

**Meeting Date:** 03/06/2021      **Country:** Ireland      **Primary Security ID:** G8994E103  
**Record Date:** 08/04/2021      **Meeting Type:** Annual      **Ticker:** TT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	For	
1b	Elect Director Ann C. Berzin	For	
1c	Elect Director John Bruton	For	
1d	Elect Director Jared L. Cohon	For	

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Trane Technologies Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1e	Elect Director Gary D. Forsee	For	
1f	Elect Director Linda P. Hudson	For	
1g	Elect Director Michael W. Lamach	For	
1h	Elect Director Myles P. Lee	For	
1i	Elect Director April Miller Boise	For	
1j	Elect Director Karen B. Peetz	For	
1k	Elect Director John P. Surma	For	
1l	Elect Director Tony L. White	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
4	Authorize Issue of Equity	For	
5	Renew Directors' Authority to Issue Shares for Cash	For	
6	Authorize Reissuance of Repurchased Shares	For	

## ServiceNow, Inc.

**Meeting Date:** 07/06/2021

**Country:** USA

**Primary Security ID:** 81762P102

**Record Date:** 09/04/2021

**Meeting Type:** Annual

**Ticker:** NOW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	For	For
1b	Elect Director Jonathan C. Chadwick	For	For
1c	Elect Director Lawrence J. Jackson, Jr.	For	For
1d	Elect Director Frederic B. Luddy	For	For
1e	Elect Director Jeffrey A. Miller	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

## Asga Pensionskasse Genossenschaft

### Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## ServiceNow, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Provide Right to Call Special Meeting	For	For
5	Approve Omnibus Stock Plan	For	For
6	Amend Qualified Employee Stock Purchase Plan	For	For

## UnitedHealth Group Incorporated

**Meeting Date:** 07/06/2021

**Country:** USA

**Primary Security ID:** 91324P102

**Record Date:** 09/04/2021

**Meeting Type:** Annual

**Ticker:** UNH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard T. Burke	For	For
1b	Elect Director Timothy P. Flynn	For	For
1c	Elect Director Stephen J. Hemsley	For	For
1d	Elect Director Michele J. Hooper	For	For
1e	Elect Director F. William McNabb, III	For	For
1f	Elect Director Valerie C. Montgomery Rice	For	For
1g	Elect Director John H. Noseworthy	For	For
1h	Elect Director Gail R. Wilensky	For	For
1i	Elect Director Andrew Witty	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For

## ArcelorMittal SA

**Meeting Date:** 08/06/2021

**Country:** Luxembourg

**Primary Security ID:** L0302D210

**Record Date:** 25/05/2021

**Meeting Type:** Annual/Special

**Ticker:** MT

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**ArcelorMittal SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		
I	Approve Consolidated Financial Statements	For	For
II	Approve Financial Statements	For	For
III	Approve Dividends of USD 0.30 Per Share	For	For
IV	Approve Allocation of Income	For	For
V	Approve Remuneration Policy	For	For
VI	Approve Remuneration Report	For	For
VII	Approve Remuneration of the Directors, Members and Chairs of the Audit and Risk Committee and Members and Chairs of the Other Committee	For	For
VIII	Approve Discharge of Directors	For	For
IX	Reelect Karyn Ovelmen as Director	For	For
X	Reelect Tye Burt as Director	For	For
XI	Elect Clarissa Lins as Director	For	For
XII	Approve Share Repurchase	For	For
XIII	Renew Appointment of Deloitte Audit as Auditor	For	For
XIV	Approve Share Plan Grant, Restricted Share Unit Plan and Performance Unit Plan under the Executive Office PSU Plan and ArcelorMittal Equity Plan	For	For
	Special Meeting Agenda		
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	For	For

**EPAM Systems, Inc.**

**Meeting Date:** 08/06/2021      **Country:** USA      **Primary Security ID:** 29414B104  
**Record Date:** 12/04/2021      **Meeting Type:** Annual      **Ticker:** EPAM

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

### EPAM Systems, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Arkadiy Dobkin	For	
1.2	Elect Director Robert E. Segert	For	
2	Ratify Deloitte & Touche LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
4	Advisory Vote on Say on Pay Frequency	One Year	
5	Approve Qualified Employee Stock Purchase Plan	For	

### MercadoLibre, Inc.

Meeting Date: 08/06/2021

Country: USA

Primary Security ID: 58733R102

Record Date: 12/04/2021

Meeting Type: Annual

Ticker: MELI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicolas Galperin	For	For
1.2	Elect Director Henrique Dubugras	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Co. S.A as Auditors	For	For

### Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 08/06/2021

Country: Taiwan

Primary Security ID: Y84629107

Record Date: 09/04/2021

Meeting Type: Annual

Ticker: 2330

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		
1	Approve Business Operations Report and Financial Statements	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Taiwan Semiconductor Manufacturing Co., Ltd.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Amendment to Rules and Procedures for Election of Directors	For	For
3	Approve Issuance of Restricted Stocks	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	For	For
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	For	For
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	For	For
4.4	Elect Ming Hsin Kung. a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	For	For
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	For	For
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	For	For
4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	For	For
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	For	For
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	For	For

**The TJX Companies, Inc.**

**Meeting Date:** 08/06/2021

**Country:** USA

**Primary Security ID:** 872540109

**Record Date:** 09/04/2021

**Meeting Type:** Annual

**Ticker:** TJX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	For	For
1b	Elect Director Jose B. Alvarez	For	For
1c	Elect Director Alan M. Bennett	For	For



# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## The TJX Companies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1d	Elect Director Rosemary T. Berkery	For	For
1e	Elect Director David T. Ching	For	For
1f	Elect Director C. Kim Goodwin	For	For
1g	Elect Director Ernie Herrman	For	For
1h	Elect Director Michael F. Hines	For	For
1i	Elect Director Amy B. Lane	For	For
1j	Elect Director Carol Meyrowitz	For	For
1k	Elect Director Jackwyn L. Nemerov	For	For
1l	Elect Director John F. O'Brien	For	For
2	Ratify PricewaterhouseCoopers as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Animal Welfare	Against	Against
5	Report on Pay Disparity	Against	Against

## Workday, Inc.

**Meeting Date:** 08/06/2021

**Country:** USA

**Primary Security ID:** 98138H101

**Record Date:** 12/04/2021

**Meeting Type:** Annual

**Ticker:** WDAY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Aneel Bhusri	For	
1.2	Elect Director Ann-Marie Campbell	For	
1.3	Elect Director David A. Duffield	For	
1.4	Elect Director Lee J. Styslinger, III	For	
2	Ratify Ernst & Young LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
4	Advisory Vote on Say on Pay Frequency	One Year	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**American Airlines Group Inc.**

**Meeting Date:** 09/06/2021      **Country:** USA      **Primary Security ID:** 02376R102  
**Record Date:** 13/04/2021      **Meeting Type:** Annual      **Ticker:** AAL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Albaugh	For	
1b	Elect Director Jeffrey D. Benjamin	For	
1c	Elect Director Adriane M. Brown	For	
1d	Elect Director John T. Cahill	For	
1e	Elect Director Michael J. Embler	For	
1f	Elect Director Matthew J. Hart	For	
1g	Elect Director Susan D. Kronick	For	
1h	Elect Director Martin H. Nesbitt	For	
1i	Elect Director Denise M. O'Leary	For	
1j	Elect Director W. Douglas Parker	For	
1k	Elect Director Ray M. Robinson	For	
1l	Elect Director Douglas M. Steenland	For	
2	Ratify KPMG LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
4	Adopt Simple Majority Vote	Against	

**Caterpillar Inc.**

**Meeting Date:** 09/06/2021      **Country:** USA      **Primary Security ID:** 149123101  
**Record Date:** 12/04/2021      **Meeting Type:** Annual      **Ticker:** CAT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	For	For
1.2	Elect Director David L. Calhoun	For	For
1.3	Elect Director Daniel M. Dickinson	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Caterpillar Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.4	Elect Director Gerald Johnson	For	For
1.5	Elect Director David W. MacLennan	For	For
1.6	Elect Director Debra L. Reed-Klages	For	For
1.7	Elect Director Edward B. Rust, Jr.	For	For
1.8	Elect Director Susan C. Schwab	For	For
1.9	Elect Director D. James Umpleby, III	For	For
1.10	Elect Director Miles D. White	For	For
1.11	Elect Director Rayford Wilkins, Jr.	For	For
2	Ratify PricewaterhouseCoopers as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Climate Policy	Against	For
5	Report on Diversity and Inclusion Efforts	Against	For
6	Amend Certificate of Incorporate to become Public Benefit Corporation	Against	Against
7	Provide Right to Act by Written Consent	Against	For

**Devon Energy Corporation**

**Meeting Date:** 09/06/2021      **Country:** USA      **Primary Security ID:** 25179M103  
**Record Date:** 12/04/2021      **Meeting Type:** Annual      **Ticker:** DVN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	For	
1.2	Elect Director John E. Bethancourt	For	
1.3	Elect Director Ann G. Fox	For	
1.4	Elect Director David A. Hager	For	
1.5	Elect Director Kelt Kindick	For	
1.6	Elect Director John Krenicki, Jr.	For	
1.7	Elect Director Karl F. Kurz	For	
1.8	Elect Director Robert A. Mosbacher, Jr.	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Devon Energy Corporation**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.9	Elect Director Richard E. Muncrief	For	
1.10	Elect Director Duane C. Radtke	For	
1.11	Elect Director Valerie M. Williams	For	
2	Ratify KPMG LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

