

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Novartis AG

Meeting Date: 02/03/2021

Country: Switzerland

Primary Security ID: H5820Q150

Record Date:

Meeting Type: Annual

Ticker: NOVN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	For
6.3	Approve Remuneration Report	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For
7.2	Reelect Nancy Andrews as Director	For	For
7.3	Reelect Ton Buechner as Director	For	For
7.4	Reelect Patrice Bula as Director	For	For
7.5	Reelect Elizabeth Doherty as Director	For	For
7.6	Reelect Ann Fudge as Director	For	For
7.7	Reelect Bridgette Heller as Director	For	For
7.8	Reelect Frans van Houten as Director	For	For
7.9	Reelect Simon Moroney as Director	For	For
7.10	Reelect Andreas von Planta as Director	For	For
7.11	Reelect Charles Sawyers as Director	For	For
7.12	Elect Enrico Vanni as Director	For	For
7.13	Reelect William Winters as Director	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Novartis AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	For	For
10	Designate Peter Zahn as Independent Proxy	For	For
11	Amend Articles Re: Board of Directors Tenure	For	For
12	Transact Other Business (Voting)	For	Against

Daetwyler Holding AG

Meeting Date: 09/03/2021

Country: Switzerland

Primary Security ID: H17592157

Record Date:

Meeting Type: Annual

Ticker: DAE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	For
2	Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1.1	Renominate Juerg Fedier as Candidate at the Special Meeting of Holders of Bearer Shares	For	For
4.1.2	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	For	For
4.1.3	Nominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	For	For
4.2	Reelect Paul Haelg as Director and Board Chairman	For	For
4.3	Reelect Hanspeter Faessler as Director	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
 Location(s): ASGA Pensionskasse
 Institution Account(s): All Institution Accounts

Daetwyler Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.4	Reelect Claude Cornaz as Director	For	For
4.5	Reelect Gabi Huber as Director	For	Against
4.6	Reelect Hanno Ulmer as Director	For	Against
4.7.1	Reelect Juerg Fedier as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	For
4.7.2	Reelect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	For
4.7.3	Elect Martin Hirzel as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	For
5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	For	Against
5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	For	Against
5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	For	For
6	Ratify KPMG as Auditors	For	For
7	Designate Remo Baumann as Independent Proxy	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	For
9	Transact Other Business (Voting)	For	Against

TE Connectivity Ltd.

Meeting Date: 10/03/2021 **Country:** Switzerland **Primary Security ID:** H84989104
Record Date: 18/02/2021 **Meeting Type:** Annual **Ticker:** TEL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	For	For
1b	Elect Director Terrence R. Curtin	For	For
1c	Elect Director Carol A. (John) Davidson	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

TE Connectivity Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1d	Elect Director Lynn A. Dugle	For	For
1e	Elect Director William A. Jeffrey	For	For
1f	Elect Director David M. Kerko *Withdrawn Resolution*		
1g	Elect Director Thomas J. Lynch	For	For
1h	Elect Director Heath A. Mitts	For	For
1i	Elect Director Yong Nam	For	For
1j	Elect Director Daniel J. Phelan	For	For
1k	Elect Director Abhijit Y. Talwalkar	For	For
1l	Elect Director Mark C. Trudeau	For	For
1m	Elect Director Dawn C. Willoughby	For	For
1n	Elect Director Laura H. Wright	For	For
2	Elect Board Chairman Thomas J. Lynch	For	For
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	For	For
6	Approve Discharge of Board and Senior Management	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

TE Connectivity Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For
10	Approve Maximum Aggregate Remuneration of Board of Directors	For	For
11	Approve Allocation of Available Earnings at September 25, 2020	For	For
12	Approve Declaration of Dividend	For	For
13	Approve Reduction in Share Capital via Cancellation of Shares	For	For
14	Amend Non-Qualified Employee Stock Purchase Plan	For	For
15	Amend Omnibus Stock Plan	For	For
16	Adjourn Meeting	For	For

ALSO Holding AG

Meeting Date: 17/03/2021

Country: Switzerland

Primary Security ID: H0178Q159

Record Date:

Meeting Type: Annual

Ticker: ALSN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report (Non-Binding)	For	Against
3	Approve Allocation of Income and Dividends of CHF 3.75 per Share from Foreign Capital Contribution Reserves	For	For
4	Approve Discharge of Board and Senior Management	For	For
5.1	Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights	For	Against
5.2	Amend Articles Re: Virtual AGM	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 900,000	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

ALSO Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 1.9 Million	For	For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 9.5 Million	For	For
7.1.1	Reelect Peter Athanas as Director	For	Against
7.1.2	Reelect Walter Droege as Director	For	Against
7.1.3	Reelect Rudolf Marty as Director	For	Against
7.1.4	Reelect Frank Tanski as Director	For	Against
7.1.5	Reelect Ernest-W. Droege as Director	For	Against
7.1.6	Reelect Gustavo Moeller-Hergt as Director	For	For
7.2	Reelect Gustavo Moeller-Hergt as Board Chairman	For	Against
7.3.1	Reappoint Peter Athanas as Member of the Compensation Committee	For	Against
7.3.2	Reappoint Walter Droege as Member of the Compensation Committee	For	Against
7.3.3	Reappoint Frank Tanski as Member of the Compensation Committee	For	Against
7.4	Ratify Ernst & Young AG as Auditors	For	For
7.5	Designate Adrian von Segesser as Independent Proxy	For	For
8	Transact Other Business (Voting)	For	Against

DKSH Holding AG

Meeting Date: 18/03/2021

Country: Switzerland

Primary Security ID: H2012M121

Record Date:

Meeting Type: Annual

Ticker: DKSH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 1.95 per Share	For	For
3	Approve Discharge of Board and Senior Management	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

DKSH Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	For	For
5.1.1	Reelect Wolfgang Baier as Director	For	For
5.1.2	Reelect Jack Clemons as Director	For	For
5.1.3	Reelect Marco Gadola as Director	For	For
5.1.4	Reelect Frank Gulich as Director	For	For
5.1.5	Reelect Adrian Keller as Director	For	For
5.1.6	Reelect Andreas Keller as Director	For	For
5.1.7	Reelect Annette Koehler as Director	For	For
5.1.8	Reelect Hans Tanner as Director	For	For
5.1.9	Reelect Eunice Zehnder-Lai as Director	For	For
5.2	Reelect Marco Gadola as Board Chairman	For	For
5.3.1	Reappoint Frank Gulich as Member of the Nomination and Compensation Committee	For	Against
5.3.2	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	For	Against
5.3.3	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For
6	Ratify Ernst & Young AG as Auditors	For	For
7	Designate Ernst Widmer as Independent Proxy	For	For
8	Transact Other Business (Voting)	For	Against

Bellevue Group AG

Meeting Date: 23/03/2021

Country: Switzerland

Primary Security ID: H0725U109

Record Date:

Meeting Type: Annual

Ticker: BBN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Bellevue Group AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 1.50 per Share and a Special Dividend of CHF 2.50 per Share	For	For
4.1.1	Reelect Veit de Maddalena as Director	For	For
4.1.2	Reelect Daniel Sigg as Director	For	For
4.1.3	Reelect Katrin Wehr-Seiter as Director	For	For
4.1.4	Reelect Urs Schenker as Director	For	For
4.2	Reelect Veit de Maddalena as Board Chairman	For	For
4.3.1	Reappoint Katrin Wehr-Seiter as Member of the Compensation Committee	For	For
4.3.2	Reappoint Urs Schenker as Member of the Compensation Committee	For	For
4.3.3	Reappoint Veit de Maddalena as Member of the Compensation Committee	For	For
4.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 618,000	For	For
5.2	Approve Variable Remuneration of Directors in the Amount of CHF 198,000	For	Against
5.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For	For
5.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million	For	Against
6	Transact Other Business (Voting)	For	Against

Schindler Holding AG

Meeting Date: 23/03/2021

Country: Switzerland

Primary Security ID: H7258G209

Record Date:

Meeting Type: Annual

Ticker: SCHP

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Schindler Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 4.6 Million	For	Against
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.3 Million	For	For
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	For	For
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	For	For
5.1	Reelect Silvio Napoli as Director and Board Chairman	For	Against
5.2	Elect Adam Keswick as Director	For	Against
5.3	Elect Günter Schaeuble as Director	For	Against
5.4.1	Reelect Alfred Schindler as Director	For	Against
5.4.2	Reelect Pius Baschera as Director	For	Against
5.4.3	Reelect Erich Ammann as Director	For	Against
5.4.4	Reelect Luc Bonnard as Director	For	Against
5.4.5	Reelect Patrice Bula as Director	For	For
5.4.6	Reelect Monika Buetler as Director	For	For
5.4.7	Reelect Orit Gadiesh as Director	For	Against
5.4.8	Reelect Tobias Staehelin as Director	For	Against
5.4.9	Reelect Carole Vischer as Director	For	Against
5.5	Appoint Adam Keswick as Member of the Compensation Committee	For	Against
5.6.1	Reappoint Pius Baschera as Member of the Compensation Committee	For	Against
5.6.2	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
5.7	Designate Adrian von Segesser as Independent Proxy	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Schindler Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
6	Transact Other Business (Voting)	For	Against

SGS SA

Meeting Date: 23/03/2021

Country: Switzerland

Primary Security ID: H7485A108

Record Date:

Meeting Type: Annual

Ticker: SGSN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	For
4.1a	Reelect Calvin Grieder as Director	For	For
4.1b	Reelect Sami Atiya as Director	For	For
4.1c	Reelect Paul Desmarais as Director	For	For
4.1d	Reelect Ian Gallienne as Director	For	For
4.1e	Reelect Shelby du Pasquier as Director	For	For
4.1f	Reelect Kory Sorenson as Director	For	For
4.1g	Reelect Tobias Hartmann as Director	For	For
4.1h	Elect Janet Vergis as Director	For	For
4.2	Reelect Calvin Grieder as Board Chairman	For	For
4.3.1	Reappoint Ian Gallienne as Member of the Compensation Committee	For	Against
4.3.2	Reappoint Shelby du Pasquier as Member of the Compensation Committee	For	Against
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

SGS SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.5	Designate Jeandin & Defacqz as Independent Proxy	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 26 Million	For	For
6	Approve CHF 70,700 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
7	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	For	For
8	Transact Other Business (Voting)	For	Against

Swiss Prime Site AG

Meeting Date: 23/03/2021

Country: Switzerland

Primary Security ID: H8403W107

Record Date:

Meeting Type: Annual

Ticker: SPSN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report (Non-Binding)	For	For
3	Approve Discharge of Board and Senior Management	For	For
4	Approve Allocation of Income and Dividends of CHF 3.35 per Registered Share	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For
6	Approve Creation of CHF 107.1 Million Pool of Authorized Capital without Preemptive Rights	For	For
7.1.1	Reelect Ton Buechner as Director	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Swiss Prime Site AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7.1.2	Reelect Christopher Chambers as Director	For	For
7.1.3	Reelect Barbara Frei-Spreiter as Director	For	For
7.1.4	Reelect Gabrielle Nater-Bass as Director	For	For
7.1.5	Reelect Mario Seris as Director	For	For
7.1.6	Reelect Thomas Studhalter as Director	For	For
7.1.7	Elect Barbara Knoflach as Director	For	For
7.2	Reelect Ton Buechner as Board Chairman	For	For
7.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For
7.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	For	For
7.3.3	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For
7.4	Designate Paul Wiesli as Independent Proxy	For	For
7.5	Ratify KPMG AG as Auditors	For	For
8	Transact Other Business (Voting)	For	Against

ABB Ltd.