**Target Corporation**

**Meeting Date:** 09/06/2021      **Country:** USA      **Primary Security ID:** 87612E106  
**Record Date:** 12/04/2021      **Meeting Type:** Annual      **Ticker:** TGT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	For	For
1b	Elect Director George S. Barrett	For	For
1c	Elect Director Brian C. Cornell	For	For
1d	Elect Director Robert L. Edwards	For	For
1e	Elect Director Melanie L. Healey	For	For
1f	Elect Director Donald R. Knauss	For	For
1g	Elect Director Christine A. Leahy	For	For
1h	Elect Director Monica C. Lozano	For	For
1i	Elect Director Mary E. Minnick	For	For
1j	Elect Director Derica W. Rice	For	For
1k	Elect Director Kenneth L. Salazar	For	For
1l	Elect Director Dmitri L. Stockton	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Proxy Access Right	Against	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Datadog, Inc.**

**Meeting Date:** 10/06/2021      **Country:** USA      **Primary Security ID:** 23804L103  
**Record Date:** 13/04/2021      **Meeting Type:** Annual      **Ticker:** DDOG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Alexis Le-Quoc	For	
1b	Elect Director Michael Callahan	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Advisory Vote on Say on Pay Frequency	One Year	
4	Ratify Deloitte & Touche LLP as Auditors	For	

**Monolithic Power Systems, Inc.**

**Meeting Date:** 10/06/2021      **Country:** USA      **Primary Security ID:** 609839105  
**Record Date:** 19/04/2021      **Meeting Type:** Annual      **Ticker:** MPWR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Eugen Elmiger	For	
1.2	Elect Director Jeff Zhou	For	
2	Ratify Ernst & Young LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

**salesforce.com, inc.**

**Meeting Date:** 10/06/2021      **Country:** USA      **Primary Security ID:** 79466L302  
**Record Date:** 15/04/2021      **Meeting Type:** Annual      **Ticker:** CRM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	For	For
1b	Elect Director Craig Conway	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**salesforce.com, inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1c	Elect Director Parker Harris	For	For
1d	Elect Director Alan Hassenfeld	For	For
1e	Elect Director Neelie Kroes	For	For
1f	Elect Director Colin Powell	For	For
1g	Elect Director Sanford Robertson	For	For
1h	Elect Director John V. Roos	For	For
1i	Elect Director Robin Washington	For	For
1j	Elect Director Maynard Webb	For	For
1k	Elect Director Susan Wojcicki	For	For
2	Amend Omnibus Stock Plan	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against

**Brookfield Asset Management Inc.**

**Meeting Date:** 11/06/2021

**Country:** Canada

**Primary Security ID:** 112585104

**Record Date:** 23/04/2021

**Meeting Type:** Annual

**Ticker:** BAM.A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	For	For
1.2	Elect Director Angela F. Braly	For	For
1.3	Elect Director Janice Fukakusa	For	For
1.4	Elect Director Maureen Kempston Darkes	For	For
1.5	Elect Director Frank J. McKenna	For	For
1.6	Elect Director Hutham S. Olayan	For	For
1.7	Elect Director Seek Ngee Huat	For	For
1.8	Elect Director Diana L. Taylor	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Brookfield Asset Management Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

**Regeneron Pharmaceuticals, Inc.**

**Meeting Date:** 11/06/2021      **Country:** USA      **Primary Security ID:** 75886F107  
**Record Date:** 13/04/2021      **Meeting Type:** Annual      **Ticker:** REGN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	For	For
1b	Elect Director Arthur F. Ryan	For	For
1c	Elect Director George L. Sing	For	Against
1d	Elect Director Marc Tessier-Lavigne	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

**General Motors Company**

**Meeting Date:** 14/06/2021      **Country:** USA      **Primary Security ID:** 37045V100  
**Record Date:** 15/04/2021      **Meeting Type:** Annual      **Ticker:** GM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	For	For
1b	Elect Director Wesley G. Bush	For	For
1c	Elect Director Linda R. Gooden	For	For
1d	Elect Director Joseph Jimenez	For	For
1e	Elect Director Jane L. Mendillo	For	For
1f	Elect Director Judith A. Miscik	For	For
1g	Elect Director Patricia F. Russo	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## General Motors Company

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1h	Elect Director Thomas M. Schoewe	For	For
1i	Elect Director Carol M. Stephenson	For	For
1j	Elect Director Mark A. Tatum	For	For
1k	Elect Director Devin N. Wenig	For	For
1l	Elect Director Margaret C. Whitman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	Against	For
5	Report on GHG Emissions Targets as a Performance Element of Executive Compensation	Against	For

## Teva Pharmaceutical Industries Limited

Meeting Date: 14/06/2021

Country: Israel

Primary Security ID: M8769Q102

Record Date: 05/05/2021

Meeting Type: Annual

Ticker: TEVA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		
1a	Elect Director Rosemary A. Crane	For	For
1b	Elect Director Abbas Hussain	For	For
1c	Elect Director Gerald M. Lieberman	For	For
1d	Elect Director Ronit Satchi-Fainaro	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Kesselman & Kesselman as Auditors	For	For

## Square, Inc.

Meeting Date: 15/06/2021

Country: USA

Primary Security ID: 852234103

Record Date: 22/04/2021

Meeting Type: Annual

Ticker: SQ



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Square, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Randy Garutti	For	Withhold
1.2	Elect Director Mary Meeker	For	Withhold
1.3	Elect Director Lawrence Summers	For	Withhold
1.4	Elect Director Darren Walker	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Require Independent Board Chair	Against	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For

**Delta Air Lines, Inc.**

**Meeting Date:** 17/06/2021

**Country:** USA

**Primary Security ID:** 247361702

**Record Date:** 30/04/2021

**Meeting Type:** Annual

**Ticker:** DAL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	For	
1b	Elect Director Francis S. Blake	For	
1c	Elect Director Ashton B. Carter	For	
1d	Elect Director David G. DeWalt	For	
1e	Elect Director William H. Easter, III	For	
1f	Elect Director Christopher A. Hazleton	For	
1g	Elect Director Michael P. Huerta	For	
1h	Elect Director Jeanne P. Jackson	For	
1i	Elect Director George N. Mattson	For	
1j	Elect Director Sergio A.L. Rial	For	
1k	Elect Director David S. Taylor	For	
1l	Elect Director Kathy N. Waller	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Delta Air Lines, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify Ernst & Young LLP as Auditors	For	
4	Provide Right to Act by Written Consent	Against	
5	Report on Climate Lobbying	Against	

**Iberdrola SA**

**Meeting Date:** 17/06/2021      **Country:** Spain      **Primary Security ID:** E6165F166  
**Record Date:** 11/06/2021      **Meeting Type:** Annual      **Ticker:** IBE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	For	For
2	Approve Consolidated and Standalone Management Reports	For	For
3	Approve Non-Financial Information Statement	For	For
4	Approve Discharge of Board	For	Against
5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	For
6	Amend Article 10 to Reflect Changes in Capital	For	For
7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	For
8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
9	Amend Article 32 Re: Climate Action Plan	For	For
10	Amend Articles Re: Meetings of Board of Directors and its Committees	For	For
11	Amend Articles Re: Annual Financial and Non-Financial Information	For	For
12	Amend Articles Re: Technical Improvements	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Iberdrola SA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	Amend Articles of General Meeting Regulations Re: Update of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	For
14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	For
15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
16	Approve Remuneration Policy	For	For
17	Approve Allocation of Income and Dividends	For	For
18	Approve Scrip Dividends	For	For
19	Approve Scrip Dividends	For	For
20	Reelect Juan Manuel Gonzalez Serna as Director	For	Against
21	Reelect Francisco Martinez Corcoles as Director	For	Against
22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	For	For
23	Fix Number of Directors at 14	For	For
24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	For	For
25	Authorize Board to Ratify and Execute Approved Resolutions	For	For
26	Advisory Vote on Remuneration Report	For	For
27	Advisory Vote on Company's Climate Action Plan	For	For

**Zoom Video Communications, Inc.**

**Meeting Date:** 17/06/2021

**Country:** USA

**Primary Security ID:** 98980L101

**Record Date:** 19/04/2021

**Meeting Type:** Annual

**Ticker:** ZM

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Zoom Video Communications, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan Chadwick	For	Withhold
1.2	Elect Director Kimberly L. Hammonds	For	Withhold
1.3	Elect Director Dan Scheinman	For	Withhold
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

**Fortinet, Inc.**

**Meeting Date:** 18/06/2021      **Country:** USA      **Primary Security ID:** 34959E109  
**Record Date:** 26/04/2021      **Meeting Type:** Annual      **Ticker:** FTNT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Ken Xie	For	
1.2	Elect Director Michael Xie	For	
1.3	Elect Director Kelly Ducourty	For	
1.4	Elect Director Kenneth A. Goldman	For	
1.5	Elect Director Ming Hsieh	For	
1.6	Elect Director Jean Hu	For	
1.7	Elect Director William H. Neukom	For	
1.8	Elect Director Judith Sim	For	
2	Ratify Deloitte & Touche LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

**Woolworths Group Limited**

**Meeting Date:** 18/06/2021      **Country:** Australia      **Primary Security ID:** Q98418108  
**Record Date:** 16/06/2021      **Meeting Type:** Special      **Ticker:** WOW

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Woolworths Group Limited**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Approve the Demerger	For	For
1b	Approve Capital Reduction	For	For
2	Approve Employee Incentive	For	For

**Infosys Limited**

**Meeting Date:** 19/06/2021      **Country:** India      **Primary Security ID:** Y4082C133  
**Record Date:** 17/05/2021      **Meeting Type:** Annual      **Ticker:** 500209

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		
1	Accept Financial Statements and Statutory Reports	For	
2	Approve Final Dividend	For	
3	Reelect U.B. Pravin Rao as Director	For	
4	Approve Buyback of Equity Shares	For	
5	Reelect Michael Gibbs as Director	For	
6	Elect Bobby Parikh as Director	For	
7	Elect Chitra Nayak as Director	For	
8	Approve Changing the Terms of Remuneration of U.B. Pravin Rao as Chief Operating Officer and Whole-time Director	For	

**Huaneng Power International, Inc.**

**Meeting Date:** 22/06/2021      **Country:** China      **Primary Security ID:** Y3744A105  
**Record Date:** 31/05/2021      **Meeting Type:** Annual      **Ticker:** 902

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Huaneng Power International, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		
1	Approve Work Report of Board of Directors	For	
2	Approve Work Report of Supervisory Committee	For	
3	Approve Audited Financial Statements	For	
4	Approve Profit Distribution Plan	For	
5	Approve Appointment of Auditors	For	
6.01	Approve Issuance of Short-term Debentures	For	
6.02	Approve Issuance of Super Short-term Debentures	For	
6.03	Approve Issuance of Debt Financing Instruments	For	
7	Approve Grant of General Mandate to Issue Domestic and/or Overseas Debt Financing Instruments	For	
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or Overseas Listed Foreign Shares	For	
9	Elect Xia Aidong as Supervisor	For	

**Mastercard Incorporated**

**Meeting Date:** 22/06/2021      **Country:** USA      **Primary Security ID:** 57636Q104  
**Record Date:** 23/04/2021      **Meeting Type:** Annual      **Ticker:** MA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Ajay Banga	For	For
1b	Elect Director Merit E. Janow	For	For
1c	Elect Director Richard K. Davis	For	For
1d	Elect Director Steven J. Freiberg	For	For
1e	Elect Director Julius Genachowski	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Mastercard Incorporated

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1f	Elect Director Choon Phong Goh	For	For
1g	Elect Director Oki Matsumoto	For	For
1h	Elect Director Michael Miebach	For	For
1i	Elect Director Youngme Moon	For	For
1j	Elect Director Rima Qureshi	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	For	For
1l	Elect Director Gabrielle Sulzberger	For	For
1m	Elect Director Jackson Tai	For	For
1n	Elect Director Lance Uggla	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	For	For
6	Eliminate Supermajority Vote Requirement	For	For

## JD.com, Inc.

**Meeting Date:** 23/06/2021

**Country:** Cayman Islands

**Primary Security ID:** G8208B101

**Record Date:** 20/05/2021

**Meeting Type:** Annual

**Ticker:** 9618

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		
1	Adopt Chinese Name as Dual Foreign Name of the Company	For	For
2	Amend Memorandum of Association and Articles of Association	For	For

## Meituan

**Meeting Date:** 23/06/2021

**Country:** Cayman Islands

**Primary Security ID:** G59669104

**Record Date:** 17/06/2021

**Meeting Type:** Annual

**Ticker:** 3690

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Meituan**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	
2	Elect Wang Huiwen as Director	For	
3	Elect Lau Chi Ping Martin as Director	For	
4	Elect Neil Nanpeng Shen as Director	For	
5	Authorize Board to Fix Remuneration of Directors	For	
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	
7	Authorize Repurchase of Issued Share Capital	For	
8	Authorize Reissuance of Repurchased Shares	For	
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	
10a	Approve Tencent Subscription Agreement	For	
10b	Approve Grant of Specific Mandate to Issue Tencent Subscription Shares	For	
10c	Authorize Board to Deal with All Matters in Relation to the Tencent Subscription Agreement	For	
11	Amend Memorandum and Articles of Association	For	

**Veeva Systems Inc.**

**Meeting Date:** 23/06/2021

**Country:** USA

**Primary Security ID:** 922475108

**Record Date:** 30/04/2021

**Meeting Type:** Annual

**Ticker:** VEEV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Carges	For	
1b	Elect Director Paul E. Chamberlain	For	
1c	Elect Director Ronald E.F. Codd	For	
1d	Elect Director Peter P. Gassner	For	



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Veeva Systems Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1e	Elect Director Mary Lynne Hedley	For	
1f	Elect Director Gordon Ritter	For	
1g	Elect Director Paul Sekhri	For	
1h	Elect Director Matthew J. Wallach	For	
2	Ratify KPMG LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
4	Advisory Vote on Say on Pay Frequency	Three Years	
5	Provide Right to Call Special Meeting	For	
6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Against	

**Oil Co. LUKOIL PJSC**

**Meeting Date:** 24/06/2021      **Country:** Russia      **Primary Security ID:** X6983S100  
**Record Date:** 28/05/2021      **Meeting Type:** Annual      **Ticker:** LKOH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		
1	Approve Annual Report, Financial Statements, and Allocation of Income, Including Dividends of RUB 213 per Share	For	
	Elect 11 Directors by Cumulative Voting		
2.1	Elect Vagit Alekperov as Director	None	
2.2	Elect Viktor Blazheev as Director	None	
2.3	Elect Toby Trister Gati as Director	None	
2.4	Elect Ravil Maganov as Director	None	
2.5	Elect Roger Munnings as Director	None	
2.6	Elect Boris Porfirev as Director	None	
2.7	Elect Pavel Teplukhin as Director	None	
2.8	Elect Leonid Fedun as Director	None	
2.9	Elect Liubov Khoba as Director	None	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Oil Co. LUKOIL PJSC**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.10	Elect Sergei Shatalov as Director	None	
2.11	Elect Wolfgang Schuessel as Director	None	
3	Elect Vagit Alekperov as President	For	
4.1	Approve Remuneration of Directors	For	
4.2	Approve Remuneration of New Directors	For	
5	Ratify KPMG as Auditor	For	
6	Amend Charter	For	
7	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Companies	For	

**The Kroger Co.**

**Meeting Date:** 24/06/2021      **Country:** USA      **Primary Security ID:** 501044101  
**Record Date:** 26/04/2021      **Meeting Type:** Annual      **Ticker:** KR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	For	For
1b	Elect Director Kevin M. Brown	For	For
1c	Elect Director Anne Gates	For	For
1d	Elect Director Karen M. Hoguet	For	For
1e	Elect Director W. Rodney McMullen	For	For
1f	Elect Director Clyde R. Moore	For	For
1g	Elect Director Ronald L. Sargent	For	For
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For
1i	Elect Director Mark S. Sutton	For	For
1j	Elect Director Ashok Vemuri	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## The Kroger Co.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Assess Environmental Impact of Non-Recyclable Packaging	Against	For

## China Shenhua Energy Company Limited

**Meeting Date:** 25/06/2021

**Country:** China

**Primary Security ID:** Y1504C113

**Record Date:** 21/06/2021

**Meeting Type:** Annual

**Ticker:** 1088

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		
1	Approve Report of the Board of Directors	For	
2	Approve Report of the Supervisory Committee	For	
3	Approve Audited Financial Statements	For	
4	Approve Profit Distribution Plan and Final Dividend	For	
5	Approve Remuneration of Directors and Supervisors	For	
6	Approve KPMG as International Auditors and KPMG Huazhen LLP as PRC Auditors and Authorize Directors' Committee to Fix Their Remuneration	For	
7	Approve 2021-2023 Financial Services Agreement with China Energy Finance Co., Ltd., Proposed Annual Caps and Related Transactions	For	
8	Elect Yang Rongming as Director	For	
9	Approve Decrease of Registered Capital and Amend Articles of Association	For	
10	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	

## China Shenhua Energy Company Limited

**Meeting Date:** 25/06/2021

**Country:** China

**Primary Security ID:** Y1504C113

**Record Date:** 21/06/2021

**Meeting Type:** Special

**Ticker:** 1088

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**China Shenhua Energy Company Limited**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		
1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	

**Kering SA**

**Meeting Date:** 06/07/2021      **Country:** France      **Primary Security ID:** F5433L103  
**Record Date:** 02/07/2021      **Meeting Type:** Ordinary Shareholders      **Ticker:** KER