Meeting Date: 25/03/2021

Country: Switzerland

Primary Security ID: H0010V101

Record Date:

Meeting Type: Annual

Ticker: ABBN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report (Non-Binding)	For	For
3	Approve Discharge of Board and Senior Management	For	For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For
5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

ABB Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	For	For
8.1	Reelect Gunnar Brock as Director	For	For
8.2	Reelect David Constable as Director	For	For
8.3	Reelect Frederico Curado as Director	For	For
8.4	Reelect Lars Foerberg as Director	For	For
8.5	Reelect Jennifer Xin-Zhe Li as Director	For	For
8.6	Reelect Geraldine Matchett as Director	For	For
8.7	Reelect David Meline as Director	For	For
8.8	Reelect Satish Pai as Director	For	For
8.9	Reelect Jacob Wallenberg as Director	For	For
8.10	Reelect Peter Voser as Director and Board Chairman	For	For
9.1	Appoint David Constable as Member of the Compensation Committee	For	For
9.2	Appoint Frederico Curado as Member of the Compensation Committee	For	For
9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For
10	Designate Hans Zehnder as Independent Proxy	For	For
11	Ratify KPMG AG as Auditors	For	For
12	Transact Other Business (Voting)	For	Against

Givaudan SA

Meeting Date: 25/03/2021

Country: Switzerland

Primary Security ID: H3238Q102

Record Date:

Meeting Type: Annual

Ticker: GIVN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Givaudan SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Allocation of Income and Dividends of CHF 64 per Share	For	For
4	Approve Discharge of Board of Directors	For	For
5.1.1	Reelect Victor Balli as Director	For	For
5.1.2	Reelect Werner Bauer as Director	For	For
5.1.3	Reelect Lilian Biner as Director	For	For
5.1.4	Reelect Michael Carlos as Director	For	For
5.1.5	Reelect Ingrid Deltenre as Director	For	For
5.1.6	Reelect Olivier Filliol as Director	For	For
5.1.7	Reelect Sophie Gasperment as Director	For	For
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	For	For
5.2.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	For
5.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For
5.2.3	Reappoint Victor Balli as Member of the Compensation Committee	For	For
5.3	Designate Manuel Isler as Independent Proxy	For	For
5.4	Ratify Deloitte AG as Auditors	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	For
7	Transact Other Business (Voting)	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
 Location(s): ASGA Pensionskasse
 Institution Account(s): All Institution Accounts

Zehnder Group AG

Meeting Date: 26/03/2021 **Country:** Switzerland **Primary Security ID:** H9734C125
Record Date: **Meeting Type:** Annual **Ticker:** ZEHN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 1.25 per Share	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million	For	For
4.3	Approve Remuneration Report	For	For
5.1.1	Reelect Hans-Peter Zehnder as Director and Board Chairman	For	For
5.1.2	Reelect Urs Buchmann as Director	For	For
5.1.3	Reelect Riet Cadonau as Director	For	For
5.1.4	Reelect Joerg Walther as Director	For	Against
5.1.5	Reelect Ivo Wechsler as Director	For	For
5.1.6	Reelect Milva Zehnder as Director	For	For
5.2.1	Reappoint Urs Buchmann as Member of the Compensation Committee	For	For
5.2.2	Reappoint Riet Cadonau as Member of the Compensation Committee	For	For
5.2.3	Reappoint Milva Zehnder as Member of the Compensation Committee	For	For
5.3	Designate Werner Schib as Independent Proxy	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For
6	Amend Articles Re: Editorial Changes Relating to the Compensation Committee Clause	For	For
7	Transact Other Business (Voting)	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

BELIMO Holding AG

Meeting Date: 29/03/2021

Country: Switzerland

Primary Security ID: H07171129

Record Date:

Meeting Type: Annual

Ticker: BEAN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 150 per Share	For	For
3	Approve Remuneration Report (Non-Binding)	For	Against
4	Approve Discharge of Board of Directors	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	For	For
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For
6.1.1	Reelect Adrian Altenburger as Director	For	For
6.1.2	Reelect Patrick Burkhalter as Director	For	For
6.1.3	Reelect Sandra Emme as Director	For	For
6.1.4	Reelect Urban Linsi as Director	For	For
6.1.5	Reelect Stefan Ranstrand as Director	For	For
6.1.6	Reelect Martin Zwyssig as Director	For	For
6.2.1	Reelect Patrick Burkhalter as Board Chairman	For	For
6.2.2	Reelect Martin Zwyssig as Deputy Chairman	For	For
6.3.1	Reappoint Sandra Emme as Member of the Compensation Committee	For	For
6.3.2	Reappoint Adrian Altenburger as Member of the Compensation Committee	For	For
6.3.3	Appoint Urban Linsi as Member of the Compensation Committee	For	For
6.4	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
6.5	Ratify KPMG AG as Auditors	For	For
7	Approve 1:20 Stock Split	For	For
8	Transact Other Business (Voting)	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
 Location(s): ASGA Pensionskasse
 Institution Account(s): All Institution Accounts

Mobimo Holding AG

Meeting Date: 30/03/2021 **Country:** Switzerland **Primary Security ID:** H55058103
Record Date: **Meeting Type:** Annual **Ticker:** MOBN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report	For	For
2	Approve Allocation of Income and Omission of Dividends	For	For
3	Approve Creation of CHF 5.4 Million Pool of Capital with Preemptive Rights	For	For
4	Approve CHF 66 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 10.00 per Share	For	For
5	Approve Discharge of Board and Senior Management	For	For
6.1.1	Elect Sabrina Contratto as Director	For	For
6.1.2	Reelect Daniel Crausaz as Director	For	For
6.1.3	Reelect Brian Fischer as Director	For	For
6.1.4	Reelect Bernadette Koch as Director	For	For
6.1.5	Reelect Peter Schaub as Director and as Board Chairman	For	For
6.1.6	Reelect Martha Scheiber as Director	For	For
6.2.1	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	For	For
6.2.2	Appoint Daniel Crausaz as Member of the Nomination and Compensation Committee	For	For
6.2.3	Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	For	For
6.3	Ratify Ernst & Young AG as Auditors	For	For
6.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	For	For
7.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	For	For
8.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	For
9	Transact Other Business (Voting)	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Coltene Holding AG

Meeting Date: 31/03/2021

Country: Switzerland

Primary Security ID: H1554J116

Record Date:

Meeting Type: Annual

Ticker: CLTN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2.1	Approve Allocation of Income	For	For
2.2	Approve Dividends of CHF 3.00 per Share from Capital Contribution Reserves	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1.1	Reelect Nick Huber as Director and Board Chairman	For	Against
4.1.2	Reelect Erwin Locher as Director	For	Against
4.1.3	Reelect Juergen Rauch as Director	For	Against
4.1.4	Reelect Matthew Robin as Director	For	Against
4.1.5	Reelect Astrid Waser as Director	For	Against
4.1.6	Reelect Roland Weiger as Director	For	For
4.1.7	Reelect Allison Zwingenberger as Director	For	Against
4.2.1	Reappoint Nick Huber as Member of the Compensation Committee	For	Against
4.2.2	Reappoint Matthew Robin as Member of the Compensation Committee	For	Against
4.2.3	Reappoint Roland Weiger as Member of the Compensation Committee	For	For
5	Designate Michael Schoebi as Independent Proxy	For	For
6	Ratify Ernst & Young AG as Auditors	For	For
7	Amend Articles of Association	For	For
8.1	Approve Remuneration Report	For	For
8.2	Approve Remuneration of Directors in the Amount of CHF 210,000	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	For
9	Transact Other Business (Voting)	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
 Location(s): ASGA Pensionskasse
 Institution Account(s): All Institution Accounts

INFICON Holding AG

Meeting Date: 31/03/2021 **Country:** Switzerland **Primary Security ID:** H7190K102
Record Date: **Meeting Type:** Annual **Ticker:** IFCN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board of Directors	For	For
3	Approve Allocation of Income and Dividends of CHF 16.00 per Share	For	For
4.1	Reelect Beat Luethi as Director and Board Chairman	For	For
4.2	Reelect Richard Fischer as Director	For	For
4.3	Reelect Vanessa Frey as Director	For	For
4.4	Reelect Beat Siegrist as Director	For	For
4.5	Elect Reto Suter as Director	For	For
4.6	Reappoint Richard Fischer as Member of the Compensation Committee	For	For
4.7	Reappoint Beat Siegrist as Member of the Compensation Committee	For	For
4.8	Appoint Reto Suter as Member of the Compensation Committee	For	For
5	Designate Baur Huerlimann AG as Independent Proxy	For	For
6	Ratify KPMG AG as Auditors	For	For
7	Approve Remuneration Report	For	For
8	Approve Remuneration of Directors in the Amount of CHF 800,000	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	For
10	Amend Articles Re: Virtual AGM	For	Against
11	Transact Other Business (Voting)	For	Against

Leonteq AG

Meeting Date: 31/03/2021 **Country:** Switzerland **Primary Security ID:** H7249V109
Record Date: **Meeting Type:** Annual **Ticker:** LEON

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Leonteq AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 0.75 per Share	For	For
4	Approve Creation of CHF 4 Million Pool of Capital without Preemptive Rights	For	For
5.1.1	Reelect Christopher Chambers as Director	For	For
5.1.2	Reelect Susana Smith as Director	For	For
5.1.3	Reelect Richard Laxer as Director	For	For
5.1.4	Reelect Thomas Meier as Director	For	For
5.1.5	Reelect Dominik Schaerer as Director	For	For
5.1.6	Reelect Philippe Weber as Director	For	For
5.2.1	Elect Sylvie Davidson as Director	For	For
5.2.2	Elect Philippe Le Baquer as Director	For	For
5.3	Reelect Christopher Chambers as Board Chairman	For	For
5.4.1	Reappoint Susana Smith as Member of the Nomination and Compensation Committee	For	For
5.4.2	Reappoint Richard Laxer as Member of the Nomination and Compensation Committee	For	For
5.4.3	Reappoint Philippe Weber as Member of the Nomination and Compensation Committee	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	For	For
7	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For
8.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 793,000	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Leonteq AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.2 Million	For	For
9.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
9.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against

PSP Swiss Property AG

Meeting Date: 31/03/2021 **Country:** Switzerland **Primary Security ID:** H64687124
Record Date: **Meeting Type:** Annual **Ticker:** PSPN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report (Non-Binding)	For	For
3	Approve Allocation of Income and Dividends of CHF 3.65 per Share	For	For
4	Approve Discharge of Board and Senior Management	For	For
5.1	Reelect Luciano Gabriel as Director	For	For
5.2	Reelect Corinne Denzler as Director	For	For
5.3	Reelect Adrian Dudle as Director	For	For
5.4	Reelect Peter Forstmoser as Director	For	For
5.5	Reelect Henrik Saxborn as Director	For	For
5.6	Reelect Josef Stadler as Director	For	For
5.7	Reelect Aviram Wertheim as Director	For	For
6	Reelect Luciano Gabriel as Board Chairman	For	For
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	For	For
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	For	For
7.3	Reappoint Josef Stadler as Member of the Compensation Committee	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
 Location(s): ASGA Pensionskasse
 Institution Account(s): All Institution Accounts

PSP Swiss Property AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	For	For
10	Ratify Ernst & Young AG as Auditors	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
12	Transact Other Business (Voting)	For	Against

Swisscom AG

Meeting Date: 31/03/2021 **Country:** Switzerland **Primary Security ID:** H8398N104
Record Date: **Meeting Type:** Annual **Ticker:** SCMN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1	Reelect Roland Abt as Director	For	For
4.2	Reelect Alain Carrupt as Director	For	For
4.3	Elect Guus Dekkers as Director	For	For
4.4	Reelect Frank Esser as Director	For	For
4.5	Reelect Barbara Frei as Director	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	For	For
4.7	Reelect Anna Mossberg as Director	For	For
4.8	Reelect Michael Rechsteiner as Director	For	For
4.9	Elect Michael Rechsteiner as Board Chairman	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Swisscom AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For	For
5.4	Appoint Michael Rechsteiner as Member of the Compensation Committee	For	For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
9	Transact Other Business (Voting)	For	Against

Forbo Holding AG

Meeting Date: 01/04/2021

Country: Switzerland

Primary Security ID: H26865214

Record Date:

Meeting Type: Annual

Ticker: FORN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 20.00 per Share	For	For
4.1	Approve Remuneration Report	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 4.6 Million	For	For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	For
4.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 150,000	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Forbo Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 500,000	For	For
5.1	Reelect This Schneider as Director and Board Chairman	For	Against
5.2	Reelect Peter Altorfer as Director	For	Against
5.3	Reelect Michael Pieper as Director	For	Against
5.4	Reelect Claudia Coninx-Kaczynski as Director	For	For
5.5	Reelect Reto Mueller as Director	For	For
5.6	Reelect Vincent Studer as Director	For	Against
6.1	Reappoint Peter Altorfer as Member of the Compensation Committee	For	Against
6.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	For	For
6.3	Reappoint Michael Pieper as Member of the Compensation Committee	For	Against
7	Ratify KPMG AG as Auditors	For	For
8	Designate Rene Peyer as Independent Proxy	For	For
9	Transact Other Business (Voting)	For	Against

Schweiter Technologies AG

Meeting Date: 01/04/2021

Country: Switzerland

Primary Security ID: H73431142

Record Date:

Meeting Type: Annual

Ticker: SWTQ

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Open Meeting		
2	Receive Report on Fiscal Year 2020 (Non-Voting)		
3	Accept Financial Statements and Statutory Reports	For	For
4	Approve Remuneration Report (Non-Binding)	For	Against
5	Approve Discharge of Board and Senior Management	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Schweiter Technologies AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve Allocation of Income and Dividends of CHF 40 per Share	For	For
7.1.1	Reelect Heinz Baumgartner as Director	For	For
7.1.2	Reelect Vanessa Frey as Director	For	For
7.1.3	Reelect Jacques Sanche as Director	For	For
7.1.4	Reelect Lars van der Haegen as Director	For	For
7.1.5	Reelect Beat Siegrist as Director and Board Chairman	For	For
7.2.1	Elect Daniel Bossard as Director	For	For
7.2.2	Elect Stephan Widrig as Director	For	For
7.3.1	Reappoint Jacques Sanche as Member of the Compensation Committee	For	For
7.3.2	Reappoint Vanessa Frey as Member of the Compensation Committee	For	Against
7.3.3	Reappoint Beat Siegrist as Member of the Compensation Committee	For	Against
7.4	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
7.5	Ratify KPMG AG as Auditors	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	For	For
9	Transact Other Business (Voting)	For	Against

Zurich Insurance Group AG

Meeting Date: 07/04/2021

Country: Switzerland

Primary Security ID: H9870Y105

Record Date:

Meeting Type: Annual

Ticker: ZURN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	Against
2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Zurich Insurance Group AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	For	For
4.1b	Reelect Joan Amble as Director	For	For
4.1c	Reelect Catherine Bessant as Director	For	For
4.1d	Reelect Dame Carnwath as Director	For	For
4.1e	Reelect Christoph Franz as Director	For	For
4.1f	Reelect Michael Halbherr as Director	For	For
4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	For	For
4.1h	Reelect Monica Maechler as Director	For	For
4.1i	Reelect Kishore Mahbubani as Director	For	For
4.1j	Reelect Jasmin Staiblin as Director	For	For
4.1k	Reelect Barry Stowe as Director	For	For
4.1l	Elect Sabine Keller-Busse as Director	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For
4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	For	For
4.3	Designate Keller KLG as Independent Proxy	For	For
4.4	Ratify Ernst & Young AG as Auditors	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Zurich Insurance Group AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	For	For
7	Transact Other Business (Voting)	For	Against

Adecco Group AG

Meeting Date: 08/04/2021

Country: Switzerland

Primary Security ID: H00392318

Record Date:

Meeting Type: Annual

Ticker: ADEN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chairman	For	For
5.1.2	Reelect Ariane Gorin as Director	For	For
5.1.3	Reelect Alexander Gut as Director	For	For
5.1.4	Reelect Didier Lamouche as Director	For	For
5.1.5	Reelect David Prince as Director	For	For
5.1.6	Reelect Kathleen Taylor as Director	For	For
5.1.7	Reelect Regula Wallimann as Director	For	For
5.1.8	Elect Rachel Duan as Director	For	For
5.2.1	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
 Location(s): ASGA Pensionskasse
 Institution Account(s): All Institution Accounts

Adecco Group AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	For
5.2.3	Appoint Rachel Duan as Member of the Compensation Committee	For	For
5.3	Designate Keller KLG as Independent Proxy	For	For
5.4	Ratify Ernst & Young AG as Auditors	For	For
6	Approve Creation of CHF 815,620 Pool of Capital without Preemptive Rights	For	For
7	Transact Other Business (Voting)	For	Against

UBS Group AG

Meeting Date: 08/04/2021 **Country:** Switzerland **Primary Security ID:** H42097107
Record Date: **Meeting Type:** Annual **Ticker:** UBSG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	Against
3	Approve Allocation of Income and Dividends of USD 0.37 per Share	For	For
4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	For	For
5.1	Reelect Axel Weber as Director and Board Chairman	For	For
5.2	Reelect Jeremy Anderson as Director	For	For
5.3	Reelect William Dudley as Director	For	For
5.4	Reelect Reto Francioni as Director	For	For
5.5	Reelect Fred Hu as Director	For	For
5.6	Reelect Mark Hughes as Director	For	For
5.7	Reelect Nathalie Rachou as Director	For	For
5.8	Reelect Julie Richardson as Director	For	For
5.9	Reelect Dieter Wemmer as Director	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
 Location(s): ASGA Pensionskasse
 Institution Account(s): All Institution Accounts

UBS Group AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.10	Reelect Jeanette Wong as Director	For	For
6.1	Elect Claudia Boeckstiegel as Director	For	For
6.2	Elect Patrick Firmenich as Director	For	For
7.1	Reappoint Julie Richardson as Member of the Compensation Committee	For	For
7.2	Reappoint Reto Francioni as Member of the Compensation Committee	For	For
7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	For
7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For
9.2	Ratify Ernst & Young AG as Auditors	For	For
9.3	Ratify BDO AG as Special Auditors	For	For
10	Amend Articles Re: Voting Majority for Board Resolutions	For	For
11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	For	For
13	Transact Other Business (Voting)	None	Against

Straumann Holding AG

Meeting Date: 09/04/2021 **Country:** Switzerland **Primary Security ID:** H8300N119
Record Date: **Meeting Type:** Annual **Ticker:** STMN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Straumann Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report	For	For
2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	For	For
3	Approve Discharge of Board of Directors	For	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9 Million	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	For
6.1	Reelect Gilbert Achermann as Director and Board Chairman	For	Against
6.2	Reelect Sebastian Burckhardt as Director	For	Against
6.3	Reelect Marco Gadola as Director	For	Against
6.4	Reelect Juan Gonzalez as Director	For	For
6.5	Reelect Beat Luethi as Director	For	For
6.6	Reelect Thomas Straumann as Director	For	Against
6.7	Reelect Regula Wallimann as Director	For	For
6.8	Elect Petra Rumpf as Director	For	Against
7.1	Appoint Beat Luethi as Member of the Compensation Committee	For	For
7.2	Appoint Regula Wallimann as Member of the Compensation Committee	For	For
7.3	Appoint Juan Gonzalez as Member of the Compensation Committee	For	For
8	Designate Neovius AG as Independent Proxy	For	For
9	Ratify Ernst & Young AG as Auditors	For	For
10	Transact Other Business (Voting)	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
 Location(s): ASGA Pensionskasse
 Institution Account(s): All Institution Accounts

Bossard Holding AG

Meeting Date: 12/04/2021 **Country:** Switzerland **Primary Security ID:** H09904105
Record Date: **Meeting Type:** Annual **Ticker:** BOSN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)		
2.1	Accept Financial Statements and Statutory Reports	For	For
2.2	Approve Remuneration Report	For	For
2.3	Approve Discharge of Board and Senior Management	For	For
2.4	Approve Allocation of Income and Dividends of CHF 4.40 per Category A Registered Share and CHF 0.88 per Category B Registered Share	For	For
3.1	Elect David Dean as Director Representing Holders of Category A Registered Shares	For	For
3.2.1	Reelect Thomas Schmuckli as Director and as Board Chairman	For	For
3.2.2	Reelect Stefan Michel as Director	For	For
3.2.3	Reelect Rene Cotting as Director	For	For
3.2.4	Reelect Martin Kuehn as Director	For	For
3.2.5	Reelect Patricia Heidtman as Director	For	For
3.2.6	Reelect David Dean as Director	For	For
3.2.7	Elect Petra Ehmann as Director	For	For
3.2.8	Elect Marcel Keller as Director	For	For
3.3.1	Reappoint David Dean as Member of the Compensation Committee	For	For
3.3.2	Reappoint Stefan Michel as Member of the Compensation Committee	For	For
3.3.3	Reappoint Patricia Heidtman as Member of the Compensation Committee	For	For
3.3.4	Appoint Marcel Keller as Member of the Compensation Committee	For	For
3.4	Designate Rene Peyer as Independent Proxy	For	For
4	Ratify PricewaterhouseCoopers AG as Auditors	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Bossard Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	For	For
6	Transact Other Business (Voting)	For	Against

OC Oerlikon Corp. AG

Meeting Date: 13/04/2021

Country: Switzerland

Primary Security ID: H59187106

Record Date:

Meeting Type: Annual

Ticker: OERL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 0.35 per Share	For	For
3	Approve Discharge of Board of Directors	For	For
4.1.1	Reelect Michael Suess as Director and Board Chairman	For	For
4.1.2	Reelect Paul Adams as Director	For	For
4.1.3	Reelect Irina Matveeva as Director	For	For
4.1.4	Reelect Alexey Moskov as Director	For	For
4.1.5	Reelect Gerhard Pegam as Director	For	For
4.1.6	Reelect Suzanne Thoma as Director	For	For
4.2	Elect Juerg Fedier as Director	For	For
5.1.1	Reappoint Michael Suess as Member of the Human Resources Committee	For	For
5.1.2	Reappoint Alexey Moskov as Member of the Human Resources Committee	For	For
5.1.3	Reappoint Gerhard Pegam as Member of the Human Resources Committee	For	For
5.1.4	Reappoint Suzanne Thoma as Member of the Human Resources Committee	For	For
5.2	Appoint Paul Adams as Member of the Human Resources Committee	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

OC Oerlikon Corp. AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers AG as Auditors	For	For
7	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
8	Approve Remuneration Report	For	For
9	Approve Remuneration of Directors in the Amount of CHF 2.6 Million from the 2021 AGM Until 2022 AGM	For	For
10	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for the Period July 1, 2021 - June 30, 2022	For	For
11	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million for the Period Jan. 1 - Dec. 31, 2020	For	For
12	Transact Other Business (Voting)	For	Against

Tecan Group AG

Meeting Date: 13/04/2021

Country: Switzerland

Primary Security ID: H84774167

Record Date:

Meeting Type: Annual

Ticker: TECN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.15 per Share	For	For
2.2	Approve Transfer of CHF 13.1 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.15 per Share	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1.1	Reelect Lukas Braunschweiler as Director	For	For
4.1.2	Reelect Oliver Fetzer as Director	For	For
4.1.3	Reelect Heinrich Fischer as Director	For	For
4.1.4	Reelect Karen Huebscher as Director	For	For
4.1.5	Reelect Christa Kreuzburg as Director	For	For
4.1.6	Reelect Daniel Marshak as Director	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Tecan Group AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.2	Reelect Lukas Braunschweiler as Board Chairman	For	For
4.3.1	Reappoint Oliver Fetzler as Member of the Compensation Committee	For	For
4.3.2	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For	For
4.3.3	Reappoint Daniel Marshak as Member of the Compensation Committee	For	For
4.4	Ratify Ernst & Young AG as Auditors	For	For
4.5	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
5.1	Approve Remuneration Report (Non-Binding)	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	For	For
6	Transact Other Business (Voting)	For	Against

Geberit AG

Meeting Date: 14/04/2021	Country: Switzerland	Primary Security ID: H2942E124
Record Date:	Meeting Type: Annual	Ticker: GEBN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 11.40 per Share	For	For
3	Approve Discharge of Board of Directors	For	For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	For	For
4.1.2	Reelect Felix Ehrat as Director	For	For
4.1.3	Reelect Werner Karlen as Director	For	For
4.1.4	Reelect Bernadette Koch as Director	For	For
4.1.5	Reelect Eunice Zehnder-Lai as Director	For	For
4.1.6	Elect Thomas Bachmann as Director	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Geberit AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.2.1	Reappoint Werner Karlen as Member of the Compensation Committee	For	For
4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For
4.2.3	Appoint Thomas Bachmann as Member of the Compensation Committee	For	For
5	Designate Roger Mueller as Independent Proxy	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	For	For
7.1	Approve Remuneration Report	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	For
8	Approve CHF 116,709 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
9	Transact Other Business (Voting)	For	Against