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

**voestalpine AG**

**Meeting Date:** 07/07/2021      **Country:** Austria      **Primary Security ID:** A9101Y103  
**Record Date:** 27/06/2021      **Meeting Type:** Annual      **Ticker:** VOE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For
5	Ratify Deloitte Audit GmbH as Auditors for Fiscal Year 2021/22	For	For
6	Approve Remuneration Report	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## voestalpine AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Approve Supervisory Board Remuneration Policy	For	For
8	Amend Articles Re: Remuneration of Supervisory Board	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
10.1	New/Amended Proposals from Shareholders (Non-Voting)		
10.2	New/Amended Proposals from Management and Supervisory Board (Non-Voting)		

## Snowflake, Inc.

Meeting Date: 08/07/2021

Country: USA

Primary Security ID: 833445109

Record Date: 14/05/2021

Meeting Type: Annual

Ticker: SNOW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Benoit Dageville	For	
1b	Elect Director Mark S. Garrett	For	
1c	Elect Director Jayshree V. Ullal	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	

## Prosus NV

Meeting Date: 09/07/2021

Country: Netherlands

Primary Security ID: N7163R103

Record Date: 11/06/2021

Meeting Type: Special

Ticker: PRX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Special Meeting Agenda		
1	Approve Proposed Transaction	For	Against
2	Close Meeting		

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Marvell Technology, Inc.**

**Meeting Date:** 16/07/2021      **Country:** USA      **Primary Security ID:** 573874104  
**Record Date:** 20/05/2021      **Meeting Type:** Annual      **Ticker:** MRVL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director W. Tudor Brown	For	
1b	Elect Director Brad W. Buss	For	
1c	Elect Director Edward H. Frank	For	
1d	Elect Director Richard S. Hill	For	
1e	Elect Director Marachel L. Knight	For	
1f	Elect Director Bethany J. Mayer	For	
1g	Elect Director Matthew J. Murphy	For	
1h	Elect Director Michael G. Strachan	For	
1i	Elect Director Robert E. Switz	For	
1j	Elect Director Ford Tamer	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify Deloitte & Touche LLP as Auditors	For	

**Electricite de France SA**

**Meeting Date:** 22/07/2021      **Country:** France      **Primary Security ID:** F2940H113  
**Record Date:** 20/07/2021      **Meeting Type:** Ordinary Shareholders      **Ticker:** EDF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Elect Nathalie Collin as Director	For	For
2	Authorize Filing of Required Documents/Other Formalities	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**SSE Plc**

**Meeting Date:** 22/07/2021

**Country:** United Kingdom

**Primary Security ID:** G8842P102

**Record Date:** 20/07/2021

**Meeting Type:** Annual

**Ticker:** SSE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Gregor Alexander as Director	For	For
5	Re-elect Sue Bruce as Director	For	For
6	Re-elect Tony Cocker as Director	For	For
7	Re-elect Peter Lynas as Director	For	For
8	Re-elect Helen Mahy as Director	For	For
9	Elect John Manzoni as Director	For	For
10	Re-elect Alistair Phillips-Davies as Director	For	For
11	Re-elect Martin Pibworth as Director	For	For
12	Re-elect Melanie Smith as Director	For	For
13	Re-elect Angela Strank as Director	For	For
14	Reappoint Ernst & Young LLP as Auditors	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
16	Authorise Issue of Equity	For	For
17	Approve Scrip Dividend Scheme	For	For
18	Approve Sharesave Scheme	For	For
19	Approve Net Zero Transition Report	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
23	Adopt New Articles of Association	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Volkswagen AG**

**Meeting Date:** 22/07/2021

**Country:** Germany

**Primary Security ID:** D94523103

**Record Date:** 30/06/2021

**Meeting Type:** Annual

**Ticker:** VOW3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 4.80 per Ordinary Share and EUR 4.86 per Preferred Share	For	For
3.1	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2020	For	Against
3.2	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2020	For	Against
3.3	Approve Discharge of Management Board Member M. Duesmann (from April 1, 2020) for Fiscal Year 2020	For	Against
3.4	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2020	For	Against
3.5	Approve Discharge of Management Board Member A. Renschler (until July 15, 2020) for Fiscal Year 2020	For	Against
3.6	Approve Discharge of Management Board Member A. Schot (until March 31, 2020) for Fiscal Year 2020	For	Against
3.7	Approve Discharge of Management Board Member S. Sommer (until June 30, 2020) for Fiscal Year 2020	For	Against
3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2020	For	Against
3.9	Approve Discharge of Management Board Member F. Witter for Fiscal Year 2020	For	Against
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2020	For	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2020	For	Against
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2020	For	Against
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2020	For	Against
4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2020	For	Against



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Volkswagen AG**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
4.6	Approve Discharge of Supervisory Board Member K. Bliesener (from June 20, 2020) for Fiscal Year 2020	For	Against
4.7	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2020	For	Against
4.8	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2020	For	Against
4.9	Approve Discharge of Supervisory Board Member J. Jaervklo (until May 29, 2020) for Fiscal Year 2020	For	Against
4.10	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2020	For	Against
4.11	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2020	For	Against
4.12	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2020	For	Against
4.13	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2020	For	Against
4.14	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal Year 2020	For	Against
4.15	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2020	For	Against
4.16	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2020	For	Against
4.17	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2020	For	Against
4.18	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2020	For	Against
4.19	Approve Discharge of Supervisory Board Member A. Stimoniaris for Fiscal Year 2020	For	Against
4.20	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2020	For	Against
4.21	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2020	For	Against
5.1	Elect Louise Kiesling to the Supervisory Board	For	Against
5.2	Elect Hans Poetsch to the Supervisory Board	For	Against
6	Approve Remuneration Policy	For	Against
7	Approve Remuneration of Supervisory Board	For	For
8	Amend Articles Re: Absentee Vote	For	For
9	Amend Articles Re: Interim Dividend	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Volkswagen AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10.1	Approve Dispute Settlement Agreement with Former Management Board Chairman Martin Winterkorn	For	For
10.2	Approve Dispute Settlement Agreement with Former Management Board Member Rupert Stadler	For	For
11	Approve Dispute Settlement Agreement with D&O Insurers	For	For
12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	Against

## McKesson Corporation

Meeting Date: 23/07/2021

Country: USA

Primary Security ID: 58155Q103

Record Date: 28/05/2021

Meeting Type: Annual

Ticker: MCK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	For	For
1b	Elect Director Donald R. Knauss	For	For
1c	Elect Director Bradley E. Lerman	For	For
1d	Elect Director Linda P. Mantia	For	For
1e	Elect Director Maria Martinez	For	For
1f	Elect Director Edward A. Mueller	For	For
1g	Elect Director Susan R. Salka	For	For
1h	Elect Director Brian S. Tyler	For	For
1i	Elect Director Kenneth E. Washington	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Provide Right to Act by Written Consent	Against	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Linde Plc**

**Meeting Date:** 26/07/2021      **Country:** Ireland      **Primary Security ID:** G5494J103  
**Record Date:** 24/07/2021      **Meeting Type:** Annual      **Ticker:** LIN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	For	For
1b	Elect Director Stephen F. Angel	For	For
1c	Elect Director Ann-Kristin Achleitner	For	For
1d	Elect Director Clemens A. H. Borsig	For	For
1e	Elect Director Nance K. Dicciani	For	For
1f	Elect Director Thomas Enders	For	For
1g	Elect Director Franz Fehrenbach	For	For
1h	Elect Director Edward G. Galante	For	For
1i	Elect Director Larry D. McVay	For	For
1j	Elect Director Victoria E. Ossadnik	For	For
1k	Elect Director Martin H. Richenhagen	For	For
1l	Elect Director Robert L. Wood	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	For	For
2b	Authorize Board to Fix Remuneration of Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Remuneration Policy	For	For
5	Approve Remuneration Report	For	For
6	Approve Omnibus Stock Plan	For	For
7	Determine Price Range for Reissuance of Treasury Shares	For	For

**National Grid Plc**

**Meeting Date:** 26/07/2021      **Country:** United Kingdom      **Primary Security ID:** G6S9A7120  
**Record Date:** 22/07/2021      **Meeting Type:** Annual      **Ticker:** NG

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**National Grid Plc**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Elect Paula Reynolds as Director	For	For
4	Re-elect John Pettigrew as Director	For	For
5	Re-elect Andy Agg as Director	For	For
6	Re-elect Mark Williamson as Director	For	For
7	Re-elect Jonathan Dawson as Director	For	For
8	Re-elect Therese Esperdy as Director	For	For
9	Re-elect Liz Hewitt as Director	For	For
10	Re-elect Amanda Mesler as Director	For	For
11	Re-elect Earl Shipp as Director	For	For
12	Re-elect Jonathan Silver as Director	For	For
13	Reappoint Deloitte LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Approve Remuneration Report	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Approve Long Term Performance Plan	For	For
19	Approve US Employee Stock Purchase Plan	For	For
20	Approve Climate Change Commitments and Targets	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
23	Authorise Market Purchase of Ordinary Shares	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
25	Adopt New Articles of Association	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Xilinx, Inc.