Gurit Holding AG

Meeting Date: 14/04/2021

Country: Switzerland

Primary Security ID: H3420V174

Record Date:

Meeting Type: Annual

Ticker: GUR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 30 per Bearer Share and CHF 6 per Registered Share	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1	Reelect Peter Leupp as Director and Board Chairman	For	Against
4.2.1	Reelect Stefan Breitenstein as Director	For	Against
4.2.2	Reelect Bettina Gerharz-Kalte as Director	For	Against
4.2.3	Reelect Nick Huber as Director	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Gurit Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.2.4	Reelect Philippe Royer as Director	For	Against
4.3	Elect Rudolf Hadorn as Director	For	Against
4.4.1	Reappoint Bettina Gerharz-Kalte as Member of the Compensation Committee	For	Against
4.4.2	Reappoint Nick Huber as Member of the Compensation Committee	For	Against
4.4.3	Reappoint Peter Leupp as Member of the Compensation Committee	For	Against
4.5	Designate Brunner Knobel Rechtsanwaelte as Independent Proxy	For	For
4.6	Ratify PricewaterhouseCoopers AG as Auditors	For	For
5	Approve Remuneration Report	For	Against
6	Approve Fixed Remuneration of Directors in the Amount of CHF 1.2 Million	For	For
7	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2021 - June 30, 2022	For	For
8	Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 3.8 Million for the Period January 1, 2021 - December 31, 2021	For	For
9	Transact Other Business (Voting)	For	Against

Julius Baer Gruppe AG

Meeting Date: 14/04/2021

Country: Switzerland

Primary Security ID: H4414N103

Record Date:

Meeting Type: Annual

Ticker: BAER

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report	For	For
2	Approve Allocation of Income and Dividends of CHF 1.75 per Share	For	For
3	Approve Discharge of Board and Senior Management	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.9 Million from 2021 AGM Until 2022 AGM	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 11.6 Million for Fiscal 2020	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 11.5 Million for Fiscal 2021	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	For	For
5.1.1	Reelect Romeo Lacher as Director	For	For
5.1.2	Reelect Gilbert Achermann as Director	For	For
5.1.3	Reelect Heinrich Baumann as Director	For	For
5.1.4	Reelect Richard Campbell-Breeden as Director	For	For
5.1.5	Reelect Ivo Furrer as Director	For	For
5.1.6	Reelect Claire Giraut as Director	For	For
5.1.7	Reelect Kathryn Shih as Director	For	For
5.1.8	Reelect Eunice Zehnder-Lai as Director	For	For
5.1.9	Reelect Olga Zoutendijk as Director	For	For
5.2	Elect David Nicol as Director	For	For
5.3	Reelect Romeo Lacher as Board Chairman	For	For
5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	For	For
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	For	For
5.4.3	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For
6	Ratify KPMG AG as Auditors	For	For
7	Designate Marc Nater as Independent Proxy	For	For
8	Approve CHF 51,700 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
9	Amend Articles Re: Editorial Changes	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	For	Against

Sulzer AG

Meeting Date: 14/04/2021

Country: Switzerland

Primary Security ID: H83580284

Record Date:

Meeting Type: Annual

Ticker: SUN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	For
5.1	Reelect Peter Loescher as Director and Board Chairman	For	For
5.2.1	Reelect Hanne Sorensen as Director	For	For
5.2.2	Reelect Matthias Bichsel as Director	For	For
5.2.3	Reelect Mikhail Lifshitz as Director	For	For
5.2.4	Reelect Alexey Moskov as Director	For	For
5.2.5	Reelect Gerhard Roiss as Director	For	For
5.3.1	Elect Suzanne Thoma as Director	For	For
5.3.2	Elect David Metzger as Director	For	For
6.1.1	Reappoint Hanne Sorensen as Member of the Compensation Committee	For	For
6.1.2	Reappoint Gerhard Roiss as Member of the Compensation Committee	For	For
6.2	Appoint Suzanne Thoma as Member of the Compensation Committee	For	For
7	Ratify KPMG AG as Auditors	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
 Location(s): ASGA Pensionskasse
 Institution Account(s): All Institution Accounts

Sulzer AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
9	Approve Creation of CHF 17,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	For
10	Transact Other Business (Voting)	For	Against

Nestle SA

Meeting Date: 15/04/2021 **Country:** Switzerland **Primary Security ID:** H57312649
Record Date: **Meeting Type:** Annual **Ticker:** NESN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report	For	Against
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For
4.1.b	Reelect Ulf Schneider as Director	For	For
4.1.c	Reelect Henri de Castries as Director	For	For
4.1.d	Reelect Renato Fassbind as Director	For	For
4.1.e	Reelect Pablo Isla as Director	For	For
4.1.f	Reelect Ann Veneman as Director	For	For
4.1.g	Reelect Eva Cheng as Director	For	For
4.1.h	Reelect Patrick Aebischer as Director	For	For
4.1.i	Reelect Kasper Rorsted as Director	For	For
4.1.j	Reelect Kimberly Ross as Director	For	For
4.1.k	Reelect Dick Boer as Director	For	For
4.1.l	Reelect Dinesh Paliwal as Director	For	For
4.1.m	Reelect Hanne Jimenez de Mora as Director	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
 Location(s): ASGA Pensionskasse
 Institution Account(s): All Institution Accounts

Nestle SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.2	Elect Lindiwe Sibanda as Director	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For	For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	For	For
4.4	Ratify Ernst & Young AG as Auditors	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	For	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
7	Approve Climate Action Plan	For	For
8	Transact Other Business (Voting)	Against	Against

Swiss Re AG

Meeting Date: 16/04/2021 **Country:** Switzerland **Primary Security ID:** H8431B109
Record Date: **Meeting Type:** Annual **Ticker:** SREN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Approve Remuneration Report	For	For
1.2	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	For
4	Approve Discharge of Board of Directors	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Swiss Re AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.1.a	Reelect Sergio Ermotti as Director and Board Chairman	For	For
5.1.b	Reelect Raymond Ch'ien as Director	For	For
5.1.c	Reelect Renato Fassbind as Director	For	For
5.1.d	Reelect Karen Gavan as Director	For	For
5.1.e	Reelect Joachim Oechslin as Director	For	For
5.1.f	Reelect Deanna Ong as Director	For	For
5.1.g	Reelect Jay Ralph as Director	For	For
5.1.h	Reelect Joerg Reinhardt as Director	For	For
5.1.i	Reelect Philip Ryan as Director	For	For
5.1.j	Reelect Paul Tucker as Director	For	For
5.1.k	Reelect Jacques de Vaucleroy as Director	For	For
5.1.l	Reelect Susan Wagner as Director	For	For
5.1.m	Reelect Larry Zimpleman as Director	For	For
5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	For	For
5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	For	For
5.2.3	Reappoint Karen Gavan as Member of the Compensation Committee	For	For
5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For
5.2.5	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
5.4	Ratify KPMG as Auditors	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	For	For
7	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	For	For
8	Transact Other Business (Voting)	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Sika AG

Meeting Date: 20/04/2021

Country: Switzerland

Primary Security ID: H7631K273

Record Date:

Meeting Type: Annual

Ticker: SIKA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For
3	Approve Discharge of Board of Directors	For	For
4.1.1	Reelect Paul Haelg as Director	For	For
4.1.2	Reelect Monika Ribar as Director	For	For
4.1.3	Reelect Daniel Sauter as Director	For	For
4.1.4	Reelect Christoph Tobler as Director	For	For
4.1.5	Reelect Justin Howell as Director	For	For
4.1.6	Reelect Thierry Vanlancker as Director	For	For
4.1.7	Reelect Viktor Balli as Director	For	For
4.2	Elect Paul Schuler as Director	For	For
4.3	Reelect Paul Haelg as Board Chairman	For	For
4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	For	For
4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	For
4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	For
4.5	Ratify Ernst & Young AG as Auditors	For	For
4.6	Designate Jost Windlin as Independent Proxy	For	For
5.1	Approve Remuneration Report (Non-Binding)	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	For
6	Transact Other Business (Voting)	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Vontobel Holding AG

Meeting Date: 20/04/2021

Country: Switzerland

Primary Security ID: H92070210

Record Date:

Meeting Type: Annual

Ticker: VONN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.25 per Share	For	For
4.1	Reelect Herbert Scheidt as Director and as Board Chairman	For	For
4.2	Reelect Bruno Basler as Director and as Member of the Nomination and Compensation Committee	For	For
4.3	Reelect Maja Baumann as Director	For	For
4.4	Reelect Elisabeth Bourqui as Director and as Member of the Nomination and Compensation Committee	For	For
4.5	Reelect David Cole as Director	For	For
4.6	Reelect Stefan Loacker as Director	For	For
4.7	Reelect Clara Streit as Director and as Member of the Nomination and Compensation Committee	For	For
4.8	Reelect Bjoern Wettergren as Director and as Member of the Nomination and Compensation Committee	For	For
4.9	Elect Andreas Utermann as Director	For	For
4.10	Elect Michael Halbherr as Director and as Member of the Nomination and Compensation Committee	For	For
5	Designate VISCHER AG as Independent Proxy	For	For
6	Ratify Ernst & Young AG as Auditors	For	For
7.1	Approve Remuneration Report (Non-Binding)	For	Against
7.2	Approve Fixed Remuneration of Directors in the Amount of CHF 5.2 Million	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million for the Period July 1, 2021 - June 30, 2022	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
 Location(s): ASGA Pensionskasse
 Institution Account(s): All Institution Accounts

Vontobel Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 9.5 Million for Fiscal 2020	For	For
7.5	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 5 Million	For	For
8	Transact Other Business (Voting)	For	Against

Conzzeta AG

Meeting Date: 21/04/2021 **Country:** Switzerland **Primary Security ID:** H1161X102
Record Date: **Meeting Type:** Annual **Ticker:** CON

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 60 per Class A Share and CHF 12 per Class B Share	For	For
3	Approve Discharge of Board of Directors	For	For
4.1	Reelect Ernst Baertschi as Director	For	For
4.2	Reelect Roland Abt as Director	For	For
4.3	Reelect Matthias Auer as Director	For	For
4.4	Reelect Urs Riedener as Director	For	Against
4.5	Reelect Jacob Schmidheiny as Director	For	For
4.6	Reelect Robert Spoerry as Director	For	For
4.7	Elect Heinz Baumgartner as Director	For	For
5	Reelect Ernst Baertschi as Board Chairman	For	For
6.1	Reappoint Urs Riedener as Member of the Compensation Committee	For	Against
6.2	Reappoint Robert Spoerry as Member of the Compensation Committee	For	Against
6.3	Appoint Heinz Baumgartner as Member of the Compensation Committee	For	Against
7.1	Approve Remuneration Report (Non-Binding)	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Conzzeta AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7.2	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 6.8 Million	For	For
8	Ratify KPMG AG as Auditors	For	For
9	Designate Marianne Sieger as Independent Proxy	For	For
10	Change Company Name to Bystronic AG	For	For
11	Transact Other Business (Voting)	For	Against

Georg Fischer AG

Meeting Date: 21/04/2021

Country: Switzerland

Primary Security ID: H26091142

Record Date:

Meeting Type: Annual

Ticker: FLN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report	For	For
2	Approve Allocation of Income and Dividends of CHF 15 per Share	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1	Reelect Hubert Achermann as Director	For	For
4.2	Reelect Riet Cadonau as Director	For	For
4.3	Reelect Peter Hackel as Director	For	For
4.4	Reelect Roger Michaelis as Director	For	For
4.5	Reelect Eveline Saupper as Director	For	For
4.6	Reelect Yves Serra as Director	For	For
4.7	Reelect Jasmin Staiblin as Director	For	For
5.1	Reelect Yves Serra as Board Chairman	For	For
5.2.1	Appoint Hubert Achermann as Member of the Compensation Committee	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
 Location(s): ASGA Pensionskasse
 Institution Account(s): All Institution Accounts