**Meeting Date:** 04/08/2021

**Country:** USA

**Primary Security ID:** 983919101

**Record Date:** 08/06/2021

**Meeting Type:** Annual

**Ticker:** XLNX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis Segers	For	
1.2	Elect Director Raman K. Chitkara	For	
1.3	Elect Director Saar Gillai	For	
1.4	Elect Director Ronald S. Jankov	For	
1.5	Elect Director Mary Louise Krakauer	For	
1.6	Elect Director Thomas H. Lee	For	
1.7	Elect Director Jon A. Olson	For	
1.8	Elect Director Victor Peng	For	
1.9	Elect Director Elizabeth W. Vanderslice	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify Ernst & Young LLP as Auditors	For	

## Prosus NV

**Meeting Date:** 24/08/2021

**Country:** Netherlands

**Primary Security ID:** N7163R103

**Record Date:** 27/07/2021

**Meeting Type:** Annual

**Ticker:** PRX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		
1	Receive Report of Management Board (Non-Voting)		
2	Approve Remuneration Report	For	Against
3	Adopt Financial Statements	For	For
4	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2021	For	For
5	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2022 and Onwards	For	For

# Asga Pensionskasse Genossenschaft

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Prosus NV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve Discharge of Executive Directors	For	For
7	Approve Discharge of Non-Executive Directors	For	For
8	Approve Remuneration Policy for Executive and Non-Executive Directors	For	Against
9	Elect Angeliem Kemna as Non-Executive Director	For	For
10.1	Reelect Hendrik du Toit as Non-Executive Director	For	For
10.2	Reelect Craig Enenstein as Non-Executive Director	For	For
10.3	Reelect Nolo Letele as Non-Executive Director	For	For
10.4	Reelect Roberto Oliveira de Lima as Non-Executive Director	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
13	Authorize Repurchase of Shares	For	For
14	Approve Reduction in Share Capital through Cancellation of Shares	For	For
15	Close Meeting		

## James Hardie Industries Plc

**Meeting Date:** 26/08/2021

**Country:** Ireland

**Primary Security ID:** G4253H119

**Record Date:** 25/08/2021

**Meeting Type:** Annual

**Ticker:** JHX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	
2	Approve the Remuneration Report	For	
3a	Elect Suzanne B. Rowland as Director	For	
3b	Elect Dean Seavers as Director	For	
3c	Elect Michael Hammes as Director	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**James Hardie Industries Plc**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3d	Elect Persio V. Lisboa as Director	For	
4	Authorize Board to Fix Remuneration of Auditors	For	
5	Approve Amendment to the James Hardie Industries Equity Incentive Plan 2001	For	
6	Approve Amendment to the James Hardie Industries Long Term Incentive Plan 2006	For	
7	Approve the Grant of Fiscal Year 2022 Return on Capital Employed Restricted Stock Units to Jack Truong	For	
8	Approve the Grant of Fiscal Year 2022 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	

**NetApp, Inc.**

**Meeting Date:** 10/09/2021

**Country:** USA

**Primary Security ID:** 64110D104

**Record Date:** 16/07/2021

**Meeting Type:** Annual

**Ticker:** NTAP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	For	
1b	Elect Director Deepak Ahuja	For	
1c	Elect Director Gerald Held	For	
1d	Elect Director Kathryn M. Hill	For	
1e	Elect Director Deborah L. Kerr	For	
1f	Elect Director George Kurian	For	
1g	Elect Director Carrie Palin	For	
1h	Elect Director Scott F. Schenkel	For	
1i	Elect Director George T. Shaheen	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify Deloitte & Touche LLP as Auditors	For	
4	Approve Omnibus Stock Plan	For	
5	Amend Qualified Employee Stock Purchase Plan	For	

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

### NetApp, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Provide Right to Act by Written Consent	For	
7	Provide Right to Act by Written Consent	Against	

### OMV AG

**Meeting Date:** 10/09/2021      **Country:** Austria      **Primary Security ID:** A51460110  
**Record Date:** 31/08/2021      **Meeting Type:** Extraordinary Shareholders      **Ticker:** OMV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Christine Catasta as Supervisory Board Member	For	For

### SK Innovation Co., Ltd.

**Meeting Date:** 16/09/2021      **Country:** South Korea      **Primary Security ID:** Y8063L103  
**Record Date:** 18/08/2021      **Meeting Type:** Special      **Ticker:** 096770

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	For	For
2	Approve Split-Off Agreement	For	For

### Intuitive Surgical, Inc.

**Meeting Date:** 20/09/2021      **Country:** USA      **Primary Security ID:** 46120E602  
**Record Date:** 18/08/2021      **Meeting Type:** Special      **Ticker:** ISRG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	For	For



## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

### AGL Energy Limited

**Meeting Date:** 22/09/2021      **Country:** Australia      **Primary Security ID:** Q01630195  
**Record Date:** 20/09/2021      **Meeting Type:** Annual      **Ticker:** AGL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	
3a	Elect Jacqueline Hey as Director	For	
3b	Elect Ashjayeem Sharif as Director	Against	
4	Approve Grant of Performance Rights under the AGL Long Term Incentive Plan to Graeme Hunt	For	
5	Approve Conditional Spill Resolution	Against	
6a	Approve the Amendments to the Company's Constitution	Against	
6b	Approve Paris Goals and Targets	Against	

### BNP Paribas SA

**Meeting Date:** 24/09/2021      **Country:** France      **Primary Security ID:** F1058Q238  
**Record Date:** 22/09/2021      **Meeting Type:** Ordinary Shareholders      **Ticker:** BNP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Allocation of Income and Additional Dividend of EUR 1.55 per Share	For	For
2	Authorize Filing of Required Documents/Other Formalities	For	For

### FedEx Corporation

**Meeting Date:** 27/09/2021      **Country:** USA      **Primary Security ID:** 31428X106  
**Record Date:** 02/08/2021      **Meeting Type:** Annual      **Ticker:** FDX

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## FedEx Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	For	For
1b	Elect Director Susan Patricia Griffith	For	For
1c	Elect Director Kimberly A. Jabal	For	For
1d	Elect Director Shirley Ann Jackson	For	For
1e	Elect Director R. Brad Martin	For	For
1f	Elect Director Joshua Cooper Ramo	For	For
1g	Elect Director Susan C. Schwab	For	For
1h	Elect Director Frederick W. Smith	For	For
1i	Elect Director David P. Steiner	For	For
1j	Elect Director Rajesh Subramaniam	For	For
1k	Elect Director Paul S. Walsh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst &Young LLP as Auditors	For	For
4	Require Independent Board Chair	Against	For
5	Report on Alignment Between Company Values and Electioneering Contributions	Against	For
6	Report on Lobbying Payments and Policy	Against	For
7	Report on Racism in Corporate Culture	Against	For
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For

## ASM International NV

**Meeting Date:** 29/09/2021

**Country:** Netherlands

**Primary Security ID:** N07045201

**Record Date:** 01/09/2021

**Meeting Type:** Extraordinary Shareholders

**Ticker:** ASM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda		

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**ASM International NV**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Open Meeting		
2A	Elect Pauline van der Meer Mohr to Supervisory Board	For	
2B	Elect Adalio Sanchez to Supervisory Board	For	
3	Close Meeting		

**Diageo Plc**

**Meeting Date:** 30/09/2021      **Country:** United Kingdom      **Primary Security ID:** G42089113  
**Record Date:** 28/09/2021      **Meeting Type:** Annual      **Ticker:** DGE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Lavanya Chandrashekar as Director	For	For
5	Elect Valerie Chapoulaud-Floquet as Director	For	For
6	Elect Sir John Manzoni as Director	For	For
7	Elect Ireena Vittal as Director	For	For
8	Re-elect Melissa Bethell as Director	For	For
9	Re-elect Javier Ferran as Director	For	For
10	Re-elect Susan Kilsby as Director	For	For
11	Re-elect Lady Mendelsohn as Director	For	For
12	Re-elect Ivan Menezes as Director	For	For
13	Re-elect Alan Stewart as Director	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Diageo Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

## Rosneft Oil Co.

**Meeting Date:** 30/09/2021      **Country:** Russia      **Primary Security ID:** X7394C106  
**Record Date:** 05/09/2021      **Meeting Type:** Special      **Ticker:** ROSN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 18.03 for First Half Year of Fiscal 2021	For	For

## Daimler AG

**Meeting Date:** 01/10/2021      **Country:** Germany      **Primary Security ID:** D1668R123  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders      **Ticker:** DAI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Spin-Off Agreement with Daimler Truck Holding AG	For	For
2	Change Company Name to Mercedes-Benz Group AG	For	For
3.1	Elect Helene Svahn to the Supervisory Board	For	For
3.2	Elect Olaf Koch to the Supervisory Board	For	For

## NIKE, Inc.

**Meeting Date:** 06/10/2021      **Country:** USA      **Primary Security ID:** 654106103  
**Record Date:** 06/08/2021      **Meeting Type:** Annual      **Ticker:** NKE

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**NIKE, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	For	For
1b	Elect Director Peter B. Henry	For	For
1c	Elect Director Michelle A. Peluso	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Report on Political Contributions Disclosure	Against	For
5	Report on Human Rights Impact Assessment	Against	For
6	Report on Median Gender/Racial Pay Gap	Against	For
7	Report on Diversity and Inclusion Efforts	Against	For

**Tesla, Inc.**

**Meeting Date:** 07/10/2021      **Country:** USA      **Primary Security ID:** 88160R101  
**Record Date:** 09/08/2021      **Meeting Type:** Annual      **Ticker:** TSLA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director James Murdoch	For	Against
1.2	Elect Director Kimbal Musk	For	Against
2	Amend Certificate of Incorporation to Reduce Director Terms to Two Years	For	For
3	Eliminate Supermajority Vote Requirements	None	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Declassify the Board of Directors	Against	For
6	Report on Diversity and Inclusion Efforts	Against	For
7	Report on Employee Arbitration	Against	For
8	Assign Responsibility for Strategic Oversight of Human Capital Management to an Independent Board-Level Committee	Against	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Tesla, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Additional Reporting on Human Rights	Against	For

**CSL Limited**

**Meeting Date:** 12/10/2021      **Country:** Australia      **Primary Security ID:** Q3018U109  
**Record Date:** 10/10/2021      **Meeting Type:** Annual      **Ticker:** CSL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect Brian McNamee as Director	For	For
2b	Elect Andrew Cuthbertson as Director	For	For
2c	Elect Alison Watkins as Director	For	For
2d	Elect Duncan Maskell as Director	For	For
3	Approve Remuneration Report	For	For
4	Approve Grant of Performance Share Units to Paul Perreault	For	Against
5	Approve Renewal of Proportional Takeover Approval Provisions in Constitution	For	For

**The Procter & Gamble Company**

**Meeting Date:** 12/10/2021      **Country:** USA      **Primary Security ID:** 742718109  
**Record Date:** 13/08/2021      **Meeting Type:** Annual      **Ticker:** PG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director B. Marc Allen	For	For
1b	Elect Director Angela F. Braly	For	Against
1c	Elect Director Amy L. Chang	For	For
1d	Elect Director Joseph Jimenez	For	For
1e	Elect Director Christopher Kempczinski	For	For
1f	Elect Director Debra L. Lee	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**The Procter & Gamble Company**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1g	Elect Director Terry J. Lundgren	For	For
1h	Elect Director Christine M. McCarthy	For	For
1i	Elect Director Jon R. Moeller	For	For
1j	Elect Director David S. Taylor	For	For
1k	Elect Director Margaret C. Whitman	For	For
1l	Elect Director Patricia A. Woertz	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against

**Commonwealth Bank of Australia**

**Meeting Date:** 13/10/2021      **Country:** Australia      **Primary Security ID:** Q26915100  
**Record Date:** 11/10/2021      **Meeting Type:** Annual      **Ticker:** CBA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect Catherine Livingstone as Director	For	For
2b	Elect Anne Templeman-Jones as Director	For	For
2c	Elect Peter Harmer as Director	For	For
2d	Elect Julie Galbo as Director	For	For
3	Approve Remuneration Report	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	Against
5a	Approve the Amendments to the Company's Constitution	Against	Against
5b	Approve Transition Planning Disclosure	Against	For

**Korea Electric Power Corp.**

**Meeting Date:** 14/10/2021      **Country:** South Korea      **Primary Security ID:** Y48406105  
**Record Date:** 05/08/2021      **Meeting Type:** Special      **Ticker:** 015760

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Korea Electric Power Corp.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Lee Heung-ju as Inside Director	For	For

**China Petroleum & Chemical Corp.**

**Meeting Date:** 20/10/2021      **Country:** China      **Primary Security ID:** Y15010104  
**Record Date:** 17/09/2021      **Meeting Type:** Extraordinary Shareholders      **Ticker:** 386

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		
1	Approve Continuing Connected Transactions and Relevant Authorizations	For	Against
2	Approve Amendments to Articles of Association to Change Business Scope	For	For

**China Petroleum & Chemical Corp.**

**Meeting Date:** 20/10/2021      **Country:** China      **Primary Security ID:** Y15010104  
**Record Date:** 17/09/2021      **Meeting Type:** Extraordinary Shareholders      **Ticker:** 386

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		
1	Approve Continuing Connected Transactions and Relevant Authorizations	For	Against
2	Approve Amendments to Articles of Association to Change Business Scope	For	For

**Origin Energy Limited**

**Meeting Date:** 20/10/2021      **Country:** Australia      **Primary Security ID:** Q71610101  
**Record Date:** 18/10/2021      **Meeting Type:** Annual      **Ticker:** ORG



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Origin Energy Limited**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Ilana Atlas as Director	For	
3	Elect Mick McCormack as Director	For	
4	Elect Joan Withers as Director	For	
5	Elect Scott Perkins as Director	For	
6	Elect Steven Sargent as Director	For	
7	Approve Remuneration Report	For	
8	Approve Grant of Restricted Share Rights and Performance Share Rights to Frank Calabria	For	
9	Approve Renewal of Potential Termination Benefits	None	
10a	Approve the Amendments to the Company's Constitution	Against	
10b	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Water Resolution	Against	
10c	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Cultural Heritage Resolution	Against	
10d	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Consent & FPIC Resolution	Against	
10e	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Climate-Related Lobbying Resolution	Against	
10f	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Paris-Aligned Capital Expenditure Resolution	Against	

**PetroChina Company Limited**

**Meeting Date:** 21/10/2021      **Country:** China      **Primary Security ID:** Y6883Q104  
**Record Date:** 20/09/2021      **Meeting Type:** Extraordinary Shareholders      **Ticker:** 857

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**PetroChina Company Limited**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	ELECT DIRECTORS VIA CUMULATIVE VOTING		
1	Elect Hou Qijun as Director	For	For
2	Elect Ren Lixin as Director	For	For

**PetroChina Company Limited**

**Meeting Date:** 21/10/2021      **Country:** China      **Primary Security ID:** Y6883Q104  
**Record Date:** 12/10/2021      **Meeting Type:** Extraordinary Shareholders      **Ticker:** 857

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		
	ELECT DIRECTORS VIA CUMULATIVE VOTING		
1.1	Elect Hou Qijun as Director	For	For
1.2	Elect Ren Lixin as Director	For	For

**Cintas Corporation**

**Meeting Date:** 26/10/2021      **Country:** USA      **Primary Security ID:** 172908105  
**Record Date:** 01/09/2021      **Meeting Type:** Annual      **Ticker:** CTAS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	For	
1b	Elect Director John F. Barrett	For	
1c	Elect Director Melanie W. Barstad	For	
1d	Elect Director Karen L. Carnahan	For	
1e	Elect Director Robert E. Coletti	For	
1f	Elect Director Scott D. Farmer	For	
1g	Elect Director Joseph Scaminace	For	

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Cintas Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1h	Elect Director Todd M. Schneider	For	
1i	Elect Director Ronald W. Tysoe	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
3	Ratify Ernst & Young LLP as Auditors	For	
4	Eliminate Supermajority Vote Requirement	Against	

## Woolworths Group Limited

**Meeting Date:** 27/10/2021

**Country:** Australia

**Primary Security ID:** Q98418108

**Record Date:** 25/10/2021

**Meeting Type:** Annual

**Ticker:** WOW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect Gordon Cairns as Director	For	For
2b	Elect Maxine Brenner as Director	For	For
2c	Elect Philip Chronican as Director	For	For
3	Approve Remuneration Report	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	For	For
5	Approve Non-Executive Directors' Equity Plans	For	For

## Chubb Limited

**Meeting Date:** 03/11/2021

**Country:** Switzerland

**Primary Security ID:** H1467J104

**Record Date:** 10/09/2021

**Meeting Type:** Extraordinary Shareholders

**Ticker:** CB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Ratify Share Repurchase Program	For	For
2	Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Chubb Limited**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Transact Other Business (Voting)	For	Against

**KLA Corporation**

**Meeting Date:** 03/11/2021      **Country:** USA      **Primary Security ID:** 482480100  
**Record Date:** 13/09/2021      **Meeting Type:** Annual      **Ticker:** KLAC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	For	
1.2	Elect Director Robert Calderoni	For	
1.3	Elect Director Jeneanne Hanley	For	
1.4	Elect Director Emiko Higashi	For	
1.5	Elect Director Kevin Kennedy	For	
1.6	Elect Director Gary Moore	For	
1.7	Elect Director Marie Myers	For	
1.8	Elect Director Kiran Patel	For	
1.9	Elect Director Victor Peng	For	
1.10	Elect Director Robert Rango	For	
1.11	Elect Director Richard Wallace	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	

**Square, Inc.**

**Meeting Date:** 03/11/2021      **Country:** USA      **Primary Security ID:** 852234103  
**Record Date:** 01/10/2021      **Meeting Type:** Special      **Ticker:** SQ

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Square, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Transaction Agreement	For	For
2	Adjourn Meeting	For	For

**Qantas Airways Limited**

**Meeting Date:** 05/11/2021      **Country:** Australia      **Primary Security ID:** Q77974550  
**Record Date:** 03/11/2021      **Meeting Type:** Annual      **Ticker:** QAN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.1	Elect Belinda Hutchinson as Director	For	For
2.2	Elect Antony Tyler as Director	For	For
2.3	Elect Todd Sampson as Director	For	For
3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	For	For
4	Approve Remuneration Report	For	Against
5	Approve the Amendments to the Company's Constitution	For	For

**Anhui Conch Cement Company Limited**

**Meeting Date:** 08/11/2021      **Country:** China      **Primary Security ID:** Y01373102  
**Record Date:** 02/11/2021      **Meeting Type:** Extraordinary Shareholders      **Ticker:** 914