Georg Fischer AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.2.2	Appoint Riet Cadonau as Member of the Compensation Committee	For	For
5.2.3	Appoint Eveline Saupper as Member of the Compensation Committee	For	For
6	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	For	For
7	Approve Remuneration of Executive Committee in the Amount of CHF 10.8 Million	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
9	Designate Christoph Vaucher as Independent Proxy	For	For
10	Transact Other Business (Voting)	For	Against

Molecular Partners AG

Meeting Date: 21/04/2021 **Country:** Switzerland **Primary Security ID:** H55351102
Record Date: **Meeting Type:** Annual **Ticker:** MOLN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Treatment of Net Loss	For	For
4	Approve Discharge of Board and Senior Management	For	For
5	Approve Renewal of CHF 728,675 Million Pool of Capital without Preemptive Rights	For	Against
6.1.1	Reelect William Burns as Director	For	For
6.1.2	Reelect Steven Holtzman as Director	For	For
6.1.3	Reelect Sandip Kapadia as Director	For	For
6.1.4	Reelect Vito Palombella as Director	For	For
6.1.5	Reelect Michael Vasconcelles as Director	For	For
6.1.6	Reelect Patrick Amstutz as Director	For	For
6.2.1	Elect Agnete Fredriksen as Director	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Molecular Partners AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6.2.2	Elect Dominik Hoechli as Director	For	For
6.3	Reelect William Burns as Board Chairman	For	For
6.4.1	Reappoint William Burns as Member of the Nomination and Compensation Committee	For	For
6.4.2	Reappoint Steven Holtzman as Member of the Nomination and Compensation Committee	For	For
6.4.3	Reappoint Michael Vasconcelles as Member of the Nomination and Compensation Committee	For	For
7	Ratify KPMG AG as Auditors	For	For
8	Designate Keller KLG as Independent Proxy	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.7 Million for the Period July 1, 2021 - June 30, 2022	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million	For	For
10	Transact Other Business (Voting)	For	Against

SIG Combibloc Group AG

Meeting Date: 21/04/2021

Country: Switzerland

Primary Security ID: H76406117

Record Date:

Meeting Type: Annual

Ticker: SIGN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Omission of Dividends	For	For
4	Approve Dividends of CHF 0.42 per Share from Capital Contribution Reserves	For	For
5.1	Approve Remuneration Report (Non-Binding)	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

SIG Combibloc Group AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 17 Million	For	For
6.1.1	Reelect Andreas Umbach as Director	For	For
6.1.2	Reelect Werner Bauer as Director	For	For
6.1.3	Reelect Wah-Hui Chu as Director	For	For
6.1.4	Reelect Colleen Goggins as Director	For	For
6.1.5	Reelect Mariel Hoch as Director	For	For
6.1.6	Reelect Matthias Waehren as Director	For	For
6.1.7	Reelect Nigel Wright as Director	For	For
6.1.8	Elect Abdallah al Obeikan as Director	For	For
6.1.9	Elect Martine Snels as Director	For	For
6.2	Reelect Andreas Umbach as Board Chairman	For	For
6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	For	For
6.3.2	Reappoint Colleen Goggins as Member of the Compensation Committee	For	For
6.3.3	Reappoint Mariel Hoch as Member of the Compensation Committee	For	For
7	Approve Creation of CHF 675,042 Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
8	Amend Articles Re: Opting Out Clause	For	For
9	Designate Keller KLG as Independent Proxy	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	For	For
11	Transact Other Business (Voting)	For	Against

Cembra Money Bank AG

Meeting Date: 22/04/2021

Country: Switzerland

Primary Security ID: H1329L107

Record Date:

Meeting Type: Annual

Ticker: CMBN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Cembra Money Bank AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	For	For
4	Approve Discharge of Board and Senior Management	For	For
5.1.1	Reelect Felix Weber as Director	For	For
5.1.2	Reelect Urs Baumann as Director	For	For
5.1.3	Reelect Thomas Buess as Director	For	For
5.1.4	Reelect Denis Hall as Director	For	For
5.1.5	Reelect Monica Maechler as Director	For	For
5.2.1	Elect Martin Blessing as Director	For	For
5.2.2	Elect Susanne Kloess-Braekler as Director	For	For
5.3	Reelect Felix Weber as Board Chairman	For	For
5.4.1	Reappoint Urs Baumann as Member of the Compensation and Nomination Committee	For	For
5.4.2	Appoint Martin Blessing as Member of the Compensation and Nomination Committee	For	For
5.4.3	Appoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	For	For
5.5	Designate Keller KLG as Independent Proxy	For	For
5.6	Ratify KPMG AG as Auditors	For	For
6	Approve Renewal of CHF 3 Million Pool of Authorized Share Capital without Preemptive Rights	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For
7.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	For	For
8	Transact Other Business (Voting)	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

COMET Holding AG

Meeting Date: 22/04/2021

Country: Switzerland

Primary Security ID: H15586151

Record Date:

Meeting Type: Annual

Ticker: COTN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1	Reelect Heinz Kundert as Director	For	For
4.2	Reelect Gian-Luca Bona as Director	For	For
4.3	Reelect Mariel Hoch as Director	For	For
4.4	Reelect Patrick Jany as Director	For	For
4.5	Elect Tosja Zywiets as Director	For	For
4.6	Elect Thilo von Selchow as Director	For	For
4.7	Reelect Heinz Kundert as Board Chairman	For	For
5.1	Reappoint Mariel Hoch as Member of the Compensation Committee	For	For
5.2	Appoint Thilo von Selchow as Member of the Compensation Committee	For	For
6	Designate Patrick Glauser as Independent Proxy	For	For
7	Ratify Ernst & Young AG as Auditors	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 800,000	For	For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 598,538	For	For
8.4	Approve Remuneration Report	For	For
9	Transact Other Business (Voting)	For	Against

SFS Group AG

Meeting Date: 22/04/2021

Country: Switzerland

Primary Security ID: H7482F118

Record Date:

Meeting Type: Annual

Ticker: SFSN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

SFS Group AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million for the Term of Office 2021/22	For	For
2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million for the Period Jan. 1, 2022 - Dec. 31, 2022	For	For
2.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2020	For	Against
3	Approve Discharge of Board and Senior Management	For	For
4	Approve Allocation of Income and Dividends of CHF 1.80 per Share	For	For
5.1	Reelect Nick Huber as Director	For	For
5.2	Reelect Urs Kaufmann as Director	For	Against
5.3	Reelect Thomas Oetterli as Director	For	For
5.4	Reelect Heinrich Spoerry as Director and Board Chairman	For	For
5.5	Reelect Bettina Stadler as Director	For	For
5.6	Reelect Joerg Walther as Director	For	For
5.7	Elect Manuela Suter as Director	For	For
6.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	For	Against
6.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	For	Against
6.3	Reappoint Heinrich Spoerry as Member of the Nomination and Compensation Committee	For	Against
7	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
9	Transact Other Business (Voting)	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Siegfried Holding AG

Meeting Date: 22/04/2021

Country: Switzerland

Primary Security ID: H75942153

Record Date:

Meeting Type: Annual

Ticker: SFZN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2.1	Approve Allocation of Income	For	For
2.2	Approve CHF 13.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.00 per Share	For	For
3	Approve Discharge of Board of Directors	For	For
4	Approve Creation of CHF 10.6 Million Pool of Capital without Preemptive Rights	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal 2022	For	For
5.2.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 482,591 for Fiscal 2020	For	For
5.2.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 8 Million for Fiscal 2021	For	Against
6.1.1	Reelect Ulla Schmidt as Director	For	For
6.1.2	Reelect Isabelle Welton as Director	For	For
6.1.3	Reelect Colin Bond as Director	For	For
6.1.4	Reelect Wolfram Carius as Director	For	For
6.1.5	Reelect Andreas Casutt as Director	For	For
6.1.6	Reelect Reto Garzetti as Director	For	For
6.1.7	Reelect Martin Schmid as Director	For	For
6.2	Reelect Andreas Casutt as Board Chairman	For	For
6.3.1	Reappoint Isabelle Welton as Member of the Compensation Committee	For	For
6.3.2	Reappoint Reto Garzetti as Member of the Compensation Committee	For	For
6.3.3	Reappoint Martin Schmid as Member of the Compensation Committee	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Siegfried Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Designate Rolf Freiermuth as Independent Proxy	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
9	Transact Other Business (Voting)	For	Against

Swiss Life Holding AG

Meeting Date: 23/04/2021

Country: Switzerland

Primary Security ID: H8404J162

Record Date:

Meeting Type: Annual

Ticker: SLHN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report	For	For
2	Approve Allocation of Income and Dividends of CHF 21.00 per Share	For	For
3	Approve Discharge of Board of Directors	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For
5.1	Reelect Rolf Doerig as Director and Board Chairman	For	For
5.2	Reelect Thomas Buess as Director	For	For
5.3	Reelect Adrienne Fumagalli as Director	For	For
5.4	Reelect Ueli Dietiker as Director	For	For
5.5	Reelect Damir Filipovic as Director	For	For
5.6	Reelect Frank Keuper as Director	For	For
5.7	Reelect Stefan Loacker as Director	For	For
5.8	Reelect Henry Peter as Director	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Swiss Life Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.9	Reelect Martin Schmid as Director	For	For
5.10	Reelect Franziska Sauber as Director	For	For
5.11	Reelect Klaus Tschuetscher as Director	For	For
5.12	Appoint Martin Schmid as Member of the Compensation Committee	For	For
5.13	Reappoint Franziska Sauber as Member of the Compensation Committee	For	For
5.14	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	For
6	Designate Andreas Zuercher as Independent Proxy	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	For	For
8	Approve CHF 48,582 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
9	Transact Other Business (Voting)	For	Against

ORIOR AG

Meeting Date: 26/04/2021

Country: Switzerland

Primary Security ID: H59978108

Record Date:

Meeting Type: Annual

Ticker: ORON

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Allocation of Income and Dividends of CHF 2.33 per Share	For	For
4	Approve Discharge of Board and Senior Management	For	For
5.1.1	Reelect Rolf Sutter as Director and Board Chairman	For	For
5.1.2	Reelect Markus Neuhaus as Director	For	For
5.1.3	Reelect Monika Friedli-Walser as Director	For	For
5.1.4	Reelect Walter Luethi as Director	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

ORIOR AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.1.5	Reelect Monika Schuepbach as Director	For	For
5.1.6	Reelect Markus Voegeli as Director	For	For
5.2.1	Reappoint Monika Friedli-Walser as Member of the Compensation Committee	For	For
5.2.2	Reappoint Rolf Sutter as Member of the Compensation Committee	For	For
5.2.3	Reappoint Walter Luethi as Member of the Compensation Committee	For	For
5.3	Ratify Ernst & Young AG as Auditors	For	For
5.4	Designate Rene Schwarzenbach as Independent Proxy	For	For
6	Amend Articles Re: Long Term Incentive Plan for Executive Committee	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 765,000	For	For
7.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 446,000	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	For	For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 500,000	For	For
8	Transact Other Business (Voting)	For	Against

Investis Holding SA

Meeting Date: 27/04/2021

Country: Switzerland

Primary Security ID: H4282B108

Record Date:

Meeting Type: Annual

Ticker: IREN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1.1	Reelect Albert Baehny as Director	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Investis Holding SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.1.2	Reelect Stephane Bonvin as Director	For	For
4.1.3	Reelect Thomas Vettiger as Director	For	Against
4.1.4	Elect Christian Gellerstad as Director	For	For
4.2	Elect Thomas Vettiger as Board Chairman	For	Against
4.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	For	For
4.3.2	Appoint Thomas Vettiger as Member of the Compensation Committee	For	Against
4.4	Designate Keller KLG as Independent Proxy	For	For
4.5	Ratify KPMG AG as Auditors	For	For
5.1	Approve Remuneration Report	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 500,000	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	For
6	Transact Other Business (Voting)	For	Against

Alcon Inc.

Meeting Date: 28/04/2021

Country: Switzerland

Primary Security ID: H01301128

Record Date:

Meeting Type: Annual

Ticker: ALC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For
4.1	Approve Remuneration Report (Non-Binding)	For	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	For	For
5.1	Reelect Michael Ball as Director and Board Chairman	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Alcon Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.2	Reelect Lynn Bleil as Director	For	For
5.3	Reelect Arthur Cummings as Director	For	For
5.4	Reelect David Endicott as Director	For	For
5.5	Reelect Thomas Glanzmann as Director	For	For
5.6	Reelect Keith Grossman as Director	For	Against
5.7	Reelect Scott Maw as Director	For	For
5.8	Reelect Karen May as Director	For	For
5.9	Reelect Ines Poeschel as Director	For	For
5.10	Reelect Dieter Spaelti as Director	For	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For
6.2	Reappoint Keith Grossman as Member of the Compensation Committee	For	Against
6.3	Reappoint Karen May as Member of the Compensation Committee	For	For
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	For	For
9	Transact Other Business (Voting)	For	Against

Bachem Holding AG

Meeting Date: 28/04/2021

Country: Switzerland

Primary Security ID: H04002129

Record Date:

Meeting Type: Annual

Ticker: BANB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.25 per Share	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Bachem Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.1	Approve Remuneration of Directors in the Amount of CHF 750,000	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	For
5.1	Reelect Kuno Sommer as Director and Board Chairman	For	Against
5.2	Reelect Nicole Hoetzer as Director	For	Against
5.3	Reelect Helma Wennemers as Director	For	Against
5.4	Reelect Steffen Lang as Director	For	Against
5.5	Elect Alex Faessler as Director	For	Against
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	For	Against
6.2	Appoint Nicole Hoetzer as Member of the Compensation Committee	For	Against
6.3	Appoint Alex Faessler as Member of the Compensation Committee	For	Against
7	Ratify MAZARS SA as Auditors	For	For
8	Designate Paul Wiesli as Independent Proxy	For	For
9	Transact Other Business (Voting)	For	Against

Banque Cantonale Vaudoise

Meeting Date: 29/04/2021

Country: Switzerland

Primary Security ID: H04825354

Record Date:

Meeting Type: Annual

Ticker: BCVN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Open Meeting		
2	Accept Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of CHF 3.60 per Share	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Banque Cantonale Vaudoise

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	For
4.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares	For	For
5	Approve Discharge of Board and Senior Management	For	For
6	Elect Pierre-Alain Urech as Director	For	For
7	Designate Christophe Wilhelm as Independent Proxy	For	For
8	Ratify KPMG AG as Auditors	For	For
9	Transact Other Business (Voting)	For	Against

EFG International AG

Meeting Date: 29/04/2021

Country: Switzerland

Primary Security ID: H2078C108

Record Date:

Meeting Type: Annual

Ticker: EFGN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Distribution of Preferred Dividends by EFG Finance (Guernsey) Limited for Class B Shareholders	For	For
3.1	Approve Treatment of Net Loss	For	For
3.2	Approve Dividends of CHF 0.30 per Share from Capital Contribution Reserves	For	For
4	Approve Discharge of Board and Senior Management	For	For
5	Approve CHF 3.3 Million Conditional Share Capital Increase without Preemptive Rights	For	Against
6.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 3.7 Million	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	For	For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

EFG International AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6.4	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 4.2 Million	For	For
7.1a	Reelect Susanne Brandenberger as Director	For	For
7.1b	Reelect Emmanuel Bussetil as Director	For	For
7.1c	Reelect Peter Fanconi as Director	For	For
7.1d	Reelect Mordehay Hayim as Director	For	For
7.1e	Reelect Roberto Isolani as Director	For	For
7.1f	Reelect Carlo Lombardini as Director	For	For
7.1g	Reelect Steven Jacobs as Director	For	For
7.1h	Reelect John Latsis as Director	For	For
7.1i	Reelect Pericles Petalas as Director	For	For
7.1j	Reelect Stuart Robertson as Director	For	For
7.1.k	Reelect Bernd-A. von Maltzan as Director	For	For
7.1.l	Reelect Yok Tak Amy Yip as Director	For	For
7.2	Reelect Peter Fanconi as Board Chairman	For	For
8.1	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	For	Against
8.2	Reappoint Peter Fanconi as Member of the Compensation and Nomination Committee	For	For
8.3	Reappoint Mordehay Hayim as Member of the Compensation and Nomination Committee	For	Against
8.4	Reappoint Steven Jacobs as Member of the Compensation and Nomination Committee	For	Against
8.5	Reappoint Pericles Petalas as Member of the Compensation and Nomination Committee	For	Against
8.6	Reappoint Bernd-A. von Maltzan as Member of the Compensation and Nomination Committee	For	For
9	Designate ADROIT Anwaelte as Independent Proxy	For	For
10	Ratify PricewaterhouseCoopers SA as Auditors	For	For
11	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
12	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
 Location(s): ASGA Pensionskasse
 Institution Account(s): All Institution Accounts

Baloise Holding AG

Meeting Date: 30/04/2021 **Country:** Switzerland **Primary Security ID:** H04530202
Record Date: **Meeting Type:** Annual **Ticker:** BALN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 6.40 per Share	For	For
4.1	Approve CHF 300,000 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
4.2	Approve Creation of CHF 400,000 Pool of Capital without Preemptive Rights	For	For
5.1a	Reelect Thomas von Planta as Director and Board Chairman	For	For
5.1b	Reelect Andreas Beerli as Director	For	For
5.1c	Reelect Christoph Gloor as Director	For	For
5.1d	Reelect Hugo Lasat as Director	For	For
5.1f	Reelect Christoph Maeder as Director	For	For
5.1g	Reelect Markus Neuhaus as Director	For	For
5.1h	Reelect Thomas Pleines as Director	For	For
5.1i	Reelect Hans-Joerg Schmidt-Trenz as Director	For	For
5.1j	Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director	For	For
5.1k	Elect Karin Diedenhofen as Director	For	For
5.2.1	Appoint Christoph Maeder as Member of the Compensation Committee	For	For
5.2.2	Appoint Markus Neuhaus as Member of the Compensation Committee	For	For
5.2.3	Appoint Thomas Pleines as Member of the Compensation Committee	For	For
5.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	For
5.3	Designate Christophe Sarasin as Independent Proxy	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Baloise Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.4	Ratify Ernst & Young AG as Auditors	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For	For
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For
7	Transact Other Business (Voting)	For	Against

Credit Suisse Group AG

Meeting Date: 30/04/2021

Country: Switzerland

Primary Security ID: H3698D419

Record Date:

Meeting Type: Annual

Ticker: CSGN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Approve Remuneration Report	For	For
1.2	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management [Item Withdrawn]	None	Abstain
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For
4	Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	For
5.1.a	Elect Antonio Horta-Osorio as Director and Board Chairman	For	For
5.1.b	Reelect Iris Bohnet as Director	For	For
5.1.c	Reelect Christian Gellerstad as Director	For	For
5.1.d	Reelect Andreas Gottschling as Director	For	For
5.1.e	Reelect Michael Klein as Director	For	For
5.1.f	Reelect Shan Li as Director	For	For
5.1.g	Reelect Seraina Macia as Director	For	For
5.1.h	Reelect Richard Meddings as Director	For	For
5.1.i	Reelect Kai Nargolwala as Director	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Credit Suisse Group AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.1.j	Reelect Ana Pessoa as Director	For	For
5.1.k	Reelect Severin Schwan as Director	For	For
5.1.l	Elect Clare Brady as Director	For	For
5.1.m	Elect Blythe Masters as Director	For	For
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For	For
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	For	For
5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For
5.2.5	Appoint Blythe Masters as Member of the Compensation Committee	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For
6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 Million [Item Withdrawn]	None	Abstain
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For
6.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 Million [Item Withdrawn]	None	Abstain
7.1	Ratify PricewaterhouseCoopers AG as Auditors	For	For
7.2	Ratify BDO AG as Special Auditors	For	For
7.3	Designate Keller KLG as Independent Proxy	For	For
8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against
8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against

Helvetia Holding AG

Meeting Date: 30/04/2021

Country: Switzerland

Primary Security ID: H3701P102

Record Date:

Meeting Type: Annual

Ticker: HELN

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Helvetia Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 5.00 per Share	For	For
4.1	Reelect Doris Schurter as Director and Board Chairman	For	For
4.2.1	Reelect Beat Fellmann as Director	For	For
4.2.2	Reelect Jean-Rene Fournier as Director	For	For
4.2.3	Reelect Ivo Furrer as Director	For	For
4.2.4	Reelect Hans Kuenzle as Director	For	For
4.2.5	Reelect Christoph Lechner as Director	For	For
4.2.6	Reelect Gabriela Payer as Director	For	For
4.2.7	Reelect Thomas Schmuckli as Director	For	For
4.2.8	Reelect Andreas von Planta as Director	For	For
4.2.9	Reelect Regula Wallimann as Director	For	For
4.3.1	Reappoint Jean-Rene Fournier as Member of the Nomination and Compensation Committee	For	For
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	For	For
4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	For	For
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.1 Million	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.1 Million	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	For
6	Designate Schmuki Bachmann as Independent Proxy	For	For
7	Ratify KPMG AG as Auditors	For	For
8	Transact Other Business (Voting)	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/05/2021

Country: Switzerland

Primary Security ID: H49983176

Record Date:

Meeting Type: Annual

Ticker: LISN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report (Non-Binding)	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1	Approve Allocation of Income and Dividends of CHF 731 per Registered Share and CHF 73.10 per Participation Certificate	For	For
4.2	Approve Transfer of CHF 88.5 Million from Capital Contribution Reserves to Free Reserves and Dividends of CHF 369 per Registered Share and CHF 36.90 per Participation Certificate from Free Reserves	For	For
5.1.1	Reelect Ernst Tanner as Director and Board Chairman	For	Against
5.1.2	Reelect Antonio Bulgheroni as Director	For	Against
5.1.3	Reelect Rudolf Spruengli as Director	For	Against
5.1.4	Reelect Elisabeth Guertler as Director	For	Against
5.1.5	Reelect Thomas Rinderknecht as Director	For	For
5.1.6	Reelect Silvio Denz as Director	For	For
5.2.1	Reappoint Rudolf Spruengli as Member of the Compensation Committee	For	Against
5.2.2	Reappoint Antonio Bulgheroni as Member of the Compensation Committee	For	Against
5.2.3	Reappoint Silvio Denz as Member of the Compensation Committee	For	For
5.3	Designate Patrick Schleiffer as Independent Proxy	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For
7	Transact Other Business (Voting)	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
 Location(s): ASGA Pensionskasse
 Institution Account(s): All Institution Accounts

Kuehne + Nagel International AG

Meeting Date: 04/05/2021 **Country:** Switzerland **Primary Security ID:** H4673L145
Record Date: **Meeting Type:** Annual **Ticker:** KNIN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1.1	Reelect Dominik Buergy as Director	For	For
4.1.2	Reelect Renato Fassbind as Director	For	For
4.1.3	Reelect Karl Gernandt as Director	For	For
4.1.4	Reelect David Kamenetzky as Director	For	For
4.1.5	Reelect Klaus-Michael Kuehne as Director	For	For
4.1.6	Reelect Hauke Stars as Director	For	For
4.1.7	Reelect Martin Wittig as Director	For	For
4.1.8	Reelect Joerg Wolle as Director	For	For
4.2	Elect Tobias Staehelin as Director	For	For
4.3	Reelect Joerg Wolle as Board Chairman	For	For
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	For	For
4.5	Designate Investarit AG as Independent Proxy	For	For
4.6	Ratify Ernst & Young AG as Auditors	For	For
5	Approve Remuneration Report	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	For	Against
7	Transact Other Business (Voting)	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

LafargeHolcim Ltd.