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
EGM BALLOT FOR HOLDERS OF H SHARES			
1	Elect Zhou Xiaochuan as Director	For	For

## Asga Pensionskasse Genossenschaft

### Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Anhui Conch Cement Company Limited

**Meeting Date:** 08/11/2021

**Country:** China

**Primary Security ID:** Y01373102

**Record Date:** 02/11/2021

**Meeting Type:** Extraordinary  
Shareholders

**Ticker:** 914

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		
1	Elect Zhou Xiaochuan as Director	For	For

## Lam Research Corporation

**Meeting Date:** 08/11/2021

**Country:** USA

**Primary Security ID:** 512807108

**Record Date:** 09/09/2021

**Meeting Type:** Annual

**Ticker:** LRCX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	For	For
1.2	Elect Director Timothy M. Archer	For	For
1.3	Elect Director Eric K. Brandt	For	For
1.4	Elect Director Michael R. Cannon	For	For
1.5	Elect Director Catherine P. Lego	For	For
1.6	Elect Director Bethany J. Mayer	For	For
1.7	Elect Director Abhijit Y. Talwalkar	For	For
1.8	Elect Director Lih Shyng (Rick L.) Tsai	For	For
1.9	Elect Director Leslie F. Varon	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

## Automatic Data Processing, Inc.

**Meeting Date:** 10/11/2021

**Country:** USA

**Primary Security ID:** 053015103

**Record Date:** 13/09/2021

**Meeting Type:** Annual

**Ticker:** ADP

## Asga Pensionskasse Genossenschaft

### Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Bisson	For	For
1b	Elect Director Richard T. Clark	For	For
1c	Elect Director Linnie M. Haynesworth	For	For
1d	Elect Director John P. Jones	For	For
1e	Elect Director Francine S. Katsoudas	For	For
1f	Elect Director Nazzic S. Keene	For	For
1g	Elect Director Thomas J. Lynch	For	For
1h	Elect Director Scott F. Powers	For	For
1i	Elect Director William J. Ready	For	For
1j	Elect Director Carlos A. Rodriguez	For	For
1k	Elect Director Sandra S. Wijnberg	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Workforce Engagement in Governance	Against	Against

## Oracle Corporation

Meeting Date: 10/11/2021

Country: USA

Primary Security ID: 68389X105

Record Date: 13/09/2021

Meeting Type: Annual

Ticker: ORCL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	For	Withhold
1.2	Elect Director Michael J. Boskin	For	For
1.3	Elect Director Safra A. Catz	For	For
1.4	Elect Director Bruce R. Chizen	For	Withhold
1.5	Elect Director George H. Conrades	For	Withhold
1.6	Elect Director Lawrence J. Ellison	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Oracle Corporation**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.7	Elect Director Rona A. Fairhead	For	For
1.8	Elect Director Jeffrey O. Henley	For	For
1.9	Elect Director Renee J. James	For	For
1.10	Elect Director Charles W. Moorman, IV	For	Withhold
1.11	Elect Director Leon E. Panetta	For	Withhold
1.12	Elect Director William G. Parrett	For	Withhold
1.13	Elect Director Naomi O. Seligman	For	Withhold
1.14	Elect Director Vishal Sikka	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Amend Omnibus Stock Plan	For	Against
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Report on Racial Equity Audit	Against	For
6	Require Independent Board Chair	Against	For
7	Report on Political Contributions	Against	Against

**The Estee Lauder Companies Inc.**

**Meeting Date:** 12/11/2021      **Country:** USA      **Primary Security ID:** 518439104  
**Record Date:** 13/09/2021      **Meeting Type:** Annual      **Ticker:** EL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Rose Marie Bravo	For	For
1b	Elect Director Paul J. Fribourg	For	For
1c	Elect Director Jennifer Hyman	For	For
1d	Elect Director Barry S. Sternlicht	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against



## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

### Bluescope Steel Limited

**Meeting Date:** 18/11/2021

**Country:** Australia

**Primary Security ID:** Q1415L177

**Record Date:** 16/11/2021

**Meeting Type:** Annual

**Ticker:** BSL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Elect Mark Hutchinson as Director	For	For
4	Approve Grant of Share Rights to Mark Vassella	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	For	For
6	Approve Potential Termination Benefits	For	For
7	Approve the Increase in the Maximum Number of Directors from 10 to 12	For	For

### Sonic Healthcare Limited

**Meeting Date:** 18/11/2021

**Country:** Australia

**Primary Security ID:** Q8563C107

**Record Date:** 16/11/2021

**Meeting Type:** Annual

**Ticker:** SHL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Kate Spargo as Director	For	
2	Elect Lou Panaccio as Director	For	
3	Approve Remuneration Report	For	
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	For	
5	Approve Grant of Options and Performance Rights to Chris Wilks	For	

### Inner Mongolia Baotou Steel Union Co. Ltd.

**Meeting Date:** 22/11/2021

**Country:** China

**Primary Security ID:** Y4084T100

**Record Date:** 15/11/2021

**Meeting Type:** Special

**Ticker:** 600010

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Inner Mongolia Baotou Steel Union Co. Ltd.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Commercial Papers	For	For

**Microsoft Corporation**

**Meeting Date:** 30/11/2021      **Country:** USA      **Primary Security ID:** 594918104  
**Record Date:** 30/09/2021      **Meeting Type:** Annual      **Ticker:** MSFT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	For	For
1.2	Elect Director Hugh F. Johnston	For	For
1.3	Elect Director Teri L. List	For	For
1.4	Elect Director Satya Nadella	For	For
1.5	Elect Director Sandra E. Peterson	For	For
1.6	Elect Director Penny S. Pritzker	For	For
1.7	Elect Director Carlos A. Rodriguez	For	For
1.8	Elect Director Charles W. Scharf	For	For
1.9	Elect Director John W. Stanton	For	For
1.10	Elect Director John W. Thompson	For	For
1.11	Elect Director Emma N. Walmsley	For	For
1.12	Elect Director Padmasree Warrior	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Qualified Employee Stock Purchase Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For
5	Report on Gender/Racial Pay Gap	Against	For
6	Report on Effectiveness of Workplace Sexual Harassment Policies	Against	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	Against	Against

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Microsoft Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Report on Implementation of the Fair Chance Business Pledge	Against	For
9	Report on Lobbying Activities Alignment with Company Policies	Against	For

## Oil Co. LUKOIL PJSC

**Meeting Date:** 02/12/2021      **Country:** Russia      **Primary Security ID:** X6983S100  
**Record Date:** 08/11/2021      **Meeting Type:** Special      **Ticker:** LKOH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 340 per Share for First Nine Months of Fiscal 2021	For	For
2	Approve Remuneration of Directors	For	For

## Atlantia SpA

**Meeting Date:** 03/12/2021      **Country:** Italy      **Primary Security ID:** T05404107  
**Record Date:** 24/11/2021      **Meeting Type:** Extraordinary Shareholders      **Ticker:** ATL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Authorize Share Repurchase Program	For	For
2	Amend Regulations on General Meetings	For	For
	Extraordinary Business		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 6	For	For
2a	Amend Company Bylaws Re: Article 14; Amend Regulations on General Meetings Re: Article 1	For	For
2b	Amend Company Bylaws Re: Article 27	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Atlantia SpA**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2c	Amend Company Bylaws Re: Articles 31 and 32	For	For

**Harmony Gold Mining Co. Ltd.**

**Meeting Date:** 07/12/2021      **Country:** South Africa      **Primary Security ID:** S34320101  
**Record Date:** 26/11/2021      **Meeting Type:** Annual      **Ticker:** HAR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		
1	Elect Peter Turner as Director	For	For
2	Re-elect Karabo Nondumo as Director	For	For
3	Re-elect Vishnu Pillay as Director	For	For
4	Re-elect John Wetton as Member of the Audit and Risk Committee	For	For
5	Re-elect Karabo Nondumo as Member of the Audit and Risk Committee	For	For
6	Re-elect Given Sibiyi as Member of the Audit and Risk Committee	For	For
7	Reappoint PricewaterhouseCoopers Incorporated as Auditors with Sizwe Masondo as the Designated Audit Partner	For	For
8	Approve Remuneration Policy	For	For
9	Approve Implementation Report	For	Against
10	Authorise Board to Issue Shares for Cash	For	For
11	Amend Deferred Share Plan 2018	For	For
	Special Resolutions		
1	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
2	Approve Non-executive Directors' Remuneration	For	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## Top Glove Corporation Bhd

**Meeting Date:** 08/12/2021

**Country:** Malaysia

**Primary Security ID:** Y88965101

**Record Date:** 02/12/2021

**Meeting Type:** Extraordinary Shareholders

**Ticker:** 7113

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of New Ordinary Shares in Connection with the Listing of the Company on the Hong Kong Stock Exchange	For	
2	Amend Constitution	For	