Meeting Date: 04/05/2021

Country: Switzerland

Primary Security ID: H3816Q102

Record Date:

Meeting Type: Annual

Ticker: LHN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report	For	For
2	Approve Discharge of Board and Senior Management	For	For
3.1	Approve Allocation of Income	For	For
3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	For	For
4.1	Change Company Name to Holcim Ltd	For	For
4.2	Change Location of Registered Office/Headquarters to Zug, Switzerland	For	For
5.1a	Reelect Beat Hess as Director and Board Chairman	For	For
5.1b	Reelect Philippe Block as Director	For	For
5.1c	Reelect Kim Fausing as Director	For	For
5.1d	Reelect Colin Hall as Director	For	For
5.1e	Reelect Naina Kidwai as Director	For	For
5.1f	Reelect Patrick Kron as Director	For	For
5.1g	Reelect Adrian Loader as Director	For	For
5.1h	Reelect Juerg Oleas as Director	For	For
5.1i	Reelect Claudia Ramirez as Director	For	For
5.1j	Reelect Hanne Sorensen as Director	For	For
5.1k	Reelect Dieter Spaelti as Director	For	For
5.2	Elect Jan Jenisch as Director	For	For
5.3.1	Reappoint Colin Hall as Member of the Nomination, Compensation and Governance Committee	For	For
5.3.2	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	For	For
5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

LafargeHolcim Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.3.4	Appoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	For
5.4	Appoint Dieter Spaelti as Member of the Nomination, Compensation and Governance Committee	For	For
5.5.1	Ratify Deloitte AG as Auditors	For	For
5.5.2	Designate Sabine Burkhalter Kaimakiotis as Independent Proxy	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 5.2 Million	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	For	For
7	Transact Other Business (Voting)	For	Against

Lonza Group AG

Meeting Date: 06/05/2021

Country: Switzerland

Primary Security ID: H50524133

Record Date:

Meeting Type: Annual

Ticker: LONN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Discharge of Board and Senior Management	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For
5.1.1	Reelect Werner Bauer as Director	For	For
5.1.2	Reelect Albert Baehny as Director	For	For
5.1.3	Reelect Dorothee Deuring as Director	For	For
5.1.4	Reelect Angelica Kohlmann as Director	For	For
5.1.5	Reelect Christoph Maeder as Director	For	For
5.1.6	Reelect Barbara Richmond as Director	For	For
5.1.7	Reelect Juergen Steinemann as Director	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Lonza Group AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.1.8	Reelect Olivier Verscheure as Director	For	For
5.2	Reelect Albert Baehny as Board Chairman	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For
6	Ratify KPMG Ltd as Auditors	For	For
7	Designate ThomannFischer as Independent Proxy	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	For	For
10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	For	For
11	Transact Other Business (Voting)	For	Against

Swissquote Group Holding Ltd.

Meeting Date: 06/05/2021

Country: Switzerland

Primary Security ID: H8403Y103

Record Date:

Meeting Type: Annual

Ticker: SQN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	Against
2	Approve Allocation of Income and Dividends of CHF 1.50 per Share	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	For	For
4.1.1	Reelect Markus Dennler as Director and Board Chairman	For	For
4.1.2	Reelect Monica Dell'Anna as Director	For	For
4.1.3	Reelect Martin Naville as Director	For	For
4.1.4	Reelect Beat Oberlin as Director	For	For
4.1.5	Reelect Jean-Christophe Pernollet as Director	For	For
4.1.6	Elect Michael Ploog as Director	For	For
4.2.1	Reappoint Beat Oberlin as Member of the Compensation Committee	For	For
4.2.2	Reappoint Monica Dell'Anna as Member of the Compensation Committee	For	For
4.2.3	Appoint Martin Naville as Member of the Compensation Committee	For	For
4.3	Ratify PricewaterhouseCoopers Ltd as Auditors	For	For
4.4	Designate Juan Gil as Independent Proxy	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.9 Million	For	For
6.1	Approve Creation of CHF 300,000 Pool of Capital without Preemptive Rights	For	For
6.2	Amend Articles Re: Powers of the General Meeting; Qualified Majority	For	For
6.3	Amend Articles Re: Convocation of Extraordinary General Meeting	For	For
6.4	Amend Articles Re: Threshold to Submit Items to Agenda	For	For
6.5	Establish Range for Board Size Between Five and Nine Members	For	For
6.6	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	For
7	Transact Other Business (Voting)	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Vifor Pharma AG

Meeting Date: 06/05/2021

Country: Switzerland

Primary Security ID: H9150Q103

Record Date:

Meeting Type: Annual

Ticker: VIFN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	For
4	Approve Remuneration Report	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	For
6.1.1	Reelect Jacques Theurillat as Director and Board Chairman	For	For
6.1.2	Reelect Romeo Cerutti as Director	For	For
6.1.3	Reelect Michel Burnier as Director	For	For
6.1.4	Reelect Sue Mahony as Director	For	For
6.1.5	Reelect Kim Stratton as Director	For	For
6.1.6	Elect Alexandre LeBeaut as Director	For	For
6.1.7	Elect Asa Riisberg as Director	For	For
6.2.1	Reappoint Sue Mahony as Member of the Compensation Committee	For	For
6.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	For	For
6.2.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	For	For
6.3	Designate Walder Wyss AG as Independent Proxy	For	For
6.4	Ratify Ernst & Young AG as Auditors	For	For
7	Transact Other Business (Voting)	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

BKW AG

Meeting Date: 07/05/2021

Country: Switzerland

Primary Security ID: H10053108

Record Date:

Meeting Type: Annual

Ticker: BKW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	Against
3	Approve Discharge of Board of Directors	For	For
4	Approve Allocation of Income and Dividends of CHF 2.40 per Share	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	For	For
6.1.1	Reelect Hartmut Geldmacher as Director	For	For
6.1.2	Reelect Kurt Schaer as Director	For	For
6.1.3	Reelect Roger Baillod as Director	For	For
6.1.4	Reelect Carole Ackermann as Director	For	For
6.1.5	Reelect Rebecca Guntern as Director	For	For
6.1.6	Elect Petra Denkas Director	For	For
6.2	Elect Roger Baillod as Board Chairman	For	For
6.3.1	Appoint Roger Baillod as Member of the Compensation and Nomination Committee	For	For
6.3.2	Reappoint Hartmut Geldmacher as Member of the Compensation and Nomination Committee	For	Against
6.3.3	Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	For	Against
6.4	Designate Andreas Byland as Independent Proxy	For	For
6.5	Ratify Ernst & Young AG as Auditors	For	For
7	Transact Other Business (Voting)	For	Against

Aluflexpack AG

Meeting Date: 10/05/2021

Country: Switzerland

Primary Security ID: H02249102

Record Date:

Meeting Type: Annual

Ticker: AFP

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Aluflexpack AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Treatment of Net Loss	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1.1	Approve Remuneration of Directors in the Amount of EUR 180,000 for the Period between 2021 AGM and 2022 AGM	For	For
4.1.2	Approve Remuneration of Directors in the Amount of EUR 2,256 for the Period between 2020 AGM and 2021 AGM	For	For
4.2.1	Approve Remuneration of Executive Committee in the Amount of EUR 1.4 Million for Fiscal Year 2021	For	For
4.2.2	Approve Remuneration of Executive Committee in the Amount of EUR 380,170 for Fiscal Year 2020	For	For
5.1	Reelect Martin Ohneberg as Director and Board Chairman	For	For
5.2	Reelect Luis Buehler as Director	For	For
5.3	Reelect Christian Hosp as Director	For	Against
5.4	Reelect Markus Vischer as Director	For	For
5.5	Reelect Bernd Winter as Director	For	For
6.1	Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	For	Against
6.2	Reappoint Martin Ohneberg as Member of the Nomination and Compensation Committee	For	For
6.3	Reappoint Bernd Winter as Member of the Nomination and Compensation Committee	For	For
7	Ratify KPMG AG as Auditors	For	For
8	Designate Keller KLG as Independent Proxy	For	For
9	Approve Extension of CHF 7 Million Pool of Authorized Capital without Preemptive Rights	For	Against
10	Transact Other Business (Voting)	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Vaudoise Assurances Holding SA

Meeting Date: 10/05/2021

Country: Switzerland

Primary Security ID: H9051M110

Record Date:

Meeting Type: Annual

Ticker: VAHN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)		
2	Receive Auditor's Report (Non-Voting)		
3	Accept Financial Statements and Statutory Reports	For	For
4	Accept Consolidated Financial Statements and Statutory Reports	For	For
5	Approve Allocation of Income and Dividends of CHF 0.30 per Registered Share A and CHF 16.00 per Registered Share B	For	For
6	Approve Discharge of Board of Directors	For	For
7.1	Reelect Chantal Emery as Director	For	For
7.2	Reelect Martin Albers as Director	For	For
7.3	Reelect Javier Fernandez-Cid as Director	For	For
7.4	Reelect Eftychia Fischer as Director	For	For
7.5	Reelect Philippe Hebeisen as Director	For	For
7.6	Reelect Peter Kofmel as Director	For	Against
7.7	Reelect Cedric Moret as Director	For	For
7.8	Reelect Jean-Philippe Rochat as Director	For	For
8	Elect Philippe Hebeisen as Board Chairman	For	For
9.1	Reappoint Jean-Philippe Rochat as Member of the Compensation Committee	For	Against
9.2	Reappoint Chantal Emery as Member of the Compensation Committee	For	Against
9.3	Reappoint Eftychia Fischer as Member of the Compensation Committee	For	For
10.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.8 Million	For	Against
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.2 Million	For	For
11	Designate ACTA Notaires Associes as Independent Proxy	For	For
12	Ratify Ernst & Young AG as Auditors	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
 Location(s): ASGA Pensionskasse
 Institution Account(s): All Institution Accounts

Vaudoise Assurances Holding SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	Transact Other Business (Voting)	For	Against

Orell Fuessli AG

Meeting Date: 11/05/2021 **Country:** Switzerland **Primary Security ID:** H59379141
Record Date: **Meeting Type:** Annual **Ticker:** OFN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For
3	Approve Discharge of Board of Directors	For	For
4.1a	Reelect Martin Folini as Director	For	For
4.1b	Reelect Mirjana Blume as Director	For	For
4.1c	Reelect Dieter Widmer as Director	For	For
4.1d	Reelect Thomas Moser as Director	For	For
4.1e	Reelect Luka Mueller as Director	For	For
4.1.2	Elect Johannes Schaede as Director	For	For
4.2	Elect Martin Folini as Board Chairman	For	For
4.3.1	Reappoint Martin Folini as Member of the Compensation Committee	For	For
4.3.2	Reappoint Thomas Moser as Member of the Compensation Committee	For	For
4.4	Designate Keller KLG as Independent Proxy	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	For	For
5.1	Approve Remuneration Report (Non-Binding)	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 615,000	For	For
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.8 Million	For	For
5.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Orell Fuessli AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Amend Articles Re: Compensation of the Board of Directors and Executive Committee	For	For
7	Transact Other Business (Voting)	For	Against

The Swatch Group AG

Meeting Date: 11/05/2021

Country: Switzerland

Primary Security ID: H83949141

Record Date:

Meeting Type: Annual

Ticker: UHR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Holders of Registered Shares		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	For	Against
5.1	Reelect Nayla Hayek as Director	For	Against
5.2	Reelect Ernst Tanner as Director	For	Against
5.3	Reelect Daniela Aeschlimann as Director	For	Against
5.4	Reelect Georges Hayek as Director	For	Against
5.5	Reelect Claude Nicollier as Director	For	Against
5.6	Reelect Jean-Pierre Roth as Director	For	For
5.7	Reelect Nayla Hayek as Board Chairman	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

The Swatch Group AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	For
7	Designate Bernhard Lehmann as Independent Proxy	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
9	Amend Articles Re: Virtual General Meeting	For	Against
10	Transact Other Business (Voting)	For	Against

The Swatch Group AG

Meeting Date: 11/05/2021

Country: Switzerland

Primary Security ID: H83949141

Record Date:

Meeting Type: Annual

Ticker: UHR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Holders of Bearer Shares		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

The Swatch Group AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	For	Against
5.1	Reelect Nayla Hayek as Director	For	Against
5.2	Reelect Ernst Tanner as Director	For	Against
5.3	Reelect Daniela Aeschlimann as Director	For	Against
5.4	Reelect Georges Hayek as Director	For	Against
5.5	Reelect Claude Nicollier as Director	For	Against
5.6	Reelect Jean-Pierre Roth as Director	For	For
5.7	Reelect Nayla Hayek as Board Chairman	For	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	For
7	Designate Bernhard Lehmann as Independent Proxy	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
9	Amend Articles Re: Virtual General Meeting	For	Against
10	Transact Other Business (Voting)	For	Against

Galenica AG

Meeting Date: 12/05/2021

Country: Switzerland

Primary Security ID: H28456103

Record Date:

Meeting Type: Annual

Ticker: GALE

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Galenica AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management	For	For
3.1	Approve Allocation of Income and Dividends of CHF 0.90 from Retained Earnings	For	For
3.2	Approve Dividends of CHF 0.90 per Share from Capital Contribution Reserves	For	For
4	Approve Remuneration Report	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	For
6	Approve Extension and Renewal of CHF 500,000 Pool of Capital without Preemptive Rights	For	Against
7.1.1	Reelect Daniela Bosshardt as Director and Board Chairman	For	For
7.1.2	Reelect Bertrand Jungo as Director	For	For
7.1.3	Reelect Pascale Bruderer as Director	For	For
7.1.4	Reelect Michel Burnier as Director	For	For
7.1.5	Reelect Markus Neuhaus as Director	For	For
7.1.6	Reelect Andreas Walde as Director	For	For
7.2.1	Reappoint Andreas Walde as Member of the Compensation Committee	For	For
7.2.2	Reappoint Markus Neuhaus as Member of the Compensation Committee	For	For
7.2.3	Appoint Michel Burnier as Member of the Compensation Committee	For	For
7.3	Designate Walder Wyss AG as Independent Proxy	For	For
7.4	Ratify Ernst & Young AG as Auditors	For	For
8	Transact Other Business (Voting)	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Idorsia Ltd.

Meeting Date: 12/05/2021

Country: Switzerland

Primary Security ID: H3879B109

Record Date:

Meeting Type: Annual

Ticker: IDIA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	For
2	Approve Treatment of Net Loss	For	For
3	Approve Discharge of Board and Senior Management	For	For
4	Approve Extension and Increase in Authorized Capital to CHF 3.2 Million without Preemptive Rights	For	Against
5.1.1	Reelect Mathieu Simon as Director	For	For
5.1.2	Reelect Joern Aldag as Director	For	For
5.1.3	Reelect Jean-Paul Clozel as Director	For	For
5.1.4	Reelect Felix Ehrat as Director	For	For
5.1.5	Reelect Sandy Mahatme as Director	For	For
5.2.1	Elect Peter Kellogg as Director	For	For
5.2.2	Elect Srishti Gupta as Director	For	For
5.3	Reelect Mathieu Simon as Board Chairman	For	For
5.4.1	Appoint Mathieu Simon as Member of the Compensation Committee	For	For
5.4.2	Appoint Joern Aldag as Member of the Compensation Committee	For	For
5.4.3	Appoint Felix Ehrat as Member of the Compensation Committee	For	For
5.4.4	Appoint Srishti Gupta as Member of the Compensation Committee	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 15 Million	For	For
7	Designate BachmannPartner Sachwalter und Treuhand AG as Independent Proxy	For	For
8	Ratify Ernst & Young AG as Auditors	For	For
9	Transact Other Business (Voting)	For	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Partners Group Holding AG

Meeting Date: 12/05/2021

Country: Switzerland

Primary Security ID: H6120A101

Record Date:

Meeting Type: Annual

Ticker: PGHN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of CHF 27.50 per Share	For	For
3	Approve Discharge of Board and Senior Management	For	For
4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	For
5	Approve Remuneration Report	For	Against
6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	For	For
6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million	For	For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million	For	For
6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	For	For
6.5	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	For	For
6.6	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	For
6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	For	For
7.1.1	Elect Steffen Meister as Director and as Board Chairman	For	For
7.1.2	Elect Marcel Erni as Director	For	For
7.1.3	Elect Alfred Gantner as Director	For	For
7.1.4	Elect Lisa Hook as Director	For	For
7.1.5	Elect Joseph Landy as Director	For	For
7.1.6	Elect Grace del Rosario-Castano as Director	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Partners Group Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7.1.7	Elect Martin Strobel as Director	For	For
7.1.8	Elect Urs Wietlisbach as Director	For	For
7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	For	For
7.2.2	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	For	For
7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For	For
7.3	Designate Hotz & Goldmann as Independent Proxy	For	For
7.4	Ratify KPMG AG as Auditors	For	For
8	Transact Other Business (Voting)	For	Against

VAT Group AG

Meeting Date: 18/05/2021

Country: Switzerland

Primary Security ID: H90508104

Record Date:

Meeting Type: Annual

Ticker: VACN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2.1	Approve Allocation of Income	For	For
2.2	Approve Dividends of CHF 2.25 per Share from Reserves of Accumulated Profits and CHF 2.25 from Capital Contribution Reserves	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chairmam	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	For	For
4.1.3	Reelect Karl Schlegel as Director	For	For
4.1.4	Reelect Hermann Gerlinger as Director	For	For
4.1.5	Reelect Heinz Kundert as Director	For	For
4.1.6	Reelect Libo Zhang as Director	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
 Location(s): ASGA Pensionskasse
 Institution Account(s): All Institution Accounts

VAT Group AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.1.7	Reelect Daniel Lippuner as Director	For	For
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	For	For
4.2.2	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	For	Against
4.2.3	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	For	Against
5	Designate Roger Foehn as Independent Proxy	For	For
6	Ratify KPMG AG as Auditors	For	For
7.1	Approve Remuneration Report	For	For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 650,140	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	For	For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	For	For
7.5	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	For
8	Transact Other Business (Voting)	For	Against

Valiant Holding AG

Meeting Date: 19/05/2021 **Country:** Switzerland **Primary Security ID:** H90203128
Record Date: **Meeting Type:** Annual **Ticker:** VATN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Discharge of Board and Senior Management	For	For
4	Approve Allocation of Income and Dividends of CHF 5.00 per Share	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Valiant Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million	For	For
6.1.1	Reelect Markus Gygax as Director and Board Chairman	For	For
6.1.2	Reelect Christoph Buehler as Director	For	For
6.1.3	Reelect Barbara Artmann as Director	For	For
6.1.4	Reelect Jean-Baptiste Beuret as Director	For	For
6.1.5	Reelect Maya Bundt as Director	For	For
6.1.6	Reelect Nicole Pauli as Director	For	For
6.1.7	Reelect Ronald Traechsel as Director	For	For
6.2	Elect Roger Harlacher as Director	For	For
7.1	Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	For	For
7.2	Reappoint Markus Gygax as Member of the Nomination and Compensation Committee	For	For
7.3	Appoint Roger Harlacher as Member of the Nomination and Compensation Committee	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
9	Designate Tschuemperlin Loetscher Schwarz AG as Independent Proxy	For	For
10	Transact Other Business (Voting)	For	Against

Chubb Limited

Meeting Date: 20/05/2021

Country: Switzerland

Primary Security ID: H1467J104

Record Date: 26/03/2021

Meeting Type: Annual

Ticker: CB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2.1	Allocate Disposable Profit	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Chubb Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
3	Approve Discharge of Board of Directors	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
5.1	Elect Director Evan G. Greenberg	For	For
5.2	Elect Director Michael P. Connors	For	For
5.3	Elect Director Michael G. Atieh	For	For
5.4	Elect Director Sheila P. Burke	For	For
5.5	Elect Director Mary Cirillo	For	For
5.6	Elect Director Robert J. Hugin	For	For
5.7	Elect Director Robert W. Scully	For	For
5.8	Elect Director Eugene B. Shanks, Jr.	For	For
5.9	Elect Director Theodore E. Shasta	For	For
5.10	Elect Director David H. Sidwell	For	For
5.11	Elect Director Olivier Steimer	For	For
5.12	Elect Director Luis Tellez	For	For
5.13	Elect Director Frances F. Townsend	For	For
6	Elect Evan G. Greenberg as Board Chairman	For	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For
8	Designate Homburger AG as Independent Proxy	For	For
9	Amend Omnibus Stock Plan	For	For
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021
 Location(s): ASGA Pensionskasse
 Institution Account(s): All Institution Accounts

Chubb Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11.1	Approve the Maximum Aggregate Remuneration of Directors	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
13	Transact Other Business (Voting)	For	Against

Transocean Ltd.

Meeting Date: 27/05/2021 **Country:** Switzerland **Primary Security ID:** H8817H100
Record Date: 10/05/2021 **Meeting Type:** Annual **Ticker:** RIG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Appropriation of Available Earnings for Fiscal Year 2020	For	For
4	Approve the Renewal of Authorized Share Capital with Partial Exclusion of Preemptive Rights	For	For
5A	Elect Director Glyn A. Barker	For	For
5B	Elect Director Vanessa C.L. Chang	For	For
5C	Elect Director Frederico F. Curado	For	For
5D	Elect Director Chadwick C. Deaton	For	For
5E	Elect Director Vincent J. Intrieri	For	For
5F	Elect Director Samuel J. Merksamer	For	For
5G	Elect Director Frederik W. Mohn	For	For
5H	Elect Director Edward R. Muller	For	For
5I	Elect Director Margareth Ovrum	For	For
5J	Elect Director Diane de Saint Victor	For	For
5K	Elect Director Jeremy D. Thigpen	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Transocean Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Elect Chadwick C. Deaton as Board Chairman	For	For
7A	Appoint Glyn A. Barker as Member of the Compensation Committee	For	For
7B	Appoint Vanessa C.L. Chang as Member of the Compensation Committee	For	For
7C	Appoint Samuel J. Merksamer as Member of the Compensation Committee	For	For
8	Designate Schweiger Advokatur / Notariat as Independent Proxy	For	For
9	Appointment Of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021 and Reelection of Ernst & Young Ltd, Zurich as the Company's Auditor for a Further One-Year Term	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
11A	Approve Maximum Remuneration of Board of Directors for the Period Between the 2021 and 2022 Annual General Meetings in the Amount of USD 4.12 Million	For	For
11B	Approve Maximum Remuneration of the Executive Management Team for Fiscal Year 2022 in the Amount of USD 24 Million	For	For
12	Amend Omnibus Stock Plan	For	For

Garmin Ltd.

Meeting Date: 04/06/2021

Country: Switzerland

Primary Security ID: H2906T109

Record Date: 09/04/2021

Meeting Type: Annual

Ticker: GRMN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends	For	For
3	Approve Dividends	For	For
4	Approve Discharge of Board and Senior Management	For	For
5.1	Elect Director Jonathan C. Burrell	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Garmin Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.2	Elect Director Joseph J. Hartnett	For	For
5.3	Elect Director Min H. Kao	For	For
5.4	Elect Director Catherine A. Lewis	For	For
5.5	Elect Director Charles W. Peffer	For	For
5.6	Elect Director Clifton A. Pemble	For	For
6	Elect Min H. Kao as Board Chairman	For	For
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
11	Approve Fiscal Year 2022 Maximum Aggregate Compensation for the Executive Management	For	For
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2021 AGM and the 2022 AGM	For	For

Coca-Cola HBC AG

Meeting Date: 22/06/2021

Country: Switzerland

Primary Security ID: H1512E100

Record Date: 18/06/2021

Meeting Type: Annual

Ticker: CCH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2.1	Approve Allocation of Income	For	For
2.2	Approve Dividend from Reserves	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Coca-Cola HBC AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	For	For
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	For
4.1.2	Re-elect Zoran Bogdanovic as Director	For	For
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	For
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	Against
4.1.5	Re-elect Olusola David-Borha as Director	For	For
4.1.6	Re-elect William Douglas III as Director	For	For
4.1.7	Re-elect Anastasios Leventis as Director	For	For
4.1.8	Re-elect Christodoulos Leventis as Director	For	For
4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	For
4.1.A	Re-elect Ryan Rudolph as Director	For	For
4.1.B	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For
4.2	Elect Bruno Pietracchi as Director	For	For
4.3	Elect Henrique Braun as Director	For	For
5	Designate Ines Poeschel as Independent Proxy	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For
7	Approve UK Remuneration Report	For	Against
8	Approve Remuneration Policy	For	For
9	Approve Swiss Remuneration Report	For	Against
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	For	For
11	Authorise Market Purchase of Ordinary Shares	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 31/12/2021

Location(s): ASGA Pensionskasse

Institution Account(s): All Institution Accounts

Chubb Limited

Meeting Date: 03/11/2021

Country: Switzerland

Primary Security ID: H1467J104

Record Date: 10/09/2021

Meeting Type: Extraordinary
Shareholders

Ticker: CB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Ratify Share Repurchase Program	For	For
2	Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
3	Transact Other Business (Voting)	For	Against