## Medtronic plc

**Meeting Date:** 09/12/2021

**Country:** Ireland

**Primary Security ID:** G5960L103

**Record Date:** 14/10/2021

**Meeting Type:** Annual

**Ticker:** MDT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	For	For
1b	Elect Director Craig Arnold	For	For
1c	Elect Director Scott C. Donnelly	For	For
1d	Elect Director Andrea J. Goldsmith	For	For
1e	Elect Director Randall J. Hogan, III	For	For
1f	Elect Director Kevin E. Lofton	For	For
1g	Elect Director Geoffrey S. Martha	For	For
1h	Elect Director Elizabeth G. Nabel	For	For
1i	Elect Director Denise M. O'Leary	For	For
1j	Elect Director Kendall J. Powell	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Approve Omnibus Stock Plan	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Medtronic plc**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
8	Authorize Overseas Market Purchases of Ordinary Shares	For	For

**Royal Dutch Shell Plc**

**Meeting Date:** 10/12/2021      **Country:** United Kingdom      **Primary Security ID:** G7690A100  
**Record Date:** 08/12/2021      **Meeting Type:** Special      **Ticker:** RDSA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Adopt New Articles of Association	For	For

**Cisco Systems, Inc.**

**Meeting Date:** 13/12/2021      **Country:** USA      **Primary Security ID:** 17275R102  
**Record Date:** 15/10/2021      **Meeting Type:** Annual      **Ticker:** CSCO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	For	For
1b	Elect Director Wesley G. Bush	For	For
1c	Elect Director Michael D. Capellas	For	For
1d	Elect Director Mark Garrett	For	For
1e	Elect Director John D. Harris, II	For	For
1f	Elect Director Kristina M. Johnson	For	For
1g	Elect Director Roderick C. McGeary	For	For
1h	Elect Director Charles H. Robbins	For	For
1i	Elect Director Brenton L. Saunders	For	For

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**Cisco Systems, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1j	Elect Director Lisa T. Su	For	For
1k	Elect Director Marianna Tessel	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Proxy Access Right	Against	For

**Palo Alto Networks, Inc.**

**Meeting Date:** 14/12/2021      **Country:** USA      **Primary Security ID:** 697435105  
**Record Date:** 18/10/2021      **Meeting Type:** Annual      **Ticker:** PANW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director John M. Donovan	For	
1b	Elect Director John Key	For	
1c	Elect Director Mary Pat McCarthy	For	
1d	Elect Director Nir Zuk	For	
2	Ratify Ernst & Young LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
4	Approve Omnibus Stock Plan	For	

**AutoZone, Inc.**

**Meeting Date:** 15/12/2021      **Country:** USA      **Primary Security ID:** 053332102  
**Record Date:** 18/10/2021      **Meeting Type:** Annual      **Ticker:** AZO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	For	
1.2	Elect Director Linda A. Goodspeed	For	

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**AutoZone, Inc.**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.3	Elect Director Earl G. Graves, Jr.	For	
1.4	Elect Director Enderson Guimaraes	For	
1.5	Elect Director D. Bryan Jordan	For	
1.6	Elect Director Gale V. King	For	
1.7	Elect Director George R. Mrkonic, Jr.	For	
1.8	Elect Director William C. Rhodes, III	For	
1.9	Elect Director Jill A. Soltau	For	
2	Ratify Ernst & Young LLP as Auditors	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
4	Report on Annual Climate Transition	Against	

**Westpac Banking Corp.**

**Meeting Date:** 15/12/2021      **Country:** Australia      **Primary Security ID:** Q97417101  
**Record Date:** 13/12/2021      **Meeting Type:** Annual      **Ticker:** WBC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Approve Grant of Performance Share Rights to Peter King	For	For
4a	Elect Nerida Caesar as Director	For	Against
4b	Elect Margaret Seale as Director	For	For
4c	Elect Nora Scheinkestel as Director	For	For
4d	Elect Audette Exel as Director	For	For
5	Approve the Amendments to the Company's Constitution	For	For
6a	Approve the Amendments to the Company's Constitution Re: Sub-Clause 7.3A	Against	Against
6b	Approve Transition Planning Disclosure	Against	For



**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**National Australia Bank Limited**

**Meeting Date:** 17/12/2021      **Country:** Australia      **Primary Security ID:** Q65336119  
**Record Date:** 15/12/2021      **Meeting Type:** Annual      **Ticker:** NAB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Anne Loveridge as Director	For	For
3	Approve Remuneration Report	For	For
4a	Approve Grant of Deferred Rights to Ross McEwan	For	For
4b	Approve Grant of Performance Rights to Ross McEwan	For	For
5a	Approve the Amendments to the Company's Constitution	Against	Against
5b	Approve Transition Planning Disclosure	Against	For

**China Construction Bank Corporation**

**Meeting Date:** 20/12/2021      **Country:** China      **Primary Security ID:** Y1397N101  
**Record Date:** 19/11/2021      **Meeting Type:** Extraordinary Shareholders      **Ticker:** 939

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		
1	Elect Lin Hong as Supervisor	For	
2	Approve Remuneration Distribution and Settlement Plan for Directors for the Year 2020	For	
3	Approve Remuneration Distribution and Settlement Plan for Supervisors for the Year 2020	For	
4	Approve New Provisional Limit on Charitable Donations in 2021	For	
5	Approve Issuance of Write-Down Undated Capital Bonds	For	
6	Approve Issuance of Qualified Write-Down Tier-2 Capital Instruments	For	

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## China Construction Bank Corporation

**Meeting Date:** 20/12/2021

**Country:** China

**Primary Security ID:** Y1397N101

**Record Date:** 19/11/2021

**Meeting Type:** Extraordinary Shareholders

**Ticker:** 939

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		
1	Elect Lin Hong as Supervisor	For	
2	Approve Remuneration Distribution and Settlement Plan for Directors for the Year 2020	For	
3	Approve Remuneration Distribution and Settlement Plan for Supervisors for the Year 2020	For	
4	Approve New Provisional Limit on Charitable Donations in 2021	For	
5	Approve Issuance of Write-Down Undated Capital Bonds	For	
6	Approve Issuance of Qualified Write-Down Tier-2 Capital Instruments	For	

## PT Aneka Tambang Tbk

**Meeting Date:** 23/12/2021

**Country:** Indonesia

**Primary Security ID:** Y7116R158

**Record Date:** 30/11/2021

**Meeting Type:** Extraordinary Shareholders

**Ticker:** ANTM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	None	Against

## MMC Norilsk Nickel PJSC

**Meeting Date:** 27/12/2021

**Country:** Russia

**Primary Security ID:** X5424N118

**Record Date:** 03/12/2021

**Meeting Type:** Special

**Ticker:** GMKN

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021  
 Location(s): ASGA Pensionskasse  
 Institution Account(s): All Institution Accounts

**MMC Norilsk Nickel PJSC**

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 1523.17 per Share for First Nine Months of Fiscal 2021	For	For

**China Railway Group Limited**

**Meeting Date:** 30/12/2021      **Country:** China      **Primary Security ID:** Y1509D116  
**Record Date:** 24/12/2021      **Meeting Type:** Extraordinary Shareholders      **Ticker:** 390

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		
1	Approve 2021 Restricted Share Incentive Scheme and Its Summary	For	Against
2	Approve Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme	For	Against
3	Approve Management Measures of the 2021 Restricted Share Incentive Scheme	For	Against
4	Approve Mandate to the Board of Directors to Handle the Relevant Matters in Respect of the 2021 Restricted Share Incentive Scheme	For	Against
5	Approve Grant of Restricted Shares to Connected Persons under the 2021 Restricted Share Incentive Scheme	For	Against

**China Railway Group Limited**

**Meeting Date:** 30/12/2021      **Country:** China      **Primary Security ID:** Y1509D116  
**Record Date:** 24/12/2021      **Meeting Type:** Extraordinary Shareholders      **Ticker:** 390

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		

## Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

## China Railway Group Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve 2021 Restricted Share Incentive Scheme and Its Summary	For	Against
2	Approve Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme	For	Against
3	Approve Management Measures of the 2021 Restricted Share Incentive Scheme	For	Against
4	Approve Mandate to the Board of Directors to Handle the Relevant Matters in Respect of the 2021 Restricted Share Incentive Scheme	For	Against
5	Approve Grant of Restricted Shares to Connected Persons under the 2021 Restricted Share Incentive Scheme	For	Against

## China Railway Group Limited

**Meeting Date:** 30/12/2021

**Country:** China

**Primary Security ID:** Y1509D116

**Record Date:** 24/12/2021

**Meeting Type:** Special

**Ticker:** 390

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES		
1	Approve 2021 Restricted Share Incentive Scheme and Its Summary	For	Against
2	Approve Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme	For	Against
3	Approve Management Measures of the 2021 Restricted Share Incentive Scheme	For	Against
4	Approve Mandate to the Board of Directors to Handle the Relevant Matters in Respect of the 2021 Restricted Share Incentive Scheme	For	Against

## Page Industries Limited

**Meeting Date:** 30/12/2021

**Country:** India

**Primary Security ID:** Y6592S102

**Record Date:** 20/11/2021

**Meeting Type:** Special

**Ticker:** 532827

**Vote Summary Report**

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

**Page Industries Limited**

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<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
	Postal Ballot		
1	Elect Rohan Genomal as Director	For	
2	Approve Appointment and Remuneration of Rohan Genomal as Executive Director-Strategy	For	